



JOB OPPORTUNITY ANNOUNCEMENT – SAFETY DIRECTOR

The Missouri Department of Transportation (MoDOT) is seeking applications for the Safety Director. Respond in strict confidence by submitting resume and cover letter by August 16, 2023, to:

Donielle Lawson, Senior Human Resources Specialist
Missouri Department of Transportation
P.O. Box 270, Jefferson City, MO 65102
(573) 751-2923
(573) 526-0561 (FAX)
safetydirector@modot.mo.gov

MoDOT is a non-partisan state agency governed by the Missouri Highways and Transportation Commission (MHTC); a constitutional bi-partisan commission appointed by the Governor consisting of high-profile business and civic leaders. MoDOT is responsible for the major transportation mode alternatives available to Missourians.

REPORTING RELATIONSHIP: The Safety Director reports to the Chief Safety and Operations Officer of MoDOT. This is a highly responsible senior management level position serving under the leadership of the Chief Safety and Operations Officer. The Safety Director provides leadership and management for the safety, risk, and emergency and incident management functions of department.

PRINCIPAL RESPONSIBILITIES: The Safety Director leads the development and delivery of the department's employee safety and health programs and oversees the department's emergency management, risk management and incident management programs. The Safety Director builds and sustains effective partnerships. The Safety Director ensures employees have the tools necessary to perform their jobs safely and improves safety for employees.

EDUCATION AND EXPERIENCE: A Bachelor's Degree in Emergency Management, Fire Management, Homeland Security, Law Enforcement Administration, Business Administration, Public Administration, Behavioral Science, or related field.

At least nine years of experience in areas related to safety, risk management, or emergency management.

Certified as a Safety Professional.

Demonstrated experience in managing complex and diverse internal operations as well as evidenced success at achieving real results through the use of innovation and effective partnering is a plus.

At least five years of progressively responsible management experience including:

- Proven leadership skills, including a positive history of working collaboratively to establish rapport and credibility among staff and partners.

- Established track record of effective use of organizational performance management practices, innovation, and accountability measures.

PERSONAL ATTRIBUTES: A person of high personal integrity and compassion, and the willingness to embrace and champion MoDOT's departmental values, who trusts and empowers employees, and who understands and fosters a workplace culture focused on safety, inclusiveness, employee development, and customer service.

A results-oriented personality with strong energy and drive, who is people focused, bold in the approach to innovation and change, an excellent public speaker, and who can exude a calm, but direct demeanor when communicating tough decisions and handling difficult situations.

Annual Salary: \$126,908.40

Equal Employment Opportunity/Affirmative Action Employer, M/F/D/V