



## **Missouri Highways and Transportation Commission Policies**

**Category: EMPLOYEES**  
**Subcategory: General**  
**Sub-Subcategory: Involvement and Connection**

### **INVOLVEMENT AND CONNECTION**

The Commission values the positive outcomes that result from a wide range of backgrounds and perspectives and charges the Director with the responsibility to put in place such policies and processes as are necessary to ensure a workforce that is welcoming and respectful of all employees.

Effective Date: April 2, 2025

Supersedes Policy Dated:

Last Reaffirmed: February 6, 2019

Date of Origin: November 7, 2013

Related Commission Minutes: November 7, 2013 – Comprehensive Policy Review. February 6, 2019 – Reaffirmed during comprehensive policy review. April 2, 2025 – Revised to clarify responsibilities.