



November 24, 2020

CITY OF NIXA NICHOLAS ROAD SIDEWALK STBG-9901(818)

Addendum No. 01

Contract Bidders:

Enclosed is Addendum No. 1 for the above referenced project. Please execute, attach, and submit this Addendum No. 1 with your bid.

In addition, please sign and email a copy of this cover letter to Joe Rickman PE, ACTAR, CJW Transportation Consultants, LLC, jrickman@gocjw.com as acknowledgement of receipt of this addendum notice.

CJW Transportation Consultants, LLC

Joseph C. Rickman, PE, ACTAR Senior Transportation Resource Engineer

Company Name

Signature

Printed Name

CITY OF NIXA NICHOLAS ROAD SIDEWALK STBG-9901(818)

Addendum No. 01

Clarification Items:

- Item #1: Meeting Minutes from Pre Bid Meeting are attached.
- Item #2: Pre Bid Sign-in Sheet (list of individuals that were present or called in).
 - NOTE: The meeting minutes, pre-bid sign-in sheet, and questions and answers are for informational purposes only and shall not be considered as addendum items. Only those items listed below shall be considered addendum items related to the contract.

Bid Document:

Item #1: Updated Proposal (noted as Addendum No. 1) is attached and shall replace the Proposal included in the original bid documents. Added Paved Ditch to the list of bid items.

Plan Sheets:

- Sheet 6: Updated removal notes for paved ditch. Contractor is to remove enough paved ditch to allow for a 3' section to tie in the existing paved ditch to the new concrete flared end section..
- Sheet 12: Clarified the end of the 24" RCP was to have a 24" concrete flared end section (FES) at the end and that the contractor is to pour a minimum 3' of concrete paved ditch to match or tie into the existing paved ditch and to wrap the concrete around the FES.

Federal Wage Determination:

Item #1: Updated federal wage order is attached and shall replace the federal wage order included in the original bid documents.

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Company Name

Seal

Signature

Printed Name

Title

Address

City State/Zip

Telephone Number

Cel W 🛍

PRE-BID MEETING MINUTES

NICHOLAS STREET SIDEWALK STBG-9901(818)

10:00 AM November 24, 2020 | TELECONFERENCE MEETING

1111 Kathryn Street

Nixa, Missouri 65714

1. Call In Information

- a. Attendance
- b. Specifics for bid opening meeting
 - Bids must be delivered to and will be opened at 1111 Kathryn Street, Nixa, MO 65714

2. Project Introductions

a. Owner Representative: Scott Godbey, Planner

sgodbey@nixa.com – 417.725.2353

Jeff Roussell, Street Superintendent,

jroussell@nixa.com – 417.725.2480

 b. Civil Engineer: Joseph C Rickman, Project Engineer jrickman@gocjw.com – 417.889.3400
 Civil Engineer: Dane Seiler dseiler@gocjw.com – 417.889.3400

3. Project Overview

- a. The construction of sidewalk between State Highway 14 and Verna Lane (including approximately 100' along Verna Lane) along the east side of RT M/Nicholas Road, including ramps, curb and gutter reconstruction, driveway reconstruction, storm work, and all other miscellaneous work required for completion of the project.
- b. Nightwork is not expected or allowed in the subdivision areas.
- c. Plans and specifications are available at Springfield Blue Print (online at <u>www.spfdblue.com</u>).
- d. Project Schedule:
 - Bid Due Date: December 3, 2020 @ **10:00 AM**
 - Expected Construction Date: January 2021 to End of June 2021
 - Final Completion Date: The project must be completed by July 1, 2021.
- e. DBE Goal: 6%
- f. No 2nd Tier Subcontracting
- g. ADA Requirements will be strictly enforced on this project.
- h. Buy America is in effect for all steel products (from smelting to final product). Documentation must be provided for every stage of production.

4. Bid Submittal Requirements (EPG 136.10.6)

- a. Certification Regarding Anti-collusion <u>By signing the bid you are affirming this.</u>
- b. Certification Regarding Use of Contract Funds for Lobbying
- c. Certification Regarding Debarment and Suspension
- d. Certification Regarding Affirmative Action and Equal Opportunity
- e. Bid Guaranty

- f. Disadvantage Business Enterprise (DBE) Certification (within 3 days of bid opening for low and second low bid)
- g. Acknowledgement of Addenda There will be an Addenda No. 1.
- h. Any other submittals required by the LPA, if applicable

5. Pay Application – Required Forms:

a. Submit partial lien waivers with each pay application.

6. Project Administration:

- a. Standard Contract between Owner and Contractor is provided in bid documents.
- b. Liquidated damages for <u>final completion</u> will be **\$750.00 per day**.
- c. Comply with MoDOT Standard Specifications.
- d. Review all contract documents: It is the contractor's responsibility to read and comply with all the contract documents, whether covered in the pre-bid meeting or not.
- e. The contract date(s) will not be extended for weather days.

7. Utilities

There are no major known conflicts. There most likely will be some service lines encountered. Valve adjustments are the responsibility of the contractor. Contractor is responsible to take care and not cut service lines if at all possible. Contractor is also required to verify all utilities and to schedule any adjustments or relocations, as necessary.

Notes:

- Clarification on the end section for the 24" RCP, station 9+62.18. This is to be a standard RCP Flared End Section. There is also some additional Paved Ditch added to wrap around the FES and tie into the existing Paved Ditch.
- Compaction requirements. All earthwork will be required to meet MoDOT Specifications on compaction.
- Provide the City of Nixa with your materials specifications prior to placing on project (base rock, RCP, storm boxes, concrete, etc.).

November 24, 2020

Project: Nicholas Street Sidewalk STBG-9901(818)

City of Nixa



Sign in Sheet

Name	Agency	Email	Phone
	Doneys	Thur	mail o 20mm
1000 Ging mediin	Construction	Doulog construction 6/	417 353-7599
LIMING CONCRET	E Linuing	thedstroyer	417.224.4104
Den Linning	Concrette	Chotmail. com	
Jack Brown	Branco	estimating Reparting	417.456.1716
Jeff Pousse 11	Nika	jrousse/1@n:xa.com	417-725-2353
Scott Godbey	Nixa	Sgodbey@nixa.com	417-725-5850
Scott Godbey Chad Zickeboose (Teleconference)	M.DOT	Chad. zickefocse @ modot. mo.gov	417-895-7638
Joe Rickman	с <i></i> ы		
		irickman @ gocijw.com	· · · · · · · · · · · · · · · · · · ·

PROPOSAL

THE UNDERSIGNED hereby proposes to furnish the labor and material for:

Project:

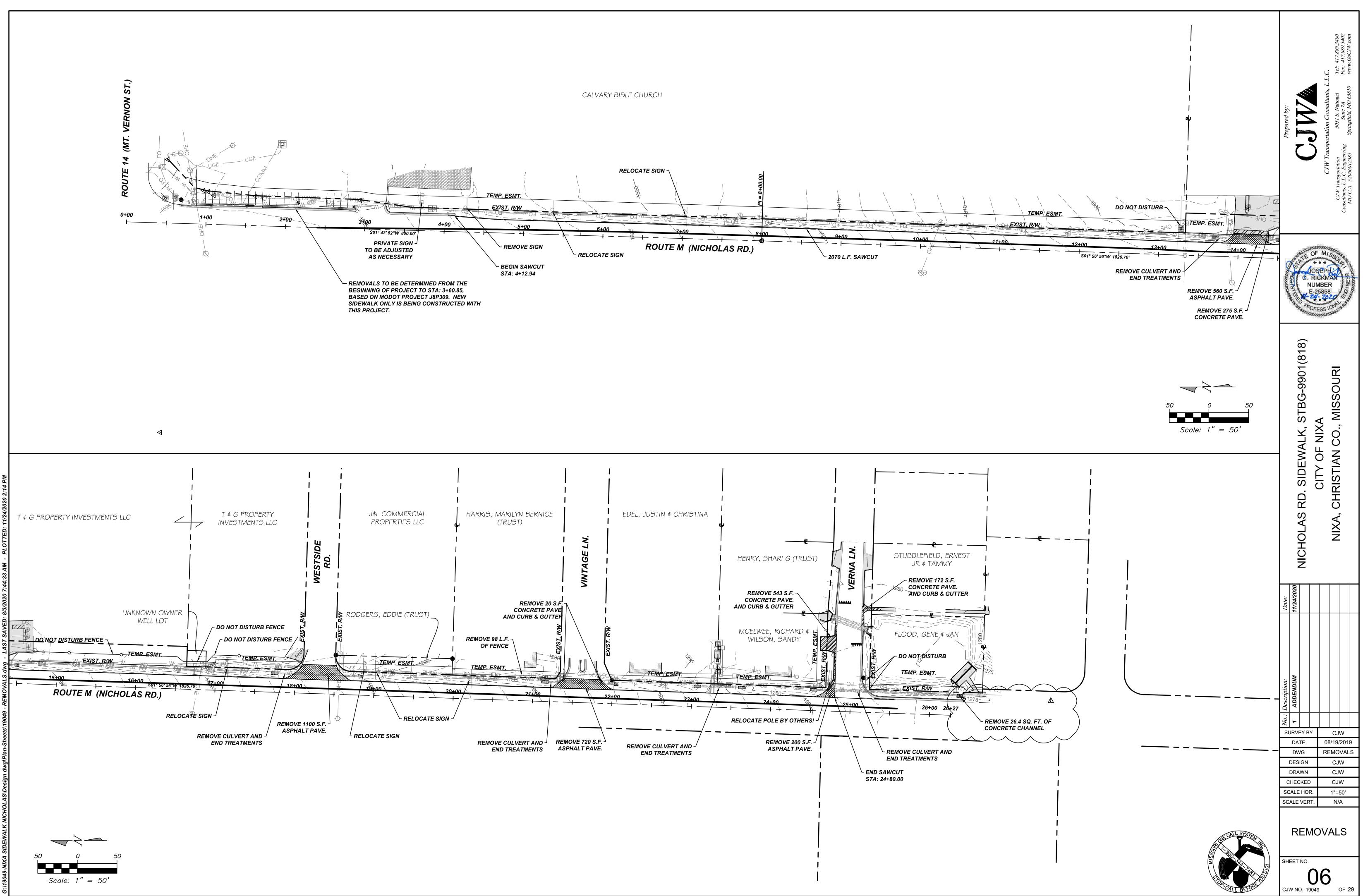
PUBLIC IMPROVEMENTS FOR NICHOLAS STREET SIDEWALK MODOT STBG-9901(818)

