



Category: COMMISSION

**Subcategory:** Members

**Sub-Subcategory:** Reporting Potential Conflicts of Interest

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#### REPORTING POTENTIAL CONFLICTS OF INTEREST

- (1) **Policy Purpose:** The purpose of this voluntary policy is to assist Commission members to:
  - (A) Recognize an actual or appearance of a conflict of interest;
  - **(B)** Comply with applicable conflict of interest laws and rules; and
  - (C) Avoid controversy or embarrassment for the affected individual member, the Commission, and MoDOT.
- (2) Responsibility of Commission Members: A conflict of interest may take many forms. The correct analysis of a potential conflict depends upon the facts disclosed as well as the applicable law, if any. Each Commission member should be alert to any potential conflict of interest. The responsibility for avoiding a potential conflict of interest and complying with applicable statutes and rules rests with the individual Commission member.

#### (3) General Provisions:

## (A) Definitions:

- **1. Potential Conflict of Interest**: An activity or financial interest which may lead to either an actual conflict of interest or the appearance of a conflict of interest.
  - **A. Actual Conflict of Interest**: An activity or financial interest which is prohibited by law or rule.
  - **B.** Appearance of Conflict of Interest: An activity or financial interest which is not prohibited by law or rule, but may appear to be a conflict of interest in the eye of the beholder and thereby controversial in nature.
- **2. Abstention/Abstain:** An action by a Commission member to decline to vote on a Commission agenda item/issue; however, abstention/abstaining permits the member to participate in and/or listen to Commission discussion of the issue.
- **3. Recusal/Recuse:** An action whereby the member excuses himself or herself from an agenda item/issue. When recusing, the member would not:
  - **A.** Be provided Commission meeting backup material regarding the matter;
  - **B.** Listen to or participate in Commission discussion of the issue in a closed Commission meeting;
  - C. Participate in the discussion of the issue in an open Commission meeting;
  - **D.** Vote on the agenda item/issue; and

- **E.** Communicate with any Commission member or MoDOT employee regarding the issue.
- **4. Statutory Prohibitions**: Any action, activity, affiliation, or association expressly or impliedly prohibited by a state or federal statute or administrative rule including, but not limited to, the prohibitions contained within section 226.090, RSMo. This section prohibits commission members from having any direct or indirect interest in, or acting as agent for, "the sale of road or bridge building material, equipment, tools, machinery or supplies, or in any contract for the construction or maintenance of state highways or bridges, or the financing thereof, or in any performance bond or workers' compensation or any other insurance furnished to the commission, or insurance furnished to any person, firm or corporation contracting with the commission" (**Exhibit 1**).
- **(B) Informal Advisory Opinions:** Upon request, the chief counsel will provide any Commission member with an attorney client privileged informal advisory opinion regarding any potential conflict of interest about which the Commission member may have any question or concern.
- (C) Governor's Office: The commission secretary shall correspond with the governor, the governor's counsel, and the director of boards and commissions to provide a copy of this policy six months prior to the scheduled expiration of any Commission member's term of office, or as soon as possible upon the inability of any Commission member to complete his/her scheduled membership term of office for any reason. The commission secretary shall provide a copy of the correspondence to the director and the chief counsel. The purpose of this requirement is to assist the governor's staff in advising prospective Commission members of the:
  - **1.** Commission's policy for Commission Members to Disclose Potential Conflicts of Interest.
  - **2.** Statutory prohibitions, including those contained in section 226.090 (**Exhibit 1**)
  - **3.** Application of relevant conflict of interest and ethics statutes that could have an adverse financial impact on prospective Commission members based on MoDOT's long-standing practice, to avoid an actual conflict of interest or the appearance of a conflict of interest, of refraining from making purchases during a Commission member's term of office from any business in which a Commission member has a financial interest.
- **(D) Conflicts Committee:** MoDOT shall maintain a standing conflicts committee to consist of the: chief engineer; chief financial officer; commission secretary; and director of audits and investigations. The chief counsel, or his/her designated representative, shall serve as counsel to the committee.
- (E) State Financial Interest Statements: In addition to the required filing with the

Missouri Ethics Commission, Commission members should file copies of their Financial Interest Statements (also titled by the Missouri Ethics Commission as the Personal Financial Disclosure Statements) required by section 105.483(4) RSMo with the commission secretary who will provide copies of such statements to the members of the conflicts committee and the chief counsel to aid in assisting Commission members in identifying potential conflicts of interest.

