

CAPE GIRARDEAU REGIONAL AIRPORT CITY OF CAPE GIRARDEAU, MISSOURI

ADDENDUM NO. 1

for

State Project No. 15-077A-1

RUNWAY 10-28 LIGHTING REHABILITATION, INCLUDING
NEW VAULT, BEACON AND WIND CONE

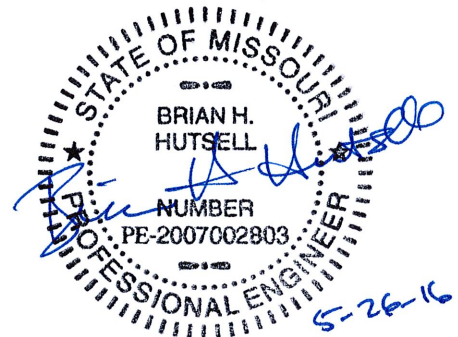
MAY 26, 2016

Prepared By:



Crawford, Murphy & Tilly
Consulting Engineers
St. Louis, Missouri

16405-01-00



ADDENDUM NO. 1
RUNWAY 10-28 LIGHTING REHABILITATION, INCLUDING NEW VAULT, BEACON AND WIND CONE

This addendum is herewith a part of the Contract Documents of the above issued project, and is issued to amend and supplement the May 10, 2016 construction plan drawings, proposal, contract documents, and specifications.

The **CONTRACT DOCUMENTS** are revised as follows:

SECTION 1 – NOTICE TO BIDDERS

REVISE: First sentence to read "...will be received until 2:00 PM **CDT**..."

SECTION 2 – INSTRUCTIONS TO BIDDERS

REVISE: Item 5 to read "To be opened at **2:00 PM CDT**, Wednesday June 1, 2016"

SECTION 80 – PROSECUTION AND PROGRESS

REVISE Section 80-04 LIMITATION OF OPERATIONS to read:

"WITHIN THE RUNWAY 10-28 SAFETY AREA
RUNWAY MAY BE CLOSED DAILY IN ACCORDANCE WITH THE SCHEDULE OF AIRLINE SERVICE **(IN THE EVENT OF ILS WEATHER)** INCLUDED IN THE PLANS AND CSPP **AND THE SCHEDULED 8:05 AM/5:15 PM TUESDAY AND 8:25 AM-8:55 AM/5:00 PM-5:30 PM THURSDAY FLIGHTS**
CONSTANT CONTACT WITH THE ATCT AT **121.60**

WITHIN BOTH THE RUNWAY 10-28 AND RUNWAY 2-20 SAFETY AREAS

THE CLOSURE OF BOTH RUNWAYS MAY ONLY OCCUR BETWEEN THE HOURS OF 7 PM AND 5 AM
CONSTANT CONTACT WITH **AIR TRAFFIC AT 121.60**"

CLARIFICATION: Scheduled air service will be able to utilize the crosswind Runway 2-20 during the project, except for periods of extreme weather that would require the use of Runway 10-28. Runway 10-28 will, however, need to be reopened for the Tuesday and Thursday flights as shown. Work requiring the closure of both runways may only occur at night, after the last scheduled service flight leaves until an hour before the first scheduled service flight the next morning.

SECTION 4 – PART D – FEDERAL AND STATE WAGE RATES

REPLACE FEDERAL WAGE RATES: Entire section with attached Federal Wage Rates dated May 20, 2016,

REPLACE STATE WAGE RATES: Entire section with attached Annual Wage Order Number 23, effective May 10, 2016.

APPENDIX D – CONSTRUCTION SAFETY AND PHASING PLAN

REPLACE: Pages 8, 9 and 10, Phasing – Phase Table Pages 1 and 2 of 3, and Operational Impact Table Page 1 of 4 with the attached pages.

CLARIFICATION: Showing the allowable daily closure of Runway 10-28 with the exception of periods of inclement ILS weather. Added the scheduled Tuesday and Thursday flights for which the use of Runway 10-28 will still need to be accommodated. Added night only requirement for Phase 2 work.

ITEM MO-108 UNDERGROUND POWER CABLE FOR AIRPORTS

REVISE: Section 108-3.3 INSTALLATION OF CABLE IN UNIT DUCT.

Add to first paragraph, "...at the contractor's option, plowing-in of cable-in-unit duct **or counterpoise** shall be permitted at no additional cost to the contract."

ITEM MO-109 AIRPORT PREFABRICATED HOUSING AND EQUIPMENT

REVISE: Section 109-2.16 PREFABRICATED HOUSING

Revise first paragraph to read, "...manufactured by Easi-Set Buildings (Tel. 800-547-4045, www.easisetbuildings.com), **Oldcastle Precast** (Tel. 888-965-3227, www.oldcastleprecast.com), **Thermobond Buildings** (Tel. 800-356-2686, www.thermobond.com), or approved equivalent."