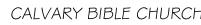
in the City of Nixa, Missouri, according to the Drawings, Contract Documents and general specifications for such work on file in the office of the City Engineer and Director of Public Works, together with the terms and conditions to be stipulated in the general contract forms, now adopted by the City of Nixa, as advertised to be let on **December 3, 2020** at the following prices to-wit:

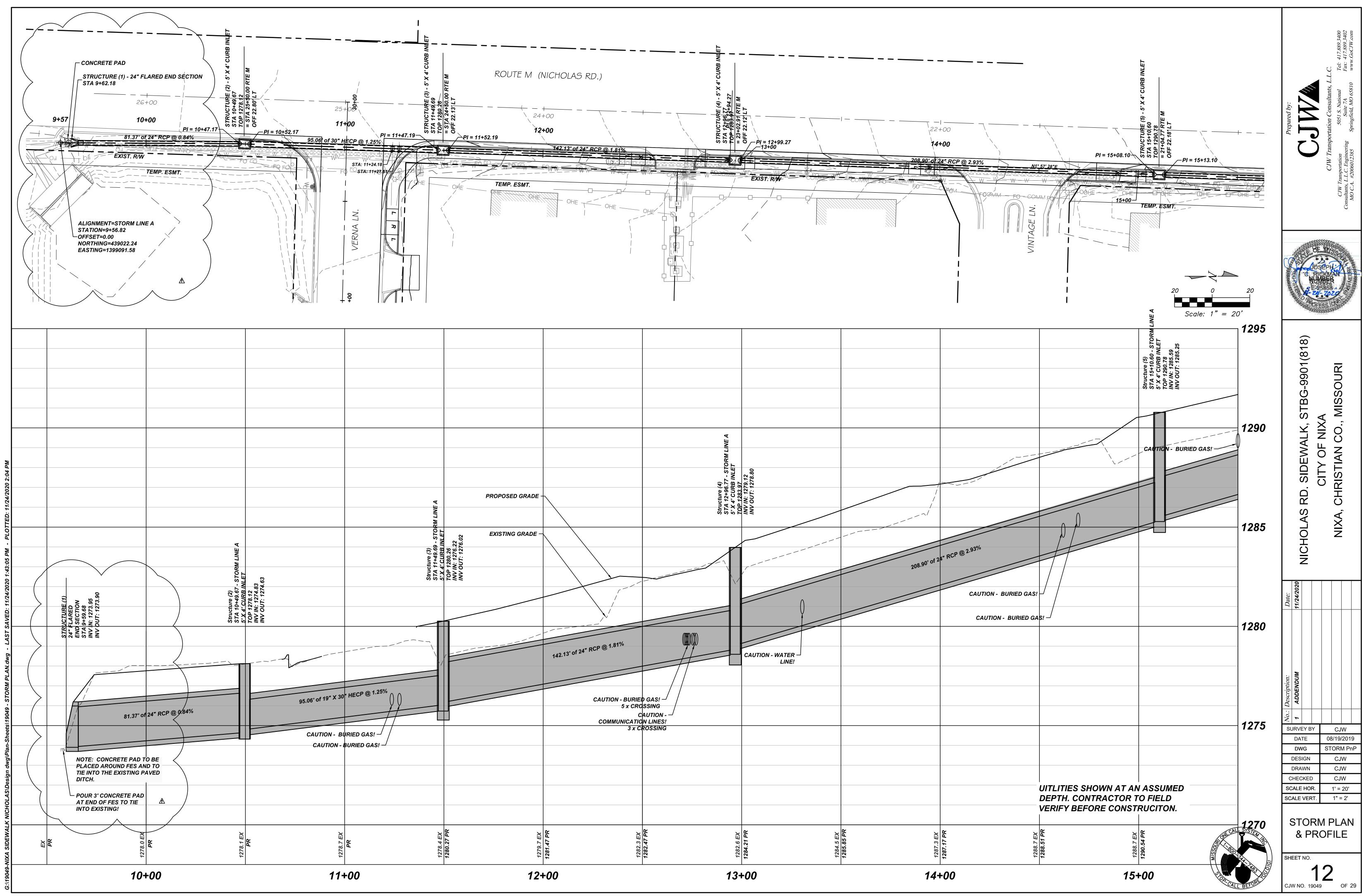
	NICHOLAS STREET SIDEWALK MODOT STBG-9901(818)				
ITEM #	ITEM DESCRIPTION	UNIT	QTY.	Unit Price Dollars Cents	Extended Total Dollars Cents
001	MOBILIZATION	LS	1		
002	REMOVAL OF IMPROVEMENT	LS	1		
003	SIGN RELOCATION	EA	3		
004	CLEARING AND GRUBBING	AC	1		
005	SILT FENCE	LF	2,166		
006	CURB INLET CHECK	EA	11		
007	UNCLASSIFIED EXCAVATION	СҮ	104		
008	COMPACTING EMBANKMENT	СҮ	1,117		
009	MISC (CURB AND GUTTER TYPE B) (MOD (30"))	LF	129		
010	CURB AND GUTTER TYPE B (36")	LF	1,900		
011	TYPE 5 AGGREGATE BASE (4 IN THICK)	SY	2,623		
012	4" SIDEWALK CONSTRUCTION	SY	1,238		

013	TRUNCATED DOMES	SF	139		
014	6" CONCRETE CURB RAMP	SY	254.6		
015	8" PAVED APPROACH (CONCRETE)	SY	500		
016	PAVED DITCH	SY	4		
017	15 IN PIPE GROUP B (Plans Show RCP)	LF	263		
018	18 IN PIPE GROUP B (Plans Show RCP)	LF	926		
019	24 IN PIPE GROUP B (Plans Show RCP)	LF	617		
020	19 IN X 30 IN HORIZONTAL ELLIPTICAL CONCRETE PIPE	LF	96		
021	5 FT X 4 FT CURB INLET	EA	5		
022	5 FT X 3 FT CURB INLET	EA	6		
023	CLASS 3 EXCAVATION	СҮ	1008		
024	24 IN OR ALLOWED SUBSTITUTE GROUP B FLARED END SECTION (Plans Show RCP)	EA	1		
025	SEEDING – WARM SEASON MIXTURE	AC	1.4		
026	CHANNELIZER (TRIMLINE)	EA	178		
027	CONSTRUCTION SIGNS (TOTAL AREA)	SF	122		
028	CONCRETE FOOTINGS	СҮ	0.1		
029	2.5 IN PSST POST – 12 GA	LF	52		
030	POST ANCHOR FOR 2.5 IN PSST – 7 GA	LF	12		
031	SHR2L-1 FLAT SHEET	SF	22		
032	TYPE 2 PREFORMED MARKING TAPE (GROOVED), 24., WHITE	LF	60		
033	TYPE 2 PREFORMED MARKING TAPE YEILD LINE(GROOVED), 12., WHITE	EA	13		
	TOTAL BID				

TOTAL BID







1281.47 FX 1281.47 FR 1281.47 FR 1282.3 EX 1282.5 FX 1284.5 EX 1285.85 FR	1287.3 EX 1287.17 PR
Image: Problem State Proble	
COMMUNICATION LINES! 3 x CROSSING	
CAUTION - BURIED GAS!	
142.13' of 24" RCP @ 1.81% CAUTION - WATER LINE!	
	208.90' of 24" R
AD Structure (4) STA 12+96.77 - STORA 5' X 4' CURB INLET INV IN: 1279.12 INV OUT: 1278.80 INV OUT: 1278.80	/ / / /
30 FET 30 30 30 30 30 30 30 30 30 30	

Superseded General Decision Number: MO20190001

State: Missouri

M

Construction Types: Heavy and Highway

Counties: Missouri Statewide.

HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.80 for calendar year 2020 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.80 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2020. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

odification Number	Publication Dat	e
0	01/03/2020	
1	01/24/2020	
2	02/07/2020	
3	02/14/2020	
4	03/13/2020	
5	04/03/2020	
6	04/24/2020	
7	05/08/2020	
8	05/15/2020	
9	05/29/2020	
10	06/05/2020	
11	07/03/2020	
12	07/24/2020	
13	08/07/2020	
14	08/14/2020	
15	09/11/2020	
16	10/02/2020	
17	10/16/2020	
18	11/06/2020	
19	11/13/2020	

CARP0002-002 05/01/2019

ST. LOUIS COUNTY AND CITY

			-
Carpenters	\$ 38.02	17.77	
	Rates	Fringes	

CARP0005-006 05/03/2015

	Rates	Fringes
Carpenters:		
CARPENTERS & LATHERS MILLWRIGHTS & PILEDRIVERS\$		15.55 15.55
CARP0011-001 05/01/2019		
	Rates	Fringes
Carpenter and Piledriver ADAIR, AUDRAIN (West of Hwy 19), BOONE, CALLAWAY, CHARITON, COLE, COOPER, HOWARD, KNOX,LINN, MACON, MILLER, MONITEAU,MONROE, OSAGE, PUTNAM, RANDOLPH,		
SCHUYLER, SHELBY AND SULLIVAN COUNTIES ATCHISON, ANDREW, BATES, CALDWELL, CARROLL,DAVIESS, DEKALB,GENTRY, GRUNDY, HARRISON, HENRY, HOLT, LIVINGSTON, MERCER,	5 32.28	17.77
NODAWAY,ST. CLAIR, SALINE AND WORTH COUNTIES\$ AUDRAIN (East of Hwy.19), RALLS, MARION, LEWIS,	30.76	17.77
CLARK AND SCOTLAND COUNTIES. BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY,JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, STONE, TANEY, VERNON,	32.29	17.77
WEBSTER AND WRIGHT COUNTIES.\$ BENTON, MORGAN AND PETTIS\$ BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, STE. GENEVIEVE, SCOTT, STODDARD	30.81	17.77 17.77
AND WAYNE COUNTIES\$ BUCHANAN, CLINTON, JOHNSON	5 32.14	17.77
AND LAFAYETTE COUNTIES\$ CARTER, HOWELL, OREGON AND	31.49	17.77
RIPLEY COUNTIES	5 31.09	17.77
PULASKI, REYNOLDS, SHANNON AND TEXAS COUNTIES\$	32.13	17.77
FRANKLIN COUNTY JEFFERSON AND ST. CHARLES		17.77
COUNTIES\$	38.02	17.77
LINCOLN COUNTY\$		17.77
PIKE, ST. FRANCOIS AND		47
WASHINGTON COUNTIES\$ WARREN COUNTY\$		17.77 17.77
FLEC0001-002 05/31/2020		,

ELEC0001-002 05/31/2020

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, FRANKLIN, IRON, JEFFERSON, LINCOLN, MADISON, MISSISSIPPI, NEW MADRID,

PEMISCOT, PERRY, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, ST. LOUIS (City and County), STE. GENEVIEVE, SCOTT, STODDARD, WARREN, WASHINGTON AND WAYNE COUNTIES

Ad	de	nd	ım	N	0 [′]	1

Rates	Fringes
Naces	I I LIIGES

Electricians	\$ 40.61	27.06
ELEC0002-001 08/01/2020		

ADAIR, AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD, DENT, FRANKLIN, GASCONADE, HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCON, LINN, MACON, MARIES, MARION, MILLER, MONITEAU, MONROE, MONTGOMERY, MORGAN, OREGON, OSAGE, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, ST. LOUIS (City and County), STE. GENEVIEVE, SCHUYLER, SCOTLAND, SHANNON, SHELBY, SULLIVAN, TEXAS, WARREN AND WASHINGTON COUNTIES

	Rates	Fringes
Line Construction:		
Equipment Operator	\$ 41.23	21.56
Groundman & Truck Driver	\$ 31.50	18.01
Lineman & Cable Splicer	\$ 48.03	24.03

ELEC0053-004 01/01/2020

Rates Fringes

- -

Line Construction: (ANDREW, ATCHINSON, BARRY, BARTON, BUCHANAN, CALDWELL, CEDAR, CHRISTIAN, CLINTON, DADE, DALLAS, DAVIES,, DEKALB, DOUGLAS, GENTRY, GREENE, GRUNDY, HARRISON, HICKORY, HOLT, JASPER, LACLEDE, LAWRENCE, LIVINGSTON, MCDONALD, MERCER, NEWTON, NODAWAY, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, WORTH AND WRIGHT COUNTIES)	
Groundman Powderman\$ 32.27	16.09
Groundman\$ 30.12	15.38
Lineman Operator\$ 43.40	19.30
Lineman\$ 47.30	20.45
Line Construction; (BATES,	
BENTON, CARROLL, CASS, CLAY,	
HENRY, JACKSON, JOHNSÓN,	
LAFAYÉTTE, PETTIS, PLATTE,	
RAY AND SALINE COUNTIES)	
Groundman Powderman\$ 32.27	15.52
Groundman\$ 30.12	14.88
Lineman Operator\$ 43.40	18.80
Lineman\$ 47.30	19.95

ELEC0095-001 06/01/2019

BARRY, BARTON, CEDAR, DADE, JASPER, LAWRENCE, MCDONALD, NEWTON, ST CLAIR, AND VERNON COUNTIES

Fringes

Cable Splicers Electricians	\$ 27.43	12.19 14.97
ELEC0124-007 08/26/2019		
BATES, BENTON, CARROLL, CASS, CLA JOHNSON, LAFAYETTE, MORGAN, PETTI COUNTIES:		
	Rates	Fringes
Electricians	\$ 40.79	22.92
ELEC0257-003 03/01/2020		
AUDRAIN (Except Cuivre Township), CHARITON, COLE, CRAWFORD, DENT, G MILLER, MONITEAU, OSAGE, PHELPS A	GASCONADE,	HOWARD, MARIES,
	Rates	Fringes
Electricians: Cable Splicers Electricians		16.085 18.68
ELEC0350-002 12/01/2019		
ADAIR, AUDRAIN (East of Highway 1 MACON, MARION, MONROE, MONTGOMERY SCHUYLER, SCOTLAND, SHELBY AND SU	′, PIKE, PU	TNAM, RALLS,
	Rates	Fringes
Electricians	\$ 32.50	17.65
ELEC0453-001 09/01/2020		
	Rates	Fringes
Electricians: CHRISITAN, DALLAS, DOUGLAS, GREENE, HICKORY, HOWELL, LACLEDE, OREGON, OZARK, POLK, SHANNON, WEBSTER and WRIGHT COUNTIES. PULASKI and TEXAS COUNTIES STONE and TANEY COUNTIES	\$ 32.76	16.27
ELEC0545-003 06/01/2020		
ANDREW, BUCHANAN, CLINTON, DEKALB GENTRY, HARRISON, DAVIESS, GRUNDY AND CALDWELL COUNTIES		
	Rates	Fringes
Electricians:		18.10
ELEC0702-004 12/30/2019		
BOLLINGER, BUTLER, CAPE GIRARDEAU MISSISSIPPI, NEW MADRID, PEMISCOT COUNTIES		

Line	Construction:		
	Groundman - Class A\$	30.31	29% + 7.75
	Groundman-Equipment		
	Operator Class II (all		
	other equipment)\$	38.46	29% + 7.75
	Heavy-Equipment Operator		
	Class I (all crawler type		
	equipment D-4 and larger)\$	43.88	29% + 7.75
	Lineman\$	53.51	29% + 7.75

ENGI0101-001 05/01/2020

ANDREW, ATCHISON, BATES, BENTON, BUCHANAN, CALDWELL, CARROLL, CHARITON, CLINTON, COOPER, DAVIESS, DEKALB, GENTRY, GRUNDY, HARRISON, HENRY, HOLT, HOWARD, JOHNSON, LAFAYETTE, LINN, LIVINGSTON, MERCER, NODAWAY, PETTIS, SALINE, SULLIVAN AND WORTH COUNITES

	Rates	Fringes
Power equipment operators:		

GROUP	1\$	34.73	18.20
GROUP	2\$	34.33	18.20
GROUP	3\$	32.33	18.20

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt roller operator, finish; asphalt paver and spreader; asphalt plant operator; auto grader or trimmer or sub-grader; backhoe; blade operator (all types); boilers -2; booster pump on dredge; bulldozer operator; boring machine (truck or crane mounted); clamshell operator; concrete mixer paver; concrete plant operator; concrete pump operator; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge engineman; dredge operator; drill cat with compressor mounted (self-contained) or similar type self- propelled rotary drill (not air tract); drilling or boring machine (rotary-self-propelled); finishing machine operator; greaser; high loader-fork lift-skid loader (all types); hoisting engineer (2 active drums); locomotive operator (standard guage); mechanics and welders (field and plants); mucking machine operator; pile drive operator; pitman crane or boom truck (all types); push cat; quad track; scraper operators (all types); shovel operator; sideboom cats; side discharge spreader; skimmer scoop operators; slip form paver operator (CMI, Rex, Gomeco or equal); la tourneau rooter (all tiller types); tow boat operator; truck crane; wood and log chippers (all types).

GROUP 2: A-frame truck operator; articulated dump truck; back filler operator; boilers (1); chip spreader; churn drill operator; compressor; concrete mixer operator, skip loader; concrete saws (self-propelled); conveyor operator; crusher operator; distributor operator; elevating grader operator; farm tractor (all attachments); fireman rig; float operator; form grade operator; hoisting engine (one drum); maintenance operator; multiple compactor; pavement breaker, self-propelled hydra-hammer (or similar type); paymill operator; power shield; pumps; roller operator (with or without blades); screening and washing plant; self-propelled street broom or sweeper; siphons and jets; straw blower; stump cutting machine; siphons and jets; tank car heater operator (combination boiler and booster); welding machine; vibrating machine operator (not hand held); welding machine.

