



Provide a world-class transportation system that is safe, innovative, reliable and dedicated to a prosperous Missouri.

Themes	SAFETY	SERVICE	STABILITY
	<ul style="list-style-type: none">Keep citizens and employees safe	<ul style="list-style-type: none">Deliver transportation solutions of great value and use resources wisely	<ul style="list-style-type: none">Preserve and operate a reliable transportation system with an engaged workforce
Initiatives	<ul style="list-style-type: none">Improve safety culture<ul style="list-style-type: none">Buckle Up Phone Down, Behavior Based Safety, district training academy pilot, and development of statewide safety standard operating proceduresUse innovation to improve work zone and system-wide safety<ul style="list-style-type: none">Autonomous truck-mounted attenuators and flagger vehiclesDeploy a suite of demonstrably impactful safety techniques through a design-build program structureImprove partnerships with other agencies and leverage private sector<ul style="list-style-type: none">Predictive analytics to optimize development of enforcement and winter operations resources	<ul style="list-style-type: none">Improve communications<ul style="list-style-type: none">Citizen's Guide to Transportation Funding, new Department website, better traveler information mapImprove project management and system management tools<ul style="list-style-type: none">Maintenance Management Information SystemDevelop innovative program delivery<ul style="list-style-type: none">Design-build, design-build finance, and/or operations and maintenance optionsValue engineeringFleet and facilities optimization strategy implementation	<ul style="list-style-type: none">Increase employee engagement and recognition<ul style="list-style-type: none">Pay planTraining and certificationsEvaluate job descriptionsLeadership CoinsSuccession planningResearch and deploy alternative funding solutions<ul style="list-style-type: none">Cross-cabinet collaborationLeverage innovations to reduce costs and improve service qualityCost share program with local governments statewide
Measures	<ul style="list-style-type: none">Number of employee injuriesNumber of fatalities and injuries in affected highway segmentsSystem reliability metrics	<ul style="list-style-type: none">Maximize best value for project delivery and managementPercent customer satisfaction and number of interactions	<ul style="list-style-type: none">Amount of additional federal and private fundingPercentage of highway miles in good conditionRetention rate