

Part 395

Hours of Service Drivers

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Hours of Service of Drivers

Hours of Service Final Rule Issued (Property Carrier)

Final rule for property carriers issued in 2011 by FMCSA. Drivers are limited to driving 11 hours and working no more than 14 hours each day with 10 hours resting between shifts. Drivers are also limited to 60 hours on duty in 7 consecutive days or 70 hours on duty in 8 consecutive days. Complete information is available at: www.fmcsa.dot.gov/rules-regulations/topics/hos/index.htm

General Rule

The hours of service rules apply to all motor carriers and drivers, with exceptions found in paragraphs (b) through (k) of Section 395.1.

On-Duty Time

Means all time from the time a driver begins to work or is required to be in readiness to work until the time the driver is relieved from work and all responsibility for performing work. On duty time shall include:

1. All time at a plant, terminal, facility, or other property of a motor carrier or shipper, or on any public property, waiting to be dispatched, unless the driver has been relieved from duty by the motor carrier.
2. All time inspecting, servicing, or conditioning any commercial motor vehicle at any time.
3. All driving time as defined in the term driving time.
4. All time, other than driving time, in or upon any commercial motor vehicle except time spent resting in a sleeper berth.
5. All time loading or unloading a commercial motor vehicle, supervision, or assisting in the loading or unloading, attending a commercial motor vehicle being loaded or unloaded, remaining in readiness to operate the commercial motor vehicle, or in giving or receiving receipts for shipments loaded or unloaded.
6. All time repairing, obtaining assistance, or remaining in attendance upon a disabled commercial motor vehicle.

7. All time spent providing a breath sample or urine specimen, including travel time to and from the collection site, in order to comply with the random, reasonable suspicion, post-accident, or follow-up testing required by Part 382 when directed by a motor carrier.
8. Performing any other work in the capacity, employment, or service of a motor carrier; and
9. Performing any compensated work for a person who is not a motor carrier.

On-duty time does not include:

1. Any time resting in a parked vehicle (also applies to passenger-carrying drivers.)
2. Up to two hours in the passenger seat immediately before or after eight consecutive hours in the sleeper berth. This applies only property-carrying CMVs in motion.

100 Air-Mile Radius Exemption

A driver is exempt from maintaining the driver's daily log requirements of Section 395.8 if all of the following are true:

- The driver operates within a 100 air-mile radius of the normal work reporting location
- The driver returns to the work reporting location and is released from work within 12 consecutive hours
- Each 12 hours on duty are separated by at least eight consecutive hours of off duty for passenger carriers and 10 consecutive hours off duty for property carriers.
- The driver does not exceed a maximum of 10 hours driving time following eight consecutive hours off duty for passenger carriers and 11 hours driving time following 10 consecutive hours of off duty for property carriers.
- The motor carrier that employs the driver maintains and retains for a period of six months accurate and true time records that show:
 - The total number of hours the driver is on duty each day
 - The time the driver reports for duty each day
 - The time the driver is released from duty each day
 - The total time for the preceding seven days for first-time or intermittent drivers

Driving Time

Means all time spent at the driving controls of a commercial motor vehicle in operation.

Passenger Carrying Vehicles

10-Hour Rule

Drivers are allowed to drive for ten hours following eight consecutive hours off duty.

15-Hour Rule

A motor carrier cannot permit or require a driver to drive after 15 hours are spent on duty following 8 consecutive hours off.

60 and 70 Hour Rules

A motor carrier must not permit or require a driver to drive after a total of:

- 60 hours on duty in 7 consecutive days or
- 70 hours on duty in 8 consecutive days
- If the driver works more than one job of any kind, that time must also be included as on duty time

Driver's Record of Duty Status

Every driver shall prepare a record of duty status (driver's daily log) in his/her own handwriting for each 24-hour period, unless operating under the 100 air-mile radius exemption.

Failure to complete or retain the log, or knowingly falsifying logs or other reports, makes the driver and/or carrier liable to prosecution.

Property Carrying Vehicles

Motor carriers and drivers must comply beginning on January 4, 2004 with the following:

11-Hour Rule

Drivers are allowed to drive for 11 hours following 10 consecutive hours off duty.

14-Hour Rule

A motor carrier cannot permit or require a driver to drive after 14 hours are spent on duty following 10 consecutive hours off.