**(F) Annual Review of Statutes:** After each legislative session, the chief counsel will review truly agreed and finally passed bills approved by the Governor and, if appropriate, prepare a report for the Commission with recommendations regarding any proposed changes to this policy.

# (4) Procedure For Disclosure By All Commission Members of Potential Conflicts of Interest:

- (A) Commission Member Disclosure Report: When a Commission member is first appointed to the Commission, the member should file a written Commission Member Disclosure Report with the commission secretary, on a form provided by the commission secretary that includes:
  - 1. A list of the member's current employer(s), if any, and all business entities, if any, in which the member has any financial interest that may directly or indirectly do business with the Commission/MoDOT in an industry or business prohibited by section 226.090, RSMo (see Exhibit 1). Such list should include the nature of the business or activity;
  - **2.** A list of all real estate located in Missouri in which the member (individually or through a business entity financial interest including the general nature of such interest (e.g., ownership, lease, etc.), the use (e.g., residential, farming, commercial, etc.) and location (street address or township and range) of such real estate;
  - **3.** A list of any other activities or financial interests in a charitable, governmental, or for-profit organization, association, district, business entity or the like in which the member has no ownership or financial interest and receives no income, such as a membership in or serving on a board of directors, or the like, including the general nature of the activity or interest (e.g., professional, social, charitable, etc.); and
  - **4.** For Commission members who are attorneys, a list of all current and past law firm clients doing business with, being regulated by, or litigating for or against the Commission/MoDOT, including the nature of the client's business.
- **(B) Distribution of Commission Member Disclosure Report:** The commission secretary will distribute the Commission Member Disclosure Report to all Commission members, the director, the chief counsel, all members of the conflicts committee, all MoDOT division directors, and all district engineers.

- **(C) Division and District Review:** MoDOT division directors and the district engineers shall review the Commission Member's Disclosure Reports and provide written comments to the commission secretary regarding:
  - 1. The effect of any potential conflict of interest on his/her area of responsibility; and
  - **2.** Any additional information known by the staff that may have been overlooked by the Commission member in preparing the report.
- (D) Conflicts Committee Review and Advice To Director: After reviewing the Commission Member Disclosure Reports and the staff comments, the conflicts committee shall advise the director of potential conflicts and the recommended course of action, if any, to be taken by MoDOT and the affected Commission member(s).
- (E) **Discussion With Member:** With director concurrence of the course of action, the commission secretary and/or chief counsel will discuss the matter with the affected Commission member(s).
- (F) Amended Commission Member Disclosure Report:
  - 1. After filing a report with the commission secretary, if any Commission member becomes aware that any of his or her activity, financial interest, or specific matter to be presented to the Commission creates a potential conflict of interest, the Commission member should file a disclosure letter with the commission secretary to direct that the member's report be amended to include the potential conflict of interest.
  - **2.** The commission secretary will distribute any amended Commission Member Disclosure Report as provided in section (4)(B) above.
- (G) Assistance To Members: To assist the Commission members in identifying potential conflicts of interest, the director, commission secretary, chief counsel, and MoDOT division directors and district engineers will make every effort to alert the Commission member if a business entity, real estate interest, or any other item reported on a Commission Member Disclosure Report is related in any way to an agenda item before the Commission for its action. This notice will include projects located within one mile of any real property in which a Commission member individually or through a business entity in which the member has any ownership, leasehold, or other possessory or financial interest.
- (H) Member's Determination Regarding Participation In A Commission Action: If a Commission member determines a Commission meeting agenda item is a potential conflict of interest for herself or himself, the Commissioner should either abstain from voting on the issue or recuse himself or herself from the issue.
- (I) Annual Update: The commission secretary will provide an annual reminder notice

