



## **ADDENDUM NUMBER ONE**

**DATE:** September 4, 2018

**OWNER:** City of Desloge, Missouri  
300 N. Lincoln Street  
Desloge, Missouri 63601

**SUBJECT:** Addendum Number One to  
Missouri Route 8 Improvements  
Federal Project No. STP-9900(073)  
Cochran Project No. SC16-603

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This Addendum forms a part of the Bidding and Contract Documents and modifies the original Bidding Documents. **FAILURE TO ACKNOWLEDGE RECEIPT OF ADDENDUM MAY SUBJECT BIDDER TO DISQUALIFICATION.**

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### **ITEM:**

1. **REPLACE:** Bid Form (Attached)

List of corrections made to bid form:

Change Line Item 21 quantity from 77 to 76.  
Change Line Item 22 quantity from 5 to 3.  
Change Line Item 23 quantity from 2 to 5.  
Change Line Item 29 quantity from 3 to 2.  
Add Line Item 29A 30" Solid Lid, 1 EA.  
Change Line Item 89 quantity from 2 to 3.  
Add bid item 108A Fire Hydrant Relocate, 1 EA.  
Change Line Item 147 Units from C.Y. to SF.

**REPLACE:** Applicable State Wage Rates (Attached)

**REPLACE:** Applicable Federal Wage Rates (Attached)

**REPLACE:** Plan Documents Sheet Q-1 (Attached)

2. **Modify:** Plans

Sheet U-5:

Add note to MH SAN3 – "Connect to existing 8" sanitary sewer on east side of MH SAN3."

Sheet U-20

Replace 6" with 8" in watermain relocation note on east side of Missouri Route 8 at Sta 52+00.

Sheet ST-1

Replace on line G2 "24" BASIN" with "30" BASIN"

Sheet ST-2

Replace on line N2 "18" SOLID LID" and "18" BASIN" with "30" SOLID LID and "30" BASIN"  
Replace on line N4 "24" BASIN" with "30" BASIN"

Sheet PR-4

Replace on G2-G3 PROFILE for structure G2, "24" BASIN" with "30" BASIN"  
Replace on G1-G12 PROFILE for structure G2, "24" BASIN" with "30" BASIN"

Sheet PR-9

Replace on N1-N6 PROFILE for structure N2, "18" BASIN" with "30" BASIN"  
Replace on N1-N6 PROFILE for structure N4, "24" BASIN" with "30" BASIN"  
Replace on N4-N10 PROFILE for structure N4, "24" BASIN" with "30" BASIN"

Sheet PR-10

Replace on N2-N8 PROFILE for structure N2, "18" BASIN" with "30" BASIN"

Sheet DE-14

Delete the wording "8 O.Z. NON-WOVEN FIBERGLASS GEOTEXTILE" from the UNBOUND CONCRETE OVERLAY WHITE TOPPING (6") detail.

Sheet DE-15

Delete "#4 Dowels @ 18" O.C." in CONCRETE CURB AND GUTTER (WITH SIDEWALK) detail.

Sheet DE-34

Delete "TYPE K SEAMLESS COPPER TUBING" from  $\frac{3}{4}$ "/1" Dia. Water Service Connection.

Sheet DE-37

Delete "INSTALL A BUMPER POST SLEEVE COLOR TO BE OSHA YELLOW. PRUCHASED FROM IDEAL SHIELD (888) 308-7290."

Sheet XS-26

At STA 49+00 – The right edge of the sidewalk on the right side of the Missouri Route 8 to be approximately even with existing grade. The grade change will be made up with a change in grade of the island infill area (poured at approximately 3:1). The island infill is shown on the cross section as cyan and is located between the sidewalk and the curbing. Low bidder to receive updated cross sections after bid.

Sheet XS-27

At STA 49+50 - The right edge of the sidewalk on right side of Missouri Route 8 to be approximately even with existing grade. The grade change will be made up with a change in grade of the island infill area (poured at approximately 3:1). The island infill is shown on the cross section as cyan and is located between the sidewalk and the curbing. Low bidder to receive updated cross sections after bid.

3. ADD: The following sentence to the end of the first paragraph on "6. Utilities JSP" page JSP-9 of the contract documents:

**"AT&T to provide and deliver 4" SCH 40 PVC conduit in 20' lengths for said installation. Contractor to indicate location for delivery. The contractor shall include in their price for line item 116 the cost to bore under Missouri Route 8 (at both Willow and Cedar). Additional boring is permitted, however no additional cost will be paid for boring in rock. The contractor will install risers at Chestnut, Willow and Cedar at locations directed by AT&T. Pull boxes will not be included in this contract and will be installed by AT&T where necessary. Contractor to coordinate with AT&T regarding timing and location of pull boxes."**

4. DELETE:

**The following sentences found in specification section "Sewers" 3000-7 and 3000-8**

**"Test for infiltration and exfiltration by hydrostatic testing per ASTM C969. Manholes and pipe shall conform to ASTM C969 leakage criteria.**

**(Note that Sanitary Sewers will still require testing as indicated in section 3050 Sanitary Sewers)**

5. PREBID MEETING NOTES (Edited for use in Addendum):

**1. Contract Details:**

- a. This project has three separate funding sources which are the following:
  - 1. Sidewalk and other improvements from Hawthorne to Willow Street will be paid in part by TAP funds administered through MoDOT.
  - 2. MoDOT is reimbursing the City for the asphalt overlay from Willow to Fir.
  - 3. STP-Urban funds combined with City funds will be used on the remainder of the project.
- b. Number of consecutive Calendar Days in the Contract - **365 days, however there is a drop dead date set for March 31, 2020.** This means that if the start date is after March 31, 2019 then there will be less days. Liquidated Damages will be enforced at **\$1,625.00** for each consecutive calendar day after the contracted amount until the final completion date.

**2. Specific Project Conditions/General Discussion Topics:**

- a. Contractors Coordination of Construction and Construction Schedule. It is anticipated that there will be several crews/subcontractors working and therefore coordination of all these activities will be by the general contractor.
- b. Please refer to bidders checklist for required submitting bid documents.
- c. Please review Construction Staging Area – Areas are identified in the JSP.
- d. Traffic Control:
  - Maintain in accordance with Manual on Uniform Traffic Control Devices (MUTCD).
  - Contractor to review Traffic Control sheets in Plan Sheet TC-1 thru TC-8.
  - Any closures to Missouri Route 8 will have to be coordinated with MoDOT 14 days in advance.

**3. Plans:**

- a. Curb Ramp to be paid as sidewalk, including flares or curb returns.
- b. See Sheet DE-14 for Typical Pavement Section Alternatives. Contractor may pour widening with vertical curb and concrete sidewalk as concrete pavement with integral curb and concrete sidewalk or widening with sidewalk with integral curb. However it will be paid for widening, vertical curbing, and concrete sidewalk.
- c. See Warping Plan for spot elevations. Note that at E. Walnut there is a very slight sight distance issue and to correct this issue we are raising the grade of the street at Walnut and lowering the grade of the hump just south of Walnut.
- d. See Coordinates for Storm Sewers and Sanitary Sewers on ST-1 thru ST-3.
- e. See TC-1/TC-2, Note 4 with regards to "Pavement Edge Treatment". Edge treatment refers to MoDOT detail sheet 619.10H.

6. CONTRACTOR QUESTIONS:

- 1. Will bid line item #7 Rock Excavation be included for the trenches for the water and sewer?

**Yes, Bid Item 7 Rock Excavation shall be used for all trenching work in rock. Rock excavation will not be included for bores in rock.**

- 2. Will the owner provide compaction testing on utility trenches?

**Yes, Cochran Engineering will perform the compaction testing for the owner when required.**

3. In specification section 2200 page 3, will there be any hazardous material under the pavement that cannot be haul off to a dumpsite local, or does any material have to be hauled to a designated haul site. Most of our excavation is done under the existing pavement so we won't know the soil condition till we remove the pavement

**Contractors are directed to the City's spoil site located at Hawthorne and adjacent to the Big River. In the event that large quantities of hazardous materials need to be removed that cannot be relocated to the above referenced site, a change order will be necessary.**

4. In specifications section 3050 page 8, sewer services are incidental, are there any where the new sewer is laid?

**We don't anticipate any new sewer service lines.**

5. In specification section 3900 page 1, am I required to adjust utilities that are not shown in the plans?

**Yes all utilities including existing water meters, valves, manholes, pull boxes, etc. will be required to be adjusted to grade.**

6. In the JSP, Page 9, it indicates that the contractor will coordinate with city for abandonment of exist water lines. Are we doing the abandonments or city and how would we get paid for our time?

**Contractor is responsible for the abandonment of the lines. This should be included in the price for installation of the watermain or capping.**

7. Will we need to dig to the existing main and shut off the existing corp stop or can we temporary shut the existing service line down when we do the service connections if the existing mains are going to be abandoned?

**Where the existing main is going to be abandoned, it is possible to crimp existing copper services prior to abandoning the main once the new services have been connected.**

8. On plan page U-20, will the existing pipe relocation be paid for by the linear foot?

**No, please see bid items 109, 110 and 111. These relocates are per each and include all the costs associated with relocating around the new storm sewer.**

9. What is the difference between a meter relocate and a water service relocate bid items 107 & 108? Also it appears there are 7 meter relocates shown in the site plans for adjustments I counted 7, where is the 20

**A meter relocate includes the cost of relocating the existing meter to a new location, this includes new water service line and connection to the existing service on both sides. Materials within the meter that will not be reused shall be provided by the City.**

**A water service relocate (line item 108) is for relocating an existing water service out of the way of the storm sewer or other utility and includes the cost of the water service line. Please note this is separate from installation of new water services which will utilize bid items 87, 88, 105 and 106.**

**While only 7 were specifically called out on the Site Plans, based on a final count there were several others that may require relocation.**

10. Page S-5 of plans, what is expected in removing the manhole?

**Remove the manhole fill with full depth granular backfill and plug the abandoned sewer with concrete.**

11. Page S-8 calls for relocating the existing fire hydrant, where will this be relocated to?

**It is anticipated the fire hydrant will be relocated to the concrete island infill area which will shorten the hydrant leg. A new bid item is added for relocate fire hydrant (item 108A).**

12. Page S-10 when removing existing F/H do we cap the 6" line or will this be abandoned?

**This fire hydrant is located on a watermain that will be abandoned. Removal of fire hydrant shall be after line is abandoned.**

13. Page W-2 what was the plan for the meter adjustment along the wall, below or above the wall

**Where meters are being relocated and space permits, meters should be located below the wall and out of the proposed sidewalk on sheet W-2. Note that relocation in the sidewalk will be considered on a case by case basis.**

14. Page DE-14 all our water is under pavement, do we replace the backfill and concrete per the Utility cut road repair?

**Utility Cut Road Repair is only for crossing Missouri Route 8 where we have a mill and overlay. Outside of these locations it will be full-height granular backfill as new pavement will be covering this whether sidewalks, driveway, concrete widening, etc.**

15. Will 1" Clean be an acceptable backfill/bedding material?

**1" clean rock is acceptable for storm sewer and conduit piping. It is not acceptable for water mains or services.**

16. For water services to be pushed under Missouri Route 8, will contractor be paid for rock bores if rock prevents a push?

**No. Contractor may push or bore the pipe no additional payment will be made for rock bores.**

17. Will single lane closures to provide working room during construction be possible on Missouri Route 8?

**Yes. Contact MoDOT for notification requirements for single lane closures.**

18. Will Joint Sealing be required on all concrete?

**Joint sealing will be required on concrete widening, concrete pavement, and curbing. Joint sealing will not be required on sidewalks, driveway approaches, full depth pavement repair, Utility Cut Road Repairs.**

**ATTACHMENTS: Revised Bid Form  
Revised State Prevailing Wage Section  
Revised Federal Prevailing Wage Section  
Revised Plan Sheets: Q-1**

**END ADDENDUM NO. 1**

**ARTICLE 10****BID FORM PROPOSAL (ADDENDUM 1)**PROJECT NAME: Missouri Route 8 Improvements BID TIME: \_\_\_\_\_PROJECT LOCATION: Desloge, Missouri BID DATE: \_\_\_\_\_

BIDDER NAME: \_\_\_\_\_

TO: Desloge, Missouri ("Owner")

In response to the Invitation for Bids for Project No. STP-9900(073), and in accordance with the Instructions to Bidders and other Bidding Documents, the undersigned Bidder declares that he has had an opportunity to examine the site of the Work and has carefully examined the Contract Documents therefore, including the Addenda identified below, and on the basis thereof, and being fully familiar with the local conditions affecting the Work, and upon written notice of award of contract, acknowledges and agrees to provide all labor, material, equipment, tools, management and supervision, safety and technical services, insurance, bonds and incidentals necessary or required for the faithful performance of the Contract Work in accordance with the above-referenced documents in a safe, timely and workmanlike manner for the following Base Bid Price:

**BASE BID:**

\_\_\_\_\_ Dollars (Amount in Words)

(\$ \_\_\_\_\_)

**BASE BID + ALTERNATE 1:**

\_\_\_\_\_ Dollars (Amount in Words)

(\$ \_\_\_\_\_)

**DETERMINATION OF LOW BIDDER.** The Low Bidder will be determined by the total of the Base Bid plus any accepted Alternates. Alternate bids will be accepted as long as the sum of the Base Bid plus the Alternate(s) is(are) below the City of Desloge Budget.

**DETERMINATION OF DBE PERCENTAGE.** The DBE goal percentage will be based on the Base Bid total plus the total of any Alternates accepted.

**The Base Bid and Alternate amounts are more fully itemized as follows:**

BIDDER NAME: \_\_\_\_\_

**ITEMIZED BID FORM**

<b>STP-URBAN FUNDED STA (11+01 TO 66+38)</b>						
<b>Bid No.</b>	<b>Spec. No.</b>	<b>Description</b>	<b>Unit</b>	<b>Quantity</b>	<b>Unit Cost</b>	<b>Extended Cost</b>
1	1500	Mobilization	LS	1		
2	1500	Channelizers (Trimline)	EA	150		
3	2000	Tree and Stump Removal	EA	1		
4	2200	Removal of Improvements	LS	1		
5	6221003	Coldmilling Bituminous Pavement Greater Than 3 In.	SY	1415		
6	2300	Earthwork	STA	55.3		
7	2300	Rock Excavation	CY	900		
8	2300	Aggregate Driveway, 5"	SF	150		
9	2300	Subgrade Repair	CY	50		
10	2350	Silt Fence	LF	4200		
11	2350	Inlet Protection	EA	81		
12	2350	Rock Ditch Check (Type II Ditch Check)	EA	14		
13	3000	4" SCH 40 PVC Drain	LF	20		
14	3000	Storm Sewer (12" Pipe)	LF	2240		
15	3000	Storm Sewer (15" Pipe)	LF	1420		
16	3000	Storm Sewer (18" Pipe)	LF	1170		
17	3000	Storm Sewer (24" Pipe)	LF	280		
18	3000	Storm Sewer (30" Pipe)	LF	330		
19	3000	6'x3' Concrete Box Culvert	LF	384		
20	3000	Concrete Headwall and Wing Walls (for Box Culvert, Wing Walls to tie into existing channel walls)	EA	2		
21	3000	18" Basin (PVC MH - No Top)	EA	76		
22	3000	24" Basin (PVC MH - No Top)	EA	3		
23	3000	30" Basin (PVC MH - No Top)	EA	5		
24	3000	48" Concrete Manhole and Lid	EA	3		
25	3000	60" Concrete Manhole and Lid	EA	1		
26	3000	2'x3' GCI (Grated Curb Inlet Top and Concrete)	EA	55		
27	3000	2'x3' GI (Grated Inlet Top and Concrete)	EA	14		
28	3000	18" GI (Grated Inlet Top - Yard Drain)	EA	12		
29	3000	18" Solid Lid	EA	2		
29A	3000	30" Solid Lid	EA	1		
30	3000	Replace Ex. GI with 2'x3' GI including Concrete Collar	EA	1		
31	3000	Install new 2'x3' GI into Top of Existing Box Culvert	EA	1		
32	3000	6'x3' 45 degree Bend	EA	4		
33	3000	6'x3' 25 degree Bend	EA	2		
34	3000	12" Fabricated Tee	EA	5		
35	3000	15"x12" Fabricated Tee	EA	1		
36	3000	18"x12" Fabricated Tee	EA	2		
37	3000	24"x12" Fabricated Tee	EA	1		
38	3000	30"x12" Fabricated Tee	EA	2		
39	3000	12" Flared End Section	EA	1		
40	3000	18" Flared End Section	EA	1		
41	3000	24" Flared End Section	EA	1		
42	3000	Connect Storm Pipe to New Box Culvert	EA	5		
43	3000	Connect HDPE to Existing Box Culvert	EA	2		
44	3000	Connect HDPE to Existing Manhole	EA	1		
45	3000	Extend HDPE thru Retaining Wall	EA	1		