16 Hour Exemption

395.1(o) A property-carrying driver is exempt from 395.3(a)(2), the 14-hour rule, when:

- The driver returns and is released from his normal work reporting location for the previous 5 duty tours;
- The driver returns to his normal work reporting location and is released within 16 hours; and
- The driver has not used this exemption within the previous six consecutive days, except that the 16-hour provision may be used after any period of being off duty for 34 or more consecutive hours.

60 and 70 Hour Rules

A motor carrier must not permit or require a driver to drive after a total of:

- 60 hours on duty in 7 consecutive days or
- 70 hours on duty in 8 consecutive days
- If the driver works more than one job of any kind, that time must also be included as on duty time

30 Minute Rest Breaks

Operators may drive only if eight hours or less have passed since the end of the driver's last off-duty period of at least 30 minutes.

The 30-minute break requirement does not apply to :

- Any driver that operates within 100 air-miles of their normal work reporting location if they comply with time limitations and recordkeeping requirements.
- Non-CDL drivers who operate within a 150 air-mile radius of the location where the driver reports for duty if the driver complies with time limitations and recordkeeping requirements.

34 Hour Restart Provision

395.3(c)(1) & (2) allows the driver to restart the 60/70 hour period when:

- Any period of 7 or 8 consecutive days may end with the beginning of any off-duty period of 34 or more consecutive hours.

Driver's Record of Duty Status

Every driver shall prepare a record of duty status (driver's daily log) in his/her own handwriting for each 24-hour period, unless operating under the 100 air-mile radius exemption.

Failure to complete or retain the log, or knowingly falsifying logs or other reports, makes the driver and/or carrier liable to prosecution.

Non-CDL 150 Air-Mile Radius Provision

Operators of property-carrying commercial motor vehicles not requiring a CDL, as defined in Part 383, may be covered by the Non-CDL 150 air-mile radius provision. Note that the applicability depends on the type of vehicle being driven, not whether the operator possesses a CDL.

Drivers of Non-CDL vehicles who are operating within 150 air-mile radius of their normal work reporting location and return to their normal work reporting location at the end of their duty tour are now covered by separate HOS provisions.

These drivers are required to comply with the following:

- The 11 hours driving, minimum 10 hours off-duty, 14 consecutive hour duty period, 60/70 hours in 7/8 days, 34-hour restart all applies.
- On any 2 days of every 7 consecutive days, the driver may extend the 14-hour duty period to 16 hours.
- There is no requirement that the driver be released from duty at the end of the 14- or 16-hour duty periods. The driver may continue to perform non-driving duties, which would be counted against the 60/70 hour weekly limitation.
- Time records may be used in lieu of records of duty status.

2020 Hours of Service Revision

Effective September 29, 2020 the revised provisions of the hours of service final rule will take effect.

1. **Short-haul Exception**
Expands the short-haul exception to 150 air-miles and allows a 14-hour work shift to take place as part of the exception. The non-CDL 150 air-mile provision remains the same.
2. **Adverse Driving Conditions Exception**
Expands the driving window during adverse driving conditions by up to an additional 2 hours.
3. **30-Minute Break Requirement**
Requires a 30-minute break after 8 hours of driving time (instead of on-duty time) and allows an on-duty/not driving period to qualify as the required break.
4. **Sleeper Berth Provision**
Modifies the sleeper berth exception to allow a driver to meet the 10-hour minimum off-duty requirement by spending at least 7, rather than at least 8 hours of that period in the berth and a minimum off-duty period of at least 2 hours spent inside or outside the berth, provided the two periods total at least 10 hours, and that neither qualify period counts against the 14-hour driving window.

U.S. DEPARTMENT OF TRANSPORTATION			DRIVER'S DAILY LOG (ONE CALENDAR DAY - 24 HOURS)		ORIGINAL - Submit to carrier within 13 days DUPLICATE - Driver retains possession for eight days								
(1) _____ (MONTH) (DAY) (YEAR)			(2) _____ (TOTAL MILES DRIVING TODAY)		(3) _____ VEHICLE NUMBERS - (SHOW EACH UNIT)								
(4) _____ (NAME OF CARRIER OR CARRIERS)			I certify these entries are true and correct:										
(6) _____ (MAIN OFFICE ADDRESS)			(5) _____ (DRIVER'S SIGNATURE IN FULL)										
			(8) _____ (NAME OF CO-DRIVER)										
			_____ (HOME TERMINAL ADDRESS)										
MID-NIGHT		1 2 3 4 5 6 7 8 9 10 11 NOON 1 2 3 4 5 6 7 8 9 10 11										TOTAL HOURS	
1: OFF DUTY												(9)	
2: SLEEPER BERTH													
3: DRIVING													
4: ON DUTY (NOT DRIVING)													
REMARKS (7)													
Pro or Shipping No. (10) _____													
<small>Shipping document, manifest number, or name of a shipper and commodity. Information required by Section 395.8(o). Check the time and enter the name of place you reported and where released from work and when and where each change of duty occurred. Explain excess hours - Section 395.8(o).</small>													
FROM: _____ (STARTING POINT OR PLACE)							TO: _____ (DESTINATION OR TURN AROUND POINT OR PLACE)						
USE TIME STANDARD AT HOME TERMINAL													