- to each Commissioner to update, if appropriate, due to a changed circumstance, his/her Commission Member Disclosure Report.
- (5) Real Property Acquisition Procedure: When a Commission member individually, or in a business entity in which the member has any ownership, leasehold or other possessory or financial interest in real property, for which an offer of just compensation will be made so that it may be acquired by the Commission for a project, the following procedure should be used by the Commission member and shall be followed by MoDOT staff and special conflicts counsel.
  - (A) Fee Appraisal(s): The district right of way staff will prepare a preliminary estimate of damages in a fee study. If in the fee study, the apparent compensation is estimated to be \$500 or more, the staff will have one or more fee appraiser(s) determine just compensation for the property to be acquired and the damage, if any, to the property's remainder. If the apparent compensation in the fee study is less than \$500, the appraisal will be prepared by district staff appraisers and approved by a district right of way manager who is a certified appraiser.
  - **(B)** Central Office Review and Approval: If the approved offer is \$500 or more, a central office right of way appraiser or right of way liaison officer who is also a certified appraiser will review the appraisal(s) and determine the approved offer of just compensation.
  - **(C) FHWA Review and Approval:** MoDOT staff will secure review and approval of the appraisal(s) and the approved offer of just compensation from the Federal Highway Administration.
  - (D) Commission Review and Approval When Approved Offer Exceeds \$500: When the approved offer exceeds \$500, section 105.454.1(2) RSMo requires public notice before the sale of real property. Therefore, the state design engineer shall place the matter on the Commission's open session meeting agenda for the Commission to review and finally approve the offer of just compensation (with the affected member recusing himself/herself from the agenda item) prior to the offer being made to the Commission member. To provide adequate public notice, the agenda item shall be styled: "Purchase of Real Property Interest from Commissioner\_\_\_\_."
  - (E) Offer Of Just Compensation To Commission Member: The approved offer will then be made by the district's right of way staff to the Commission member, or the corporation or entity for which the member has a financial interest, or the authorized representative. However, if offer is \$10,000. the more than member/corporation/entity will be encouraged to refuse the offer and go through condemnation to avoid any appearance of impropriety. If the offer is \$10,000 or less, the member/ corporation/entity need not be encouraged to go through condemnation and may execute a deed for the real property as a willing seller in exchange for the approved offer.

- **(F)** Condemnation: If the Commission member agrees to the condemnation, the parcel will be condemned at the first opportunity by special conflicts counsel approved by the Commission (with the affected member recusing herself/himself from the agenda item).
- (G) Settlement: Once the condemnation commissioners appointed by the circuit court have determined a value for the property, if that value is acceptable to all parties, a proposed settlement in the amount of the condemnation commissioners' award should be presented to the court for its review, approval, and entry of a judgment; however the special conflicts counsel shall request that the court delay its entry of judgment until after the Commissioner's membership term ends to avoid any appearance of impropriety.
- (H) Jury trial: Should either party disagree with the value established by the condemnation commissioners and file exceptions to the condemnation commissioners' award, the special conflicts counsel should prepare the case for trial; however, the special conflicts counsel shall request the circuit court delay the jury trial until the Commission member no longer serves on the Commission to avoid any appearance of impropriety. The final price for the property will be that determined by jury verdict and the court's final judgment after appeal, if any.
- (I) Rule 17: Should the circuit court refuse under section (5)(G) or (H) above to delay the action under Missouri Supreme Court Operating Rule 17, the special conflicts counsel shall consult with the Commission in closed meeting regarding the appropriate course of action (with the affected member being recused from the meeting).
- **(6) Conflict of Interest Statutes:** The applicable statutes are complex and difficult to reasonably apply in some situations.
  - (A) Section 226.090 RSMo: Attached as EXHIBIT 1.
  - **(B) Summary of Statutes: EXHIBIT** 2 is a summary of applicable Conflicts of Interest Statutes. A copy of the statutes is available upon request to the chief counsel.

Effective Date: February 14, 2024 Supersedes Policy Dated: October 3, 2018

Last Reaffirmed:

Date of Origin: November 4, 1994

Related Commission Actions: November 4, 1994; December 1, 1995; April 3, 1997; March 12, 1999; May 5, 2000; November 8, 2000; September 4, 2003; November 9, 2005; November 7, 2013 – Comprehensive Policy Review; October 3, 2018 – Comprehensive Policy Review; February 14, 2024.

# EXHIBIT 1 MISSOURI REVISED STATUTES

# Chapter 226 Department of Transportation

## STATE HIGHWAYS AND TRANSPORTATION COMMISSION

1 226.090. Commissioners and employees — oath — bond — selection and removal of 2 employees to be without regard to political affiliation. — All members of the commission, 3 and every other person appointed to office, or employed by the commission, shall, before 4 entering upon the duties of his office or employment, take and subscribe to an oath or affirmation 5 to support the Constitution of the United States and of this state, and to faithfully and honestly discharge the duties of such office or employment. No member of the commission, engineer, or 6 7 other person appointed or employed by the commission shall, directly or indirectly, have any 8 pecuniary interest in, or act as agent for, the sale of road or bridge building material, equipment, 9 tools, machinery or supplies, or in any contract for the construction or maintenance of state 10 highways or bridges, or the financing thereof, or in any performance bond or workers' compensation or any other insurance furnished to the commission, or insurance furnished to any 11 12 person, firm or corporation contracting with the commission. Any officer or employee of the commission who has custody or control of property or funds of the state, shall give a good and 13 14 sufficient bond, in an amount and with sureties satisfactory to the commission, conditioned upon the faithful discharge of the duties of his office and upon the accounting for all property and 15 funds coming into his hands by, through or from such office. Any officer or employee who shall 16 17 violate the provisions of this section shall be guilty of a misdemeanor. The commission shall 18 have power to remove any officer or employee of the commission. The selection and removal of 19 all employees of the highways and transportation commission, of the transportation department, 20 or of the department of transportation, shall be without regard to political affiliations.

(RSMo 1939 § 8749, A.L. 1945 p. 1408, A.L. 1951 p. 800)

Prior revision: 1929 § 8101

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(1) **Introduction:** Commission members should be familiar with the applicable ethics statutes. The statutes are summarized in this exhibit. A copy of the applicable statutes are available upon request to the chief counsel.

#### (2) Specific conflict of interest statutes applicable to MHTC members:

- (A) Political fundraising--Section 226.033 RSMo says that any Commission member shall not:
  - **1.** Host or manage a political fund-raiser or solicit funds for any candidate who is seeking a statewide or nationally elected office; or
  - 2 Serve on the board or chair any political action committee, political party committee, or continuing committee.

#### (B) Highway construction, maintenance, funding and insurance-

- 1. Section 226.090 RSMo prohibits actual conflicts of interest and provides, in part, that no Commission member or MoDOT employee shall, directly or indirectly, have any pecuniary interest in, or act as agent for, the sale of road or bridge building material, equipment, tools, machinery or supplies, or in any contract for the construction or maintenance of state highways or bridges, or the financing thereof, or in any performance bond or workers' compensation or any other insurance furnished to the Commission, or insurance furnished to any person, firm or corporation contracting with the Commission.
- 2 Section 226.090 RSMo states that a violation of its provisions is an unspecified misdemeanor. Pursuant to section 557.021.1 RSMo, unspecified misdemeanors carry the penalty of a class A misdemeanor.
  - **A.** Section 558.002.1(2) RSMo says that a person who is convicted of a class A misdemeanor may be sentenced to pay a fine which does not exceed \$2,000.
  - **B.** Section 558.011.1(6) RSMo says a person convicted of a class A misdemeanor may serve a prison term not to exceed **1 year**.
- (C) Specific removal statute applicable only to MHTC members: Section 226.030 RSMo provides that any commission member may be removed by the governor if the governor is fully satisfied of the Commission member's inefficiency, neglect of duty, or misconduct in office.
- **(D) Motor carrier and railroad regulation--**Sections 226.008, 622.120 and 622.130 RSMo apply to MoDOT and its employees as a result of the 2002 One Stop merger and prohibit certain acts and financial interests.

- **1.** Section 226.008.5 RSMo abolished the division of motor carrier and railroad safety within the department of economic development.
- 2 Pursuant to Section 226.008.3 RSMo, all the powers, duties and functions of the division of motor carrier and railroad safety under state law, including Chapter 622 RSMo, were transferred to MoDOT, which is governed by the Commission.
- 3. In the opinion of the chief counsel, section 622.120 RSMo prohibits the Commission from appointing anyone to an office or MoDOT from employing anyone in a position involved in the regulation of motor carriers or railroads who holds any official relation to, owns stocks or bonds therein or has any pecuniary interest in any common carrier, railroad corporation, street railroad corporation, transportation of freight or property company, carrier, corporation or person subject to any of the provisions of chapters 387, 388, 389, 390, 391 or 622 RSMo.
- 4 In the opinion of the chief counsel, section 622.130 RSMo prohibits any person appointed by the Commission to an office or employed by MoDOT in a position involved in the regulation of motor carriers or railroads from recommending any person for employment, directly or indirectly, to any common carrier or other person subject to regulation. Also, any regulated person or entity is forbidden from providing any Commission appointee or MoDOT employee any transportation that is free or at a reduced rate, or any present, gift, entertainment, or gratuity of any kind.
  - **A.** Any Commission appointee or MoDOT employee who violates section 622.130 RSMo is subject to removal from office or employment and further is guilty of a misdemeanor, and upon conviction, shall be punished by a fine not exceeding \$1,000 or imprisonment not exceeding one year, or by both fine and imprisonment. Section 622.130.2 and .4 RSMo.
  - **B.** Section 622.130.3 RSMo provides that if any common carrier or other person subject to the supervision of MoDOT violates 622.130 RSMo it, he, or she shall be liable to the state of Missouri in a civil action for a civil penalty not to exceed \$20,000 in addition to any other penalty for violation of chapter 622 RSMo.
- (3) General financial interest statement statutes: Sections 105.483 to 105.492 and 105.963 RSMo, as amended, are applicable to certain state officials and decision-making public servants, including Commission members and select MoDOT management, and require Commission members to file annual financial interest statements with the Missouri Ethics Commission which are then public records.
  - (A) Section 105.485 RSMo requires Commission members in their annual statements to disclose specified information for the member, their spouse, and the member's dependent children, including, but not limited to:

- 1. annual income of \$1,000 or more from an employer (\\$105.485.2(1) RSMo);
- 2 the identity of any business entity<sup>1</sup> in which the member has an ownership interest;
  - **A.** except that for closely held corporations or limited partnerships, no disclosure is required if the member owns less than 10% of any outstanding stock or limited partnership units; and
  - **B.** further except that for any publicly traded corporation or limited partnership which is listed on a regulated stock exchange or automated quotation system, no disclosure is required where the member owns less than 2% of any class of outstanding stock, limited partnership units or other equity interests unless the member receives \$1,000 or more income per year from such business entity which would then require disclosure (§105.485.2(2), (3) RSMo);
- 3 the name and address of each business entity in which the member owns stock, bonds, or other equity interest with a value in excess of \$10,000 except that such member does not need to report interests in publicly traded corporations or limited partnerships listed on a regulated stock exchange or automated quotation system nor interests in any qualified plan/annuity pursuant to the Employees' Retirement Income Security Act (§105.485.2(5) RSMo);
- 4 the location and property tax classification of any real property in Missouri owned (or leased for more than 10 years) other than the member's residence, having a fair market value of \$10,000 or more, and, if the property is transferred during the year covered by the statement, the name and address of the person furnishing or receiving consideration for such transfer (\$105.485.2(4) RSMo);
- 5. the identity of each corporation for which the member served in the capacity of a director, officer or receiver (§105.485.2(6) RSMo);
- the name and address of each not-for-profit corporation, organization or union, whether incorporated or not, except for not-for-profit corporations formed to provide church services, fraternal organizations, or service clubs in which such person was an officer, director, employee or trustee but which the member draws no remuneration, as well as a general description of the nature and purpose of the organization (§105.485.2(7) RSMo);
- 7. the name and address of each source from which the member received a gift or gifts, or honoraria or honorarium in excess of \$200 in value per source during the year covered by the statement; excepting gifts from family members within the third degree of consanguinity or affinity or gifts construed to mean political contributions otherwise required to be reported,

- or gifts of hospitality such as food, beverages, or admissions to social, art, or sporting events, or informational material. A gift would include gifts to or by creditors of the member for the purpose of canceling, reducing or otherwise forgiving the indebtedness of the member to that creditor (§105.485.2(8) RSMo);
- the lodging and travel expenses provided by any third person for expenses incurred outside the state of Missouri whether by gift or in relation to the duties of the member's office with exceptions for travel for which the official may be reimbursed as provided by law, paid by family members, and the like (§105.485.2(9) RSMo);
- **9.** the assets in a revocable trust (§105.485.2(10) RSMo);
- the name, position, and relationship of any relative within the first degree of consanguinity or affinity to the member who: (1) is employed by the state of Missouri, by a political subdivision of the state, or a special district; (2) is a lobbyist; or (3) is a fee agent of the Department of Revenue (§105.485.2(11) RSMo); and
- 11. the name and address of each campaign, political, continuing or candidate committee for which such person or any corporation listed on the person's financial interest statement, received payment (§105.485.2(12) RSMo).
- **(B)** Violation of these sections may result in:
  - a member's loss of compensation, suspension, removal from office, and/or a daily late filing fee of \$10/day, increasing to \$100/day after 30 days from receipt of notice from the Missouri Ethics Commission of the person's failure to file a financial interest statement (§105.492 and 105.963.3 RSMo); and/or
  - 2 pursuit of a criminal charge of a class B misdemeanor for knowingly misrepresenting or omitting any facts required to be contained in the financial interest statement (§105.492.4 RSMo).
    - **A.** Section 558.002.1(3) RSMo says that unless specifically provided otherwise, a person convicted of a class B misdemeanor may be sentenced to pay a fine that does not exceed **\$1,000**.
    - **B.** Section 558.011.1(7) RSMo says a person convicted of a class B misdemeanor may serve a prison term not to exceed **6 months**.

