



**Missouri's
Local
Program**
*for community
development*

COVER SHEET

(This must accompany your firm's letter of interest and does not count in the page limit)

Firm's Full Legal
Name:

JEO Consulting Group, Inc.

Firm Contact Name:

Michael Malone, PE, PTOE

Contact Email
Address:

mmalone@jeo.com

Firm's Mailing Address:

4400 College Boulevard, Suite 200,

Overland Park, Kansas 66211

Work Category:

- Roadway Design
- Trails & Sidewalks
- Construction Inspection
- Traffic Engineering & TEAP
- Structures
- Environmental
- Historic Preservation
- Multimodal Planning / Systems and Facilities Design
- Transportation Planning – **NEW CATEGORY**



December 12, 2025

Missouri Department of Transportation
Ashley Buechter, PE | Assistant State Design Engineer - Local Program Administrator
105 West Capitol Avenue
Jefferson City, Missouri 65102

RE: MoDOT Local Public Agencies (LPAs) On-Call Professional Services: Roadway Design

Dear Ms. Buechter and Selection Committee Members:

JEO Consulting Group, Inc. (JEO) is pleased to express our interest in providing roadway design services to Missouri's Local Program as an extension of our well-established record of quality services to counties and municipalities in neighboring states. JEO is a regional engineering firm offering a full range of transportation design services to state and local agencies across Missouri, Iowa, Nebraska, Kansas, and South Dakota. Reaching out from our 16 regional offices across the Midwest, including our newly expanded Overland Park office, JEO is working to build our practice in Missouri and is committed to providing high-quality deliverables on every project assignment. Key JEO staff have previously provided transportation, traffic, and ITS design services to several MoDOT districts and are excited to apply that knowledge, along with our proven expertise in assisting local agencies with federal-aid projects, to help you deliver your Local Program.

JEO is well-versed in all aspects of local roadway design and plan development in rural, suburban, and urban corridors for 3R projects or complete construction of new or existing facilities. Our project experience includes a full range of support services, including transportation planning/corridor studies, traffic engineering operations, safety analysis, utility design/relocation, stormwater management, hydraulics, lighting, multimodal accommodation, public involvement, and visualizations to support the explanation of project details. Over the past few years, JEO has provided services to local agencies on hundreds of projects, including state or federally funded projects. JEO's roots are deep when it comes to serving local municipalities, and it continues to be a key part of our firm's identity even as we continue to grow our DOT services. JEO currently serves as the City Engineer, County Engineer, or Street Superintendent for 193 communities and in an on-call capacity for over 40 agencies in the Midwest.

JEO leverages Bentley software for a large portion of our transportation design projects to meet the software criteria needs for all our DOT projects. When serving some of our municipal and county clients, AutoCAD and Civil3D are the preferred suite for design and drafting. JEO is not only able to accommodate, but is able to move seamlessly between these software packages. These tools enable the development of 3D structural and roadway corridor models, which are used to generate cross sections, create machine control grading surfaces, develop 3D break line files, and calculate earthwork volumes and other project-related quantities.

Key benefits of the JEO team include:

Diverse Experience: JEO's history of serving local clients and our expertise in federal-aid projects, provides an ideal skillset to serve both the owner and DOT in a potentially complex path through project execution.

Bench Strength: A combined staff of over 95 transportation professionals backed by over 100 staff dedicated to supporting disciplines can handle any assignment.

A Proven Track Record: Our client references will show that one of our key strengths is adaptation to new markets. Our team has an established resume showcasing our ability to adapt to previously unfamiliar standards while simultaneously delivering quality for new clients.

JEO is committed to delivering high-quality projects on time and within budget for all our public clients. JEO continues to invest in building relationships with MoDOT staff in multiple districts and hiring staff in our Overland Park office and beyond, ready to support Local Program work. We appreciate your consideration of our qualifications and look forward to working with you.

Sincerely,

Michael S. Malone, PE, PTOE

Transportation Department Leader/Contract Manager | JEO Consulting Group, Inc.

General Experience of Firm

Niobrara Scenic River Corridor | Cherry County, NE

JEO provided design, permitting, and construction observation services for this roadway grading and asphalt paving project. The project included federal funding through NDOT Local Public Agency program. The project improved 3.6 miles of existing gravel road along Sparks River Road. Horizontal and vertical alignments were adjusted to meet minimum design standards. The improvements included grading, culverts, and asphalt paving, while minimizing impacts to the designated scenic area. Construction phases required the contractor to maintain access to the Niobrara River during the summer. This was done through detours and construction under traffic, requiring coordination with the county, property owners, and numerous outfitters in the area.