RECAP	
DAY NO. _____	
DRIVING HRS. TODAY TOTAL LINE 3	
DRIVING VIOLATION TODAY	
ON DUTY HRS. TODAY TOTAL LINES 3 & 4	
70 HR/8 DAY DRIVERS	
A. _____	
TOTAL HRS. ON DUTY LAST 7 DAYS. INCL. TODAY	
B. _____	
TOTAL HRS. AVAILABLE TOMORROW: 70 HRS. MINUS A	
C. _____	
TOTAL HRS. ON DUTY LAST 8 DAYS INCL. TODAY	
80 HR/7 DAY DRIVERS	
A. _____	
TOTAL HRS. ON DUTY LAST 8 DAYS. INCL. TODAY	
B. _____	
TOTAL HRS. AVAILABLE TOMORROW: 80 HRS. MINUS A	
C. _____	
TOTAL HRS. ON DUTY LAST 7 DAYS. INCL. TODAY	

Each item, required to be entered, on the Driver's Record of Duty Status is listed below, followed by a cryptic explanation of when the information should be recorded.

- (1) **Date** - Entered when the driver first comes on duty.
- (2) **Total miles driving today** - Entered at the end of the driver's workday.
- (3) **Truck or tractor and trailer number** - Entered just prior to operating the vehicle.
- (4) **Name of carrier** - Entered when the driver first comes on duty. The name of the motor carrier may be preprinted.
- (5) **Driver's signature/certification** - Entered at the end of the driver's workday.
- (6) **Main office address** - Entered when the driver first comes on duty. The address of the motor carrier may be preprinted.
- (7) **Remarks** - Entered whenever an event occurs that requires an entry in the remarks section. (Tire check - emergency condition)
- (8) **Name of co-driver** - Entered when the co-driver is known (prior to the commencement of driving operations).
- (9) **Total hours** - Computed and entered at the end of the driver's workday.
- (10) **Shipping document number(s), or name of shipper and commodity** - Entered at the time the trip is assigned to the driver (when loaded).
- (11) **24 hour period describing duty status.**

Note: All supporting documents including toll tickets, fuel receipts, scale tickets, etc. must be maintained with duty status records for six months in accordance with 395.8(k)(i).

Daily Hours Of Service

Employee Name/# _____ Month/Year _____

Each day provide the following information: **Motor carriers are required to comply with the maximum driving and on-duty time.**

- 1. Time you report for work each day.
- 2. Time you are released from work each day.
- 3. The total hours worked each day.

(see title 49 CFR, section 395.1(e))

Hours of Service (395.1e)					COMMENTS
Date	Start	End	Total	Unit #	
1	:	:			
2	:	:			
3	:	:			
4	:	:			
5	:	:			
6	:	:			
7	:	:			
8	:	:			
9	:	:			
10	:	:			
11	:	:			
12	:	:			
13	:	:			
14	:	:			
15	:	:			
16	:	:			
17	:	:			
18	:	:			
19	:	:			
20	:	:			
21	:	:			
22	:	:			
23	:	:			
24	:	:			
25	:	:			
26	:	:			
27	:	:			
28	:	:			
29	:	:			
30	:	:			
31	:	:			

Daily Hours Of Service & Vehicle Condition Report

Employee Name/#

Month/Year

Each day provide the following information:

1. Time you report for work each day

2. Time you end work each day

3. The total hours worked each day

Motor carriers are required to comply with the maximum driving and on-duty time. a