ITEM MO-109 AIRPORT PREFABRICATED HOUSING AND EQUIPMENT

REVISE: Section 109-2.16 PREFABRICATED HOUSING

Revise third paragraph text "a) 25'L x 10'W x 9'H" to read "a) **35'**L x 10'W x 9'H"

REVISE: Section 109-2.16 PREFABRICATED HOUSING

Revise fourth paragraph text to read, “**Roof shall be gabled, and the exterior wall finish shall be an architectural, split-face concrete block-style finish**, or as determined by Owner...”

The **CONSTRUCTION PLANS** are revised as follows:

SHEET 6 OF 34 – Construction Activity Plan

REVISE: PHASE ONE CONSTRUCTION NOTE 6 “The daily scheduled airline flights will be using Runway **2-20** for landing and takeoffs during Phase 1.”

REVISE: PHASE ONE CONSTRUCTION NOTE 7 “When working in Phase 1 Work Areas A or B, **the Contractor shall schedule their operations around the scheduled 8:05 AM and 5:15 Tuesday flights and the 8:25 or 8:55 AM and 5:00 PM or 5:30 PM Thursday flights. In ILS weather conditions,** the contractor shall schedule their operations around the scheduled airline flights...”

ADD: PHASE ONE CONSTRUCTION NOTE “7A. No work may occur in Phase 1 during ILS weather conditions (low visibility/fog, storms) or during periods of high winds where Runway 10-28 is the preferred runway.”

REVISE: PHASE TWO CONSTRUCTION NOTE 4 with “4. The Contractor shall perform the Runway 2-20 and Runway 10-28 safety area work in Phase 2 **at night only, between the hours of 7 PM and 5 AM.** See Phase 2 Note 8 this sheet.”

DELETE: PHASE TWO CONSTRUCTION NOTE 7

SHEET 19 OF 34 – Electrical Details Sheet 2 of 2

REVISE: Base Mounted Edge Light detail to show a 30” light height in lieu of the as-shown 14” dimension.

REVISED FEDERAL WAGE RATES

General Decision Number: MO160001 05/20/2016 MO1

Superseded General Decision Number: MO20150001

State: Missouri

Construction Types: Heavy and Highway

Counties: Missouri Statewide.

HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Davis-Bacon Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0 | 01/08/2016 |
| 1 | 02/26/2016 |
| 2 | 03/04/2016 |
| 3 | 03/11/2016 |
| 4 | 04/01/2016 |
| 5 | 04/15/2016 |
| 6 | 05/20/2016 |

CARP0002-002 05/03/2015

ST. LOUIS COUNTY AND CITY

| | Rates | Fringes |
|-----------------|----------|---------|
| Carpenters..... | \$ 36.34 | 15.55 |

CARP0005-006 05/03/2015

CASS (Richards-Gebauer AFB ONLY), CLAY, JACKSON, PLATTE AND RAY COUNTIES

| | Rates | Fringes |
|------------------------------|----------|---------|
| Carpenters: | | |
| CARPENTERS & LATHERS..... | \$ 36.34 | 15.55 |
| MILLWRIGHTS & PILEDRIVERS... | \$ 36.34 | 15.55 |

CARP0011-001 05/01/2015

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Carpenter and Piledriver

| | |
|---|-------|
| ADAIR, AUDRAIN (West of Hwy 19), BOONE, CALLAWAY, CHARITON, COLE, COOPER, HOWARD, KNOX, LINN, MACON, MILLER, MONITEAU, MONROE, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SHELBY AND SULLIVAN COUNTIES.....\$ 30.41 | 15.55 |
| ATCHISON, ANDREW, BATES, CALDWELL, CARROLL, DAVIESS, DEKALB, GENTRY, GRUNDY, HARRISON, HENRY, HOLT, LIVINGSTON, MERCER, NODAWAY, ST. CLAIR, SALINE AND WORTH COUNTIES.....\$ 29.01 | 15.55 |
| AUDRAIN (East of Hwy.19), RALLS, MARION, LEWIS, CLARK AND SCOTLAND COUNTIES.\$ 30.42 | 15.55 |
| BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES.\$ 28.64 | 15.55 |
| BENTON, MORGAN AND PETTIS...\$ 29.06 | 15.55 |
| BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, STE. GENEVIEVE, SCOTT, STODDARD AND WAYNE COUNTIES.....\$ 30.27 | 15.55 |
| BUCHANAN, CLINTON, JOHNSON AND LAFAYETTE COUNTIES.....\$ 29.68 | 15.55 |
| CARTER, HOWELL, OREGON AND RIPLEY COUNTIES.....\$ 29.31 | 15.55 |
| CRAWFORD, DENT, GASCONADE, IRON, MADISON, MARIES, MONTGOMERY, PHELPS, PULASKI, REYNOLDS, SHANNON AND TEXAS COUNTIES.....\$ 30.26 | 15.55 |
| FRANKLIN COUNTY.....\$ 33.43 | 15.55 |
| JEFFERSON AND ST. CHARLES COUNTIES.....\$ 35.68 | 15.55 |
| LINCOLN COUNTY.....\$ 31.99 | 15.55 |
| PIKE, ST. FRANCOIS AND WASHINGTON COUNTIES.....\$ 31.00 | 15.55 |
| WARREN COUNTY.....\$ 32.39 | 15.55 |