<b>STP-URBAN FUNDED STA (11+01 TO 66+38) cont.</b>						
<b>Bid No.</b>	<b>Spec. No.</b>	<b>Description</b>	<b>Unit</b>	<b>Quantity</b>	<b>Unit Cost</b>	<b>Extended Cost</b>
46	3000	Connect to Existing HDPE	EA	1		
47	3000	Connect HDPE to Existing RCP	EA	1		
48	3000	Connect to HDPE to Rock Walled Box Culvert and Pour Concrete Collar	EA	2		
49	3000	Steel Bollard	EA	14		
50	5000	Concrete Vertical Curb	LF	6070		
51	5000	3' Wide Concrete Curb and Gutter	LF	3920		
52	5000	Curb Cut	EA	2		
53	5000	Concrete Island Infill, 6"	SF	12500		
54	5000	Concrete Pavement, 8"	SY	2619		
55	5000	Concrete Pavement White Topping, 6"	SY	1250		
56	5000	Concrete Widening, 7"	SY	4175		
57	5000	Concrete Approach, 7"	SF	22555		
58	5000	Full Depth Pavement Repair, 12"	SY	25		
59	5000	Concrete Utility Cut Road Repair, 12"	SY	275		
60	5000	Retaining Wall	SF	6600		
<b>Sub-total Roadway Items</b>						
61	6161005	Construction Signs	SF	1124		
62	1500	"Type I" Movable Barricade with light	EA	8		
63	1500	"Type III" Movable Barricade with light	EA	34		
64	1600	Changeable Message Sign	EA	2		
65	3200	Sign Relocation on New Post	EA	65		
66	3200	"Crosswalk" Sign (W11-2)	EA	16		
67	3200	"Downward Diagonal Arrow" Sign (W16-7p)	EA	8		
68	3200	"Ahead" Sign (W16-9p)	EA	8		
69	6205120	Type 2 Preformed Marking Tape (Grooved), 24 IN. White	LF	90		
70	6205902A	12 In. White High Build Waterborne Pavement Marking Paint, Type L Beads	LF	940		
<b>Sub-total Signing/Striping Items</b>						
71	3200	Pedestrian Fence, 48" High (Black)	LF	445		
72	5000	Concrete Sidewalk, 4"	SF	52475		
73	5000	Concrete Steps	EA	111		
74	5000	Detectable Warning Devices	SF	1180		
<b>Sub-total Bicycle/Pedestrian Facility Items</b>						
75	5900	Twin Street Light Assembly	EA	36		
76	5900	Concrete Base for Twin Street Lights Assembly	EA	36		
77	5900	Underground Cable in Conduit, 2"	LF	5575		
78	5900	Hand Hole, 13" x 24"	EA	6		
79	5900	Load Center	EA	3		
80	9000	Sodding	SY	9070		
<b>Sub-total Landscaping/Streetscaping Items</b>						



BF - 4

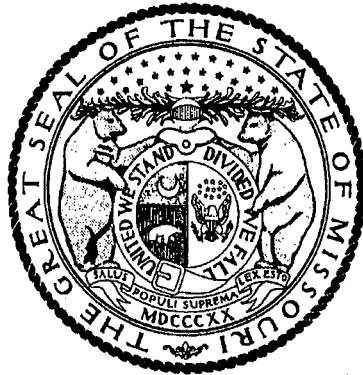
TAP FUNDED (STA 2+75 TO 11+01)						
Bid No.	Spec. No.	Description	Unit	Quantity	Unit Cost	Extended Cost
* Line Items that are duplicates of previous line items shall have the same unit price.						
117	1500	Mobilization	LS	1		
118	1500	Channelizers (Trimline) *	EA	50		
119	2200	Removal of Improvements	LS	1		
120	2300	Earthwork	STA	8.3		
121	2350	Silt Fence *	LF	800		
122	3000	Steel Bollard *	EA	2		
123	5000	Concrete Vertical Curb *	LF	10		
124	5000	3' Wide Concrete Curb and Gutter *	LF	400		
125	5000	Mountable Concrete Curb and Gutter (30" gutter)	LF	270		
126	5000	Concrete Island Infill, 6" *	SF	3		
127	5000	Concrete Pavement, 8" *	SY	181		
128	5000	Concrete Approach, 7" *	SF	4945		
Sub-total Roadway Items						
129	6161005	Construction Signs *	SF	52		
130	6205902A	6 In. White High Build Waterborne Pavement Marking Paint, Type L Beads	LF	784		
Sub-total Signing/Striping Items						
131	3200	Pedestrian Fence, 48" High (Black) *	LF	18		
132	5000	Concrete Sidewalk, 4" *	SF	2225		
133	5000	Concrete Steps *	EA	9		
134	5000	Concrete Sidewalk Bridge	EA	2		
135	5000	Detectable Warning Devices *	SF	70		
Sub-total Bicycle/Pedestrian Facility Items						
136	5900	Twin Street Light Assembly *	EA	5		
137	5900	Concrete Base for Twin Street Lights Assembly *	EA	5		
138	5900	Underground Cable in Conduit, 2" *	LF	825		
139	9000	Sodding *	SY	830		
Sub-total Landscaping/Streetscaping Items						
Total TAP Urban Funded						

MoDOT REIMBURSABLE FUNDED FOR ASPHALT OVERLAY STA (11+01 TO 66+38)						
Bid No.	Spec. No.	Description	Unit	Quantity	Unit Cost	Extended Cost
* Line Items that are duplicates of previous line items shall have the same unit price.						
140	4011207	Bituminous Pavement Mixture PG70-22, (BP-1)	TON	1500		
141	4079912	Miscellaneous Trackless Tack Coat	Gal	1495		
142	6221001	Coldmilling Bituminous Pavement for Removal of Surface (3 In. or Less)	SY	14680		
		<b>Sub-total Roadway Items</b>				
143	6161005	Construction Signs *	SF	80		
144	6205120	Type 2 Preformed Marking Tape (Grooved), 24 In. White *	LF	40		
145	6205901A	4 In. Yellow High Build Waterborne Pavement Marking Paint, Type L Beads	LF	2400		
146	6205902A	6 In. White High Build Waterborne Pavement Marking Paint, Type L Beads *	LF	10721		
		<b>Sub-total Signing/Striping Items</b>				
		<b>Total MoDOT REIMBURSABLE Funded</b>				
		<b>Total Base Bid</b>				
Bid No.	Spec. No.	Description	Unit	Quantity	Unit Cost	Extended Cost
147	JSP	Brick Stamped Islands (Add Alternate 1)	SF	12,500		
		<b>Total Additive Alternate</b>				
		<b>Total Base Bid + Additive Alternate</b>				

# Missouri

## Division of Labor Standards

WAGE AND HOUR SECTION



ERIC R. GREITENS, Governor

## Annual Wage Order No. 25

Section 095

**ST. FRANCOIS COUNTY**

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by

Matt Cowell, Director  
Division of Labor Standards

Filed With Secretary of State: \_\_\_\_\_ **March 9, 2018**

Last Date Objections May Be Filed: **April 9, 2018**

Prepared by Missouri Department of Labor and Industrial Relations

OCCUPATIONAL TITLE	** Date of Increase	*	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Asbestos Worker (H & F) Insulator			\$38.70	55	60	\$23.17
Boilermaker	6/18		\$36.41	126	7	\$30.81
Bricklayer and Stone Mason	6/18		\$30.48	75	40	\$11.92
Carpenter	6/18	c	\$31.07	74	41	\$17.00
Cement Mason	6/18	e	\$31.49	80	6	\$19.00
Communication Technician			\$22.70	FED		\$8.94
Electrician (Inside Wireman)			\$36.92	82	71	\$10.84 + 39%
Electrician (Outside-Line Construction)\Lineman)			\$44.56	43	45	\$5.75 + 36%
Lineman Operator			\$38.35	43	45	\$5.75 + 36%
Groundman			\$29.48	43	45	\$5.75 + 36%
Elevator Constructor	6/18	a	\$48.54	26	54	\$34.395
Glazier			\$34.55	87	31	\$26.20
Ironworker			\$33.96	11	8	\$25.745
Laborer (Building):						
General			\$24.46	49	7	\$13.82
First Semi-Skilled			\$25.76	49	7	\$13.82
Second Semi-Skilled			\$24.76	49	7	\$13.82
Lather	6/18	c	\$31.07	74	41	\$17.00
Linoleum Layer and Cutter	6/18		\$33.43	92	26	\$17.00
Marble Mason	6/18		\$30.48	75	40	\$11.92
Marble Finisher						
Millwright	6/18		\$38.85	77	41	\$17.31
Operating Engineer						
Group I	6/18		\$29.16	86	66	\$27.17
Group II	6/18		\$29.16	86	66	\$27.17
Group III	6/18		\$27.91	86	66	\$27.17
Group III-A	6/18		\$29.16	86	66	\$27.17
Group IV	6/18		\$26.93	86	66	\$27.17
Group V	6/18		\$29.86	86	66	\$27.17
Painter			\$25.70	127	62	\$12.54
Pile Driver	6/18	c	\$31.07	74	41	\$17.00
Pipe Fitter		b	\$39.25	91	69	\$27.18
Plasterer			\$31.81	67	3	\$18.68
Plumber		b	\$39.25	91	69	\$27.18
Roofer \ Waterproofer			\$32.70	15	73	\$17.97
Sheet Metal Worker			\$41.55	32	25	\$22.72
Sprinkler Fitter - Fire Protection	6/18		\$35.84	33	19	\$21.42
Terrazzo Worker	6/18		\$30.48	75	40	\$11.92
Terrazzo Finisher						
Tile Setter	6/18		\$30.48	75	40	\$11.92
Tile Finisher						
Truck Driver-Teamster						
Group I		d	\$26.22	103	77	\$9.40
Group II		d	\$26.38	103	77	\$9.40
Group III		d	\$26.37	103	77	\$9.40
Group IV		d	\$26.49	103	77	\$9.40

Fringe Benefit Percentage is of the Basic Hourly Rate

\*\*Annual Incremental Increase

OCCUPATIONAL TITLE	** Date of Increase	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits

\* Welders receive rate prescribed for the occupational title performing operation to which welding is incidental.

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

a - Vacation: Employees over 5 years - 8%, under 5 years - 6%

b - All work over \$7 Million Total Mech. Contract - \$39.25, Fringes - \$27.18

All work under \$7 Million Total Mech. Contract - \$37.91 Fringes - \$21.69

\*\*c - Projects over \$1 1/2 Million - \$31.07

Projects under \$1 1/2 Million - \$27.55

d - Group I:

Projects over \$3 3/4 Million - \$26.22

Projects under \$3 3/4 Million - \$22.72

Group II:

Projects over \$3 3/4 Million - \$26.38

Projects under \$3 3/4 Million - \$22.88

Group III:

Projects over \$3 3/4 Million - \$26.37

Projects under \$3 3/4 Million - \$22.87

Group IV:

Projects over \$3 3/4 Million - \$26.49

Projects under \$3 3/4 Million - \$22.99

\*\*e - Projects over \$10 Million - \$31.49

Projects under \$10 Million - \$30.79

**REPLACEMENT PAGE  
ST. FRANCOIS COUNTY  
BUILDING CONSTRUCTION - OVERTIME SCHEDULE**

**FED:** Minimum requirement per Fair Labor Standards Act means time and one-half (1½) shall be paid for all work in excess of forty (40) hours per work week.

**NO. 11:** Means eight (8) hours shall constitute a day's work, with the starting time to be established between 6:00 a.m. and 8:00 a.m. from Monday to Friday. Time and one-half (1½) shall be paid for first two (2) hours of overtime Monday through Friday and the first eight (8) hours on Saturday. All other overtime hours Monday through Saturday shall be paid at double (2) time rate. Double (2) time shall be paid for all time on Sunday and recognized holidays or the days observed in lieu of these holidays.

**NO. 15:** Means the regular working day shall be scheduled to consist of at least eight (8) hours, but no more than ten (10) consecutive hours, exclusive of the lunch period. The regular working day may be scheduled to commence at any time between the hours of 5:00 a.m. and 10:00 a.m. All work performed in excess of forty (40) hours in one work week, or in excess of ten (10) hours in one work day shall be paid at the rate of one and one-half (1½) times the regular hourly wage scale. Any work performed on a Saturday shall be paid for at the rate of one and one-half (1½) times the regular hourly wage scale unless such Saturday work falls under the category of Saturday Make-Up Day. Any work performed by Employees anywhere on Sunday or recognized holidays, shall be paid for at the rate of double (2) time the regular wage scale. If, during the course of a work week, an Employee is unable to work for any reason, and, as a result, that Employee has not accumulated forty (40) hours of compensable time at the straight time rate, the Employer, at his option may offer the Employee the opportunity to work on Saturday at straight time; provided, however, if during the period worked by said Employee on Saturday, the Employee's compensable time at the straight time rate exceeds forty (40) hours, all time worked in excess of the forty (40) hours will be paid at the rate of one and one-half (1½) times the regular hourly wage scale.

**NO. 26:** Means that the regular working day shall consist of eight (8) hours worked between 6:00 a.m., and 5:00 p.m., five (5) days per week, Monday to Friday, inclusive. Hours of work at each jobsite shall be those established by the general contractor and worked by the majority of trades. (The above working hours may be changed by mutual agreement). Work performed on Construction Work on Saturdays, Sundays and before and after the regular working day on Monday to Friday, inclusive, shall be classified as overtime, and paid for at double (2) the rate of single time. The employer may establish hours worked on a jobsite for a four (4) ten (10) hour day work week at straight time pay for construction work; the regular working day shall consist of ten (10) hours worked consecutively, between 6:00 a.m. and 6:00 p.m., four (4) days per week, Monday to Thursday, inclusive. Any work performed on Friday, Saturday, Sunday and holidays, and before and after the regular working day on Monday to Thursday where a four (4) ten (10) hour day workweek has been established, will be paid at two times (2) the single time rate of pay. The rate of pay for all work performed on holidays shall be at two times (2) the single time rate of pay.

**NO. 32:** The regular working day shall consist of eight (8) hours of labor on the job between six (6) a.m. and four (4) p.m. and the regular working week shall consist of five (5) consecutive eight (8) hour days of labor on the job beginning with Monday and ending with Friday of each week. The normal work week is 40 hours. All full-time or part-time labor performed during such hours shall be recognized as regular working hours and paid for at the regular hourly rate. All work performed during regular work hours on Saturdays will be paid at time and one-half (1½). All work performed outside of regular working hours and performed during the regular work week, shall be at double (2) times the regular rate, except that the first two (2) hours following the regular work day shall be paid at one and one-half (1½) times the regular rate. An early starting time of 6:00 a.m. may be used mutually agreed upon by the interested parties. **SHIFT RATE:** Shift work would start after 4:00 p.m. to 6:00 a.m. The first 8 hours would be at 115% of the basic wage rate. Overtime Monday through Friday would be at 1½ of base shift rate. Saturday regular work day hours – 1½ of base shift rate. Saturday – work after 8 hours – 2 times the basic wage rate. Sunday and Holidays – 2 times the basic wage rate. All work performed on recognized holidays and Sundays shall be paid double (2) time. Appropriate overtime rates to be based on fifteen minute increments.

**NO. 33:** Means the standard work day and week shall be eight (8) consecutive hours of work between the hours of 6:00 a.m. and 6:00 p.m., excluding the lunch period Monday through Friday, or shall conform to the practice on the job site. Four (4) days at ten (10) hours a day may be worked at straight time, Monday through Friday and need not be consecutive. All overtime, except for Sundays and holidays shall be at the rate of time and one-half (1½). Overtime worked on Sundays and holidays shall be at double (2) time.

**REPLACEMENT PAGE  
ST. FRANCOIS COUNTY  
BUILDING CONSTRUCTION - OVERTIME SCHEDULE**

**NO. 43:** Eight (8) hours shall constitute a work day between the hours of 7:00 a.m. and 4:30 p.m. Forty (40) hours within five (5) days, Monday through Friday inclusive, shall constitute the work week. Work performed in the 9th and 10th hour, Monday through Friday, shall be paid at time and one-half (1½) the regular straight time rate of pay. Contractor has the option to pay two (2) hours per day at the time and one-half (1½) the regular straight time rate of pay between the hours of 6:00 a.m. and 5:30 p.m., Monday through Friday. Work performed outside the regularly scheduled working hours and on Saturdays, Sundays and recognized legal holidays, or days celebrated as such, shall be paid for at the rate of double (2) time.

**NO. 44:** Means forty (40) hours shall constitute a work week, Monday through Friday. Eight (8) hours shall constitute a work day. Hours of work shall be between the hours of 7:00 a.m. and 4:30 p.m. All work performed before 7:00 a.m. and after 4:30 p.m. and all work performed in excess of eight (8) hours in any one work day, over forty (40) hours in any work week and the first eight (8) hours of work on Saturday, shall be paid at the rate of one and one-half (1½) times the regular rate of pay. All hours worked in excess of eight (8) hours on Saturday, all hours worked on Sunday and on holidays, or days that may be celebrated as such, and as designated by the federal government, shall be paid at two (2) times the regular rate of pay. All shifts for work performed between the hours of 4:30 p.m. and 1:00 a.m. shall receive eight (8) hours pay at the regular hourly rate of pay plus two dollars (\$2.00) per clock hour. All work performed between the hours of 12:30 a.m. and 9:00 a.m. on a third shift shall receive eight (8) hours pay at the regular hourly rate plus four dollars (\$4.00) per clock hour. All overtime work required after the completion of a regular shift shall be paid at one and one-half times (1½ x) the "shift" hourly rate.

**NO. 49:** Means eight (8) hours shall constitute a day's work to begin at 8:00 a.m. and end at 4:30 p.m. The starting time may be advanced one (1) hour or two (2) hours. Employees shall receive time and one-half (1½) for all time they are required to work before 8:00 a.m., during the lunch period or after 4:30 p.m. unless the starting time is advanced as provided above. Forty (40) hours shall constitute a week's work, Monday through Friday. If an Employer is prevented from working forty (40) hours, Monday through Friday, or any part thereof by reason of inclement weather (rain or mud), Saturday or any part thereof may be worked as a make-up day at the straight time rate. However, in the event that the laborer working such make-up day is assisting another craft drawing overtime pay, the laborer shall receive the same overtime multiple as the craft assisted. The Employer shall have the option of working five (5) eight (8) hour days or four (4) ten (10) hour days Monday through Friday. If an Employer elects to work five (5) eight (8) hour days during any work week, hours worked more than eight (8) per day or forty (40) per week shall be paid at time and one-half (1½) the hourly rate Monday through Friday. If an Employer elects to work four (4) ten (10) hour days in any week, work performed more than ten (10) hours per day or forty (40) hours per week shall be paid at time and one-half (1½) the hourly rate Monday through Friday. If an Employer is working ten (10) hour days and loses a day due to inclement weather, he may work ten (10) hours Friday at straight time. However, in the event that the laborer working any such make-up day is assisting another craft drawing overtime pay, the laborer shall receive the same overtime multiple as the craft assisted. If workmen are required to work recognized holidays or days observed as such, or on Sunday, they shall receive double (2) the regular rate of pay for such work. Projects that cannot be performed during regular workday: If required by owner, the contractor may perform work outside the normal work hours and employees shall be paid applicable straight time hourly wage rate plus a premium of fifty cents (\$.50) per hour for the first eight (8) hours worked. Any hours worked in excess of eight (8) hours shall be paid at the applicable overtime rate plus the fifty cent (\$.50) per hour premium. Shift work: The Employer may elect to work one (1), two (2) or three (3) shifts on any work. When two (2) or more shifts are worked on any operation, the first shift or day shift will consist of eight (8) hours exclusive for lunch time; the second shift or swing shift shall consist of eight (8) hours work for eight and one-half (8½) hours pay, exclusive of lunch time; the third or graveyard shift shall consist of eight (8) hours work for nine (9) hours pay exclusive of lunch time.