GROUP 3: (a) Oiler;

(b) Oiiler driver

HOURLY PREMIUMS:

THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$.25) ABOVE GROUP 1 RATE: Dragline operator - 3 yds. & over; shovel 3 yds. & over; clamshell 3 yds. & over; Crane, rigs or piledrivers, 100' of boom or over (incl. jib.), hoist each additional active drum over 2 drums

THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$.50) ABOVE GROUP 1 RATE: Tandem scoop operator; crane, rigs or piledrivers 150' to 200' of boom (incl. jib.)

THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$.75) ABOVE GROUP 1 RATE: Crane rigs, or piledrivers 200 ft. of boom or over (including jib.)

ENGI0101-005 04/01/2020

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

Rates	Fringes
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Power equipment operators:

9
9
9
2
9

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt roller operator, finish; asphalt paver and spreader; asphalt plant operator; auto grader or trimmer or sub-grader; backhoe; blade operator (all types); boilers-2; booster pump on dredge; boring machine (truck or crane mounted); bulldozer operator; clamshell operator; concrete cleaning decontamination machine operator; concrete mixer paver; concrete plant operator; concrete pump operator; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge engineman; dredge operator; drillcat with compressor mounted (self-contained) or similar type self propelled rotary drill (not air tract); drilling or boring machine (rotary self-propelled); finishing machine operator; greaser; heavy equipment robotics operator/mechanic; horizontal directional drill operator; horizontal directional drill locator; loader-forklift - skid loader (all types); hoisting engineer (2 active drums); locomotive operator (standard guage); master environmental maintenance mechanic; mechanics and welders (field and plants); mucking machine operator; piledrive operator; pitman crane or boom truck (all types); push cat; quad-track; scraper operators (all types); shovel operator; side discharge spreader; sideboom cats; skimmer scoop operator; slip-form paver (CMI, REX, Gomaco or equal); la tourneau rooter (all tiller types); tow boat operator; truck crane; ultra high perssure waterjet cutting tool system operator/mechanic; vacuum blasting machine operator/mechanic; wood and log chippers (all types)

GROUP 2: ""A"" Frame truck operator; back filler operator; boilers (1); chip spreader;churn drill operator; concrete mixer operator, skip loader; concrete saws (self-propelled); conveyor operator; crusher operator; distributor operator; elevating grader operator; farm tractor (all attachments); fireman rig; float operator; form grader operator; hoisting engine (1 drum); maintenance operator; multiple compactor; pavement breaker, self-propelled hydra- hammer (or similar type); power shield; paymill operator; pumps; siphons and jets; stump cutting machine; tank car heater operator (combination boiler and booster); compressor; roller operator (with or without blades); screening and washing plant; self-propelled street broom or sweeper; straw blower; tank car heater operator (combination boiler and booster); vibrating machine operator (not hand held)

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GROUP 3: Oilers
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GROUP 4: Oiler Driver (All Types)

FOOTNOTE:

HOURLY PREMIUMS FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$1.00) ABOVE GROUP 1 RATE: Clamshells - 3 yd. capacity or over; Cranes or rigs, 80 ft. of boom or over (including jib); Draglines, 3 yd. capacity or over; Piledrivers 80 ft. of boom or over (including jib); Shovels & backhoes, 3 yd. capacity or over.

ENGI0101-022 05/01/2019

BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY OF SPRINGFIELD

	Rates	Fringes
Power equipment operators:		
GROUP 1	\$ 31.72	14.88
GROUP 2	\$ 31.37	14.88
GROUP 3	\$ 31.17	14.88
GROUP 4	\$ 29.12	14.88

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt finishing machine & trench widening spreader; asphalt plant console operator; autograder; automatic slipform paver; backhoe; blade operator - all types; boat operator - tow; boilers-2; central mix concrete plant operator; clamshell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge engineman; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine rotary self-propelled; highloader; hoisting engine - 2 active drums; launch hammer wheel; locomotive operator; standard guage; mechanic and welders; mucking machine; off-road trucks; piledriver operator; pitman crane operator; push cat operator; quad trac; scoop operator all types; shovel operator; sideboom cats; skimmer scoop operators; trenching machine operator; truck crane.

GROUP 2: A-frame; asphalt hot-mix silo; asphalt plant fireman (drum or boiler); asphalt plant man; asphalt plant mixer operator; asphalt roller operator; backfiller operator; barber-greene loader; boat operator (bridges and dams); chip spreader; concrete mixer operator - skip loader; concrete plant operator; concrete pump operator; crusher operator; dredge oiler; elevating grader operator; fork lift; greaser-fleet; hoisting engine - 1; locomotive operator - narrow gauge; multiple compactor; pavement breaker; powerbroom - self-propelled; power shield; rooter; side discharge concrete spreader; slip form finishing machine; stumpcutter machine; throttle man; tractor operator (over 50 h.p.); winch truck.

GROUP 3: Boilers - 1; chip spreader (front man); churn drill operator; clef plane operator; concrete saw operator (selfpropelled); curb finishing machine; distributor operator; finishing machine operator; flex plane operator; float operator; form grader operator; pugmill operator; roller operator, other than high type asphalt; screening & washing plant operator; siphons & jets; sub-grading machine operator; spreader box operator, self-propelled (not asphalt); tank car heater operator (combination boiler & booster); tractor operator (50 h.p. or less); Ulmac, Ulric or similar spreader; vibrating machine operator, not hand;

GROUP 4: Grade checker; Oiler; Oiler-Driver

HOURLY PREMIUMS:

The following classifications shall receive \$.25 above GROUP 1 rate: Clamshells - 3 yds. or over; Cranes - Rigs or Piledrivers, 100 ft. of boom or over (including jib); Draglines - 3 yds. or over; Hoists - each additional active drum over 2 drums; Shovels - 3 yds. or over;

The following classifications shall receive \$.50 above GROUP 1 rate: Tandem scoop operator; Cranes - Rigs or Piledrivers, 150 ft. to 200 ft. of boom (including jib); Tandem scoop.

The following classifications shall receive \$.75 above GROUP 1 rate: Cranes - Rigs or Piledrivers, 200 ft. of boom or over (including jib.).

ENGI0513-004 05/06/2019

FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES, AND WARREN COUNTIES

Rates Fringes

Power equipment operators:

GROUP 1\$	34.36	27.36
GROUP 2\$	34.36	27.36
GROUP 3\$	33.06	27.36
GROUP 4\$	32.61	27.36

POWER EOUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Backhoe, Cable; Backhoe, Hydraulic (2 cu yds bucket and under regardless of attachment, one oiler for 2 or 3, two oilers for 4 through 6); Backhoe, Hydraulic over 2 cu yds; Cableway; Crane, Crawler or Truck; Crane, Hydraulic -Truck or Cruiser mounted, 16 tons and over; Crane, Locomotive; crane with boom including jib over 100 ft from pin to pin; Crane using rock socket tool; Derrick, Steam; Derrick Car and Derrick Boat; Dragline, 7 cu yds and over; Dredge; Gradall, Crawler or tire mounted; Locomotive, Gas, Steam & other powers; Pile Driver, Land or Floating; Scoop, Skimmer; Shovel, Power (Electric, Gas, Steam or other powers); Shovel, Power (7 cu yds and over); Switch Boat; Whirley; Air Tugger with air compressor; Anchor Placing Barge; Asphalt Spreaker; Athey Force Feeder Loader, self-propelled; Backfilling Machine; Boat Operator - Push Boat or Tow Boat (job site); Boiler, High Pressure Breaking in Period; Boom Truck, Placing or Erecting; Boring Machine, Footing Foundation; Bullfloat; Cherry Picker; Combination Concrete Hoist and Mixer (such as Mixermobile); Compressor, Two 125 CFM and under; Compressor, Two through Four over

125 CFM; Compressor when operator runs throttle; Concrete Breaker (Truck or Tractor mounted); Concrete Pump (such as Pumpcrete machine); Concrete Saw (self-propelled); Concrete Spreader; Conveyor, Large (not selfpropelled) hoisting or moving brick and concrete into, or into and on floor level, one or both; Crane, Cimbing (such as Linden); Crane, Hydraulic - Rough Terrain, self-propelled; Crane, Hydraulic - Truck or Cruiser mounted - under 16 tons; Drilling machine - Self-powered, used for earth or rock drilling or boring (wagon drills and any hand drills obtaining power from other souces including concrete breakers, jackhammers and Barco equipmnet no engineer required); Elevating Grader; Engine Man, Dredge; Excavator or Powerbelt Machine; Finishing Machine, self- propelled oscillating screed; Forklift; Generators, Two through Six 30 KW or over; Grader, Road with power blade; Greaser; Highlift; Hoist, Concrete and Brick (Brick cages or concrete skips operating or on tower, Towermobile, or similar equipment); Hoist, Three or more drums in use; Hoist, Stack; Hydro-Hammer; Lad-A-Vator, hoisting brick or concrete; Loading Machine such as Barber-Greene; Mechanic on job site

GROUP 2: Air Tugger with plant air; Boiler (for power or heating shell of building or temporary enclosures in connection with construction work); Boiler, Temporary; Compressor, One over 125 CFM; Compressor, truck mounted; Conveyor, Large (not self- propelled); Conveyor, Large (not self- propelled) moving brick and concrete (distributing) on floor level; Curb Finishing Machine; Ditch Paving Machine; Elevator (outside); Endless Chain Hoist; Fireman (as required); Form Grader; Hoist, One Drum regardless of size (except brick or concrete); Lad-A-Vator, other hoisting; Manlift; Mixer, Asphalt, over 8 cu ft capacity; Mixer, one bag capacity or less; Mixer, without side loader, two bag capacity or more; Mixer, with side loader, regardless of size, not Paver; Mud Jack (where mud jack is used in conjenction with an air compressor, operator shall be paid \$.55 per hour in addition to his basic hourly rate for covering both operations); Pug Mill operator; Pump, Sump - self powered, automatic controlled over 2""; Scissor Lift (used for hoisting); Skid Steer Loader; Sweeper, Street; Tractor, small wheel type 50 HP and under with grader blade and similar equipment; Welding Machine, One over 400 amp; Winch, operating from truck

