



**MISSOURI HIGHWAYS AND TRANSPORTATION
COMMISSION**

Official Minutes

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**MINUTES OF THE SPECIAL HIGHWAYS AND TRANSPORTATION
COMMISSION MEETING HELD IN COLUMBIA, MISSOURI,
TUESDAY, JULY 8, 2025**

A special meeting of the Missouri Highways and Transportation Commission was held on Tuesday, July 8, 2025, at University of Missouri, Memorial Student Union, 518 Hitt Street, Columbia, Missouri. Warren K. Erdman, Chair, called the meeting to order at 1:00 p.m. The following Commissioners were present: W. Dustin Boatwright, P.E., Gregg C. Smith, Daniel J. Hegeman, Francis G. Slay, and Ann Marie Baker.

The meeting was called pursuant to Section 226.120 of the Revised Statutes of Missouri, as amended. The Secretary verified that notice of the meeting was posted in keeping with Section 610.020 of the Revised Statutes of Missouri, as amended.

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Ed Hassinger, Director of the Missouri Department of Transportation; Terri Parker, Chief Counsel to the Commission; and Jennifer Jorgensen, Secretary to the Commission, were present on Tuesday, July 8, 2025.

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*“Department” or “MoDOT” herein refers to Missouri Department of Transportation.
“Commission” or “MHTC” herein refers to Missouri Highways and Transportation Commission.*

-- CLOSED MEETING --

VOTE TO CLOSE MEETING

The agenda of the closed meeting was posted in keeping with Sections 610.020 and 610.022, RSMo, including the following statutory citations allowing the meeting to be closed:

1. Section 610.021(1) – Legal actions and attorney-client privileged communications.
2. Section 610.021(3), (13) – Personnel administration regarding particular employees.
3. Section 610.021(11), (12) – Competitive bidding specs, sealed bids, or negotiated contracts.

Upon motion duly made and seconded to convene in closed session, the Chairman called for a voice vote of the members. The vote was as follows:

Commissioner Boatwright, Aye
Commissioner Erdman, Aye
Commissioner Smith, Aye
Commissioner Slay, Aye
Commissioner Hegeman, Aye
Commissioner Baker, Aye

The Commission met in closed session on Tuesday, July 8, 2025, at 2:30 p.m. and adjourned at 4:30 p.m.

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-- OPEN MEETING --

COMMISSION/DIRECTOR ITEMS

COMMISSION WORKSHOP – MEDICAL AND LIFE INSURANCE

The Commission held a special meeting to review the MoDOT/MSHP Medical and Life Insurance Plan (Plan). The Commission provides a self-insured medical insurance plan that provides coverage for employees, retirees, vested annuitants, and the dependents of these groups, of MoDOT, the Missouri State Highway Patrol, and the MoDOT and Patrol Employees’ Retirement System. The Commission has established the MoDOT/MSHP Medical and Life Insurance Plan Board of Trustees (Board) to provide oversight of Plan administration and to provide recommendations to the Commission regarding Plan funding, benefit changes, and other issues that may significantly impact the Plan.

Brandon Denkler, Assistant to the Chief Administrative Officer and Medical Plan Board Chairman, provided an update to the Commission regarding the history and current status of the Plan. Mr. Denkler reviewed the recommendations based upon an actuarial review. AON Hewitt Consulting conducts an actuarial review and analysis of medical plan funding on a semi-annual basis. Mr. Denkler reviewed with the Commission the Board’s recommendations for rates for calendar year 2026. Throughout the presentation, the Commission inquired about and discussed the subjects brought before them. Mr. Denkler explained he would present the recommendations at the August Commission meeting to seek approval of these recommendations.

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By unanimous consensus of all members present, the meeting of the Commission adjourned.

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The Mission of the Missouri Highways and Transportation Commission is to:

- Represent the citizens of Missouri pursuant to the Constitution by providing independent and nonpartisan governance of the Missouri Department of Transportation; and
- Establish policies, exercise oversight, and ensure accountability in developing and maintaining a world class transportation system in Missouri which fosters safety and economic development.

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