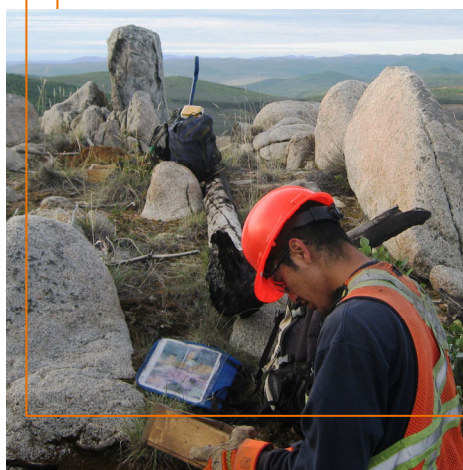


# Exceeding the Standards



## Services

archaeology | architectural history  
 archival research  
 background studies and research designs  
 bioarchaeology  
 cultural landscape studies  
 cultural resource management & planning  
 data recovery  
 environmental compliance documentation  
 GIS & mapping  
 geomorphology  
 GPR, other non-invasive testing  
 HABS/HAER documentation  
 historic context statements  
 historic resource nominations—local, state, & national  
 historic resources database development  
 historic resources evaluation  
 historic resources surveys  
 historic structure reports  
 historic tax credits  
 National Register of Historic Places (NRHP) evaluations & nominations  
 on-call historic preservation consulting  
 oral history & public engagement  
 preservation ordinances  
 preservation plans  
 Programmatic Agreements, Memoranda of Agreement, & Memoranda of Understanding  
 records & artifact management/curation  
 regulatory compliance/coordination  
 survey & testing  
 tribal coordination



## Expertise

- Sections 106 and 110 of the National Historic Preservation Act
- Section 4(f) of the U.S. DOT Act
- Secretary of the Interior's Standards



## Archaeology

Stantec archaeologists have managed projects in more than 20 states and in various international locations.

The largest of these projects have been performed for **the Texas Department of Transportation (TxDOT)** and **Oklahoma Department of Transportation (ODOT)**, with whom we have multiple cultural resources evergreen contracts.



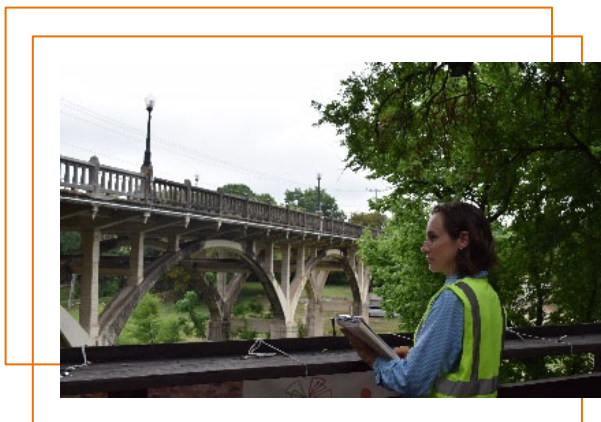
In addition to conventional archaeological subsurface testing using manual and mechanical excavations, we have extensive experience performing **non-invasive geophysical investigations** and using GIS spatial tools to evaluate the archaeological probability of various soils, geologic substrates, and landforms.

Stantec personnel also have supported **more than a dozen tribal consultation meetings in Texas and Oklahoma on behalf of TxDOT** and the Texas Military Department. The positive results of this outreach are already apparent, as the smoothness and efficiency of consultation under Section 106 of the National Historic Preservation Act (NHPA) and the **Native American Graves Protection and Repatriation Act (NAGPRA)** have tangibly improved.

### Expertise

- Missouri SHPO's Guidelines for Archaeological Surveys

## Architectural History



Stantec performs non-archaeological historic-age resource studies and surveys related to compliance with Section 106 and Section 110 of the NHPA (36 CFR 800).

Stantec's team of architectural historians is one of the largest in the country. We have more than 30 historians/architectural historians on staff who have worked on a wide variety of projects nationwide, including preservation and survey projects in Missouri.