GROUP 3: Boat operator - outboard motor, job site; Conveyors (such as Con-Vay-It) regardless of how used; Elevator (inside); Heater operator, 2 through 6; Sweeper, Floor

GROUP 4: Crane type

HOURLY PREMIUMS:

Backhoe, Hydraulic 2 cu yds or less without oiler - \$2.00; Crane, climbing (such as Linden) - \$.50; Crane, Pile Driving and Extracting - \$.50 Crane with boom (including job) over 100 ft from pin to pin - add \$.01 per foot to maximum of \$4.00); Crane, using rock socket tool - \$.50; Derrick, diesel, gas or electric hoisting material and erecting steel (150 ft or more above ground) - \$.50; Dragline, 7 cu yds and over - \$.50; Hoist, Three or more drums in use - \$.50; Scoop, Tandem - \$.50; Shovel, Power - 7 cu yds and over - \$.50; Tractor, Tandem Crawler - \$.50; Tunnel, man assigned to work in tunnel or tunnel shaft - \$.50; Wrecking, when machines are working on

ENGI0513-006 05/01/2019

ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE GIRARDEAU, CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN, GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY, MORGAN, NEW MADRID, OREGON, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON, AND WAYNE COUNTIES

	Rates	Fringes
Power equipment operators:		
GROUP 1\$	29.69	27.16
GROUP 2\$	29.34	27.16
GROUP 3\$	5 29.14	27.16
GROUP 4\$	25.49	27.16

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt finishing machine & trench widening spreader, asphalt plant console operator; autograder; automatic slipform paver; back hoe; blade operator - all types; boat operator tow; boiler two; central mix concrete plant operator; clam shell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge engineman; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine rotary self-propelled; highloader; hoisting engine 2 active drums; launchhammer wheel; locomotive operator standrad guage; mechanics and welders; mucking machine; piledriver operator; pitman crane operator; push cat operator; guad-trac; scoop operator; sideboom cats; skimmer scoop operator; trenching machine operator; truck crane, shovel operator.

GROUP 2: A-Frame; asphalt hot-mix silo; asphalt roller operator asphalt plant fireman (drum or boiler); asphalt plant man; asphalt plant mixer operator; backfiller operator; barber-greene loader; boat operator (bridge & dams); chip spreader; concrete mixer operator skip loader; concrete plant operator; concrete pump operator; dredge oiler; elevating graded operator; fork lift; grease fleet; hoisting engine one; locomotive operator narrow guage; multiple compactor; pavement breaker; powerbroom self-propelled; power shield; rooter; slip-form finishing machine; stumpcutter machine; side discharge concrete spreader; throttleman; tractor operator (over 50 hp); winch truck; asphalt roller operator; crusher operator.

GROUP 3: Spreader box operator, self-propelled not asphalt; tractor operator (50 h.p. or less); boilers one; chip spreader (front man); churn drill operator; compressor over 105 CFM 2-3 pumps 4"" & over; 2-3 light plant 7.5 KWA or any combination thereof; clef plane operator; compressor maintenance operator 2 or 3; concrete saw operator (self-propelled); curb finishing mancine; distributor operator; finishing machine operator; flex plane operator; float operator; form grader operator; pugmill operator; riller operator other than high type asphalt; screening & washing plant operator; siphons & jets; subgrading machine operator; tank car heater (combination boiler & booster); ulmac, ulric or similar spreader; vibrating machine operator; hydrobroom.

Addendum No 1

GROUP 4: Oiler; grout machine; oiler driver; compressor over 105 CFM one; conveyor operator one; maintenance operator; pump 4"" & over one.

FOOTNOTE: HOURLY PREMIUMS

Backhoe hydraulic, 2 cu. yds. or under Without oiler - \$2.00 Certified Crane Operator - \$1.50; Certified Hazardous Material Operator \$1.50; Crane, climbing (such as Linden) - \$0.50; Crane, pile driving and extracting - \$0.50; Crane, with boom (including jib) over 100' from pin to pin add \$0.01 per foot to maximum of \$4.00; Crane, using rock socket tool - \$0.50; Derrick, diesel, gas or electric, hoisting material and erecting steel (150' or more above the ground) - \$0.50; Dragline, 7 cu. yds, and over - \$0.50; Hoist, three or more drums in use - \$0.50; Scoop, Tandem -\$0.50; Shovel, power - 7 cu. yds. or more - \$0.50; Tractor, tandem crawler - \$0.50; Tunnel, man assigned to work in tunnel or tunnel shaft -\$0.50; Wrecking, when machine is working on second floor or higher -\$0.50; _____

ENGI0513-007 05/06/2019

ST. LOUIS CITY AND COUNTY

Rates Fringes

Power equipment operators:

	'. ' ·		
GROUP	1\$	34.36	27.36
CDOUD	a	24.26	07 06
GROUP	2\$	34.36	27.36
CDOUD	ר <i>ל</i>	22.00	27 26
GRUUP	3\$	33.00	27.36
CDOUD	л d	22 61	27.36
GROUP	4\$	32.01	27.30

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Backhoe, cable or hydraulic; cableway; crane crawler or truck; crane, hydraulic-truck or cruiser mounted 16 tons & over; crane locomotive; derrick, steam; derrick car & derrick boat; dragline; dredge; gradall, crawler or tire mounted; locomotive, gas, steam & other powers; pile driver, land or floating; scoop, skimmer; shovel, power (steam, gas, electric or other powers); switch boat; whirley.

GROUP 2: Air tugger w/air compressor; anchor-placing barge; asphalt spreader; athey force feeder loader (selfpropelled); backfilling machine; backhoe-loader; boat operator-push boat or tow boat (job site); boiler, high pressure breaking in period; boom truck, placing or erecting; boring machine, footing foundation; bull- float; cherry picker; combination concrete hoist & mixer (such as mixer mobile); compressor (when operator runs throttle); concrete breaker (truck or tractor mounted); concrete pump, such as pump-crete machine; concrete saw (self-propelled), concrete spreader; conveyor, large (not self-propelled), hoisting or moving brick and concrete into, or into and on floor level, one or both; crane, hydraulic-rough terrain, self-propelled; crane hydraulic-truck or cruiser mounted-under 16 tons; drilling machines, self-powered use for earth or rock drilling or boring (wagon drills nd any hand drills obtaining power from other sources including concrete breakers, jackhammers and barco equipment-no engineer required); elevating grader; engineman, dredge;

excavator or powerbelt machine; finishing machine, self-propelled oscillating screed; forklift; grader, road with power blade; highlift. greaser; hoist, stack, hydro-hammer; loading machine (such as barber-greene); machanic, on job site; mixer, pipe wrapping machines; plant asphalt; plant, concrete producing or ready-mix job site; plant heating-job site; plant mixing-job site; plant power, generating-job site; pumps, two through six self-powered over 2""; pumps, electric submersible, two through six, over 4""; quad-track; roller, asphalt, top or sub-grade; scoop, tractor drawn; spreader box; sub-grader; tie tamper; tractor-crawler, or wheel type with or without power unit, power take-offs and attachments regardless of size; trenching machine; tunnel boring machine; vibrating machine automatic, automatic propelled; welding machines (gasoline or diesel) two through six; well drilling machine

GROUP 3: Conveyor, large (not self-propelled); conveyor, large (not self-propelled) moving brick and concrete distributing) on floor level; mixer two or more mixers of one bag capacity or less; air tugger w/plant air; boiler, for power or heating on construction projects; boiler, temporary; compressor (mounted on truck; curb finishing machine; ditch paving machine; elevator; endless chain hoist; form grader; hoist, one drum regardless of size; lad-a-vator; manlift; mixer, asphalt, over 8 cu. ft. capacity, without side loader, 2 bag capacity or more; mixer, with side loader, regardless of size; pug mill operator; pump, sump-self-powered, automatic controlled over 2"" during use in connection with construction work; sweeper, street; welding machine, one over 400 amp.; winch operating from truck; scissor lift (used for hoisting); tractor, small wheel type 50 h.p. & under with grader blade & similar equipment; Oiler on dredge and on truck crane.