**NO. 55:** Means the regular work day shall be eight (8) hours between 6:00 a.m. and 4:30 p.m. The first two (2) hours of work performed in excess of the eight (8) hour work day, Monday through Friday, and the first ten (10) hours of work on Saturday, shall be paid at one & one-half (1½) times the straight time rate. All work performed on Sunday, observed holidays and in excess of ten (10) hours a day, Monday through Saturday, shall be paid at double (2) the straight time rate.



**REPLACEMENT PAGE  
ST. FRANCOIS COUNTY  
BUILDING CONSTRUCTION - OVERTIME SCHEDULE**

**NO. 67:** Means eight (8) hours shall constitute a day's work, with a flexible starting time to begin between 6:00 a.m. to 8:00 a.m., five (5) days a week, Monday through Friday. Any work over eight (8) hours in any one day shall be at the overtime rate, which is time & one-half (1½). Any work on Saturday shall be at time & one-half (1½), unless a Make-Up Day due to inclement weather is in effect. Any work on Sundays or holidays shall be at double (2) time. Four (4) days, ten (10) hours each day to be worked during Monday through Friday, shall be paid at straight time. A Make-Up Day Due To Inclement Weather Only - Employee(s) will be permitted to work an eight (8) hour make-up day on Saturday only, and the employee will receive the regular straight time wage rate.

**NO. 74:** Means the regular workday shall consist of eight (8) consecutive hours, exclusive of a thirty (30) minute lunch period, with pay at the regular straight time hourly rate. The regular workday shall begin on the job site between the hours of 6:00 a.m. and 8:00 a.m. with the starting time to be determined by the Employer, unless project owner requires different starting time. This adjustable starting can, at the Employer's option, be staggered to permit starting portions of the work force at various times within the prescribed hours. The Employer may establish a four (4) ten (10) hour shift exclusive of the thirty (30) minute unpaid lunch period at the straight time wage rate. Forty (40) hours per week shall constitute a week's work Monday through Thursday. In the event a job is down due to weather conditions, safety or other condition beyond the control of the Employer, then Friday may, at the option of the Employer, be worked as a make-up day at the straight time wage rate. Straight time is not to exceed ten (10) hours a day or forty (40) hours per week. Starting time will be designated by the Employer. Fridays can be worked in lieu of holidays at the employee's option. If an employee is prevented from working forty (40) hours Monday through Friday, or any part thereof, by reason of inclement weather only, Saturday or any part thereof may be worked as a make-up day at the straight time hourly rate based on eight (8) hours work. All work performed in excess of forty (40) hours, or eight (8) hours in any one day will be paid at time and one-half (1½). If an employee declines to work Saturday as a make-up day, he or she shall not be penalized. Sundays and recognized holidays may not be used as a make-up day. Time and one-half (1½) shall be paid for all overtime hours during the week, Monday through Friday, and for all work performed on Saturday. Double (2) time shall be paid for all time worked on Sunday and recognized holidays.

**NO. 75:** Means the standard work day shall consist of eight (8) hours of work between the hours of 8:00 a.m. or C.S.T. or C.D.S.T. and 4:30 p.m., with a thirty (30) minute unpaid lunch period occurring in the middle of the shift. The standard workweek shall consist of five standard workdays commencing on Monday and ending on Friday, inclusive. The normal starting and quitting times may be changed by mutual consent of interested parties. All time worked before and after the established eight (8) hour work day, Monday through Friday, and all time worked on Saturdays, shall be paid for at the rate of one and one-half times the hourly base wage rate in effect. All time worked on Sundays and on recognized holidays shall be paid for at the rate of double the hourly base wage rate in effect. In a work day provided a job runs at least four (4) working days, a ten (10) hour per day, four (4) days per week work schedule may be utilized. Ten (10) hours work per day shall constitute a day's work, forty (40) hours a week, Monday through Thursday, exclusively, shall constitute a week's work. The normal starting time of said day shall be between 6:30 a.m. and 8:30 a.m. The normal quitting time shall be ten and one-half (10½) hours after the starting time. A thirty (30) minute unpaid lunch shall occur in the middle of the day. The normal starting and quitting times may be changed by mutual consent of the interested parties. Provided a job runs at least four (4) working days and in the event, the job is shut down for eight (8) hours or more in one (1) work day Monday through Thursday due to inclement weather at the job site, then, at the option of the employer, Friday of the same work week may be worked as a makeup day. The Friday makeup day will be considered identical in start and stop times as a ten (10) hour work day, (even if some overtime occurs or should ten (10) hours be lost to inclement weather), it would be worked as all other work days.

**NO. 77:** Means the regular workday shall consist of eight (8) consecutive hours, exclusive of a thirty (30) minute lunch period, with pay at the regular straight time hourly rate. The regular workday shall begin on the job site between the hours of 6:00 a.m. and 8:00 a.m. with the starting time to be determined by the Employer, unless project owner requires different starting time. This adjustable starting time can, at the Employer's option, be staggered to permit starting portions of the work force at various times within the prescribed hours. The Employer may establish a four (4) ten (10) hour shift exclusive of the thirty (30) minute lunch period at the straight time wage rate. Forty (40) hours per week shall constitute a week's work Monday through Thursday. In the event a job is down due to weather conditions, safety or other conditions beyond the control of the Employer, then Friday may, at the option of the employer, be worked as a make-up day at the straight time wage rate. Straight time is not to exceed ten (10) hours a day or forty (40) hours per week. Time and one-half (1 ½) shall be paid for all overtime hours worked during the week, Monday through Friday and for all work performed on Saturday. Double (2) time shall be paid for all time worked on Sunday and recognized holidays.

**REPLACEMENT PAGE  
ST. FRANCOIS COUNTY  
BUILDING CONSTRUCTION - OVERTIME SCHEDULE**

**NO. 80:** Means eight (8) hours shall constitute the regular work day and forty (40) hours a work week, Monday through Friday. The Employer shall establish the starting time between 6:30 a.m. through 9:00 a.m. An Employer may further adjust the starting time up to 9:30 a.m. throughout the year. Time and one-half (1½) shall be paid after eight (8) consecutive hours worked after the established starting time and for hours worked before the established starting time. Time and one-half (1½) shall be paid for work performed on Saturdays. Work performed on Sundays and Holidays shall be paid at the double (2) time rate of pay. The Employer when working on Highway and Road Work may have the option to schedule the work week for his paving crew only from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be at the applicable overtime rate of time and one-half (1½). If the Employer elects to work from Monday through Thursday and is stopped due to inclement weather (rain, snow, sleet falling), the Employer shall have the option to work Friday at the straight time rate of pay to complete the forty (40) hours.

**NO. 82:** Means the work day shall consist of eight (8) hours worked between 7:00 a.m. and 4:30 p.m. Forty (40) hours will constitute the work week from Monday through Friday, inclusive. Up to four (4) hours of overtime work per day performed before or after the assigned normal work day, (twelve (12) continuous hours, starting no earlier than 6:00 a.m., Monday through Friday), shall be paid at a rate of one and one-half times (1.5x) that employee's hourly rate. Any additional overtime, Monday through Friday, shall be paid at two times (2x) the regular rate of pay. The first eight hours of overtime work on Saturday shall be paid at the rate of one and one-half times (1.5x) the regular rate of pay. Hours worked in excess of eight (8) hours on Saturday shall be paid at two times (2x) the regular rate of pay. Double time shall be paid for work performed on Sundays, recognized legal holidays or days that may be celebrated as such as designated by the federal government. All shifts for work performed between the hours of 4:30 p.m. and 1:00 a.m. shall be paid at the regular hourly rate plus two dollars (\$2.00) per clock hour. All shifts for work performed between the hours of 12:30 a.m. and 9:00 a.m. shall be paid at the regular hour rate plus four dollars (\$4.00) per clock hour. All overtime work required after the completion of a regular shift shall be paid at one and one-half times (1.5x) the "shift" hourly rate.

**NO. 86:** The regular workday shall consist of eight (8) consecutive hours, exclusive of a thirty (30) minute lunch period, with pay at the straight time rate with all hours in excess of eight (8) hours in any one day to be paid at the applicable overtime rate at time and one-half (1½). The regular workday shall begin between the hours of 6:00 a.m. and 8:00 a.m. The Employer may have the option to schedule the work week from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be paid at the applicable overtime rate at time and one-half (1½). If the Employer elects to work from Monday through Thursday and is stopped due to inclement weather, holiday or other conditions beyond the control of the Employer, they shall have the option to work Friday at the straight time rate of pay to complete the forty (40) hours for the workweek. All overtime work performed on Monday through Saturday shall be paid at time and one-half (1½) the hourly rate. Fringe benefits shall be paid at the one and one half the hourly rate. All work performed on Sundays and recognized holidays shall be paid at double (2) the hourly rate. Fringe benefits shall be paid at double the hourly rate. Shifts may be established when considered necessary by the Employer. Shift hours and rates will be as follows. If shifts are established, work on the First Shift will begin between 6:00 a.m. and 9:00 a.m. and consist of eight (8) hours of work plus one-half hour unpaid lunch. Hours worked during the first shift will be paid at the straight time rate of pay. The second shift shall start eight hours after the start of the first shift and consist of eight (8) hours of work plus one-half hour unpaid lunch. Work on the second shift will begin between 2:00 p.m. and 5:00 p.m. and be paid the straight time rate plus \$2.50 per hour. The third shift shall start eight hours after the start of the second shift and consist of eight (8) hours plus one-half hour unpaid lunch. Work on the third shift will begin between 10:00 p.m. and 1:00 a.m. and be paid the straight time rate plus \$3.50 per hour. The additional amounts that are to be paid are only applicable when working shifts. Shifts that begin on Saturday morning through those shifts which end on Sunday morning will be paid at time and one-half these rates. Shifts that begin on Sunday morning through those shifts which end on Monday morning will be paid at double time these rates.

**NO. 87:** Means eight (8) hours starting between 6:00 a.m. and 8:00 a.m. and ending between 2:30 p.m. and 4:30 p.m. at the Employers discretion shall constitute a day's work. Any work prior to 6:00 a.m. or after eight (8) hours shall be paid at the overtime rate. Five (5) days from Monday through Friday inclusive shall constitute a regular work week. All hours before and after these regular hours shall be considered overtime and shall be paid for at the rate of double (2) time. All work on Saturday and Sunday shall be paid at double (2) the prevailing scale of wages.

**REPLACEMENT PAGE  
ST. FRANCOIS COUNTY  
BUILDING CONSTRUCTION - OVERTIME SCHEDULE**

**NO. 91:** Means eight (8) hours shall constitute a day's work commencing at 7:00 a.m. and ending at 3:30 p.m., allowing one-half (½) hour for lunch. The option exists for the Employer to use a flexible starting time between the hours of 6:00 a.m. and 9:00 a.m. The regular workweek shall consist of forty (40) hours of five (5) workdays, Monday through Friday. The workweek may consist of four (4) ten (10) hour days from Monday through Thursday, with Friday as a make-up day. If the make-up day is a holiday, the employee shall be paid at the double (2) time rate. The employees shall be paid time and one-half (1½) for work performed on Saturdays, before the regular starting time or after the regular quitting time or over eight (8) hours per work day (unless working a 10-hour work day, then time and one-half (1½) is paid for work performed over ten (10) hours a day) or over forty (40) hours per work week. Work performed on Sundays and recognized holidays shall be paid at the double (2) time rate of pay. **SHIFT WORK:** When it is necessary for the project to operate in shifts, there will be three (3) eight (8) hour shifts commencing at 8:00 a.m. Shift work must continue for a period of not less than three (3) consecutive work days, two (2) days which must be regular work days (Monday through Friday). In the event the second or third shift of any regular work day shall fall into a Saturday or a holiday, such extension into a Saturday or holiday shall be considered as part of the previous workday and employees shall be paid at the regular shift rate. The first day shift shall work a regular eight (8) hour day at regular rates. The second shift shall be eight (8) hours regular time pay plus \$2.50 per hour premium for eight (8) hours work. Third shift will be for eight (8) hours regular time pay plus \$3.00 per hour premium for eight (8) hours work.

**NO. 92:** Means all work performed from 8:00 a.m. to 4:30 p.m., Monday through Friday, will be at straight time pay up to forty (40) hours per week. All work performed Monday through Friday before 8:00 a.m. and after 4:30 p.m. will be done at time and one-half (1½). All work done on Saturday will be done at time and one-half (1½), unless the employer and employee agree that Saturday shall be used as a make-up day. The Employer may use a flexible starting time of 7:00 a.m. to 8:00 a.m., and quitting time of 3:30 p.m. to 4:30 p.m., and any such different work starting time shall determine whether wages are payable at the straight rate or the premium rate. All work performed on Saturday shall be paid for at time and one-half (1½), unless the Saturday has been used as a make-up day. All work performed on Sunday and holidays shall be paid for at the rate of double (2) time.

**NO. 103:** Means a regular workweek of forty (40) hours will start on Monday and end on Friday. The regular work day shall be either eight (8) or ten (10) hours. If a crew is prevented from working forty (40) hours Monday through Friday, or any part thereof by reason of inclement weather, Saturday or any part thereof may be worked as a make-up day at the straight time rate. Employees who are part of a regular crew on a make-up day, notwithstanding the fact that they may not have been employed the entire week, shall work Saturday at the straight time rate. A Workday is to begin between 6:00 a.m. and 9:00 a.m. However, the project starting time may be advanced or delayed if mutually agreed to by the interested parties. For all time worked on recognized holidays, or days observed as such, double (2) time shall be paid.

**NO. 126:** Means eight (8) hours per day shall constitute a day's work and forty (40) hours per week, Monday through Friday, shall constitute a week's work. The regular starting time shall be 8:00 a.m. If a second or third shift is used, the regular starting time of the second shift shall be 4:30 p.m. and the regular starting period for the third shift shall be 12:30 a.m. These times may be adjusted by the employer. The day shift shall work a regular eight (8) hours shift as outlined above. Employees working a second shift shall receive an additional \$0.25 above the regular hourly rate and perform seven and one-half (7½) hours work for eight (8) hours pay. Third shift employees shall be paid an additional \$0.50 above the regular hourly rate and work seven (7) hours for eight (8) hours pay. When circumstances warrant, the Employer may change the regular workweek to four (4) ten-hour days at the regular time rate of pay. All time worked before and after the established workday of eight (8) hours, Monday through Friday, and all time worked on Saturday shall be paid at the rate of time and one-half (1½) except in cases where work is part of an employee's regular Friday shift. All time worked on Sunday and recognized holidays shall be paid at the double (2) time rate of pay except in cases where work is part of an employee's previous day's shift. For all overtime hours worked \$29.15 of the fringe benefits portion of the prevailing wage shall be paid at the same overtime rate at which the cash portion of the prevailing wage is to be paid. The remaining \$1.66 of the fringe benefit portion of the prevailing wage may be paid at straight time.

**REPLACEMENT PAGE  
ST. FRANCOIS COUNTY  
BUILDING CONSTRUCTION - OVERTIME SCHEDULE**

**NO. 127:** Means the normal work week shall consist of five (5) eight (8) hour days for a total of forty (40) hours, starting on Monday at 8:00 a.m. and ending on Friday at 4:30 p.m. The starting time can be flexible between 6:00 a.m. and 8:00 a.m., and ending at 2:30 p.m. or 4:30 p.m. respectively. All work before the designated starting time and after the quitting time shall be paid for at the rate of time and one-half (1½). An overtime rate of time and one-half (1½) the base hourly rate shall be paid on all hours in excess of eight (8) hours in a day Monday through Friday. Any work started after 12:00 midnight Sunday, will be classified as time and one-half (1½) up to the legal starting time on Monday. Saturdays shall be considered overtime and work done on Saturday shall be paid at time and one-half (1½) the prevailing scale. Sundays and Holidays shall be considered overtime and work done on these days shall be paid at double (2) time the prevailing scale.

## **ST. FRANCOIS COUNTY BUILDING CONSTRUCTION - HOLIDAY SCHEDULE**

**NO. 3:** All work done on New Year's Day, Decoration Day, July 4th, Labor Day, Veteran's Day, Thanksgiving and Christmas shall be compensated at the double (2) time rate of pay. When any of these holidays fall on a Sunday, the following Monday shall be observed.

**NO. 6:** The following days are recognized as holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day and any additional holidays which may be mutually agreed upon. Whenever any such holiday falls on a Sunday, the following Monday shall be recognized and observed as the holiday. Work performed on Sundays and holidays shall be paid at the double time rate of pay. No work shall be performed on Labor Day.

**NO. 7:** The following days are assigned days and are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. If a holiday falls on a Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week. However, no reimbursement for these eight (8) hours is to be paid to the workman unless worked. If workman are required to work the above enumerated holidays or days observed as such, or on Sunday, they shall receive double (2) the regular rate of pay for such work.

**NO. 8:** All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day, or the days observed in lieu of these holidays, shall be paid at the double time rate of pay.

**NO. 19:** All work done on New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day shall be paid at the double time rate of pay. The employee may take off Friday following Thanksgiving Day. However, the employee shall notify his or her Foreman, General Foreman or Superintendent on the Wednesday preceding Thanksgiving Day. When one of the above holidays falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double (2) time rate. When one of the holidays falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double (2) time rate.

**NO. 25:** All work done on New Year's Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving, Christmas Day, Presidential Election Day, or days locally observed as such, and Saturday and Sunday shall be recognized as holidays and shall be paid at the double (2) time rate of pay. If a named holiday falls on a Saturday, the holiday will be observed on the preceding Friday. When a named holiday falls on Sunday, the Monday after will be observed as the holiday. Appropriate overtime rates to be based on fifteen minute increments.

**NO. 26:** All work done on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day shall be paid at the double time rate of pay. When a Holiday occurs on Saturday it shall not be observed on either the previous Friday or the following Monday. Such days shall be regular work days. If such a holiday occurs on Sunday it shall be observed on the following Monday.

**NO. 31:** All work done on New Year's Day, Presidents Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, and Employee's Birthday shall be paid at the double time rate of pay. If a holiday falls on Sunday, the following Monday will be observed as the recognized holiday. If a holiday falls on Saturday, the preceding Friday will be observed as the recognized holiday.

**NO. 40:** The employer agrees to recognize the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. If the holiday falls on a Sunday, and is worked, the following work day will be double time wages for the holiday.

## **ST. FRANCOIS COUNTY BUILDING CONSTRUCTION - HOLIDAY SCHEDULE**

**NO. 41:** The following days shall be observed as legal holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day. No work shall be performed on the Fourth of July, Labor Day or Christmas Day. Any work performed on the above holidays shall be paid for at two (2) times the regular straight time rate of pay. When any of the above holidays fall on Sunday, the following Monday shall be observed as such holiday. If a holiday falls on Saturday, it shall not be considered to be observed on the previous Friday or following Monday. Such days shall be regular workdays.

**NO. 45:** All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving, the day before Christmas, and Christmas Day, shall be paid at the double time rate of pay.

**NO. 54:** All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day shall be paid at the double (2) time rate of pay. When a holiday falls on Saturday, it shall be observed on Friday. When a holiday falls on Sunday, it shall be observed on Monday.

**NO. 60:** All work performed on New Year's Day, Armistice Day (Veteran's Day), Decoration Day (Memorial Day), Independence Day (Fourth of July), Thanksgiving Day and Christmas Day shall be paid at the double time rate of pay. No work shall be performed on Labor Day except when triple (3) time is paid. When a holiday falls on Saturday, Friday will be observed as the holiday. When a holiday falls on Sunday, the following Monday shall be observed as the holiday.

**NO. 62:** All work performed on holidays shall be considered overtime and work performed on these days shall be paid at double (2) time rate of pay. The holidays of understanding are: New Years' Day, Decoration Day, Independence Day, Veteran's Day, Thanksgiving Day and Christmas Day. Should any of these holidays fall on Saturday the Friday before shall be observed as the holiday. Should any of these days fall on Sunday, then the following Monday shall be observed as the holiday. Under no circumstance shall employees be permitted to work on Labor Day (the first Monday in September).

**NO. 66:** All work performed on Sundays and the following recognized holidays, or the days observed as such, of New Year's Day, Decoration Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day, shall be paid at double (2) the hourly rate plus an amount equal to the hourly Total Indicated Fringe Benefits. Whenever any such holidays fall on a Sunday, the following Monday shall be observed as a holiday.

**NO. 69:** All work performed on New Year's Day, Memorial Day, July Fourth, Labor Day, Veteran's Day, Thanksgiving Day or Christmas Day shall be compensated at double (2) their straight-time hourly rate of pay. Friday after Thanksgiving and the day before Christmas are also holidays, however, if the employer chooses to work the normal work hours on these days, the employee will be paid at straight -time rate of pay. If a holiday falls on a Saturday, the holiday will be observed on Saturday; if a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**NO. 71:** All work performed on the following recognized holidays, or days that may be celebrated as such, shall be paid at the double (2) time rate of pay: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving and Christmas Day. If a holiday falls on Sunday, it shall be celebrated on Monday. If a holiday falls on Saturday, it shall be celebrated on the Friday proceeding such Saturday.

**NO. 73:** The following days are recognized as holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day (or mutually agreed date of the Friday after Thanksgiving Day may be substituted for Veteran's Day), Thanksgiving Day and Christmas Day, or in the event that any of said Holidays falls on Sunday, then the day or days generally recognized as such. Any work performed anywhere on any of the aforesaid Holidays, or on the day or days recognized and observed as such, shall be paid for at double (2) time the regular hourly rate.

**ST. FRANCOIS COUNTY  
BUILDING CONSTRUCTION - HOLIDAY SCHEDULE**

**NO. 77:** The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workmen unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a makeup day when an observed holiday occurs during the work week. Employees have the option to work that make up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive double (2) the regular rate of pay for such work.

OCCUPATIONAL TITLE	* Date of Increase	Basic Hourly Rates	Over-Time Schedule	Holiday Schedule	Total Fringe Benefits
Carpenter	6/18	\$32.35	23	16	\$17.10
Cement Mason		\$28.10	6	6	\$18.38
Electrician (Outside-Line Construction\Lineman)		\$44.56	9	12	\$5.75 + 36%
Lineman Operator		\$38.35	9	12	\$5.75 + 36%
Lineman - Tree Trimmer	6/18	\$25.62	32	31	\$11.70 + 3%
Groundman		\$29.48	9	12	\$5.75 + 36%
Groundman - Tree Trimmer	6/18	\$20.30	32	31	\$8.88 + 3%
Laborer					
General Laborer	6/18	\$29.26	2	4	\$13.82
Skilled Laborer	6/18	\$29.26	2	4	\$13.82
Millwright	6/18	\$32.35	23	16	\$17.10
Operating Engineer					
Group I	6/18	\$28.34	21	5	\$27.06
Group II	6/18	\$27.99	21	5	\$27.06
Group III	6/18	\$27.79	21	5	\$27.06
Group IV	6/18	\$24.14	21	5	\$27.06
Oiler-Driver	6/18	\$24.14	21	5	\$27.06
Pile Driver	6/18	\$32.35	23	16	\$17.10
Traffic Control Service Driver		\$26.415	28	27	\$9.045
Truck Driver-Teamster					
Group I		\$29.87	25	21	\$12.85
Group II		\$30.03	25	21	\$12.85
Group III		\$30.02	25	21	\$12.85
Group IV		\$30.14	25	21	\$12.85

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.



## **ST. FRANCOIS COUNTY HEAVY CONSTRUCTION - OVERTIME SCHEDULE**

**FED:** Minimum requirement per Fair Labor Standards Act means time and one-half (1½) shall be paid for all work in excess of forty (40) hours per work week.

**NO. 2:** Means a regular workweek shall be forty (40) hours and will start on Monday and end on Friday. The Employer shall have the option of working five 8-hour days or four 10-hour days Monday through Friday. If an Employer elects to work five 8-hour days during any workweek, hours worked more than eight (8) per day or 40 per week shall be paid at time and one-half the hourly rate Monday through Friday. If an Employer elects to work four 10-hour days in a week, work performed more than ten (10) hours per day or 40 hours per week shall be paid at time and one-half the hourly rate Monday through Friday. When working a five 8-hour day schedule and an Employer is prevented from working forty (40) hours Monday through Friday, or any part thereof, by reason of inclement weather, Saturday or any part thereof may be worked as a make-up day at the straight time rate. If an Employer is working a four 10-hour day schedule and loses a day due to inclement weather, he may work 10 hours Friday at straight time. All hours worked over the 40 hours Monday through Friday will be paid at 1 ½ overtime rate. A workday shift is to begin at the option of the Employer, between 6:00 a.m. and not later than 9:00 a.m. However, the project starting time may be advanced or delayed if required. If workmen are required to work the enumerated holidays or days observed as such or Sundays, they shall receive double (2) the regular rate of pay for such work. Overtime shall be computed at one-half (1/2) hour intervals. Shift: The Contractor may elect to work one, two or three shifts on any work. When operating on more than one shift, the shifts shall be known as the day shift, swing shift, and graveyard shift as such terms are recognized in the industry. When two shifts are worked on any operation, the shifts will consist of eight (8) or ten (10) hours exclusive of lunchtime. When three shifts are worked the first day or day shift will consist of eight (8) hours exclusive of lunchtime. The second or swing shift shall consist of seven and one-half (7 1/2) hours work for eight hours pay, exclusive of lunchtime, and the third or the graveyard shift shall consist of seven (7) hours work for eight (8) hours pay, exclusive of the lunchtime. All time in excess of normal shifts shall be considered overtime. Multiple shift (the two or three shift) operation will not be construed on the entire project if at anytime it is deemed advisable and necessary for the Employer to multiple shift a specific operation. However, no shift shall be started between midnight and six a.m. except the graveyard shift on a three-shift operation, or except in an unusual or emergency situation. If an Employer starts a shift between midnight and 6 a.m. except the graveyard shift on a three-shift operation, he shall reimburse all employees for the entire shift at the double time rate. Completion of the second shift on a two-shift operation or completion of the graveyard shift on a three-shift operation that carries over into Saturday morning shall be at the straight time rate. Overtime shall be computed at ½ hour intervals.

**NO. 6:** Means eight (8) hours shall constitute the regular work day and forty (40) hours a work week, Monday through Friday. The Employer shall establish the starting time between 7:00 a.m. and 9:00 a.m. Time and one-half (1½) shall be paid for work performed on a regular work day before the regular starting time and after the regular quitting time. Double (2) time shall be paid for work performed on Sunday and holidays. At the discretion of the Employer, Saturday can be used for a make-up day. The Employer when working on highway and road work may have the option to schedule the work week for his paving crew only from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be at the applicable overtime rate. If the Employer elects to work from Monday through Thursday and is stopped due to inclement weather (rain, snow, sleet falling) he shall have the option to work Friday at the straight time rate of pay to complete his or her forty (40) hours.

**NO. 9:** Eight (8) hours shall constitute a work day between the hours of 7:00 a.m. and 4:30 p.m. Forty (40) hours within five (5) days, Monday through Friday inclusive, shall constitute the work week. Work performed in the 9th and 10th hour, Monday through Friday, shall be paid at time and one-half (1½) the regular straight time rate of pay. Contractor has the option to pay two (2) hours per day at the time and one-half (1½) the regular straight time rate of pay between the hours of 6:00 a.m. and 5:30 p.m., Monday through Friday. Work performed in the first eight (8) hours on Saturday shall be paid at the rate of one and eight tenths (1.8) the regular straight time rate. Work performed outside these hours and on Sundays and recognized legal holidays, or days celebrated as such, shall be paid for at the rate of double (2) time.

## **ST. FRANCOIS COUNTY HEAVY CONSTRUCTION - OVERTIME SCHEDULE**

**NO. 21:** Means the regular workday for which employees shall be compensated at straight time hourly rate of pay shall, unless otherwise provided for, begin at 8:00 a.m. and end at 4:30 p.m. However, the project starting time may be advanced or delayed at the discretion of the Employer. At the discretion of the Employer, when working a five (5) day eight (8) hour schedule, Saturday may be used for a make-up day. If an Employer is prohibited from working on a holiday, that employer may work the following Saturday at the straight time rate. However, the Employer may have the option to schedule his work from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be paid at the applicable overtime rate. If the Employer elects to work from Monday through Thursday and is stopped due to circumstances beyond his control, he shall have the option to work Friday or Saturday at the straight time rate of pay to complete his forty (40) hours. If an Employer is prohibited from working on a holiday, that Employer may work the following Friday or Saturday at the straight time rate. Overtime will be at one and one-half (1½) times the regular rate. If workmen are required to work the enumerated holidays or days observed as such, or Sundays, they shall receive double (2) the regular rate of pay for such work.

**NO. 23:** Means the regular workweek shall start on Monday and end on Friday, except where the Employer elects to work Monday through Thursday, (10) hours per day. All work over ten (10) hours in a day or forty (40) hours in a week shall be at the overtime rate of one and one-half (1½) times the regular hourly rate. The regular workday shall be either eight (8) or ten (10) hours. If a job can't work forty (40) hours Monday through Friday because of inclement weather or other conditions beyond the control of the Employer, Friday or Saturday may be worked as a make-up day at straight time (if working 4-10's). Saturday may be worked as a make-up day at straight time (if working 5-8's). An Employer, who is working a four (4) ten (10) hour day work schedule may use Friday as a make-up day when a workday is lost due to a holiday. A workday is to begin at the option of the Employer but not later than 11:00 a.m. except when inclement weather, requirements of the owner or other conditions beyond the reasonable control of the Employer prevent work. Except as worked as a make-up day, time on Saturday shall be worked at one and one-half (1½) times the regular rate. Work performed on Sunday shall be paid at two (2) times the regular rate. Work performed on recognized holidays or days observed as such, shall also be paid at the double (2) time rate of pay. For all overtime hours worked during the week or on Saturday \$16.25 of the fringe benefits portion of the prevailing wage shall be paid at time and one-half (1½). For all overtime hours worked on Sundays or recognized holidays \$16.25 of the fringe benefits portion of the prevailing wage shall be paid double time. The remaining \$.60 of the fringe benefit portion of the prevailing wage shall be paid at straight time.

**NO. 25:** Means a regular work week of forty (40) hours, starting on Monday and ending on Friday. The regular work day shall be either eight (8) or ten (10) hours. If a crew is prevented from working forty (40) hours Monday through Friday, or any part thereof by reason of inclement weather, Saturday or any part thereof maybe worked as a make-up day at the straight time rate. Employees who are part of a regular crew on a make-up day, notwithstanding the fact that they may not have been employed the entire week, shall work Saturday at the straight time rate. A work day is to begin between 6:00 a.m. and 9:00 a.m. However, the project starting time maybe advanced or delayed if mutually agreed to by the interest parties. All hours worked on recognized holidays, or days observed as such, double (2) time shall be paid.

**NO. 28:** Means a regular work week of forty (40) hours will start on Monday and end on Friday. The regular work day shall be either eight (8) or ten (10) hours. If a crew is prevented from working forty (40) hours Monday through Friday, or any part thereof by reason of inclement weather, Saturday or any part thereof may be worked as a make-up day at the straight time rate. Employees who are part of a regular crew on a make-up day, notwithstanding the fact that they may not have been employed the entire week, shall work Saturday at the straight time rate. A workday is to begin between 6:00 a.m. and 9:00 a.m. However, the project starting time may be advanced or delayed if mutually agreed to by the interest parties. For all time worked on recognized holidays, or days observed as such, double (2) time shall be paid.

**NO. 32:** Means the overtime rate shall be time and one-half the regular rate for work over forty (40) hours per week. Sundays and Holidays shall be paid at double the straight time rate.

## **ST. FRANCOIS COUNTY HEAVY CONSTRUCTION - HOLIDAY SCHEDULE**

**NO. 4:** All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, or observed as such, shall be paid at the double time rate of pay. When a Holiday falls on a Sunday, Monday shall be observed. No work shall be performed on Labor Day, except in case of jeopardy to life or property. This is applied to protect Labor Day.

**NO. 5:** The following days are recognized as holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. If a holiday falls on a Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward a forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workman unless worked. If workmen are required to work the above recognized holidays or days observed as such, or Sundays, they shall receive double (2) the regular rate of pay for such work. The above shall apply to the four 10's Monday through Friday work week. The ten (10) hours shall be applied to the forty (40) hour work week.

**NO. 6:** All work done on New Year's Day, Decoration Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving and Christmas shall be compensated at the double (2) time rate of pay. When a holiday occurs on Saturday, it shall not be observed on either the previous Friday or the following Monday. Such days shall be a regular workday. If such a holiday occurs on Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day.

**NO. 12:** All work performed on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day, or days celebrated as such, shall be paid at the double time rate of pay. When one of the foregoing holidays falls on Sunday, it shall be celebrated on the following Monday. When one of the foregoing holidays falls on Saturday, it shall be celebrated on the Friday before the holiday.

**NO. 16:** The following days are recognized as holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, it shall be observed on the following Monday. If a holiday falls on Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid to the worker unless worked. If workers are required to work the above recognized holidays or days observed as such, they shall receive double (2) the regular rate of pay for such work.

**NO. 21:** The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workman unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a make-up day when an observed holiday occurs during the work week. Employees have the option to work that make-up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive double (2) the regular rate of pay for such work.

**NO. 27:** The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workmen unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a make-up day when an observed holiday occurs during the work week. Employees have the option to work that make up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive double (2) the regular rate of pay for such work.

**ST. FRANCOIS COUNTY  
HEAVY CONSTRUCTION - HOLIDAY SCHEDULE**

**NO. 31:** All work performed on New Year's Day, Presidents' Day, Veterans' Day, Good Friday, Decoration Day, Fourth of July, Labor Day, Christmas Eve Day, Christmas Day, Thanksgiving Day and Day after Thanksgiving or days celebrated for the same.

General Decision Number: MO180001 08/31/2018 MO1

Superseded General Decision Number: MO20170001

State: Missouri

Construction Types: Heavy and Highway

Counties: Missouri Statewide.

#### HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Modification Number	Publication Date
0	01/05/2018
1	02/02/2018
2	02/23/2018
3	03/16/2018
4	04/06/2018
5	05/04/2018
6	05/18/2018
7	05/25/2018
8	06/15/2018
9	07/20/2018
10	08/31/2018

CARP0002-002 05/01/2018

ST. LOUIS COUNTY AND CITY

	Rates	Fringes
Carpenters.....	\$ 37.33	17.10

CARP0005-006 05/03/2015

CASS (Richards-Gebauer AFB ONLY), CLAY, JACKSON, PLATTE AND RAY COUNTIES

	Rates	Fringes
Carpenters:		
CARPENTERS & LATHERS.....	\$ 36.34	15.55
MILLWRIGHTS & PILEDRIVERS...	\$ 36.34	15.55

CARP0011-001 05/01/2018

	Rates	Fringes
Carpenter and Piledriver		
ADAIR, AUDRAIN (West of Hwy 19), BOONE, CALLAWAY, CHARITON, COLE, COOPER, HOWARD, KNOX, LINN, MACON, MILLER, MONITEAU, MONROE, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SHELBY AND SULLIVAN COUNTIES.....	\$ 31.73	17.10
ATCHISON, ANDREW, BATES, CALDWELL, CARROLL, DAVIESS, DEKALB, GENTRY, GRUNDY, HARRISON, HENRY, HOLT, LIVINGSTON, MERCER, NODAWAY, ST. CLAIR, SALINE AND WORTH COUNTIES.....	\$ 30.24	17.10
AUDRAIN (East of Hwy.19), RALLS, MARION, LEWIS, CLARK AND SCOTLAND COUNTIES.	\$ 31.74	17.10
BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES.	\$ 29.85	17.10
BENTON, MORGAN AND PETTIS...	\$ 30.29	17.10
BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, STE. GENEVIEVE, SCOTT, STODDARD AND WAYNE COUNTIES.....	\$ 31.59	17.10
BUCHANAN, CLINTON, JOHNSON AND LAFAYETTE COUNTIES.....	\$ 30.96	17.10
CARTER, HOWELL, OREGON AND RIPLEY COUNTIES.....	\$ 30.57	17.10
CRAWFORD, DENT, GASCONADE, IRON, MADISON, MARIES, MONTGOMERY, PHELPS, PULASKI, REYNOLDS, SHANNON AND TEXAS COUNTIES.....	\$ 31.58	17.10
FRANKLIN COUNTY.....	\$ 34.93	17.10
JEFFERSON AND ST. CHARLES COUNTIES.....	\$ 37.33	17.10
LINCOLN COUNTY.....	\$ 33.40	17.10
PIKE, ST. FRANCOIS AND WASHINGTON COUNTIES.....	\$ 32.35	17.10
WARREN COUNTY.....	\$ 33.83	17.10

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ELEC0001-002 06/04/2017

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, FRANKLIN, IRON, JEFFERSON, LINCOLN, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, ST. LOUIS (City and County), STE. GENEVIEVE, SCOTT, STODDARD, WARREN, WASHINGTON AND WAYNE COUNTIES

Rates	Fringes
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Electricians.....\$ 36.92 25.22

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ELEC0002-001 01/01/2017

ADAIR, AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER, CHARITON,  
CLARK, COLE, COOPER, CRAWFORD, DENT, FRANKLIN, GASCONADE,  
HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCON, LINN,  
MACON, MARIES, MARION, MILLER, MONITEAU, MONROE, MONTGOMERY,  
MORGAN, OREGON, OSAGE, PERRY, PHELPS, PIKE, PULASKI, PUTNAM,  
RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS,  
ST. LOUIS (City and County), STE. GENEVIEVE, SCHUYLER,  
SCOTLAND, SHANNON, SHELBY, SULLIVAN, TEXAS, WARREN AND  
WASHINGTON COUNTIES

Rates Fringes

Line Construction:

Equipment Operator.....	\$ 37.48	18.98
Groundman & Truck Driver....	\$ 28.86	15.87
Lineman & Cable Splicer.....	\$ 43.50	21.14

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ELEC0053-004 01/01/2018

Rates Fringes

Line Construction: (ANDREW,  
ATCHINSON, BARRY, BARTON,  
BUCHANAN, CALDWELL, CEDAR,  
CHRISTIAN, CLINTON, DADE,  
DALLAS, DAVIES,, DEKALB,  
DOUGLAS, GENTRY, GREENE,  
GRUNDY, HARRISON, HICKORY,  
HOLT, JASPER, LACLEDE,  
LAWRENCE, LIVINGSTON,  
MCDONALD, MERCER, NEWTON,  
NODAWAY, OZARK, POLK, ST.  
CLAIR, STONE, TANEY, VERNON,  
WEBSTER, WORTH AND WRIGHT  
COUNTIES)

Groundman Powderman.....	\$ 30.57	14.61
Groundman.....	\$ 28.53	14.02
Lineman Operator.....	\$ 40.91	17.61
Lineman.....	\$ 44.26	18.59

Line Construction; (BATES,  
BENTON, CARROLL, CASS, CLAY,  
HENRY, JACKSON, JOHNSON,  
LAFAYETTE, PETTIS, PLATTE,  
RAY AND SALINE COUNTIES)

Groundman Powderman.....	\$ 30.57	14.61
Groundman.....	\$ 28.53	14.02
Lineman Operator.....	\$ 40.91	17.61
Lineman.....	\$ 44.26	18.59

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ELEC0095-001 06/01/2017

BARRY, BARTON, CEDAR, DADE, JASPER, LAWRENCE, MCDONALD, NEWTON,  
ST CLAIR, AND VERNON COUNTIES

Rates Fringes

Electricians:

Cable Splicers.....	\$ 25.40	12.19
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Electricians.....	\$ 26.79	13.86
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ELEC0124-007 08/28/2017

BATES, BENTON, CARROLL, CASS, CLAY, COOPER, HENRY, JACKSON,  
JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY AND SALINE  
COUNTIES:

	Rates	Fringes
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Electricians.....	\$ 38.35	22.01
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ELEC0257-003 03/01/2018

AUDRAIN (Except Cuivre Township), BOONE, CALLAWAY, CAMDEN,  
CHARITON, COLE, CRAWFORD, DENT, GASCONADE, HOWARD, MARIES,  
MILLER, MONITEAU, OSAGE, PHELPS AND RANDOLPH COUNTIES

	Rates	Fringes
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Electricians:

Cable Splicers.....	\$ 30.42	16.085
Electricians.....	\$ 32.50	17.53

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ELEC0350-002 12/01/2016

ADAIR, AUDRAIN (East of Highway 19), CLARK, KNOX, LEWIS, LINN,  
MACON, MARION, MONROE, MONTGOMERY, PIKE, PUTNAM, RALLS,  
SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES

	Rates	Fringes
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Electricians.....	\$ 30.57	5.93+35%
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ELEC0453-001 09/01/2017

	Rates	Fringes
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Electricians:

CHRISITAN, DALLAS, DOUGLAS, GREENE, HICKORY, HOWELL, LACLEDE, OREGON, OZARK, POLK, SHANNON, WEBSTER and WRIGHT COUNTIES..	\$ 26.15	14.56
PULASKI and TEXAS COUNTIES..	\$ 30.80	15.03
STONE and TANEY COUNTIES....	\$ 21.94	13.75

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ELEC0545-003 06/01/2017

ANDREW, BUCHANAN, CLINTON, DEKALB, ATCHISON, HOLT, MERCER,  
GENTRY, HARRISON, DAVIESS, GRUNDY, WORTH, LIVINGSTON, NODAWAY,  
AND CALDWELL COUNTIES

	Rates	Fringes
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Electricians:.....	\$ 31.00	15.60
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ELEC0702-004 01/01/2018

BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MADISON,  
MISSISSIPPI, NEW MADRID, PEMISCOT, SCOTT, STODDARD AND WAYNE



## COUNTIES

	Rates	Fringes
Line Construction:		
Groundman - Class A.....	\$ 28.47	13.99
Groundman-Equipment Operator Class II (all other equipment).....	\$ 36.08	16.21
Heavy-Equipment Operator Class I (all crawler type equipment D-4 and larger)...	\$ 41.14	17.67
Lineman.....	\$ 50.11	20.27

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ENGI0101-001 05/01/2016

ANDREW, ATCHISON, BATES, BENTON, BUCHANAN, CALDWELL, CARROLL,  
 CHARITON, CLINTON, COOPER, DAVIESS, DEKALB, GENTRY, GRUNDY,  
 HARRISON, HENRY, HOLT, HOWARD, JOHNSON, LAFAYETTE, LINN,  
 LIVINGSTON, MERCER, NODAWAY, PETTIS, SALINE, SULLIVAN AND WORTH  
 COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 33.38	15.92
GROUP 2.....	\$ 32.98	15.92
GROUP 3.....	\$ 30.98	15.92

## POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt roller operator, finish; asphalt paver and spreader; asphalt plant operator; auto grader or trimmer or sub-grader; backhoe; blade operator (all types); boilers - 2; booster pump on dredge; bulldozer operator; boring machine (truck or crane mounted); clamshell operator; concrete mixer paver; concrete plant operator; concrete pump operator; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge engineman; dredge operator; drill cat with compressor mounted (self-contained) or similar type self-propelled rotary drill (not air tract); drilling or boring machine (rotary-self-propelled); finishing machine operator; greaser; high loader-fork lift-skid loader (all types); hoisting engineer (2 active drums); locomotive operator (standard guage); mechanics and welders (field and plants); mucking machine operator; pile drive operator; pitman crane or boom truck (all types); push cat; quad track; scraper operators (all types); shovel operator; sideboom cats; side discharge spreader; skimmer scoop operators; slip form paver operator (CMI, Rex, Gomeco or equal); la tourneau rooter (all tiller types); tow boat operator; truck crane; wood and log chippers (all types).

GROUP 2: A-frame truck operator; articulated dump truck; back filler operator; boilers (1); chip spreader; churn drill operator; compressor; concrete mixer operator, skip loader; concrete saws (self-propelled); conveyor operator; crusher operator; distributor operator; elevating grader operator; farm tractor (all attachments); fireman rig; float operator; form grade operator; hoisting engine (one drum); maintenance operator; multiple compactor; pavement breaker, self-propelled hydra-hammer (or similar type);

paymill operator; power shield; pumps; roller operator (with or without blades); screening and washing plant; self-propelled street broom or sweeper; siphons and jets; straw blower; stump cutting machine; siphons and jets; tank car heater operator (combination boiler and booster); welding machine; vibrating machine operator (not hand held); welding machine.

GROUP 3: (a) Oiler;

(b) Oiler driver

(c) Mechanic.

#### HOURLY PREMIUMS:

THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$ .25) ABOVE GROUP 1 RATE: Dragline operator - 3 yds. & over; shovel 3 yds. & over; clamshell 3 yds. & over; Crane, rigs or piledrivers, 100' of boom or over (incl. jib.), hoist - each additional active drum over 2 drums

THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$ .50) ABOVE GROUP 1 RATE: Tandem scoop operator; crane, rigs or piledrivers 150' to 200' of boom (incl. jib.)

THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$ .75) ABOVE GROUP 1 RATE: Crane rigs, or piledrivers 200 ft. of boom or over (including jib.)

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ENGI0101-005 04/01/2018

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 36.22	17.99
GROUP 2.....	\$ 35.18	17.99
GROUP 3.....	\$ 30.71	17.99
GROUP 4.....	\$ 34.06	17.99

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt roller operator, finish; asphalt paver and spreader; asphalt plant operator; auto grader or trimmer or sub-grader; backhoe; blade operator (all types); boilers-2; booster pump on dredge; boring machine (truck or crane mounted); bulldozer operator; clamshell operator; concrete cleaning decontamination machine operator; concrete mixer paver; concrete plant operator; concrete pump operator; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge engineman; dredge operator; drillcat with compressor mounted (self-contained) or similar type self propelled rotary drill (not air tract); drilling or boring machine (rotary - self-propelled); finishing machine operator; greaser; heavy equipment robotics operator/mechanic; horizontal directional drill operator; horizontal directional drill locator; loader-forklift - skid loader (all types); hoisting engineer (2 active drums); locomotive operator (standard guage); master environmental maintenance mechanic; mechanics and welders (field and plants); mucking machine operator; piledrive operator; pitman crane or boom truck (all types); push cat; quad-track; scraper operators (all types); shovel operator; side discharge spreader; sideboom cats; skimmer scoop operator; slip-form

paver (CMI, REX, Gomaco or equal); la tourneau rooter (all tiller types); tow boat operator; truck crane; ultra high pressure waterjet cutting tool system operator/mechanic; vacuum blasting machine operator/mechanic; wood and log chippers (all types)

GROUP 2: "A" Frame truck operator; back filler operator; boilers (1); chip spreader; churn drill operator; concrete mixer operator, skip loader; concrete saws (self-propelled); conveyor operator; crusher operator; distributor operator; elevating grader operator; farm tractor (all attachments); fireman rig; float operator; form grader operator; hoisting engine (1 drum); maintenance operator; multiple compactor; pavement breaker, self-propelled hydra- hammer (or similar type); power shield; paymill operator; pumps; siphons and jets; stump cutting machine; tank car heater operator (combination boiler and booster); compressor; roller operator (with or without blades); screening and washing plant; self-propelled street broom or sweeper; straw blower; tank car heater operator (combination boiler and booster); vibrating machine operator (not hand held)

GROUP 3: Oilers

GROUP 4: Oiler Driver (All Types)

#### FOOTNOTE:

HOURLY PREMIUMS FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$1.00) ABOVE GROUP 1 RATE:

Clamshells - 3 yd. capacity or over; Cranes or rigs, 80 ft. of boom or over (including jib); Draglines, 3 yd. capacity or over;

Piledrivers 80 ft. of boom or over (including jib);  
Shovels & backhoes, 3 yd. capacity or over.

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ENGI0101-022 05/01/2016

BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY OF SPRINGFIELD

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 30.82	13.30
GROUP 2.....	\$ 29.88	13.30
GROUP 3.....	\$ 30.27	13.30
GROUP 4.....	\$ 28.22	13.30

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt finishing machine & trench widening spreader; asphalt plant console operator; autograder; automatic slipform paver; backhoe; blade operator - all types; boat operator - tow; boilers-2; central mix concrete plant operator; clamshell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge engineman; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine rotary self-propelled; highloader; hoisting engine - 2

active drums; launch hammer wheel; locomotive operator; - standard guage; mechanic and welders; mucking machine; off-road trucks; piledriver operator; pitman crane operator; push cat operator; quad trac; scoop operator - all types; shovel operator; sideboom cats; skimmer scoop operators; trenching machine operator; truck crane.

GROUP 2: A-frame; asphalt hot-mix silo; asphalt plant fireman (drum or boiler); asphalt plant man; asphalt plant man; asphalt plant mixer operator; asphalt roller operator; backfiller operator; barber-greene loader; boat operator (bridges and dams); chip spreader; concrete mixer operator - skip loader; concrete plant operator; concrete pump operator; crusher operator; dredge oiler; elevating grader operator; fork lift; greaser-fleet; hoisting engine - 1; locomotive operator - narrow gauge; multiple compactor; pavement breaker; powerbroom - self-propelled; power shield; rooter; side discharge concrete spreader; slip form finishing machine; stumpcutter machine; throttle man; tractor operator (over 50 h.p.); winch truck.

GROUP 3: Boilers - 1; chip spreader (front man); churn drill operator; clef plane operator; concrete saw operator (self-propelled); curb finishing machine; distributor operator; finishing machine operator; flex plane operator; float operator; form grader operator; pugmill operator; roller operator, other than high type asphalt; screening & washing plant operator; siphons & jets; sub-grading machine operator; spreader box operator, self-propelled (not asphalt); tank car heater operator (combination boiler & booster); tractor operator (50 h.p. or less); Ulmac, Ulric or similar spreader; vibrating machine operator, not hand;

GROUP 4: Grade checker; Oiler; Oiler-Driver

#### HOURLY PREMIUMS:

The following classifications shall receive \$ .25 above GROUP 1 rate:

Clamshells - 3 yds. or over; Cranes - Rigs or Piledrivers, 100 ft. of boom or over (including jib);  
Draglines - 3 yds. or over; Hoists - each additional active drum over 2 drums; Shovels - 3 yds. or over;

The following classifications shall receive \$ .50 above GROUP 1 rate:

Tandem scoop operator; Cranes - Rigs or Piledrivers, 150 ft. to 200 ft. of boom (including jib); Tandem scoop.

The following classifications shall receive \$ .75 above GROUP 1 rate:

Cranes - Rigs or Piledrivers, 200 ft. of boom or over (including jib.).

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ENGI0513-004 05/01/2017

FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES, AND WARREN COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1.....	\$ 32.66	25.95
GROUP 2.....	\$ 32.66	25.95
GROUP 3.....	\$ 31.36	25.95

GROUP 4.....\$ 30.91

25.95

## POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Backhoe, Cable; Backhoe, Hydraulic (2 cu yds bucket and under regardless of attachment, one oiler for 2 or 3, two oilers for 4 through 6); Backhoe, Hydraulic over 2 cu yds; Cableway; Crane, Crawler or Truck; Crane, Hydraulic - Truck or Cruiser mounted, 16 tons and over; Crane, Locomotive; crane with boom including jib over 100 ft from pin to pin; Crane using rock socket tool; Derrick, Steam; Derrick Car and Derrick Boat; Dragline, 7 cu yds and over; Dredge; Gradall, Crawler or tire mounted; Locomotive, Gas, Steam & other powers; Pile Driver, Land or Floating; Scoop, Skimmer; Shovel, Power (Electric, Gas, Steam or other powers); Shovel, Power (7 cu yds and over); Switch Boat; Whirley; Air Tugger with air compressor; Anchor Placing Barge; Asphalt Spreaker; Athey Force Feeder Loader, self-propelled; Backfilling Machine; Boat Operator - Push Boat or Tow Boat (job site); Boiler, High Pressure Breaking in Period; Boom Truck, Placing or Erecting; Boring Machine, Footing Foundation; Bullfloat; Cherry Picker; Combination Concrete Hoist and Mixer (such as Mixermobile); Compressor, Two 125 CFM and under; Compressor, Two through Four over 125 CFM; Compressor when operator runs throttle; Concrete Breaker (Truck or Tractor mounted); Concrete Pump (such as Pumpcrete machine); Concrete Saw (self-propelled); Concrete Spreader; Conveyor, Large (not selfpropelled) hoisting or moving brick and concrete into, or into and on floor level, one or both; Crane, Climbing (such as Linden); Crane, Hydraulic - Rough Terrain, self-propelled; Crane, Hydraulic - Truck or Cruiser mounted - under 16 tons; Drilling machine - Self-powered, used for earth or rock drilling or boring (wagon drills and any hand drills obtaining power from other sources including concrete breakers, jackhammers and Barco equipment no engineer required); Elevating Grader; Engine Man, Dredge; Excavator or Powerbelt Machine; Finishing Machine, self-propelled oscillating screed; Forklift; Generators, Two through Six 30 KW or over; Grader, Road with power blade; Greaser; Highlift; Hoist, Concrete and Brick (Brick cages or concrete skips operating or on tower, Towermobile, or similar equipment); Hoist, Three or more drums in use; Hoist, Stack; Hydro-Hammer; Lad-A-Vator, hoisting brick or concrete; Loading Machine such as Barber-Greene; Mechanic on job site

GROUP 2: Air Tugger with plant air; Boiler (for power or heating shell of building or temporary enclosures in connection with construction work); Boiler, Temporary; Compressor, One over 125 CFM; Compressor, truck mounted; Conveyor, Large (not self-propelled); Conveyor, Large (not self-propelled) moving brick and concrete (distributing) on floor level; Curb Finishing Machine; Ditch Paving Machine; Elevator (outside); Endless Chain Hoist; Fireman (as required); Form Grader; Hoist, One Drum regardless of size (except brick or concrete); Lad-A-Vator, other hoisting; Manlift; Mixer, Asphalt, over 8 cu ft capacity; Mixer, one bag capacity or less; Mixer, without side loader, two bag capacity or more; Mixer, with side loader, regardless of size, not Paver; Mud Jack (where mud jack is used in conjunction with an air compressor, operator shall be paid \$ .55 per hour in addition to his basic hourly rate for covering both operations); Pug Mill operator; Pump, Sump - self powered, automatic controlled over 2"; Scissor Lift (used for hoisting); Skid Steer Loader; Sweeper,

Street; Tractor, small wheel type 50 HP and under with grader blade and similar equipment; Welding Machine, One over 400 amp; Winch, operating from truck

GROUP 3: Boat operator - outboard motor, job site; Conveyors (such as Con-Vay-It) regardless of how used; Elevator (inside); Heater operator, 2 through 6; Sweeper, Floor

GROUP 4: Crane type

#### HOURLY PREMIUMS:

Backhoe, Hydraulic 2 cu yds or less without oiler - \$2.00;  
 Crane, climbing (such as Linden) - \$.50;  
 Crane, Pile Driving and Extracting - \$ .50  
 Crane with boom (including job) over  
 100 ft from pin to pin - add \$.01 per foot  
 to maximum of \$4.00);  
 Crane, using rock socket tool - \$ .50;  
 Derrick, diesel, gas or electric hoisting material  
 and erecting steel (150 ft or more above ground) - \$ .50;  
 Dragline, 7 cu yds and over - \$ .50;  
 Hoist, Three or more drums in use - \$ .50;  
 Scoop, Tandem - \$.50;  
 Shovel, Power - 7 cu yds and over - \$ .50;  
 Tractor, Tandem Crawler - \$ .50;  
 Tunnel, man assigned to work in tunnel or  
 tunnel shaft - \$ .50;  
 Wrecking, when machines are working on  
 second floor or higher - \$ .50

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 ENGI0513-006 05/01/2017

ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE  
 GIRARDEAU, CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN,  
 GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON, MADISON, MARIES,  
 MARION, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY,  
 MORGAN, NEW MADRID, OREGON, OSAGE, PEMISCOT, PERRY, PHELPS,  
 PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST.  
 FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND, SCOTT, SHANNON,  
 SHELBY, STODDARD, TEXAS, WASHINGTON, AND WAYNE COUNTIES

#### Rates Fringes

#### Power equipment operators:

GROUP 1.....	\$ 28.14	25.89
GROUP 2.....	\$ 27.79	25.89
GROUP 3.....	\$ 27.59	25.89
GROUP 4.....	\$ 23.94	25.89

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt finishing machine & trench widening spreader, asphalt plant console operator; autograder; automatic slipform paver; back hoe; blade operator - all types; boat operator tow; boiler two; central mix concrete plant operator; clam shell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge engineman; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine rotary self-propelled; highloader; hoisting engine 2 active drums; launchhammer wheel; locomotive operator standrad

guage; mechanics and welders; mucking machine; piledriver operator; pitman crane operator; push cat operator; quad-trac; scoop operator; sideboom cats; skimmer scoop operator; trenching machine operator; truck crane, shovel operator.

GROUP 2: A-Frame; asphalt hot-mix silo; asphalt roller operator asphalt plant fireman (drum or boiler); asphalt plant man; asphalt plant mixer operator; backfiller operator; barber-greene loader; boat operator (bridge & dams); chip spreader; concrete mixer operator skip loader; concrete plant operator; concrete pump operator; dredge oiler; elevating graded operator; fork lift; grease fleet; hoisting engine one; locomotive operator narrow guage; multiple compactor; pavement breaker; powerbroom self-propelled; power shield; rooter; slip-form finishing machine; stumpcutter machine; side discharge concrete spreader; throttleman; tractor operator (over 50 hp); winch truck; asphalt roller operator; crusher operator.

GROUP 3: Spreader box operator, self-propelled not asphalt; tractor operator (50 h.p. or less); boilers one; chip spreader (front man); churn drill operator; compressor over 105 CFM 2-3 pumps 4" & over; 2-3 light plant 7.5 KWA or any combination thereof; clef plane operator; compressor maintenance operator 2 or 3; concrete saw operator (self-propelled); curb finishing machine; distributor operator; finishing machine operator; flex plane operator; float operator; form grader operator; pugmill operator; riller operator other than high type asphalt; screening & washing plant operator; siphons & jets; subgrading machine operator; tank car heater (combination boiler & booster); ulmac, ulric or similar spreader; vibrating machine operator; hydrobroom.

GROUP 4: Oiler; grout machine; oiler driver; compressor over 105 CFM one; conveyor operator one; maintenance operator; pump 4" & over one.

#### FOOTNOTE: HOURLY PREMIUMS

Backhoe hydraulic, 2 cu. yds. or under Without oiler - \$2.00  
 Certified Crane Operator - \$1.50;  
 Certified Hazardous Material Operator \$1.50;  
 Crane, climbing (such as Linden) - \$0.50;  
 Crane, pile driving and extracting - \$0.50;  
     Crane, with boom (including jib) over 100' from pin to pin  
     add \$0.01 per foot to maximum of \$4.00;  
 Crane, using rock socket tool - \$0.50;  
     Derrick, diesel, gas or electric, hoisting material and  
     erecting steel (150' or more above the ground) - \$0.50;  
 Dragline, 7 cu. yds, and over - \$0.50;  
     Hoist, three or more drums in use - \$0.50; Scoop, Tandem -  
     \$0.50;  
 Shovel, power - 7 cu. yds. or more - \$0.50;  
 Tractor, tandem crawler - \$0.50;  
     Tunnel, man assigned to work in tunnel or tunnel shaft -  
     \$0.50;  
 Wrecking, when machine is working on second floor or higher -  
     \$0.50;

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 ENGI0513-007 05/02/2017

ST. LOUIS CITY AND COUNTY

	Rates	Fringes
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## Power equipment operators:

GROUP 1.....	\$ 32.66	25.95
GROUP 2.....	\$ 32.66	25.95
GROUP 3.....	\$ 31.36	25.95
GROUP 4.....	\$ 30.91	25.95

## POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Backhoe, cable or hydraulic; cableway; crane crawler or truck; crane, hydraulic-truck or cruiser mounted 16 tons & over; crane locomotive; derrick, steam; derrick car & derrick boat; dragline; dredge; gradall, crawler or tire mounted; locomotive, gas, steam & other powers; pile driver, land or floating; scoop, skimmer; shovel, power (steam, gas, electric or other powers); switch boat; whirley.

GROUP 2: Air tugger w/air compressor; anchor-placing barge; asphalt spreader; atthey force feeder loader (self-propelled); backfilling machine; backhoe-loader; boat operator-push boat or tow boat (job site); boiler, high pressure breaking in period; boom truck, placing or erecting; boring machine, footing foundation; bull- float; cherry picker; combination concrete hoist & mixer (such as mixer mobile); compressor (when operator runs throttle); concrete breaker (truck or tractor mounted); concrete pump, such as pump-crete machine; concrete saw (self-propelled), concrete spreader; conveyor, large (not self-propelled), hoisting or moving brick and concrete into, or into and on floor level, one or both; crane, hydraulic-rough terrain, self-propelled; crane hydraulic-truck or cruiser mounted-under 16 tons; drilling machines, self-powered use for earth or rock drilling or boring (wagon drills nd any hand drills obtaining power from other sources including concrete breakers, jackhammers and barco equipment-no engineer required); elevating grader; engineman, dredge; excavator or powerbelt machine; finishing machine, self-propelled oscillating screed; forklift; grader, road with power blade; highlift. greaser; hoist, stack, hydro-hammer; loading machine (such as barber-greene); machanic, on job site; mixer, pipe wrapping machines; plant asphalt; plant, concrete producing or ready-mix job site; plant heating-job site; plant mixing-job site; plant power, generating-job site; pumps, two through six self-powered over 2"; pumps, electric submersible, two through six, over 4"; quad-track; roller, asphalt, top or sub-grade; scoop, tractor drawn; spreader box; sub-grader; tie tamper; tractor-crawler, or wheel type with or without power unit, power take-offs and attachments regardless of size; trenching machine; tunnel boring machine; vibrating machine automatic, automatic propelled; welding machines (gasoline or diesel) two through six; well drilling machine

GROUP 3: Conveyor, large (not self-propelled); conveyor, large (not self-propelled) moving brick and concrete distributing) on floor level; mixer two or more mixers of one bag capacity or less; air tugger w/plant air; boiler, for power or heating on construction projects; boiler, temporary; compressor (mounted on truck; curb finishing machine; ditch paving machine; elevator; endless chain hoist; form grader; hoist, one drum regardless of size; lad-a-vator; manlift; mixer, asphalt, over 8 cu. ft.



capacity, without side loader, 2 bag capacity or more;  
 mixer, with side loader, regardless of size; pug mill  
 operator; pump, sump-self-powered, automatic controlled  
 over 2" during use in connection with construction work;  
 sweeper, street; welding machine, one over 400 amp.; winch  
 operating from truck; scissor lift (used for hoisting);  
 tractor, small wheel type 50 h.p. & under with grader blade  
 & similar equipment; Oiler on dredge and on truck crane.

GROUP 4: Boat operator-outboard motor (job site); conveyor  
 (such as con-vay-it) regardless of how used; sweeper, floor

#### HOURLY PREMIUMS:

Backhoe, hydraulic	
2 cu. yds. or under without oiler	\$2.00
Certified Crane Operator	1.50
Certified Hazardous Material Operator	1.50
Crane, climbing (such as Linden)	.50
Crane, pile driving and extracting	.50
Crane, with boom (including jib) over 100' (from pin to pin) add \$.01 per foot to maximum of	4.00
Crane, using rock socket tool	.50
Derrick, diesel, gas or electric, hoisting material and erecting steel (150' or more above ground)	.50
Dragline, 7 cu. yds. and over	.50
Hoist, three (3) or more drums in use	.50
Scoop, Tandem	.50
Shovel, power - 7 cu. yds. or more	.50
Tractor, tandem crawler	.50
Tunnel, man assigned to work in tunnel or tunnel shaft	.50
Wrecking, when machine is working on second floor or higher	.50

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 \* IRON0010-012 04/01/2018

	Rates	Fringes
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#### Ironworkers:

ANDREW, BARTON, BENTON, CAMDEN, CEDAR, CHARITON, CHRISTIAN, COOPER, DADE, DALLAS, DAVIESS, DE KALB, GENTRY, GREENE, GRUNDY, HARRISON, HICKORY, HOLT, HOWARD, LACLEDE, LINN, LIVINGSTON, MERCER, MONITEAU, MORGAN, NODAWAY, PETTIS, POLK, PUTNAM, RANDLOPH, ST. CLAIR, SULLIVAN, TANEY, VERNON, WEBSTER, WRIGHT and WORTH Counties and portions of ADAIR, BOONE, MACON, MILLER and RANDOLPH Counties.....\$ 30.30	29.44
ATCHISON, BATES, BUCHANAN, CALDWELL, CARROLL, CASS, CLAY, CLINTON, HENRY, JACKSON, JOHNSON, LAFAYETTE, PETTIS, PLATTE, SALINE, AND RAY COUNTIES....\$ 33.30	29.44

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IRON0321-002 08/01/2012

DOUGLAS, HOWELL and OZARK COUNTIES

	Rates	Fringes
Ironworker.....	\$ 18.40	14.68

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IRON0396-004 08/02/2017

ST. LOUIS (City and County), ST. CHARLES, JEFFERSON, IRON, FRANKLIN, LINCOLN, WARREN, WASHINGTON, ST. FRANCOIS, STE. GENEVIEVE, and REYNOLDS Counties; and portions of MADISON, PERRY, BOLLINGER, WAYNE, and CARTER Counties

	Rates	Fringes
Ironworker.....	\$ 33.96	25.11

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IRON0396-009 08/02/2017

AUDRAIN, CALLAWAY, COLE, CRAWFORD, DENT, GASCONADE, MARIES, MONTGOMERY, OSAGE, PHELPS, PIKE, PULASKI, TEXAS and WRIGHT Counties; and portions of BOONE, CAMDEN, DOUGLAS, HOWELL, LACLEDE, MILLER, MONROE, OREGON, SHANNON and RALLS Counties

	Rates	Fringes
Ironworker.....	\$ 29.49	25.11

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\* IRON0577-005 08/01/2018

ADAIR, CLARK, KNOX, LEWIS, MACON, MARION, MONROE, RALLS, SCHUYLER, SCOTLAND, AND SHELBY COUNTIES

	Rates	Fringes
Ironworker.....	\$ 26.25	23.10

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IRON0584-004 06/01/2017

BARRY, JASPER, LAWRENCE, MCDONALD, NEWTON AND STONE Counties

	Rates	Fringes
Ironworkers:.....	\$ 24.00	14.81

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IRON0782-003 05/01/2016

CAPE GIRARDEAU, MISSISSIPPI, NEW MADRID, SCOTT, & STODDARD Counties; and portions of BOLLINGER, BUTLER, CARTER, DUNKLIN, MADISON, PEMISCOT, PERRY, RIPLEY, and WAYNE Counties

	Rates	Fringes
Ironworkers: Locks, Dams, Bridges and other major work on the Mississippi and Ohio River only.....	\$ 31.63	24.27

All Other Work.....	\$ 25.12	19.90
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LAB00042-003 03/07/2018

ST. LOUIS (City and County)

	Rates	Fringes
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LABORER

Plumber Laborer.....	\$ 32.32	15.50
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LAB00042-005 03/07/2018

ST. LOUIS (City and County)

	Rates	Fringes
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LABORER

Dynamiter, Powderman.....	\$ 32.32	15.32
Laborers, Flaggers.....	\$ 32.32	15.32
Wrecking.....	\$ 32.32	15.32

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LAB00424-002 05/01/2016

	Rates	Fringes
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LABORER

ADAIR, AUDRAIN, BOONE,  
CALLAWAY, CHARITON, CLARK,  
COLE, COOPER, HOWARD,  
IRON, KNOX, LEWIS, LINN,  
MACON, MADISON, MARION,  
MILLER, MONITEAU, MONROE,  
PERRY, PIKE, PUTNAM,  
RALLS, RANDOLPH, REYNOLDS,  
ST. FRANCOIS, STE.  
GENEVIEVE, SCHUYLER,  
SCOTLAND, SHELBY AND  
SULLIVAN COUNTIES

GROUP 1.....	\$ 27.96	13.17
GROUP 2.....	\$ 27.96	13.17

BOLLINGER, BUTLER, CAPE  
GIRARDEAU, CARTER,  
CRAWFORD, DENT, DUNKLIN,  
GASCONADE, HOWELL, MARIES,  
MISSISSIPPI, NEW MADRID,  
OREGON, OSAGE, PEMISCOT,  
PHELPS, PULASKI, RIPLEY,  
SCOTT, SHANNON, STODDARD,  
TEXAS, WASHINGTON AND  
WAYNE COUNTIES

GROUP 1.....	\$ 27.96	13.17
GROUP 2.....	\$ 27.96	13.17

FRANKLIN COUNTY

GROUP 1.....	\$ 29.71	13.17
GROUP 2.....	\$ 30.31	13.17

JEFFERSON COUNTY

GROUP 1.....	\$ 29.76	13.17
GROUP 2.....	\$ 30.36	13.17

LINCOLN, MONTGOMERY AND

WARREN COUNTIES

GROUP 1.....	\$ 31.18	13.32
GROUP 2.....	\$ 31.18	13.32

ST.CHARLES COUNTY

GROUP 1.....	\$ 3.18	13.32
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GROUP 2.....\$ 31.18

13.32

## LABORERS CLASSIFICATIONS

GROUP 1 - General laborer-flagman, carpenter tenders; salamander Tenders; Dump Man; Ticket Takers; loading trucks under bins, hoppers, and conveyors; track man; cement handler; dump man on earth fill; georgie buggy man; material batch hopper man; spreader on asphalt machine; material mixer man (except on manholes); coffer dams; riprap pavers rock, block or brick; scaffolds over ten feet not self-supported from ground up; skip man on concrete paving; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoling, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setters, puddlers (paving only); straw blower nozzle man; asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material; topper of standing trees; feeder man on wood pulverizers, board and willow mat weavers and cabelee tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 ft. where compressed air is not used; abutement and pier hole men working six (6) ft. or more below ground; men working in coffer dams for bridge piers and footing in the river; barco tamper; jackson or any other similar tamp; cutting torch man; liners, curb, gutters, ditch lines; hot mastic kettlemen; hot tar applicator; hand blade operator; mortar men or brick or block manholes; rubbing concrete, air tool operator under 65 lbs.; caulker and lead man; chain or concrete saw under 15 h.p.; signal Gan; Guard rail and sign erectors.

GROUP 2 - Skilled laborers - Vibrator man; asphalt raker; head pipe layer on sewer work; batterboard man on pipe and ditch work; cliff scalers working from bosun's chairs; scaffolds or platforms on dams or power plants over 10 ft. high; air tool operator over 65 lbs.; stringline man on concrete paving; sandblast man; laser beam man; wagon drill; churn drill; air track drill and all other similar type drills, gunite nozzle man; pressure grout man; screed man on asphalt; concrete saw 15 h.p. and over; grade checker; strigline man on electronic grade control; manhole builder; dynamite man; powder man; welder; tunnel man; waterblaster - 1000 psi or over; asbestos and/or hazardous waste removal and/or disposal

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LAB00579-005 05/01/2018

	Rates	Fringes
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LABORER (ANDREW, ATCHISON,  
BUCHANAN, CALDWELL, CLINTON,  
DAVIESS, DEKALB, GENTRY,  
GRUNDY, HARRISON, HOLT,  
LIVINGSTON, MERCER, NODAWAY  
and WORTH COUNTIES.)

GROUP 1.....	\$ 26.16	14.47
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GROUP 2.....	\$ 26.51	14.47
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LABORER (BARRY, BARTON,  
BATES, BENTON, CAMDEN,

CARROLL, CEDAR, CHRISTIAN,  
DADE, DALLAS, DOUGLAS,  
GREENE, HENRY. HICKORY,  
JASPER, JOHNSON, LACLEDE,  
LAWRENCE, MCDONALD, MORGAN,  
NEWTON, OZARK, PETTIS, POLK,  
ST.CLAIR, SALINE, STONE,  
TANEY, VERNON, WEBSTER and  
WRIGHT COUNTIES)

GROUP 1.....	\$ 25.16	13.67
GROUP 2.....	\$ 25.71	13.67
LABORER (LAFAYETTE COUNTY)		
GROUP 1.....	\$ 26.71	13.92
GROUP 2.....	\$ 27.06	13.92

#### LABORERS CLASSIFICATIONS

GROUP 1: General Laborers - Carpenter tenders; salamander tenders; loading trucks under bins; hoppers & conveyors; track men & all other general laborers; air tool operator; cement handler-bulk or sack; dump man on earth fill; georgie buggy man; material batch hopper man; material mixer man (except on manholes); coffer dams; riprap pavers - rock, block or brick; signal man; scaffolds over ten feet not self-supported from ground up; skipman on concrete paving; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator, all work in connection with hydraulic or general dredging operations; puddlers (paving only); straw blower nozzle man; asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); rubbing concrete; topper of standing trees; batter board man on pipe and ditch work; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 feet where compressed air is not used; abutment and pier hole men working six (6) feet or more below ground; men working in coffer dams for bridge piers and footings in the river; ditchliners; pressure groutmen; caulker; chain or concrete saw; cliffscalers working from scaffolds, bosuns' chairs or platforms on dams or power plants over (10) feet above ground; mortarmen on brick or block manholes; toxic and hazardous waste work.

GROUP 2: Skilled Laborers - Head pipe layer on sewer work; laser beam man; Jackson or any other similar tamp; cutting torch man; form setters; liners and stringline men on concrete paving, curb, gutters; hot mastic kettleman; hot tar applicator; sandblasting and gunite nozzle men; air tool operator in tunnels; screed man on asphalt machine; asphalt raker; barco tamper; churn drills; air track drills and all similar drills; vibrator man; stringline man for electronic grade control; manhole builders-brick or block; dynamite and powder men; grade checker.

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LAB00663-002 04/01/2018

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

Rates	Fringes
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## LABORER

GROUP 1.....	\$ 30.18	15.63
GROUP 2.....	\$ 31.39	15.63

## LABORERS CLASSIFICATIONS

GROUP 1: General laborers, Carpenter tenders, salamander tenders, loading trucks under bins, hoppers and conveyors, track men and all other general laborers, air tool operator, cement handler (bulk or sack), chain or concrete saw, deck hands, dump man on earth fill, Georgie Buggies man, material batch hopper man, scale man, material mixer man (except on manholes), coffer dams, abutments and pier hole men working below ground, riprap pavers rock, black or brick, signal man, scaffolds over ten feet not self-supported from ground up, skipman on concrete paving, wire mesh setters on concrete paving, all work in connection with sewer, water, gas, gasoling, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipelines, power tool operator, all work in connection with hydraulic or general dredging operations, straw blower nozzle man, asphalt plant platform man, chuck tender, crusher feeder, men handling creosote ties on creosote materials, men working with and handling epoxy material or materials (where special protection is required), topper of standing trees, batter board man on pipe and ditch work, feeder man on wood pulverizers, board and willow mat weavers and cable tiers on river work, deck hands, pile dike and revetment work, all laborers working on underground tunnels less than 25 feet where compressed air is not used, abutment and pier hole men working six (6) feet or more below ground, men working in coffer dams for bridge piers and footings in the river, ditchliners, pressure groutmen, caulker and chain or concrete saw, cliffscalers working from scaffolds, bosuns' chairs or platforms on dams or power plants over (10) feet above ground, mortarmen on brick or block manholes, signal man.

GROUP 2: Skilled Laborer - spreader or screed man on asphalt machine, asphalt raker, grade checker, vibrator man, concrete saw over 5 hp., laser beam man, barco tamper, jackson or any other similar tamp, wagon driller, churn drills, air track drills and other similar drills, cutting torch man, form setters, liners and stringline men on concrete paving, curb, gutters and etc., hot mastic kettleman, hot tar applicator, hand blade operators, mortar men on brick or block manholes, sand blasting and gunnite nozzle men, rubbing concrete, air tool operator in tunnels, head pipe layer on sewer work, manhole builder (brick or block), dynamite and powder men.

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PAIN002-002 09/01/2007

CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES

	Rates	Fringes
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## Painters:

Brush and Roller; Taper.....	\$ 28.61	10.24
High work over 60 feet.....	\$ 29.11	10.24

Lead Abatement.....	\$ 29.36	10.24
Pressure Roller; High work under 60 ft.....	\$ 28.86	10.24
Spray & Abrasive Blasting; Water Blasting (Over 5000 PSI).....	\$ 30.61	10.24
Taper (Ames Tools & Bazooka).....	\$ 30.21	10.24

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PAIN0002-006 04/01/2018

ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE,  
HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM,  
RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES and  
the City of Booneville.

	Rates	Fringes
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Painters:

Bridges, Dams, Locks or Powerhouses.....	\$ 25.93	12.79
Brush and Roll; Taping, Paperhanging.....	\$ 23.93	12.79
Epoxy or Any Two Part Coating; Sandblasting; Stage or other Aerial Work - Platforms over 50 feet high; Lead Abatement.....	\$ 24.93	12.79
Spray; Structural Steel (over 50 feet).....	\$ 24.93	12.79
Tapers using Ames or Comparable Tools.....	\$ 24.68	12.79

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PAIN0003-004 04/01/2017

CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY  
COUNTIES

	Rates	Fringes
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Painters:

Bridgeman; Lead Abatement; Sandblast; Storage Bin & Tanks.....	\$ 31.96	16.96
Brush & Roller.....	\$ 29.34	16.96
Drywall.....	\$ 30.34	16.96
Paper Hanger.....	\$ 29.84	16.96
Stageman; Beltman; Steelman; Elevator Shaft; Bazooka, Boxes and Power Sander; Sprayman; Dipping...	\$ 30.96	16.96
Steeplejack.....	\$ 35.53	16.96

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PAIN0003-011 04/01/2011

BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY,  
HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS &  
SALINE COUNTIES

	Rates	Fringes
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Painters:

Bridgeman; Lead Abatement;		
Sandblast; Storage Bin &		
Tanks.....	\$ 24.06	14.04
Brush & Roller.....	\$ 22.67	14.04
Drywall.....	\$ 22.84	14.04
Paper Hanger.....	\$ 23.07	14.04
Stageman; Beltman;		
Steelman; Elevator Shaft;		
Bazooka, Boxes and Power		
Sander; Sprayman; Dipping...	\$ 23.56	14.04
Steeplejack.....	\$ 26.82	14.04

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PAIN0203-001 04/01/2012

BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,  
HICKORY, HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK,  
POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, and WRIGHT  
COUNTIES

	Rates	Fringes
Painters:		
Finisher.....	\$ 20.18	11.33
Painter.....	\$ 19.75	11.76
Sandblaster, High Man, Spray Man, Vinyl Hanger, Tool Operator.....	\$ 21.18	11.33

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PAIN1265-003 07/01/2013

CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS,  
PULASKI AND TEXAS COUNTIES

	Rates	Fringes
Painters:		
Brush and Roller.....	\$ 25.64	13.27
Floor Work.....	\$ 26.14	13.27
Lead Abatement.....	\$ 27.89	13.27
Spray.....	\$ 27.14	13.27
Structural Steel, Sandblasting and All Tank Work.....	\$ 26.89	13.27
Taping, Paperhanging.....	\$ 26.64	13.27

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PAIN1292-002 09/01/2016

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN,  
MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, REYNOLDS,  
RIPLEY, SCOTT, SHANNON, STODDARD and WAYNE COUNTIES

	Rates	Fringes
Painters:		
Bridges, Stacks & Tanks.....	\$ 30.85	11.64
Brush & Roller.....	\$ 25.35	11.64
Spray & Abrasive Blasting; Waterblasting (over 5000 PSI).....	\$ 28.95	11.64

Height Rates (All Areas):  
Over 60 ft. \$0.50 per hour.



Under 60 ft. \$0.25 per hour.

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PAIN1292-003 09/01/2017

IRON, MADISON, ST. FRANCOIS, STE. GENEVIEVE and WASHINGTON  
COUNTIES

	Rates	Fringes
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Painters:

Bridges, Stacks & Tanks.....	\$ 31.05	12.74
Brush & Roller.....	\$ 25.70	12.74
Spray & Abrasive Blasting; Waterblasting (Over 5000 PSI).....	\$ 28.70	12.74

Height Rates (All Areas):

Over 60 ft. \$0.50 per hour

Under 60 ft. \$0.25 per hour.

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PAIN2012-001 04/01/2017

ANDREW, ATCHISON, BUCHANAN, DE KALB, GENTRY, HOLT, NODAWAY &  
WORTH COUNTIES

	Rates	Fringes
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Painters:

Brush & Roller.....	\$ 30.46	16.96
Sandblaster.....	\$ 31.96	16.96
Steeplejack.....	\$ 35.53	16.96

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PLAS0518-006 03/01/2018

BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,  
HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK,  
POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, AND WRIGHT  
COUNTIES

	Rates	Fringes
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CEMENT MASON/CONCRETE FINISHER...	\$ 24.24	11.05
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PLAS0518-007 04/01/2018

CASS (Richards-Gebaur AFB only), CLAY, JACKSON, PLATTE AND RAY  
COUNTIES

	Rates	Fringes
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Cement Masons:.....	\$ 31.83	17.39
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PLAS0518-011 04/01/2018

ANDREW, ATCHISON, BATES, BUCHANNAN, CLINTON, DEKALB, GENTRY,  
HENRY, HOLT, JOHNSON, LAFAYETTE, NODAWAY & WORTH COUNTIES

	Rates	Fringes
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CEMENT MASON/CONCRETE FINISHER...	\$ 31.71	19.62
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 PLAS0527-001 04/01/2018

	Rates	Fringes
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CEMENT MASON

FRANKLIN, LINCOLN AND WARREN COUNTIES.....	\$ 30.74	18.07
JEFFERSON, ST. CHARLES COUNTIES AND ST. LOUIS (City and County).....	\$ 32.66	18.62

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 PLAS0527-004 06/01/2017

CRAWFORD, DENT, IRON, MADISON, MARION, PHELPS, PIKE, PULASKI,  
 RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SHANNON, TEXAS,  
 WASHINGTON COUNTIES

	Rates	Fringes
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CEMENT MASON.....	\$ 28.10	18.07
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 PLAS0908-001 05/01/2017

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, HOWELL,  
 MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, RIPLEY,  
 SCOTT, STODDARD, AND WAYNE COUNTIES

	Rates	Fringes
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CEMENT MASON.....	\$ 27.60	15.73
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 PLAS0908-005 05/01/2017

BENTON, CALDWELL, CALLAWAY, CAMDEN, CARROLL, COLE, DAVIESS,  
 GASCONADE, GRUNDY, HARRISON, LIVINGSTON, MACON, MARIES, MERCER,  
 MILLER, MONTGOMERY, MORGAN, OSAGE, PETTIS & SALINE COUNTIES

	Rates	Fringes
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CEMENT MASON.....	\$ 27.60	15.73
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 PLUM0008-003 06/01/2018

CASS, CLAY, JACKSON, JOHNSON, AND PLATTE COUNTIES

	Rates	Fringes
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Plumbers.....	\$ 45.34	21.39
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 PLUM0008-017 06/01/2018

BATES, BENTON, CARROLL, HENRY, LAFAYETTE, MORGAN, PETTIS, RAY,  
 ST. CLAIR, SALINE AND VERNON COUNTIES

	Rates	Fringes
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Plumbers.....	\$ 45.34	21.39
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PLUM0045-003 09/01/2017

ANDREW, ATCHISON, BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB,  
GENTRY, HARRISON, HOLT, NODAWAY AND WORTH COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 35.55	22.25

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PLUM0178-003 11/01/2017

BARRY, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,  
HICKORY, LACLEDE, LAWRENCE, POLK, STONE, TANEY, WEBSTER AND  
WRIGHT COUNTIES

	Rates	Fringes
Plumbers and Pipefitters.....	\$ 30.10	15.12

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PLUM0178-006 11/01/2017

BARTON, JASPER, MCDONALD AND NEWTON COUNTIES

	Rates	Fringes
Plumbers and Pipefitters		
Projects \$750,000 & under...	\$ 27.13	15.12
Projects over \$750,000.....	\$ 30.10	15.12

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PLUM0533-004 06/01/2018

BATES, BENTON, CARROLL, CASS, CLAY, HENRY, HICKORY, JACKSON,  
JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY, SALINE, ST.  
CLAIR AND VERNON COUNTIES

	Rates	Fringes
Pipefitters.....	\$ 46.28	21.15

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PLUM0562-004 07/01/2017

ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAMDEN, CAPE  
GIRARDEAU, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD,  
DENT, DUNKLIN, FRANKLIN, GASCONADE, GRUNDY, HOWARD, HOWELL,  
IRON, JEFFERSON, KNOX, LEWIS, LINCOLN, LINN, LIVINGSTON, MACON,  
MADISON, MARIES, MARION, MERCER, MILLER, MISSISSIPPI, MONITEAU,  
MONROE, MONTGOMERY, NEW MADRID, OREGON, OSAGE, PEMISCOTT,  
PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH,  
REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, STE. GENEVIEVE, ST.  
LOUIS, SCHUYLER, SCOTLAND, SCOTT, SHANNON, SHELBY, STODDARD,  
SULLIVAN, TEXAS, WARREN, WASHINGTON, AND WAYNE COUNTIES.

	Rates	Fringes
Plumbers and Pipefitters		
Mechanical Contracts		
including all piping and		
temperature control work		
\$7.0 million & under.....	\$ 37.91	21.69
Mechanical Contracts		
including all piping and		

temperature control work over \$7.0 million.....	\$ 39.25	27.18
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PLUM0562-016 07/01/2017

CAMDEN, COLE, CRAWFORD, FRANKLIN, JEFFERSON, MARIES, MILLER,  
MONITEAU, OSAGE, PHELPS, PULASKI, ST. CHARLES, ST. LOUIS (City  
and County), WARREN and WASHINGTON COUNTIES

Rates	Fringes
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Plumbers

Mechanical Contracts including all piping and temperature control work \$7.0 million & under.....	\$ 37.91	21.69
Mechanical Contracts including all piping and temperature control work over \$7.0 million.....	\$ 39.25	27.18

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TEAM0013-001 05/01/2017

Rates	Fringes
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Truck drivers (ADAIR, BUTLER,  
CLARK, DUNKIN, HOWELL, KNOX,  
LEWIS, OREGON, PUTNAM,  
RIPLEY, SCHUYLER AND SCOTLAND  
COUNTIES)

GROUP 1.....	\$ 28.54	12.00
GROUP 2.....	\$ 28.44	12.00
GROUP 3.....	\$ 28.69	12.00
GROUP 4.....	\$ 28.81	12.00

Truck drivers (AUDRAIN,  
BOLLINGER, BOONE, CALLAWAY,  
CAPE GIRARDEAU, CARTER, COLE,  
CRAWFORD, DENT, GASCONADE,  
IRON, MACON, MADISON, MARIES,  
MARION, MILLER, MISSISSIPPI,  
MONROE, MONTGOMERY, NEW  
MADRID, OSAGE, PEMISCOT,  
PERRY, PHELPS, PIKE, PULASKI,  
RALLS, REYNOLDS, ST.  
FRANCOIS, STE. GENEVIEVE,  
SCOTT, SHANNON, SHELBY,  
STODDARD, TEXAS, WASHINGTON  
AND WAYNE COUNTIES)

GROUP 1.....	\$ 29.14	12.85
GROUP 2.....	\$ 29.04	12.85
GROUP 3.....	\$ 29.29	12.85
GROUP 4.....	\$ 29.41	12.85

Truck drivers (FRANKLIN,  
JEFFERSON and ST. CHARLES  
COUNTIES)

GROUP 1.....	\$ 31.63	12.00
GROUP 2.....	\$ 31.74	12.00
GROUP 3.....	\$ 31.74	12.00
GROUP 4.....	\$ 31.85	12.00

Truck drivers (LINCOLN and  
WARREN COUNTIES)

GROUP 1.....	\$ 30.28	12.00
GROUP 2.....	\$ 30.39	12.00
GROUP 3.....	\$ 31.43	12.00

GROUP 4.....\$ 30.50 12.00

#### TRUCK DRIVERS CLASSIFICATIONS:

GROUP 1: Flat Bed Trucks, Single Axle; Station Wagons; Pickup Trucks; Material Trucks, Single Axle; Tank Wagon, Single Axle

GROUP 2: Agitator and Transit Mix Trucks

GROUP 3: Flat Bed Trucks, Tandem Axle; Articulated Dump Trucks; Material Trucks, Tandem Axle; Tank Wagon, Tandem Axle

GROUP 4: Semi and/or Pole Trailers; Winch, Fork & Steel Trucks; Distributor Drivers and Operators; Tank Wagon, Semi-Trailer; Insley Wagons, Dumpsters, Half-Tracks, Speedace, Euclids and other similar equipment; A-Frame and Derrick Trucks; Float or Low Boy

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TEAM0056-001 05/01/2017

	Rates	Fringes
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Truck drivers (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES)

GROUP 1.....	\$ 29.57	12.85
GROUP 2.....	\$ 29.73	12.85
GROUP 3.....	\$ 29.72	12.85
GROUP 4.....	\$ 29.84	12.85

Truck drivers: (ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES)

GROUP 1.....	\$ 28.84	12.85
GROUP 2.....	\$ 29.00	12.85
GROUP 3.....	\$ 28.99	12.85
GROUP 4.....	\$ 29.11	12.85

Truck drivers; (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES)

GROUP 1.....	\$ 30.78	12.85
GROUP 2.....	\$ 30.89	12.85
GROUP 3.....	\$ 30.93	12.85
GROUP 4.....	\$ 31.00	12.85

#### TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Flat bed trucks single axle; station wagons; pickup trucks; material trucks single axle; tank wagons single

axle.

GROUP 2: Agitator and transit mix-trucks.

GROUP 3: Flat bed trucks tandem axle; articulated dump trucks; material trucks tandem axle; tank wagons tandem axle.

GROUP 4: Semi and/or pole trailers; winch, fork & steel trucks; distributor drivers & operators; tank wagons semi-trailer; insley wagons, dumpsters, half-tracks, speedace, euclids & other similar equipment; A-frames and derrick trucks; float or low boy.

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TEAM0245-001 03/26/2012

BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DALLAS, DENT, DOUGLAS, GREENE, HICKORY, HOWELL, JASPER, LACLEDE, LAWRENCE, MCDONALD, MILLER, NEWTON, OZARK, PHELPS, POLK, PULASKI, SHANNON, STONE, TANEY, TEXAS, VERNON, WEBSTER AND WRIGHT COUNTIES

	Rates	Fringes
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Truck drivers:

Traffic Control Service		
Driver.....	\$ 20.45	0.00

PAID HOLIDAYS: New Year's Day, Decoration Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day, employee's birthday and 2 personal days.

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TEAM0541-001 04/01/2018

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

	Rates	Fringes
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Truck drivers:

GROUP 1.....	\$ 32.66	15.25
GROUP 2.....	\$ 32.09	15.25
GROUP 3.....	\$ 31.57	15.25

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Mechanics and Welders, Field; A-Frame Low Boy-Boom truck Driver.

GROUP 2: Articulated Dump Truck; Insley Wagons: Dump Trucks, Excavating, 5 cu yds and over; Dumpsters; Half-Tracks: Speedace: Euclids & similar excavating equipment Material trucks, Tandem Two teams; Semi-Trailers; Winch trucks-Fork trucks; Distributor Drivers and Operators; Agitator and Transit Mix; Tank Wagon Drivers, Tandem or Semi; One Team; Station Wagons; Pickup Trucks; Material Trucks, Single Axle; Tank Wagon Drivers, Single Axle

GROUP 3: Oilers and Greasers - Field

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TEAM0682-002 05/01/2017

ST LOUIS CITY AND COUNTY

	Rates	Fringes
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## Truck drivers:

GROUP 1.....	\$ 33.30	13.79+a+b+c+d
GROUP 2.....	\$ 33.50	13.79+a+b+c+d
GROUP 3.....	\$ 33.60	13.79+a+b+c+d

a. PENSION: 5/1/2012 - \$182.20 per week.

b. HAZMAT PREMIUM: If Hazmat certification on a job site is required by a state or federal agency or requested by project owner or by the employer, employees on that job site shall receive \$1.50 premium pay.

## TRUCK DRIVERS CLASSIFICATIONS

GROUP 1 - Pick-up trucks; forklift, single axle; flatbed trucks; job site ambulance, and trucks or trailers of a water level capacity of 11.99 cu. yds. or less

GROUP 2 - Trucks or trailers of a water level capacity of 12.0 cu yds. up to 22.0 cu yds. including euclids, speedace and similar equipment of same capacity and compressors

GROUP 3 - Trucks or trailers of a water level capacity of 22.0 cu. yds & over including euclids, speedace & all floats, flatbed trailers, boom trucks, winch trucks, including small trailers, farm wagons tilt-top trailers, field offices, tool trailers, concrete pumps, concrete conveyors & gasoline tank trailers and truck mounted mobile concrete mixers

## FOOTNOTE FOR TRUCK DRIVERS:

c. PAID HOLIDAYS: Christmas Day, Independence Day, Labor Day, Memorial Day, Veterans Day, New Years Day, Thanksgiving Day

d. PAID VACATION: 3 days paid vacation for 600 hours of service in any one contract year; 4 days paid vacation for 800 hours of service in any one contract year; 5 days paid vacation for 1,000 hours of service in any one contract year. When such an employee has completed 3 years of continuous employment with the same employer and then works the above required number of hours, he shall receive double the number of days of vacation specified above. When such an employee has completed 10 years of continuous employment with the same employer and then works the above required number of hours, he shall receive triple the number of days of vacation specified above. When such an employee has completed 15 years of continuous employment with the same employer and then works the above required number of hours, he shall receive 4 times the number of days of vacation specified above.

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the

Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates



the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator

U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION



Bid No.	Spec. No.	Description	From STA	To STA	Unit	Quantity
STP-URBAN FUNDED STA (11+01 TO 66+38)						
ROADWAY ITEMS						
1	1500	Mobilization	11+01	66+38	LS	1
2	1500	Channelizers (Trimline)	11+01	66+38	EA	150
3	2000	Tree and Stump Removal	14+15	14+20	EA	1
4	2200	Removal of Improvements	11+01	66+38	LS	1
5	6221003	Coldmilling Bituminous Pavement Greater Than 3 In.	11+01	44+00	SY	1415
6	2300	Earthwork	11+01	66+38	STA	55.3
7	2300	Rock Excavation	12+20	65+80	CY	900
8	2300	Aggregate Driveway, 5"	12+60	19+05	SF	150
9	2300	Subgrade Repair	11+01	66+38	CY	50
10	2350	Silt Fence	11+01	66+38	LF	4200
11	2350	Inlet Protection	12+15	66+38	EA	81
12	2350	Rock Ditch Check (Type II Ditch Check)	45+50	45+60	EA	14
13	3000	4" SCH 40 PVC Drain	19+15	20+20	LF	20
14	3000	Storm Sewer (12" Pipe)	11+80	65+80	LF	2240
15	3000	Storm Sewer (15" Pipe)	17+90	62+40	LF	1420
16	3000	Storm Sewer (18" Pipe)	20+20	60+90	LF	1170
17	3000	Storm Sewer (24" Pipe)	45+70	57+80	LF	280
18	3000	Storm Sewer (30" Pipe)	51+80	54+70	LF	330
19	3000	6'x3' Concrete Box Culvert	20+30	21+00	LF	384
20	3000	Concrete Headwall and Wing Walls (for Box Culvert, Wing Walls to tie into existing channel walls)	20+25	21+05	EA	2
21	3000	18" Basin (PVC MH - No Top)	12+20	66+38	EA	76
22	3000	24" Basin (PVC MH - No Top)	20+20	53+80	EA	3
23	3000	30" Basin (PVC MH - No Top)	38+20	45+90	EA	5
24	3000	48" Concrete Manhole and Lid	54+70	59+35	EA	3
25	3000	60" Concrete Manhole and Lid	51+95	52+00	EA	1
26	3000	2'x3' GCI (Grated Curb Inlet Top and Concrete)	12+20	65+80	EA	55
27	3000	2'x3' GI (Grated Inlet Top and Concrete)	12+20	53+80	EA	14
28	3000	18" GI (Grated Inlet Top - Yard Drain)	59+95	58+15	EA	12
29	3000	18" Solid Lid	17+90	45+70	EA	2
29A	3000	30" Solid Lid	45+70	45+70	EA	1
30	3000	Replace Ex. GI with 2'x3' GI including Concrete Collar	12+65	12+65	EA	1
31	3000	Install new 2'x3' GI into Top of Existing Box Culvert	53+00	53+00	EA	1
32	3000	6'x3' 45 degree Bend	20+35	21+10	EA	4
33	3000	6'x3' 25 degree Bend	20+45	20+85	EA	2
34	3000	12" Fabricated Tee	12+20	42+65	EA	5
35	3000	15"x12" Fabricated Tee	35+30	35+30	EA	1
36	3000	18"x12" Fabricated Tee	39+70	58+15	EA	2
37	3000	24"x12" Fabricated Tee	56+30	56+30	EA	1
38	3000	30"x12" Fabricated Tee	52+90	53+90	EA	2
39	3000	12" Flared End Section	17+40	17+40	EA	1
40	3000	18" Flared End Section	39+55	39+55	EA	1
41	3000	24" Flared End Section	45+70	45+70	EA	1
42	3000	Connect Storm Pipe to New Box Culvert	20+55	20+85	EA	5
43	3000	Connect HDPE to Existing Box Culvert	51+85	53+05	EA	2
44	3000	Connect HDPE to Existing Manhole	39+20	39+20	EA	1
45	3000	Extend HDPE thru Retaining Wall	21+00	21+00	EA	1
46	3000	Connect to Existing HDPE	12+65	12+65	EA	1
47	3000	Connect HDPE to Existing RCP	51+50	51+50	EA	1
48	3000	Connect to HDPE to Rock Walled Box Culvert and Pour Concrete Collar	39+70	50+00	EA	2
49	3000	Steel Bollard	12+70	40+80	EA	14
50	5000	Concrete Vertical Curb	11+12	59+30	LF	6070
51	5000	3' Wide Concrete Curb and Gutter	11+01	66+38	LF	3920
52	5000	Curb Cut	65+50	66+00	EA	2
53	5000	Concrete Island Infill, 6"	11+05	52+30	SF	12500
54	5000	Concrete Pavement, 8"	11+12	59+40	SY	2619
55	5000	Concrete Pavement White Topping, 6"	29+30	37+60	SY	1250
56	5000	Concrete Widening, 7"	11+75	51+45	SY	4175
57	5000	Concrete Approach, 7"	12+55	65+05	SF	22555
58	5000	Full Depth Pavement Repair, 12"	11+01	66+38	SY	25
59	5000	Concrete Utility Cut Road Repair, 12"	14+90	59+50	SY	275
60	5000	Retaining Wall	11+60	51+45	SF	6600

Bid No.	Spec. No.	Description	From STA	To STA	Unit	Quantity
SIGNING/STRIPING/SIGNALS ITEMS						
61	6161005	Construction Signs	11+01	66+38	SF	1,124
62	1500	"Type I" Movable Barricade with light	11+01	66+38	EA	8
63	1500	"Type III" Movable Barricade with light	11+01	66+38	EA	34
64	1600	Changeable Message Sign	11+01	66+38	EA	2
65	3200	Sign Relocation on New Post	11+01	66+38	EA	65
66	3200	"Crosswalk" Sign (W11-2)	11+01	66+38	EA	16
67	3200	"Downward Diagonal Arrow" Sign (W16-7p)	11+01	66+38	EA	8
68	3200	"Ahead" Sign (W16-9p)	11+01	66+38	EA	8
69	6205120	Type 2 Prefomed Marking Tape (Grooved), 24 In. White	29+80	36+65	LF	90
70	6205902A	12 In. White High Build Waterborne Pavement Marking Paint, Type L Beads	14+15	51+90	LF	940
BICYCLE/PEDESTRIAN FACILITY ITEMS						
71	3200	Pedestrian Fence, 48" High (Black)	11+60	51+45	LF	445
72	5000	Concrete Sidewalk, 4"	11+01	65+75	SF	52,475
73	5000	Concrete Steps	11+90	60+55	EA	111
74	5000	Detectable Warning Devices	11+20	65+75	SF	1,180
LANDSCAPING/STREETSCAPING ITEMS						
75	5900	Twin Street Light Assembly	11+15	65+50	EA	36
76	5900	Concrete Base for Twin Street Lights Assembly	11+15	65+50	EA	36
77	5900	Underground Cable in Conduit, 2"	11+01	65+50	LF	5575
78	5900	Hand Hole, 13" x 24"	11+15	58+20	EA	6
79	5900	Load Center	14+70	58+20	EA	3
80	9000	Sodding	11+01	66+38	SY	9070
UTILITIES						
81	3150	8" SDR-21 PVC Water Main	27+20	48+80	LF	2320
82	3150	Water Main (6" Pipe)	30+30	36+55	LF	50
83	3150	Water Main (4" Pipe)	30+30	30+40	LF	10
84	3150	8" Gate Valve	28+60	48+75	EA	20
85	3150	6" Gate Valve	30+25	30+25	EA	1
86	3150	Fire Hydrant Assembly	27+40	48+70	EA	8
87	3150	3/4" HDPE Water Service (no push)	27+70	47+70	LF	210
88	3150	3/4" HDPE Water Service (with push)	30+40	47+65	LF	960
89	3150	8" Tapping Sleeve and Valve	27+20	48+80	EA	3
90	3150	6" Tapping Sleeve and Valve	36+50	36+55	EA	2
91	3150	4" Tapping Sleeve and Valve	30+40	30+40	EA	1
92	3150	8" Insertion Valve (Permanent)	48+40	48+40	EA	1
93	3150	6" Insertion Valve (Permanent)	36+50	36+55	EA	2
94	3150	4" Insertion Valve (Permanent)	30+40	30+40	EA	1
95	3150	8" 45 degree Bend (DIP)	38+90	42+65	EA	8
96	3150	8" 90 degree Bend (DIP)	48+40	48+70	EA	2
97	3150	8" Tee (DIP)	36+55	48+40	EA	2
98	3150	8"x6" Tee (DIP)	30+30	36+50	EA	2
99	3150	6" 90 degree Bend (DIP)	30+30	36+55	EA	3
100	3150	8"x6" Reducer (DIP)	36+55	36+55	EA	1
101	3150	6"x4" Reducer (DIP)	30+30	30+30	EA	1
102	3150	8" Cap	48+40	48+40	EA	1
103	3150	6" Cap	36+50	36+55	EA	2
104	3150	4" Cap	30+40	30+40	EA	1
105	3150	Corp Stop	27+70	47+65	EA	48
106	3150	Connection to Existing Service	27+70	47+65	EA	48
107	3150	Meter Relocate	18+00	49+90	EA	20
108	3150	Water Service Relocate	19+80	62+40	EA	19
108A	3150	Fire Hydrant Relocate	21+00	21+00	EA	1
109	3150	Relocate 8" Water Main Including Water Main, Fittings, and Cut-In, per Detail "A" sheet U-8A	20+50	20+70	EA	1
110	3150	Relocate 6" Water Main Including Water Main, Four 6" 45 Degree Fittings, and Cut-In, sheet U-20	51+80	51+90	EA	1
111	3150	Relocate 8" Water Main Including Water Main, Four 8" 45 Degree Fittings, and Cut-In, sheet U-20	51+85	51+95	EA	1
112	3050	8" SDR-35 PVC Sanitary Sewer Main	11+60	12+70	LF	110
113	3050	48" Sanitary Sewer Manhole	11+80	12+70	EA	2
114	3050	24 L.F. of SDR-35 PVC Sewer Main, 20 L.F. of 14" Steel Casing, End Seals, Casing Spacers, and Femco Adaptors, per sheet U-8A	20+60	20+60	EA	1
115	3050	Connection to Existing Sanitary Sewer Manhole	11+60	11+60	EA	1
116	JSP	AT&T Conduit Installation 4" SCH 40 PVC	11+10	51+45	LF	4100

Bid No.	Spec. No.	Description	From STA	To STA	Unit	Quantity
TAP FUNDED (STA 2+75 TO 11+01)						
* Line Items that are duplicates of previous line items shall have the same unit price.						
ROADWAY ITEMS						
117	1500	Mobilization	2+75	11+01	LS	1
118	1500	Channelizers (Trimline) *	2+75	11+01	EA	50
119	2200	Removal of Improvements	2+75	11+01	LS	1
120	2300	Earthwork	2+75	11+01	STA	8.3
121	2350	Silt Fence *	2+75	11+01	LF	800
122	3000	Steel Bollard *	6+08	6+12	EA	2
123	5000	Concrete Vertical Curb *	6+07	6+13	LF	10
124	5000	3' Wide Concrete Curb and Gutter *	2+75	11+01	LF	400
125	5000	Mountable Concrete Curb and Gutter (30" gutter)	4+95	7+55	LF	270
126	5000	Concrete Island Infill, 6" *	6+07	6+13	SF	3
127	5000	Concrete Pavement, 8" *	3+50	7+55	SY	181
128	5000	Concrete Approach, 7" *	9+25	66+38	SF	4,945
SIGNING/STRIPING/SIGNALS ITEMS						
129	6161005	Construction Signs *	2+75	11+01	SF	52
130	6205902A	6 In. White High Build Waterborne Pavement Marking Paint, Type L Beads	2+75	11+01	LF	784
BICYCLE/PEDESTRIAN FACILITY ITEMS						
131	3200	Pedestrian Fence, 48" High (Black) *	11+01	66+38	LF	18
132	5000	Concrete Sidewalk, 4" *	2+75	11+01	SF	2,225
133	5000	Concrete Steps *	10+40	10+90	EA	9
134	5000	Concrete Sidewalk Bridge	2+95	3+30	EA	2
135	5000	Detectable Warning Devices *	2+75	9+90	SF	70
LANDSCAPING/STREETSCAPING ITEMS						
136	5900	Twin Street Light Assembly *	3+20	9+85	EA	5
137	5900	Concrete Base for Twin Street Lights Assembly *	3+20	9+85	EA	5
138	5900	Underground Cable in Conduit, 2" *	3+20	11+01	LF	825
139	9000	Sodding *	2+75	11+01	SY	830
MoDOT REIMBURSABLE FUNDED FOR ASPHALT OVERLAY STA (11+01 TO 66+38)						
* Line Items that are duplicates of previous line items shall have the same unit price.						
ROADWAY ITEMS						
140	4011207	Bituminous Pavement Mixture PG70-22, (BP-1)	11+01	66+38	TON	1500
141	4079912	Miscellaneous Trackless Tack Coat	11+01	66+38	Gal	1495
142	6221001	Coldmilling Bituminous Pavement for Removal of Surface (3 In. or Less)	11+01	66+38	SY	14680
SIGNING/STRIPING/SIGNALS ITEMS						
143	6161005	Construction Signs *	11+01	66+38	SF	80
144	6205120	Type 2 Prefomed Marking Tape (Grooved), 24 In. White *	29+80	36+65	LF	40
145	6205901A	4 In. Yellow High Build Waterborne Pavement Marking Paint, Type L Beads	11+01	66+38	LF	2400
146	6205902A	6 In. White High Build Waterborne Pavement Marking Paint, Type L Beads *	11+01	66+38	LF	10721
ADDITIVE ALTERNATE 1						
147	JSP	Brick Stamped Islands (Add Alternate 1)	6+07	52+35	SF	12,500



Three working days prior to the start of any excavation on this site, contractor shall submit a utility location information.

All OSHA rules & regulations shall be strictly followed for the type of construction required by these plans (ie. Trenching, Blasting, etc.)

MISSOURI ROUTE 8 IMPROVEMENTS  
FEDERAL PROJECT NO. STP-9900(073)  
CITY OF DESLOGE, MISSOURI

DATE: 08/31/18	REVISED: 08/31/18	ADDENDUM I	DWN. BY: K.J.W.	APPD. BY: M.D.S.
DATE: May 2018				
SCALE: NO SCALE				
PROJ. NO: SC16-603				
DWG. NO: Q-1				