



JOB OPPORTUNITY ANNOUNCEMENT STATE BRIDGE ENGINEER

The Missouri Department of Transportation (MoDOT) is seeking applications for the State Bridge Engineer. Respond in strict confidence by submitting resume and cover letter by June 24, 2021, to:

Stacy Kaiser, Senior Human Resources Specialist
Missouri Department of Transportation
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(573) 751-8478
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SBE@modot.mo.gov

MoDOT is a non-partisan state agency governed by the Missouri Highways and Transportation Commission (MHTC); a constitutional bi-partisan commission appointed by the Governor consisting of high-profile business and civic leaders. MoDOT is responsible for the major transportation mode alternatives available to Missourians.

REPORTING RELATIONSHIP: The State Bridge Engineer (SBE) reports to the Assistant Chief Engineer (ACE) of MoDOT. This highly responsible position provides oversight in the development of strategies for managing, designing, preparation of cost estimates, and constructing Missouri bridges, as well as off-system bridges.

PRINCIPAL RESPONSIBILITIES: The SBE works closely with districts and divisions within MoDOT to manage highway structures. This position oversees a team of approximately 86 employees who are responsible for bridge related issues. The SBE serves as a representative of the department on the American Association of State Highway and Transportation Officials (AASHTO) Bridge Subcommittee and at other national meetings. The SBE manages the annual budget for the Bridge division.

EDUCATION AND EXPERIENCE: A Bachelor's Degree in Engineering from an ABET-accredited college or university curriculum is required. Candidates must be licensed or prepared to achieve licensure as a Professional Engineer in the State of Missouri.

Over nine (9) years of experience in highway or transportation engineering, including at least five (5) years of supervisory experience, with knowledge and experience delivering innovative transportation solutions.

An understanding of innovative financing and demonstrated expertise in alternative construction delivery methods is desirable.

Demonstrated experience in managing complex and diverse internal operations as well as evidenced success at achieving real results through the use of innovation and effective partnering is a plus.

At least five (5) years of progressively responsible management experience including:

- Proven leadership skills, including a positive history of working collaboratively to establish rapport and credibility among the staff and multiple stakeholders. Working with elected officials is a plus.
- Proven track record of effective use of organizational performance management practices, innovation, and accountability measures.

PERSONAL ATTRIBUTES: A person of high personal integrity and compassion, and willingness to embrace and model MoDOT's departmental values, who trusts and empowers employees, and who understands and fosters inclusiveness, equity, and authenticity in the workplace.

A results-oriented personality with strong energy and drive, who is people focused, bold in the approach to innovation and change, an excellent public speaker, and who can exude a calm, but direct, demeanor when communicating tough decisions and handling difficult situations.

A high degree of political acumen including tact, diplomacy, and the people skills necessary to negotiate with the various constituencies impacting the position and the work of the department.

Equal Employment Opportunity/Affirmative Action Employer, M/F/D/V