GROUP 4: Boat operator-outboard motor (job site); conveyor (such as con-vay-it) regardless of how used; sweeper, floor

HOURLY PREMIUMS:

Backhoe, hydraulic	
2 cu. yds. or under without oiler	\$2.00
Certified Crane Operator	1.50
Certified Hazardous Material Operator	1.50
Crane, climbing (such as Linden)	.50
Crane, pile driving and extracting	.50
Crane, with boom (including jib) over	
100' (from pin to pin) add \$.01	
per foot to maximum of	4.00
Crane, using rock socket tool	.50
Derrick, diesel, gas or electric,	
hoisting material and erecting steel	
(150' or more above ground)	.50
Dragline, 7 cu. yds. and over	.50
Hoist, three (3) or more drums in use	.50
Scoop, Tandem	.50
Shovel, power - 7 cu. yds. or more	.50
Tractor, tandem crawler	.50
Tunnel, man assigned to work in tunnel	
or tunnel shaft	.50
Wrecking, when machine is working on	
second floor or higher	.50

IRON0010-012 04/01/2020

Rates

Fringes

CHRISTIAN, COOPER, DADE, DALLAS, DAVIESS, DE KALB, GENTRY, GREENE, GRUNDY, HARRISON, HICKORY, HOLT, HOWARD, LACLEDE, LINN, LIVINGSTON, MERCER, MONITEAU, MORGAN, NODAWAY, POLK, PUTNAM, RANDLOPH, ST. CLAIR, SULLIVAN, TANEY, VERNON, WEBSTER, WRIGHT and WORTH Counties and portions of ADAIR, BOONE, MACON, MILLER and RANDOLPH Counties.....\$ 31.00 31.24 ANDREW, BARTON, BENTON, CAMDEN, CEDAR, CHARITON, CHRISTIAN, COOPER, DADE, DALLAS, DAVIESS, DE KALB, GENTRY, GREENE, GRUNDY, HARRISON, HICKORY, HOLT, HOWARD, LACLEDE, LINN, LIVINGSTON, MERCER, MONITEAU, MORGAN, NODAWAY, PETTIS, POLK, PUTNAM, RANDLOPH, ST. CLAIR, SULLIVAN, TANEY, VERNON, WEBSTER, WRIGHT and WORTH Counties and portions of ADAIR, BOONE, MACON, MILLER and RANDOLPH 30.44 Counties.....\$ 30.55 ATCHISON, BATES, BUCHANAN, CALDWELL, CARROLL, CASS, CLAY, CLINTON, HENRY, JACKSON, JOHNSON, LAFAYETTE, PETTIS, PLATTE, SALINE, AND RAY COUNTIES....\$ 34.00 31.24 -----

IRON0321-002 09/01/2019

DOUGLAS, HOWELL and OZARK COUNTIES

	Rates	Fringes
Ironworker	\$ 21.10	19.01
IRON0396-004 08/07/2019		

ST. LOUIS (City and County), ST. CHARLES, JEFFERSON, IRON, FRANKLIN, LINCOLN, WARREN, WASHINGTON, ST. FRANCOIS, STE. GENEVIEVE, and REYNOLDS Counties; and portions of MADISON, PERRY, BOLLINGER, WAYNE, and CARTER Counties

	Rates	Fringes
Ironworker	.\$ 34.91	27.36
IRON0396-009 08/07/2019		

AUDRAIN, CALLAWAY, COLE, CRAWFORD, DENT, GASCONADE, MARIES, MONTGOMERY, OSAGE, PHELPS, PIKE, PULASKI, TEXAS and WRIGHT Counties; and portions of BOONE, CAMDEN, DOUGLAS, HOWELL, LACLEDE, MILLER, MONROE, OREGON, SHANNON and RALLS Counties

Ironworker.....\$ 30.44 27.36

ADAIR, CLARK, KNOX, LEWIS, MACON, MARION, MONROE, RALLS, SCHUYLER, SCOTLAND, AND SHELBY COUNTIES

	Rates	Fringes
Ironworker	\$ 26.60	24.00
IRON0584-004 06/01/2019		
BARRY, JASPER, LAWRENCE, MCDONALD	, NEWTON AND ST	ONE Counties
	Rates	Fringes
Ironworkers:	\$ 26.00	15.35
IRON0782-003 05/01/2019		
CAPE GIRARDEAU, MISSISSIPPI, NEW Counties; and portions of BOLLING MADISON, PEMISCOT, PERRY, RIPLEY,	ER, BUTLER, CAR	TER, DUNKLIN,
	Rates	Fringes
Ironworkers: Locks, Dams, Bridges and other major work on the Mississippi and Ohio River only All Other Work		24.27 23.29
LABO0042-003 03/04/2020		
ST. LOUIS (City and County)		
	Rates	Fringes
LABORER Plumber Laborer	\$ 34.07	16.07
LABO0042-005 03/04/2020		
ST. LOUIS (City and County)		
	Rates	Fringes
LABORER Dynamiter, Powderman Laborers, Flaggers Wrecking	\$ 34.07 \$ 34.07	16.07 16.07 16.07
LABO0424-002 05/01/2020		
LABORER ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, CLARK, COLE, COOPER, HOWARD, IRON, KNOX, LEWIS, LINN,	Rates	Fringes
MACON, MADISON, MARION, MILLER, MONITEAU, MONROE, DERRY DIKE DUINAM		

PERRY, PIKE, PUTNAM, RALLS, RANDOLPH, REYNOLDS,

ST. FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND, SHELBY AND Addendum No 1

SULLIVAN COUNTIES		
GROUP 1\$	30.75	14.57
GROUP 2\$	30.75	14.57
BOLLINGER, BUTLER, CAPE		
GIRARDEAU, CARTER,		
CRAWFORD, DENT, DUNKLIN,		
GASCONADE, HOWELL, MARIES,		
MISSISSIPPI, NEW MADRID,		
OREGON, OSAGE, PEMISCOT,		
PHELPS, PULASKI, RIPLEY,		
SCOTT, SHANNON, STODDARD,		
TEXAS, WASHINGTON AND		
WAYNE COUNTIES		
GROUP 1\$		14.57
GROUP 2\$	30.75	14.57
FRANKLIN COUNTY		
GROUP 1\$		14.57
GROUP 2\$	33.46	14.57
JEFFERSON COUNTY		
GROUP 1\$		14.57
GROUP 2\$	33.51	14.57
LINCOLN, MONTGOMERY AND		
WARREN COUNTIES		
GROUP 1\$		14.57
GROUP 2\$	34.33	14.57
ST.CHARLES COUNTY		
GROUP 1\$		14.57
GROUP 2\$	34.33	14.57

LABORERS CLASSIFICATIONS

GROUP 1 - General laborer-flagman, carpenter tenders; salamander Tenders; Dump Man; Ticket Takers; loading trucks under bins, hoppers, and conveyors; track man; cement handler; dump man on earth fill; georgie buggie man; material batch hopper man; spreader on asphalt machine; material mixer man (except on manholes); coffer dams; riprap pavers rock, block or brick; scaffolds over ten feet not self-supported from ground up; skip man on concrete paving; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoling, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setters, puddlers (paving only); straw blower nozzleman; asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material; topper of standing trees; feeder man on wood pulverizers, board and willow mat weavers and cabelee tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 ft. where compressed air is not used; abutement and pier hole men working six (6) ft. or more below ground; men working in coffer dams for bridge piers and footing in the river; barco tamper; jackson or any other similar tamp; cutting torch man; liners, curb, gutters, ditch lines; hot mastic kettlemen; hot tar applicator; hand blade operator; mortar men or brick or block manholes; rubbing concrete, air tool operator under 65 lbs.; caulker and lead man; chain or concrete saw under 15 h.p.; signal Gan; Guard rail and sign erectors.

GROUP 2 - Skilled laborers - Vibrator man; asphalt raker; head pipe layer on sewer work; batterboard man on pipe and ditch work; cliff scalers working from bosun's chairs; scaffolds or platforms on dams or power plants over 10 ft. high; air tool operator over 65 lbs.; stringline man on concrete paving; sandblast man; laser beam man; wagon drill; churn drill; air track drill and all other similar type drills, gunite nozzle man; pressure grout man; screed man on asphalt; concrete saw 15 h.p. and over; grade checker; strigline man on electronic grade control; manhole builder; dynamite man; powder man; welder; tunnel man; waterblaster - 1000 psi or over; asbestos and/or hazardous waste removal and/or disposal

LAB00579-005 05/01/2020

	Rates	Fringes
LABORER (ANDREW, ATCHISON, BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB, GENTRY, GRUNDY, HARRISON, HOLT, LIVINGSTON, MERCER, NODAWAY and WORTH COUNTIES.) GROUP 1 GROUP 2 LABORER (BARRY, BARTON, BATES, BENTON, CAMDEN, CARROLL, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HENRY. HICKORY, JASPER, JOHNSON, LACLEDE, LAWRENCE, MCDONALD, MORGAN, NEWTON, OZARK, PETTIS, POLK, ST.CLAIR, SALINE, STONE, TANEY, VERNON, WEBSTER and WRIGHT COUNTIES)		15.42 15.42
GROUP 1 GROUP 2 LABORER (LAFAYETTE COUNTY)		14.62 14.62
GROUP 1 GROUP 2		14.87 14.87

LABORERS CLASSIFICATIONS

GROUP 1: General Laborers - Carpenter tenders; salamander tenders; loading trucks under bins; hoppers & conveyors; track men & all other general laborers; air tool operator; cement handler-bulk or sack; dump man on earth fill; georgie buggie man; material batch hopper man; material mixer man (except on manholes); coffer dams; riprap pavers - rock, block or brick; signal man; scaffolds over ten feet not self-supported from ground up; skipman on concrete paving; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator, all work in connection with hydraulic or general dredging operations; puddlers (paving only); straw blower nozzleman; asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); rubbing concrete; topper of standing trees; batter board man on pipe and ditch work; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 feet where compressed air is not used; abutment and pier hole men working six (6) feet or more below ground; men working in coffer dams for bridge piers and footings in the river; ditchliners; pressure groutmen; caulker; chain or concrete saw; cliffscalers working from scaffolds, bosuns' chairs or platforms on dams or power plants over (10) feet above ground; mortarmen on brick or block manholes; toxic and hazardous waste work.

GROUP 2: Skilled Laborers - Head pipe layer on sewer work; laser beam man; Jackson or any other similar tamp; cutting torch man; form setters; liners and stringline men on concrete paving, curb, gutters; hot mastic kettleman; hot tar applicator; sandblasting and gunite nozzlemen; air tool operator in tunnels; screed man on asphalt machine; asphalt raker; barco tamper; churn drills; air track drills and all similar drills; vibrator man; stringline man for electronic grade control; manhole builders-brick or block; dynamite and powder men; grade checker.