#### (4) General conflict of interest and lobbying statutes:

(A) Sections 105.452 and 105.454 RSMo are general conflict of interest statutes applicable to all state officials and employees including MHTC members and MoDOT employees. These statutes prohibit actual conflicts of interest

including, but not limited to:

- **1.** favorably acting or refraining from acting on any matter or using decision making authority to obtain financial gain (§105.452.1(1), (4) and (5) RSMo);
- using confidential information obtained in his/her official capacity in any matter with the intent to result in financial gain for himself, his spouse, his dependent child, or any business with which he is associated (§105.452.1(2) RSMo);
- 3 disclosing confidential information obtained in the course of or by reason of his employment or official capacity in any manner with intent to result in financial gain for himself or any other person (§105.452.1 (3) RSMo);
- **4** performing any service for an agency in which he/she is an officer or employee or has supervisory authority for payment in excess of **\$500** per transaction or **\$5,000** per year without competitive bidding (§105.454.1(1) RSMo);
- 5. participating in any matter, directly or indirectly, in which he or she attempts to influence any decision of any agency of the state in which he or she is an officer or over which he or she has supervisory power, when he or she knows the result of such decision may be the acceptance of the performance of a service or the sale, rental or lease of any property to that agency for consideration in excess of five hundred dollars' value per transaction or five thousand dollars' value per annum to him or her, to his or her spouse, to a dependent child or to any business with which he or she is associated unless the transaction is made pursuant to an award on a contract let or sale made after public notice and in the case of property other than real property, competitive bidding, provided that the bid or offer accepted is the lowest received (§105.454.1(3) RSMo); and
- selling or leasing any property<sup>2</sup> to an agency in which he/she is an officer or employee or has supervisory authority over for payment in excess of \$500 per transaction or \$5,000 per year without competitive bidding (§105.454.1(2) RSMo). However, this provision does not apply to property that is condemned by the agency from its officer or employee (§105.466.3 RSMo).
- **(B)** Section 105.455 RSMo prohibits Commission members who vacate the office, whether by resignation, expulsion, or otherwise, from acting, serving, or registering as a lobbyist until six months after the vacation of such office.
- (C) Section 105.470 RSMo defines an "executive lobbyist" as a person who attempts to influence the actions of the executive branch of government,

including a commission like the Commission. The conduct of executive lobbyists is regulated and for things like food and beverages, fees that are waived or reduced, gifts, and transportation costs, expenditures made by an executive lobbyist in lobbying appointed officials, like Commission members, must be reported to the Missouri Ethics Commission and are available for public inspection. For example, gifts of baseball tickets, meals and greens fees fall within the definition of "expenditure" and must be reported by the lobbyist, not the Commission member, with certain listed exceptions, such as when the ticket, meal, or green fee is necessary for the Commission member to perform his/her duty as a Commission member when participating in a ceremony, public presentation or official commission meeting.

- (D) A first violation of these sections is a class B misdemeanor, but subsequent violations are class E felonies. Section 105.478 RSMo.
  - **1.** Section 558.002.1(1) RSMo says that a person who is convicted of a class E felony may be sentenced to pay a fine which does not exceed \$10,000.
  - 2 Section 558.011.1(5) RSMo says a person convicted of a class E felony may serve a prison term not to exceed 4 years.

#### **ENDNOTES:**

- **Definition of Business:** Business entity means any corporation, association, firm, partnership, proprietorship, or business entity of any kind or character (§105.450(2)RSMo).
- **Definition of Property:** Property includes both real property and personal property. Real property includes land or real estate, including whatever is erected on, growing on, or affixed to the land. Personal property includes all property that is not real property, including corporeal personal property such as products, equipment, machinery, tools, autos, merchandise, animals, etc., and incorporeal property such as stocks, bonds, annuities, patents, copyrights, etc.