0 - NO DEFECTS FOUND

1 - Service Brakes

2 - Parking Brakes

3 - Steering Mechanisms

4 - Lighting Devices & Reflectors

5 - Tires

6 - Horn

7 - Windshield Wipers

8 - Rear Vision Mirrors

9 - Coupling Devices

10 - Wheels & Rims

11 - Emergency Equipment

Date	Hours of Service (395.1E)				Vehicle Condition Report		Vehicle Condition Report (396.11)		
	Start	End	Total Hrs.	Unit #	Trailer #	Explanation of Defects	Driver's Signature	Repairman's Signature	Next Trip Driver's Signature
1	:	:							
2	:	:							
3	:	:							
4	:	:							
5	:	:							
6	:	:							
7	:	:							
8	:	:							
9	:	:							
10	:	:							
11	:	:							
12	:	:							
13	:	:							
14	:	:							

Date	Hours of Service (395.1e)					Vehicle Condition Report	Vehicle Condition Report (396.11)		
	Start	End	Total Hrs.	Unit #	Trailer #		Driver's Signature	Repairman's Signature	Next Trip Driver's Signature
15	:	:							
16	:	:							
17	:	:							
18	:	:							
19	:	:							
20	:	:							
21	:	:							
22	:	:							
23	:	:							
24	:	:							
25	:	:							
26	:	:							
27	:	:							
28	:	:							
29	:	:							
30	:	:							
31	:	:							

Hours-Of-Service Record For First Time Or Intermittent Drivers

Instructions

When using a driver for the first time or intermittently, a signed statement must be obtained, giving the total time on duty (driving and on duty) during the immediate preceding seven days and the time at which the driver was last relieved from duty prior to beginning work

Name: (Print) _____
First Middle Last

DAY TOTAL TIME ON DUTY

1	_____
2	_____
3	_____
4	_____
5	_____
6	_____
7	_____

TOTAL _____

I hereby certify that the information contained herein is true to the best of my knowledge and belief, and that my last period of release from duty was from:

_____ to _____
(Hour/Date) (Hour/Date)

Signature _____ Date _____

Submitting/Retaining Duty Status Log

The driver must submit the original log sheet to the employing carrier within 13 days after completion. When a motor carrier uses a driver initially or intermittently, that carrier must obtain from him/her a signed statement giving the total time on duty during the immediately preceding 7 days and the time at which he/she was last relieved of duty. Records of duty status must be maintained for a minimum of six months at the carrier's principal place of business, with all supporting documents.

ELD Final Rule Summary

The third and final phase of the ELD Mandate went into effect on December 17, 2019. All drivers and carriers subject to the rule must use self-certified ELDs that are registered with FMCSA.

- **Limited Exceptions:** The final rule allows limited exceptions to the ELD mandate, including:
 - Drivers who use paper logs for not more than 8 days during any 30 day period;
 - Drivers who conduct driveaway-towaway operations, where the vehicle is the product being delivered;
 - Drivers of vehicles manufactured before model year 2000 (due to vehicle connectivity concerns; this is a change from the proposed rule);
 - Drivers who operate using the logbook time-card exception (i.e. short-haul 100-air mile drivers)
- ELDs are required to record vehicle location at every change of duty status and at a minimum of 60-minute intervals.
- **Supporting Documents:** Because ELDs effectively negate the need for supporting documents to verify driving time, FMCSA has implemented new document retention requirements to verify on-duty, not driving time. The final rule requires fleets to retain up to eight supporting documents from several categories (see below) per driver for each 24-hour period

- ELDs must be able to transfer data electronically
- Manufacturers are required to test and certify to FMCSA that their devices meet the new standards
- The final rule includes several provisions to guard against harassment of drivers
- In the event that an ELD malfunctions, the driver is required to immediately begin completing a paper log and to reconstruct logs for each of the past 7 days, unless the driver already possesses the records or the records are retrievable from the ELD.
- Authorized use of a commercial motor vehicle (CMV) for personal conveyance will not be recorded as on-duty driving, but rather off-duty time
- Drivers will be able to make edits and annotations to their electronic logs
- All ELDs must be capable of exporting data in a standard file format to facilitate importing by other systems

Supporting Document Categories

- Bills of lading, itineraries, schedules, or equivalent documents that show the starting and ending location for each trip;
- Dispatch records, trip records, or equivalent documents;
- Expense receipts (meals, lodging, fuel, etc.);
- Fleet management system communication records;
- Payroll records, settlement sheets, or equivalent documents showing payment to a driver.

Link to FMCSA's Q & A for this requirement:

<https://www.fmcsa.dot.gov/hours-service/elds/faqs>