LAB00663-002 04/01/2020

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

Rates	Fringes
4 24 22	

GROUP	1\$	31.28	16.33
GROUP	2\$	32.49	16.33

LABORERS CLASSIFICATIONS

LABORER

GROUP 1: General laborers, Carpenter tenders, salamander tenders, loading trucks under bins, hoppers and conveyors, track men and all other general laborers, air tool operator, cement handler (bulk or sack), chain or concrete saw, deck hands, dump man on earth fill, Georgie Buggies man, material batch hopper man, scale man, material mixer man (except on manholes), coffer dams, abutments and pier hole men working below ground, riprap pavers rock, black or brick, signal man, scaffolds over ten feet not self-supported from ground up, skipman on concrete paving, wire mesh setters on concrete paving, all work in connection with sewer, water, gas, gasoling, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipelines, power tool operator, all work in connection with hydraulic or general dredging operations, straw blower nozzleman, asphalt plant platform man, chuck tender, crusher feeder, men handling creosote ties on creosote materials, men working with and handling epoxy material or materials (where special protection is required), topper of standing trees, batter board man on pipe and ditch work, feeder man on wood pulverizers, board and willow mat weavers and cable tiers on river work, deck hands, pile dike and revetment work, all laborers working on underground tunnels less than 25 feet where compressed air is not used, abutment and pier hole men working six (6) feet or more below ground, men working in coffer dams for bridge piers and footings in the river, ditchliners, pressure groutmen, caulker and chain or concrete saw, cliffscalers working from scaffolds, bosuns' chairs or platforms on dams or power plants over (10) feet above ground, mortarmen on brick or block manholes, signal man.

GROUP 2: Skilled Laborer - spreader or screed man on asphalt machine, asphalt raker, grade checker, vibrator man, concrete saw over 5 hp., laser beam man, barco tamper, jackson or any other similar tamp, wagon driller, churn drills, air track drills and other similar drills, cutting torch man, form setters, liners and stringline men on concrete paving, curb, gutters and etc., hot mastic kettleman, hot tar applicator, hand blade operators, mortar men on brick or block manholes, sand blasting and gunnite nozzle men, rubbing concrete, air tool operator in tunnels, head pipe layer on sewer work, manhole builder (brick or block), dynamite and powder men.

CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES

	Rates	Fringes
Painters:		
Brush and Roller; Taper	.\$ 28.61	10.24
High work over 60 feet	.\$ 29.11	10.24
Lead Abatement	.\$ 29.36	10.24
Pressure Roller; High work		
under 60 ft	.\$ 28.86	10.24
Spray & Abrasive Blasting;		
Water Blasting (Over 5000		
PSI)	.\$ 30.61	10.24
Taper (Ames Tools &		
Bazooka)Bazooka)	.\$ 30.21	10.24

PAIN0002-006 04/01/2020

ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES and the City of Booneville.

F	Rates	Fringes
Painters:		
Bridges, Dams, Locks or		
Powerhouses\$	26.64	13.98
Brush and Roll; Taping,		
Paperhanging\$	24.64	13.98
Epoxy or Any Two Part		
Coating; Sandblasting;		
Stage or other Aerial Work		
- Platforms over 50 feet		
high; Lead Abatement\$	25.64	13.98
Spray; Structural Steel		
(over 50 feet)\$	24.64	13.98
Tapers using Ames or		
Comparable Tools\$	25.39	13.98
· · · · · · · · · · · · · · · · · · ·		

PAIN0003-004 04/01/2017

CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES

F	Rates	Fringes
<pre>Painters: Bridgeman; Lead Abatement; Sandblast; Storage Bin & Tanks\$ Brush & Roller\$ Drywall\$ Paper Hanger\$ Stageman; Beltman; Steelman; Elevator Shaft; Bazooka, Boxes and Power Sander; Sprayman; Dipping\$</pre>	29.34 30.34 29.84	16.96 16.96 16.96 16.96 16.96
Steeplejack\$	35.53	16.96

PAIN0003-011 04/01/2011

BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY,

F	Rates	Fringes
Painters: Bridgeman; Lead Abatement; Sandblast; Storage Bin & Tanks\$ Brush & Roller\$ Drywall\$	24.06 22.67	14.04 14.04 14.04
Paper Hanger\$ Stageman; Beltman; Steelman; Elevator Shaft; Bazooka, Boxes and Power Sander; Sprayman; Dipping\$ Steeplejack\$	23.07 23.56	14.04 14.04 14.04

PAIN0203-001 04/01/2012

BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, and WRIGHT COUNTIES

	Rates	Fringes	
Painters:			
Finisher	\$ 20.18	11.33	
Painter	\$ 19.75	11.76	
Sandblaster, High Man,			
Spray Man, Vinyl Hanger,			
Tool Operator	\$ 21.18	11.33	

PAIN1265-003 07/01/2013

CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES

	Rates	Fringes
Painters:		
Brush and Roller	\$ 25.64	13.27
Floor Work	\$ 26.14	13.27
Lead Abatement	\$ 27.89	13.27
Spray	\$ 27.14	13.27
Structural Steel,		
Sandblasting and All Tank		
Work	\$ 26.89	13.27
Taping, Paperhanging	\$ 26.64	13.27

PAIN1292-002 09/01/2016

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, REYNOLDS, RIPLEY, SCOTT, SHANNON, STODDARD and WAYNE COUNTIES

	Rates	Fringes
Painters:		
Bridges, Stacks & Tanks	\$ 30.85	11.64
Brush & Roller	\$ 25.35	11.64
Spray & Abrasive Blasting;		
Waterblasting (over 5000		
PSI)	\$ 28.95	11.64

Height Rates (All Areas): Over 60 ft. \$0.50 per hour. Under 60 ft. \$0.25 per hour.

Addendum No 1

PAIN1292-003 09/01/2017

IRON, MADISON, ST. FRANCOIS, STE. GENEVIEVE and WASHINGTON COUNTIES

	Rates	Fringes
Painters: Bridges, Stacks & Tanks Brush & Roller Spray & Abrasive Blasting; Waterblasting (Over 5000		12.74 12.74
PSI)	.\$ 28.70	12.74
Height Rates (All Areas): Øver 60 ft. \$0.50 per hour Under 60 ft. \$0.25 per hour.		
PAIN2012-001 04/01/2019		
ANDREW, ATCHISON, BUCHANAN, DE K WORTH COUNTIES	ALB, GENTRY, HOL	T, NODAWAY &
	Rates	Fringes
Painters: Brush & Roller Sandblaster Steeplejack PLAS0518-006 03/01/2020	.\$ 32.76	17.26 17.26 17.26
BARRY, BARTON, CEDAR, CHRISTIAN, HICKORY, JASPER, LACLEDE, LAWREN POLK, ST. CLAIR, STONE, TANEY, V COUNTIES	CE, MCDONALD, NE	WTON, OZARK,
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	.\$ 24.44	12.11
PLAS0518-007 04/01/2020		
CASS (Richards-Gebaur AFB only), COUNTIES	CLAY, JACKSON,	PLATTE AND RAY
	Rates	Fringes
Cement Masons:	.\$ 32.72	18.30
PLAS0518-011 04/01/2019		
ANDREW, ATCHISON, BATES, BUCHANN HENRY, HOLT, JOHNSON, LAFAYETTE,		
	Rates	Fringes

CEMENT MASON/CONCRETE FINISHER\$ 32.00	20.13

Rates Fr	inges
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Addendum No 1

	Rates	Fringes
CEMENT MASON FRANKLIN, LINCOLN AND	t aa	40.07
WARREN COUNTIES JEFFERSON, ST. CHARLES COUNTIES AND ST.LOUIS		18.07
(City and County)	.\$ 32.66	18.62
PLAS0527-004 06/01/2017		
CRAWFORD, DENT, IRON, MADISON, M RALLS, REYNOLDS, ST. FRANCOIS, S WASHINGTON COUNTIES		
	Rates	Fringes
CEMENT MASON	.\$ 28.10	18.07
PLAS0908-001 05/01/2017		
BOLLINGER, BUTLER, CAPE GIRARDEA MISSISSIPPI, NEW MADRID, OREGON, SCOTT, STODDARD, AND WAYNE COUNT	PEMISCOT, PERF	
	Rates	Fringes
CEMENT MASON	.\$ 27.60	15.73
PLAS0908-005 05/01/2017		
BENTON, CALDWELL, CALLAWAY, CAMD GASCONADE, GRUNDY, HARRISON, LIV MILLER, MONTGOMERY, MORGAN, OSAG	INGSTON, MACON,	MARIES, MERCER,
	Rates	Fringes
CEMENT MASON	.\$ 27.60	15.73
PLUM0008-003 06/01/2020		
CASS, CLAY, JACKSON, JOHNSON, AN	D PLATTE COUNTI	ES
	Rates	Fringes
Plumbers		
PLUM0008-017 06/01/2020		
BATES, BENTON, CARROLL, HENRY, LA ST. CLAIR, SALINE AND VERNON CO		N, PETTIS, RAY,
	Rates	Fringes
Plumbers		22.84
PLUM0045-003 08/01/2020		

ANDREW, ATCHISON, BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB, GENTRY, HARRISON, HOLT, NODAWAY AND WORTH COUNTIES

