

**MISSOURI DEPARTMENT OF TRANSPORTATION AND
MISSOURI STATE HIGHWAY PATROL
MEDICAL AND LIFE INSURANCE PLAN**

**MINUTES OF THE BOARD OF TRUSTEES' MEETING
OPEN SESSION**

July 30, 2025

MEMBERS PRESENT: Mr. Brandon Denkler, Chairman
Mr. Ben Reeser, Vice Chairman
Ms. Javal Burton, Secretary-Treasurer
Ms. Amy Crawford, MoDOT Member
Mr. Jeffery Padgett, MoDOT Retired Member
Lt. Stephen Burgun, MSHP Member
Mr. Greg Smith, MSHP Retired Member

MEMBERS ABSENT: Ms. Mandy Kliethermes, MSHP Member

STAFF PRESENT: Ms. Karen Bretz, Senior Associate Counsel
Ms. Brook Luecke, Employee Benefits Staff
Ms. Lisa Buhr, Employee Benefits Staff

GUESTS PRESENT:

OPEN SESSION

Mr. Smith made a motion to go into open session. Ms. Crawford seconded; motion carried.

Consideration of Consent Agenda Items– (It is the understanding of the Board for those items to be reviewed before the Board Meeting and will only be discussed if necessary) Consent Agenda items were as follows:

- Approve Minutes from June 25, 2025, Board Meeting
- Financial Statement –June 2025
- Central Bank Investment Report –June 2025
- 2025 Year-to-Date Medical and Life Insurance Plan – Profit/Loss Report
- Medical Plan Fund Account Balance-through June 2025
- 2025 YTD Medical & Prescription Claims and Contributions Report
- Anthem Reports-June 2025
 - Membership and Paid Amount by Month
 - Medical Paid Amounts and Plan Savings
 - Paid Claims Distribution
 - Utilization by Setting

Mr. Reeser made a motion to approve the Consent Agenda items. Mr. Smith seconded; motion carried.

Anthem Claims Summary (2024/2025) –Mr. Denkler reported that medical claims have increased about 4.7% for the year or \$2.3 million dollars from this time last year.

MoDOT/MSHP Prescription Drug Paid Claims Monthly Comparison (2024/2025) -

Mr. Denkler reported that claims through June decreased about 4.3% PMPM during the month of June. Pharmacy claims are up 2.6% when compared to this time last year.

Other Business- Mr. Denkler reported Anthem and MU have come to an agreement. MU's network status will be backdated to April 1, 2025. The three-year agreement should be signed today. All medical claims submitted by MU during this time will be reprocessed and paid as in-network.

Mr. Denkler informed the Board that the CarelonRx contract has been finalized.

Mr. Denkler informed the Board that UHC Members received a letter informing them JCMG will be out of network in September. Fortunately, this change won't affect our members as long as their provider continues to accept Medicare. Our UHC plan pays the same for in-network and out-of-network claims.

Mr. Denkler reports his workshop with the Commission went well. The Commission encourages the Medical Board to look at the Plan's deductibles and co-pays and what changes could help the plan. The Commission also talked about encouraging employees to switch from the PPO plan to the HDHP by possibly doubling the Employer HSA contribution. The HDHP will need changes before 2027 as our deductible will be the lowest possible to keep an HSA option.

Mr. Padgett made a motion to adjourn. Mr. Smith seconded; motion carried. Meeting adjourned at 8:25 a.m.

Respectfully submitted,



Ms. Javal Burton, Secretary-Treasurer

Medical and Life Insurance Board of Trustees