Normal Boulevard, 33rd Street to 70th Street | Lincoln, NE

This project rehabilitated roughly three miles of pavement and replaced four traffic signals from just east of S. 33rd Street to west of S. 70th Street. JEO designed improvements, which included a variety of pavement rehabilitation methods, new traffic signals, utility adjustments, inlet replacements, and new pavement markings. Curb ramps were reconstructed to meet ADA standards. JEO also provided topographic survey, utility and stakeholder coordination, traffic design, ROW needs, and bidding support.

Wakarusa Drive Reconstruction | Lawrence, KS

The City of Lawrence hired JEO to design the full reconstruction of Wakarusa Drive between Clinton Parkway and Research Park Way after the four-lane arterial had deteriorated beyond routine maintenance. JEO evaluated corridor needs, including utilities and complete streets features, addressing stormwater and a raw water transmission line. The team completed LiDAR surveying, analyzed alternatives for bike and pedestrian facilities, and improved safety at 18th Street with a roundabout. Public outreach supported stakeholder involvement.



SCOPE OF SERVICES

PROJECT NAME, LOCAL AGENCY	Federal Aid	Utility Coordination	Public Involvement	Traffic Control	Construction Phasing	Permitting	Agency Coordination	Street Design	Structural Design	Drainage Analysis/Design	Traffic Analysis/Design	Right-of-Way	Cost Estimates
Metropolitan Ave. and I-635, KDOT, Kansas City, KS	■	■		■	■		■	■	■	■	■	■	■
Woodie Seat Freeway, KDOT LPA, Hutchinson, KS					■		■	■	■				■
Indianola Avenue Reconstruction, Des Moines, IA	■	■		■	■		■	■	■	■	■	■	■
On-Call PE Services for State Recreation Roads and LPA Federal-Aid Projects, NE, NDOT	■	■	■	■	■	■	■	■	■	■	■	■	■
148 th and Holdrege Safety Project, NDOT LPA, Lancaster County, NE	■	■	■	■	■	■	■	■	■	■		■	■
Cotner Boulevard, O Street to Starr Street, NDOT LPA, Lincoln, NE	■	■	■	■	■	■	■	■		■	■	■	■
Arbor Road, NDOT LPA, Lancaster County, NE	■	■				■	■	■	■	■		■	■
Schram Road, 132 nd to 144 th , NDOT LPA, Papillion, NE	■	■	■			■	■	■		■		■	■
6 th Street, NDOT LPA, Louisville, NE	■	■	■		■	■	■	■	■	■		■	■

Past Performance

JEO's strong performance on Local Program projects such as those shown on this page shows our pride in high-quality, on-time project delivery. Perhaps the strongest indicator of our past performance is that 80% of our work is repeat business from satisfied clients.

"The team from JEO is always available and efficiently provides critical knowledge to projects for multiple City Departments. The ability for the City to execute projects and tasks in a timely manner is critical to providing the deliverables our residents deserve."