Plumbers and Pipefitters	\$ 38.75	24.15	Addendum No 1
* PLUM0178-003 11/01/2020			Addenduit No T
BARRY, CEDAR, CHRISTIAN, DADE, I HICKORY, LACLEDE, LAWRENCE, POLH WRIGHT COUNTIES			
	Rates	Fringes	
Plumbers and Pipefitters		15.12	
* PLUM0178-006 11/01/2020			
BARTON, JASPER, MCDONALD AND NEW	NTON COUNTIES	5	
	Rates	Fringes	
Plumbers and Pipefitters Projects \$750,000 & under. Projects over \$750,000			
PLUM0533-004 06/01/2020			
BATES, BENTON, CARROLL, CASS, CI JOHNSON, LAFAYETTE, MORGAN, PET CLAIR AND VERNON COUNTIES			
	Rates	Fringes	
Pipefitters		22.55	
PLUM0562-004 07/01/2020			
ADAIR, AUDRAIN, BOLLINGER, BOON GIRARDEAU,CARTER, CHARITON, CLAF DENT, DUNKLIN, FRANKLIN, GASCONA IRON, JEFFERSON, KNOX, LEWIS, L MADISON, MARIES, MARION, MERCER, MONROE, MONTGOMERY, NEW MADRID, PERRY, PHELPS, PIKE, PULASKI, PU REYNOLDS, RIPLEY, ST. CHARLES, S LOUIS, SCHUYLER, SCOTLAND, SCOT SULLIVAN, TEXAS, WARREN, WASHING	RK, COLE, COC ADE, GRUNDY, INCOLN, LINN, , MILLER, MIS OREGON, OSA UTNAM, RALLS, ST.FRANCOIS, T, SHANNON, S	DPER, CRAWFORD, HOWARD, HOWELL, LIVINGSTON, MACON, SSISSIPPI, MONITEAU, AGE, PEMISCOTT, , RANDOLPH, STE. GENEVIEVE, ST. SHELBY, STODDARD,	
	Rates	Fringes	
Plumbers and Pipefitters Mechanical Contracts including all piping and temperature control work \$7.0 million & under	\$ 41.66	21.49	

including all piping and temperature control work over \$7.0 million.....\$ 43.60 27.85

PLUM0562-016 07/01/2020

Mechanical Contracts

CAMDEN, COLE, CRAWFORD, FRANKLIN, JEFFERSON, MARIES, MILLER, MONITEAU, OSAGE, PHELPS, PULASKI, ST. CHARLES, ST. LOUIS (City and County), WARREN and WASHINGTON COUNTIES

Mechanical Contracts including all piping and temperature control work \$7.0 million & under.....\$ 40.41 21.49 Mechanical Contracts including all piping and temperature control work over \$7.0 million.....\$ 43.60 27.85 _____

TEAM0013-001 05/01/2019

Rates Fringes

F	r	l	n	g

Truck drivers (ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS, OREGON, PUTNAM, RIPLEY, SCHUYLER AND SCOTLAND COUNTIES)	
<pre>GROUP 1\$ 30.34 GROUP 2\$ 30.49 GROUP 3\$ 30.61 GROUP 4\$ 30.61 Truck drivers (AUDRAIN, BOLLINGER, BOONE, CALLAWAY, CAPE GIRARDEAU, CARTER, COLE, CRAWFORD, DENT, GASCONADE, IRON, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI,</pre>	13.75 13.75 13.75 13.75
MONROE, MONTGOMERY, NEW MADRID, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON AND WAYNE COUNTIES)	
GROUP 1\$ 31.07 GROUP 2\$ 31.22 GROUP 3\$ 31.34 GROUP 4\$ 31.23 Truck drivers (FRANKLIN, JEFFERSON and ST. CHARLES COUNTIES)	13.75 13.75 13.75 13.75
GROUP 1\$ 33.43 GROUP 2\$ 33.58 GROUP 3\$ 33.65 GROUP 4\$ 33.54 Truck drivers (LINCOLN and WARREN COUNTIES)	13.75 13.75 13.75 13.75
GROUP 1	13.75 13.75 13.75 13.75

TRUCK DRIVERS CLASSIFICATIONS:

GROUP 1: Flat Bed Trucks, Single Axle; Station Wagons; Pickup Trucks; Material Trucks, Single Axle; Tank Wagon, Single Axle

GROUP 2: Agitator and Transit Mix Trucks

GROUP 3: Flat Bed Trucks, Tandem Axle; Articulated Dump Trucks; Material Trucks, Tandem Axle; Tank Wagon, Tandem Axle

GROUP 4: Semi and/or Pole Trailers; Winch, Fork & Steel Trucks; Distributor Drivers and Operators; Tank Wagon, Semi-Trailer; Insley Wagons, Dumpsters, Half-Tracks, Speedace, Euclids and other similar equipment; A-Frame and _____

Rates

Fringes

TEAM0056-001 05/01/2020

	nales	Fringes
Truck drivers (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICHKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES) GROUP 1 GROUP 2 GROUP 3 GROUP 3 GROUP 4 Truck drivers: (ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND	\$ 31.53 \$ 31.52	14.25 14.25 14.25 14.25 14.25
WORTH COUNTIES) GROUP 1 GROUP 2 GROUP 3 GROUP 4 Truck drivers; (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES)	\$ 30.80 \$ 30.79	14.25 14.25 14.25 14.25
GROUP 1 GROUP 2 GROUP 3 GROUP 4	\$ 32.69 \$ 32.73	14.25 14.25 14.25 14.25

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Flat bed trucks single axle; station wagons; pickup trucks; material trucks single axle; tank wagons single axle.

GROUP 2: Agitator and transit mix-trucks.

GROUP 3: Flat bed trucks tandem axle; articulated dump trucks; material trucks tandem axle; tank wagons tandem axle.

GROUP 4: Semi and/or pole trailers; winch, fork & steel trucks; distributor drivers & operators; tank wagons semitrailer; insley wagons, dumpsters, half-tracks, speedace, euclids & other similar equipment; A-frames and derrick trucks; float or low boy.

TEAM0245-001 03/26/2012

BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DALLAS, DENT, DOUGLAS, GREENE, HICKORY, HOWELL, JASPER, LACLEDE, LAWRENCE, MCDONALD, MILLER, NEWTON, OZARK, PHELPS, POLK, PULASKI, SHANNON, STONE, TANEY, TEXAS, VERNON, WEBSTER AND WRIGHT COUNTIES

Truck drivers: Traffic Control Service Driver.....\$ 20.45 0.00

PAID HOLIDAYS: New Year's Day, Decoration Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day, employee's birthday and 2 personal days.

TEAM0541-001 04/01/2020

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

Rates Fringes

Truck drivers:

GROUP	1\$	33.36	16.25
GROUP	2\$	32.79	16.25
GROUP	3\$	32.27	16.25

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Mechanics and Welders, Field; A-Frame Low Boy-Boom ruck Driver.

GROUP 2: Articulated Dump Truck; Insley Wagons: Dump Trucks, Excavating, 5 cu yds and over; Dumpsters; Half-Tracks: Speedace: Euclids & similar excavating equipment Material trucks, Tandem Two teams; Semi-Trailers; Winch trucks-Fork trucks; Distributor Drivers and Operators; Agitator and Transit Mix; Tank Wagon Drivers, Tandem or Semi; One Team; Station Wagons; Pickup Trucks; Material Trucks, Single Axle; Tank Wagon Drivers, Single Axle

GROUP 3: Oilers and Greasers - Field

TEAM0682-002 05/01/2017

ST LOUIS CITY AND COUNTY

Rates Fringes

Truck drivers:

GROUP	1\$	33.30	13.79+a+b+c+d
GROUP	2\$	33.50	13.79+a+b+c+d
GROUP	3\$	33.60	13.79+a+b+c+d

a. PENSION: 5/1/2012 - \$182.20 per week.

b. HAZMAT PREMIUM: If Hazmat certification on a job site is required by a state or federal agency or requested by project owner or by the employer, employees on that job site shall receive \$1.50 premium pay.

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1 - Pick-up trucks; forklift, single axle; flatbed trucks; job site ambulance, and trucks or trailers of a water level capacity of 11.99 cu. yds. or less

GROUP 2 - Trucks or trailers of a water level capacity of 12.0 cu yds. up to 22.0 cu yds. including euclids, speedace and similar equipment of same capacity and compressors

GROUP 3 - Trucks or trailers of a water level capacity of 22.0 cu. yds & over including euclids, speedace & all floats, flatbed trailers, boom trucks, winch trucks,

including small trailers, farm wagons tilt-top trailers, field offices, tool trailers, concrete pumps, concrete conveyors & gasoline tank trailers and truck mounted mobile concrete mixers

FOOTNOTE FOR TRUCK DRIVERS:

c. PAID HOLIDAYS: Christmas Day, Independence Day, Labor Day, Memorial Day, Veterans Day, New Years Day, Thanksgiving Day

d. PAID VACATION: 3 days paid vacation for 600 hours of service in any one contract year; 4 days paid vacation for 800 hours of service in any one contract year; 5 days paid vacation for 1,000 hours of service in any one contract year. When such an employee has completed 3 years of continuous employment with the same employer and then works the above required number of hours, he shall receive double the number of days of vacation specified above. When such an employee has completed 10 years of continuous employment with the same employer and then works the above required number of hours, he shall receive triple the number of days of vacation specified above. When such an employee has completed 15 years of continuous employment with the same employer and then works the above required number of hours, he shall receive 4 times the number of days of vacation specified above.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on

- a wage determination matter
- a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION"