

**MISSOURI DEPARTMENT OF TRANSPORTATION AND
MISSOURI STATE HIGHWAY PATROL
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING
OPEN SESSION**

August 27, 2025

MEMBERS PRESENT: Mr. Brandon Denkler, Chairman
Mr. Ben Reeser, Vice Chairman
Ms. Javal Burton, Secretary-Treasurer
Ms. Amy Crawford, MoDOT Member
Mr. Jeffery Padgett, MoDOT Retired Member
Ms. Mandy Kliethermes, MSHP Member
Mr. Greg Smith, MSHP Retired Member

MEMBERS ABSENT: Lt. Stephen Burgun, MSHP Member

STAFF PRESENT: Ms. Melinda Grace-Beasley, Assistant Chief Counsel
Ms. Brook Luecke, Employee Benefits Staff
Ms. Jill Kliethermes, Employee Benefits Staff
Ms. Lisa Buhr, Employee Benefits Staff

GUESTS PRESENT: Ms. Jami Rector, Anthem Staff
Mr. David Ploesser, Anthem Staff
Ms. Sara Correnti, Anthem Staff
Mr. John Makowski, Anthem Staff
Dr. Lori Caloia, Anthem Staff
Mr. Mark Lequillon, Carelon Rx Staff
Mr. Vimal Patel, Carelon Rx Staff
Ms. Tara Keeven, Pillar Rx Staff
Ms. Mikayla Weiss, Pillar Rx Staff

OPEN SESSION

Mr. Padgett made a motion to go into open session. Mr. Reeser seconded; motion carried.

Consideration of Consent Agenda Items– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

- Approve Minutes from July 30, 2025, Board Meeting
- Financial Statement –July 2025
- Central Bank Investment Report –July 2025
- 2025 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
- Medical Plan Fund Account Balance-through July 2025
- 2025 YTD Medical & Prescription Claims and Contributions Report
- Anthem Reports-July 2025
 - Membership and Paid Amount by Month

- Medical Paid Amounts and Plan Savings
- Paid Claims Distribution
- Utilization by Setting

Mr. Crawford made a motion to approve the Consent Agenda items. Mr. Padgett seconded; motion carried.

Anthem Claims Summary (2024/2025) –Mr. Denkler reported that medical claims are pretty flat when compared to 2024. In July 2024, Medical claim spend was \$59.6 million and total spend for 2025 is \$59.7 million. The Plan has gained \$1.2 million to date, where July 2024 we were negative \$2 million.

MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2024/2025) -

Mr. Denkler reported that claims through July increased 2.9% PMPM during the month when compared to July 2024. Both medical and pharmacy trends are under Aon's yearly prediction.

Anthem Quarterly Update- Anthem staff reported an increase of 5.5% PMPM during the current reporting period. This trend is higher than their benchmark, but similar to companies our size. Cancer continues to be the most expensive medical condition, followed by Musculoskeletal and Circulatory. Health Status continues to remain in the top 5 Health Conditions.

Carelon Rx Quarterly Update- MoDOT/Carelon Rx contract is finished and signed. Claim reprocessing is almost complete. Members continue to choose preferred medications, including generics, 99.3% of the time.

Ms. Crawford made a motion to adjourn. Mr. Reeser seconded; motion carried. Meeting adjourned at 9:55 a.m.

Respectfully submitted,

Javal Burton

Ms. Javal Burton, Secretary-Treasurer

Medical and Life Insurance Board of Trustees