- Justin Karam, Construction Manager,
City of Hutchinson, KS

Qualifications of Personnel

KEY PERSONNEL	Industry Tenure	B.S. Degree	M.S. Degree	QUALIFICATIONS PROJECT EXPERIENCE
Mike Malone, PE, PTOE Transportation Department Leader/ Contract Manager	38	■	■	Mike's experience includes traffic engineering operations and design, transportation planning, corridor studies, long range transportation plans, ITS, intersection and roadway geometric design, and safety analysis. Past Projects: Various Interchanges on I-64 and I-70 - Signal Timing, St. Louis, MO, MoDOT*; Lincoln Street Improvements, Beatrice, NE; North Road, Grand Island, NE
Jon Olsen, PE Transportation Senior Project Manager	32	■		Jon is an expert in urban and rural projects, including the design of a variety of complex intersection and interchanges that have included DDIs, SPUIs, and roundabouts. Past Projects: US-71 from Nodaway County Line South to US-59 Rural Expressway Design, MoDOT, Andrew County, MO*; 48 th Street, Normal to Cotner, Lincoln, NE; Pedestrian Underpass, NDOT LPA, Ashland, NE
Dan Sitorius, PE Senior Project Manager	19	■	■	Dan has spent his career supporting local agencies in their project goals through the design and construction of transportation facilities across the Midwest. Past Projects: Bob Billings Parkway, Lawrence, KS; Cotner Boulevard, O Street to Starr Street, NDOT LPA, Lincoln, NE; Halleck Park Road, Papillion, NE
Jay Fallick, PE^(NE) Transportation Senior Project Manager	24	■	■	Jay's experience includes roadway design, urban storm sewer design, construction phasing, temporary traffic control, utility coordination, and ROW. Past Projects: 148 th and Holdrege Safety Project, NDOT LPA, Lancaster County, NE; Arbor Road, NDOT LPA, Lancaster County, NE
Dan Carey, PE Transportation Senior Project Manager	26	■		Dan is an experienced project manager and designer for urban/rural roadways, 3R projects, and interchanges. Past Projects: Woodie Seat Freeway, KDOT LPA, Hutchinson, KS; Washington Street Storm Sewer, Hutchinson, KS
David Smalling, PE Transportation Senior Project Manager	26	■		David has experience with streets, arterials, major highways, planning, utility coordination, and rail services. Past Projects: South Liberty Roadway Construction, Liberty, MO*; Main Street (3 rd Street to 7 th Street), Grandview, MO*
Tom Rhoads, PE^(KS) Transportation Senior Engineer	17	■		Tom has a background in transportation project management, design, and public agency coordination. Past Projects: Streetscape Master Plan and Design, Mount Vernon, IA; 2x1 Roundabout on US-30 near Boone, IA*
Anthony Cameli, PE Transportation Project Manager	10	■		Anthony has worked with multiple DOTs and local agencies in the Midwest on projects that involve roadway modeling, geometrics, clear zone and guardrail analysis, and ADA-compliant curb ramps. Past Projects: Urban Core Street Reconfiguration Study, NDOT LPA, Omaha, NE; Schram Road, 132 nd to 144 th , NDOT LPA, Papillion, NE; Capehart Road Improvements, Gretna, NE
Brogan Andrews, PE^(KS) Transportation Engineer	5	■		Brogan has strong experience in roadway design and transportation infrastructure. Past Projects: Trail and Sidewalk Network, NDOT LPA, Fort Calhoun, NE; US-69 Bridge, KDOT, Johnson County, KS; SD34 Fm W of 10 th St to W Fort Meade Entrance in Sturgis, SDDOT, Sturgis, SD

**project completed prior to joining JEO*

Note: Professionals are registered in the state of Missouri unless otherwise noted.

Familiarity/Capability

Serving local agencies has been JEO's foundation throughout our nearly 90-year history. As our DOT services have expanded in more recent years, this has enabled us to assist local project owners through all stages of project planning and execution, regardless of funding source. Our strong technical knowledge, expertise, and aptitude for learning new standards provides the final piece of the puzzle, making JEO the ideal, well-rounded team to assist with Local Program projects.

Accessibility

The JEO team has established a strong record of responsiveness to clients. We routinely travel over four hours to meet with clients or perform project work. JEO staff can be on site quickly and efficiently from our regional office locations, including our office in Overland Park, Kansas. Our staff has also demonstrated our ability to conduct data collection and field review activities and strategically hold remote meetings, as necessary, to efficiently complete project work.

Who We Are

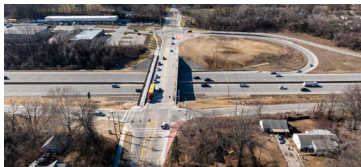
At JEO, we help communities thrive.

Since 1937, we've built a reputation on forging lasting partnerships with clients to help them—and our communities—succeed.

Today, we have more than 400 people in 16 offices, and after almost 90 years, we're still known for treating our clients and employees like family.

Through engineering, architecture, surveying, planning, community engagement, environmental sciences, funding, and construction services, we excel in providing long-term solutions for our clients.

Since the beginning, JEO's services have been built around community needs. JEO is now the appointed municipal or county engineer for over 190 communities in our service area. Former city engineers, city traffic engineers, county employees, public works directors, and DOT employees work for JEO, setting the tone for our community-focused service and helping us understand your challenges and needs. Our firm is built on a rich history of providing services that meet the needs of communities across the Midwest.



OUR SERVICES

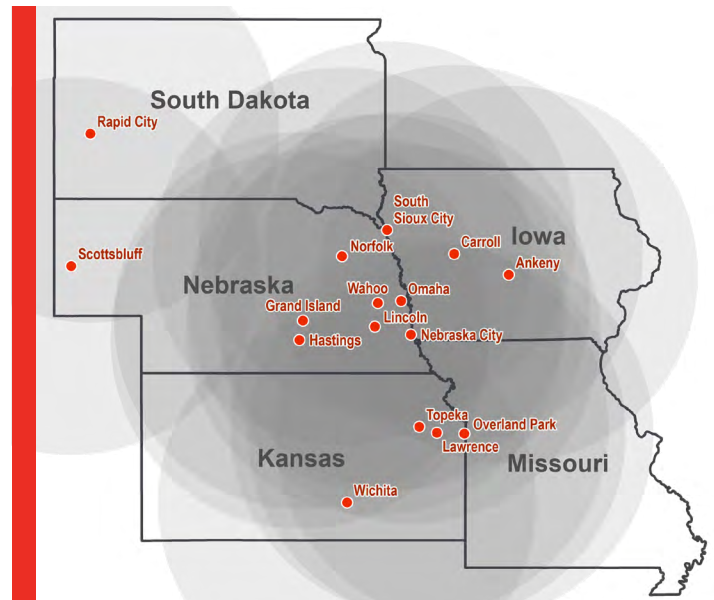
Aquatics and Recreation
Architecture
Construction Services
Environmental Science
Funding Support
GIS Mapping
Landscape Architecture
Planning and Engagement