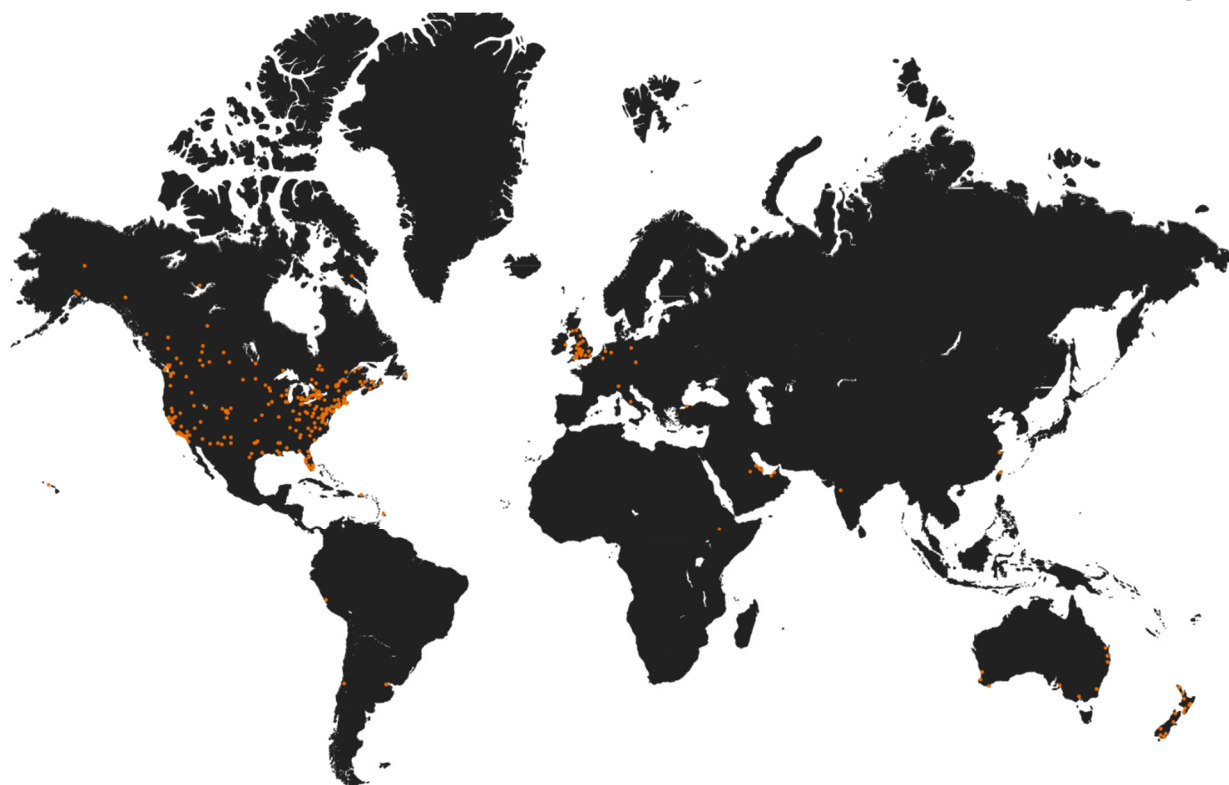
Our team specializes in streamlined regulatory cultural resources compliance for transportation projects. Stantec now includes Cox|McLain Environmental Consulting, which has held an on-call historic resources contract with the Texas Department of Transportation for consecutive cycles since 2016. **Having been continually re-selected, we have earned the trust of TxDOT in carrying out their most complex and challenging historic resources projects.** Project types completed under this contract include: reconnaissance and intensive-level surveys, archival research, design of public involvement campaigns, Section 4(f) evaluations, historic bridge documentation, design of interpretive display panels, and large-scale multi-media production (context, videos, photos, etc.) as programmatic mitigation. We also hold a similar contract with the Oklahoma Department of Transportation (ODOT) and have just been reselected for our fourth consecutive contract cycle.

Our experienced team possesses extensive knowledge about economic, social, transportation, and population trends in history, architecture, and community development, which inform our sound recommendations. We work closely with large project teams; **our historians can communicate fluently with engineers and project stakeholders**, guiding the project team through design challenges and solutions with knowledge of best practices.

### Expertise

- Section 106 compliance for DOT projects





## Workforce Diversity

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With more than 400 offices worldwide, we create opportunity by inviting, embracing, and celebrating differences.

Stantec's goal as an employer is to recruit, motivate, and develop employees with diverse ranges of talents and perspectives to ensure we have the breadth of viewpoints, experiences, and intellectual skills needed to succeed across our global environment.

We offer our employees **Unconscious Bias Training** to identify and overcome implicit biases, so we can continue to build a more inclusive culture that provides the opportunities and environment necessary for everyone to thrive.

Also, the 31 members of our **Inclusion & Diversity Council** represent different cultures, have different outlooks, and possess a wide variety of life experiences. Council members drive

the creation of practices, goals, and objectives that help us become an organization where every individual feels welcome and valued.

Finally, we encourage employees to join or start their own **Employee Resource Group (ERG)** to increase our workforce's involvement and support the building of a diverse and inclusive workplace for all. Our Results: We presently have 67 ERGs across our firm, including **Women@Stantec**, **Pride@Stantec**, **Latinx@Stantec**, **Persons with Disabilities**, **Indigenous Connexions**, **IWD@Stantec**, and more.

All this and more because we at Stantec do what is right, put people first, work better together, and are driven to achieve.