



General Consent for Limited Queries of the Federal Motor Carrier Safety Administration (FMCSA) Drug and Alcohol Clearinghouse

Pursuant to the FMCSA regulations (49 C.F.R. 382.701-703), employers must conduct a query of the FMCSA's Commercial Driver's License Drug and Alcohol Clearinghouse ("Clearinghouse") at least once per year. The purpose of the annual query is to determine whether drug or alcohol violation information about employees who are subject to the DOT drug and alcohol regulations exists in the Clearinghouse.

I, _____, hereby provide consent to the Missouri Department of Transportation to conduct a limited query of the Clearinghouse to determine whether drug or alcohol violation information about me exists in the Clearinghouse. By signing this document, I acknowledge that this consent covers an annual limited query through the Clearinghouse for the duration of my employment with the Missouri Department of Transportation.

I understand that if the limited query conducted by the Missouri Department of Transportation indicates that drug or alcohol violation information about me exists in the Clearinghouse, FMCSA will not disclose that information to the Missouri Department of Transportation without first obtaining additional specific consent from me.

I further understand that if I refuse to provide consent for the Missouri Department of Transportation to conduct a limited query of the Clearinghouse, I will be dismissed from employment and will not be eligible for rehire with the department.

Employee Printed Name _____ Employee Signature _____

Last four digits of Social Security Number: _xxxx-xx-_____ Date _____

This form must be retained in the employee's personnel file for the duration of employment as documentation of compliance with the DOT regulations.

Specific information employers are required to provide employees who are subject to the Federal Motor Carrier Safety Administration (FMCSA) CDL Drug and Alcohol Clearinghouse (Clearinghouse):

Starting January 6, 2020, FMCSA-regulated employers, MROs, Substance Abuse Professionals (SAPs), consortia/third party administrators (C/TPAs), and other service agents must report information related to violations of the drug and alcohol regulations by current and prospective employees to the Federal Motor Carrier Safety Administration (FMCSA) CDL Drug and Alcohol Clearinghouse (Clearinghouse). The following personal information will be reported to the Clearinghouse:

- a. A verified positive, adulterated, or substituted drug test result;
- b. An alcohol confirmation test with a concentration of 0.04 or higher;
- c. A refusal to submit to any test required by subpart C of this part;
- d. An employer's report of actual knowledge, as defined at §382.107:
 - i. On duty alcohol use pursuant to §382.205;
 - ii. Pre-duty alcohol use pursuant to §382.207;
 - iii. Alcohol use following an accident pursuant to §382.209; and
 - iv. Controlled substance use pursuant to §382.213;
- e. A substance abuse professional (SAP as defined in §40.3 of this title) report of the successful completion of the return-to-duty process;
- f. A negative return-to-duty test; and
- g. An employer's report of completion of follow-up testing.