Power and Electric
Project Visualization
Site Civil
Surveying and Geospatial
Traffic and Technology
Transportation
Water and Wastewater
Water Resources

Where We Are

With roots across the Midwest, we care about sustaining the places people call home. Since opening our first office in Wahoo, Nebraska, in 1937, JEO has grown to 16 locations across Kansas, Nebraska, Iowa, and South Dakota. We can efficiently serve the State of Missouri from multiple office locations. JEO staff routinely travel four or more hours to meet with a client or to perform project work. We can reach a significant portion of Missouri within this timeframe, as shown on the map to the right illustrating the 300-mile radius of each JEO office. **For most project types, JEO is prepared to work on projects located anywhere in the state of Missouri. JEO is working to build our practice in Missouri, and is committed to providing high-quality deliverables.**

OFFICE LOCATIONS



Our combination of community-focused services and DOT expertise will allow us to serve the communities and counties of Missouri effectively through the MoDOT LPA On-Call list.

Transportation at JEO

Transportation projects can be monumental undertakings. Let JEO handle all the details. With experience in all things transportation, we can help you move smarter, safer, and faster. Our transportation proficiency enables us to provide you with options catered to your needs, resulting in solutions that can last for years to come. Let's get you moving!

JEO'S SERVICES

Streets and Highways

- Interstates and Interchanges
- State Highways
- Arterial Streets
- Local Streets
- County Roads
- Asset Management

Support Services

- Platting and Right-of-Way Design
- Permitting
- Storm Sewer/Culvert Design
- Erosion Control

Bridges

- Hydraulic Surveys
- Bridge Inspections
- Design
- Structural Analysis
- Load Capacity Evaluations

Trails

- Planning
- Funding
- Design

Construction

- Construction Administration
- Construction Engineering
- Construction Observation

Transportation Planning

- Traffic Forecasts
- Corridor Studies
- Long-Range Transportation Plans
- Complete Streets
- Multimodal Planning

Traffic

Traffic Design

- Traffic Signals
- Signing
- Temporary Traffic Control
- Intersections
- Alternative Intersections
- Roundabouts
- Interchanges

Operations and Safety

- Capacity Analysis
- Traffic Data Collection
- Traffic Signal Warrants
- Traffic Simulation
- Traffic Signal Timing
- Traffic Impact Studies
- Safety Studies/Road Safety Audits
- Crash Data Analysis

Intelligent Transportation Systems

(ITS) Planning and Design

- Traffic Signal and ITS Master Plans
- Traffic Management Centers
- ITS Field Devices (CCTV, DMS, Sensors)
- Communications

WHY JEO?

WE'RE TRANSPORTATION EXPERTS

From study and survey to design and construction, we can do it all. Our full suite of services are in house, allowing us to provide timely solutions to your tough problems.

WE'RE MULTIDISCIPLINARY

Do you have a bridge that needs to be replaced? Are you wanting to tackle a major roadway project? We've got you covered—regardless of the project type. Our multidisciplinary experts can provide solutions for each transportation discipline and support services needed.

WE'RE AGILE

We've heard some partners in the consulting community are stretched to fulfill initiatives. We have the capacity to help and a proven track record with many counties, municipalities, and neighboring DOTs in quickly learning state-specific practices and procedures and delivering successful projects.

"The team from JEO is always available and efficiently provides critical knowledge to projects for multiple City Departments. The ability for the City to execute projects and tasks in a timely manner is critical to providing the deliverables our residents deserve."

*JUSTIN KARAM
Construction Manager
City of Hutchinson, KS*

Mine Road Culvert, Hutchinson, KS ▶



JEO's Transportation Team

JEO has over 95 transportation and traffic professionals available to serve MoDOT's Local Program. On this team, JEO has over 50 professional engineers, with 11 registered in Missouri. Our team has experience on a diverse range of projects, everything from a simple asphalt resurfacing to complex interchanges with DDIs or roundabouts. The matrix below showcases some of our project managers and their experience by project type.

JEO PROJECT MANAGER	PROJECT TYPE EXPERIENCE												
	Federal-Aid	New Construction	3R	Concrete Paving	Asphalt Paving	Sidewalks/Trails	Bridges	Culverts	Other Structures	Interchanges	Roundabouts	RCIs	DDIs
Dan Sitorius, PE	■	■	■	■	■	■	■	■	■	■	■	■	■
Jon Olsen, PE	■	■	■	■	■	■	■	■	■	■	■	■	■
Tom Rhoads, PE ^(KS)	■	■	■	■	■	■	■	■	■	■	■	■	■
Jay Fallick, PE ^(NE)	■	■	■	■	■	■	■	■	■	■	■	■	■
Anthony Cameli, PE	■	■	■	■	■	■	■	■	■	■	■	■	■
Jon Marburger, PE	■	■	■	■	■	■	■	■	■	■	■	■	■
Michael Mitchell, PE ^(KS)	■	■	■	■	■	■	■	■	■	■	■	■	■
Steve Arens, PE ^(NE) , SE	■	■	■	■	■	■	■	■	■	■	■	■	■
Shawn Schwensen, PE ^(KS)	■	■	■	■	■	■	■	■	■	■	■	■	■
Brad Shores, PE	■	■	■	■	■	■	■	■	■	■	■	■	■
Jesse Sire, PE ^(NE)	■	■	■	■	■	■	■	■	■	■	■	■	■

Note: Professionals are registered in the state of Missouri unless otherwise noted.



Street Improvements, Arlington, NE



Silver Street Bridge Replacement over Salt Creek, NDOT LPA, Ashland, NE

Quality Management System

Each project at JEO follows a firm-wide Quality Management System (QMS) that establishes the roles and responsibilities of the quality assurance (QA) and quality control (QC) reviewer, service standards, review phases and tracking, and document retention policies.

JEO's QA/QC reviews will provide senior technical support and input to the team members as part of the design process. QC is the standard procedure for checking work products during the implementation of a project. We use it to verify that the deliverables are of acceptable quality, complete, and correct. QC checks will be conducted continually throughout the project, coordinated by the project manager. In addition to routine QC checks, formal QC reviews will be conducted at the completion of each milestone and deliverable.

OUR TEAM'S QA/QC REVIEWS WILL EXCEED YOUR EXPECTATIONS.



QA focuses on the client's objectives. It assesses whether work is being done in a fashion that gives the client the confidence and assurance that the objectives are being met within state-of-the-art, effective, and high-quality performance criteria. QC provides an additional layer of oversight on plan development, increasing the quality, completeness, and accuracy of plan details.

CONSTRUCTIBILITY REVIEWS

In addition to our standard QA/QC process, JEO also performs constructibility reviews to verify projects can be built effectively. We have a number of construction engineers who review plans and specifications, taking into consideration the phasing, staging, and sequencing of the work. While construction means and methods are ultimately the responsibility of the contractor, a technically sound design that considers these factors can be constructed efficiently.

Design Software

JEO leverages Bentley software for a large portion of our transportation design projects to meet the software criteria needs for all our DOT projects. When serving some of our municipal and county clients, AutoCAD and Civil3D are the preferred suite for design and drafting. JEO is not only able to accommodate, but is able to move seamlessly between these software packages. These tools enable the development of 3D structural and roadway corridor models, which are used to generate cross sections, create machine control grading surfaces, develop 3D break line files, and calculate earthwork volumes and other project-related quantities.

JEO's Commitment to You

JEO is dedicated to building a strong partnership with the communities and counties of Missouri through the MoDOT Local Program, bringing our experience from working throughout the Midwest for municipalities, counties, and DOTs. JEO currently serves as the City Engineer, County Engineer, or Street Superintendent for over 190 communities and in an on-call capacity for over 40 agencies in the Midwest. On the DOT side, just in the past three years, JEO has provided traffic engineering services for KDOT at over 100 locations as well as dozens of locations for NDOT. Over the past five years, JEO's transportation team has engineered 550 miles of streets and highways, 100 miles of interstates and expressways, 29 interchanges, 205+ bridges and culverts, 100+ roundabouts, and 265 guardrail blunt end replacements.



"We always appreciate bidding on JEO projects because their plans are complete and detailed enough to make us feel comfortable that we can accurately bid the work. JEO designs appear efficient without a lot of wasted money being spent by their client for unnecessary things."

Adam Rutjens, Vice President
Rutjens Construction



jeo.com