ELEC0001-002 05/31/2015

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, FRANKLIN, IRON, JEFFERSON, LINCOLN, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, ST. LOUIS (City and County), STE. GENEVIEVE, SCOTT, STODDARD, WARREN, WASHINGTON AND WAYNE COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| Electricians..... | \$ 34.20 | 17.44 |
| ----- | | |
| ELEC0002-001 01/01/2016 | | |

ADAIR, AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER, CHARITON,
 CLARK, COLE, COOPER, CRAWFORD, DENT, FRANKLIN, GASCONADE,
 HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCON, LINN,
 MACON, MARIES, MARION, MILLER, MONITEAU, MONROE, MONTGOMERY,
 MORGAN, OREGON, OSAGE, PERRY, PHELPS, PIKE, PULASKI, PUTNAM,
 RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS,
 ST. LOUIS (City and County), STE. GENEVIEVE, SCHUYLER,
 SCOTLAND, SHANNON, SHELBY, SULLIVAN, TEXAS, WARREN AND
 WASHINGTON COUNTIES

| | Rates | Fringes |
|------------------------------|----------|----------|
| Line Construction: | | |
| Equipment Operator..... | \$ 36.45 | 36%+5.25 |
| Groundman & Truck Driver.... | \$ 28.13 | 36%+5.25 |
| Lineman & Cable Splicer..... | \$ 42.27 | 36%+5.25 |
| ----- | | |
| ELEC0053-004 08/30/2015 | | |

| | Rates | Fringes |
|--|----------|------------|
| Line Construction: (ANDREW, ATCHINSON, BARRY, BARTON, BUCHANAN, CALDWELL, CEDAR, CHRISTIAN, CLINTON, DADE, DALLAS, DAVIES,, DEKALB, DOUGLAS, GENTRY, GREENE, GRUNDY, HARRISON, HICKORY, HOLT, JASPER, LACLEDE, LAWRENCE, LIVINGSTON, MCDONALD, MERCER, NEWTON, NODAWAY, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, WORTH AND WRIGHT COUNTIES) | | |
| Groundman Powderman..... | \$ 27.84 | 33%+5.00 |
| Groundman..... | \$ 26.67 | 29.5%+5.00 |
| Lineman Operator..... | \$ 38.37 | 29.5%+5.00 |
| Lineman..... | \$ 41.52 | 29.5%+5.00 |
| Line Construction; (BATES, BENTON, CARROLL, CASS, CLAY, HENRY, JACKSON, JOHNSON, LAFAYETTE, PETTIS, PLATTE, RAY AND SALINE COUNTIES) | | |
| Groundman Powderman..... | \$ 27.84 | 33%+5.00 |
| Groundman..... | \$ 26.76 | 29.5%+5.00 |
| Lineman Operator..... | \$ 38.37 | 29.5%+5.00 |
| Lineman..... | \$ 41.52 | 29.5%+5.00 |
| ----- | | |
| ELEC0095-001 06/01/2015 | | |

BARRY, BARTON, CEDAR, DADE, JASPER, LAWRENCE, MCDONALD, NEWTON,
 ST CLAIR, AND VERNON COUNTIES

| | Rates | Fringes |
|---------------------|----------|---------|
| Electricians: | | |
| Cable Splicers..... | \$ 25.40 | 12.19 |
| Electricians..... | \$ 26.46 | 14.12 |

ELEC0124-007 08/31/2015

BATES, BENTON, CARROLL, CASS, CLAY, COOPER, HENRY, JACKSON,
JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY AND SALINE
COUNTIES:

| | Rates | Fringes |
|-------------------|----------|---------|
| Electricians..... | \$ 36.69 | 20.62 |

ELEC0257-003 03/01/2015

AUDRAIN (Except Cuivre Township), BOONE, CALLAWAY, CAMDEN,
CHARITON, COLE, CRAWFORD, DENT, GASCONADE, HOWARD, MARIES,
MILLER, MONITEAU, OSAGE, PHELPS AND RANDOLPH COUNTIES

| | Rates | Fringes |
|---------------------|----------|------------|
| Electricians: | | |
| Cable Splicers..... | \$ 30.42 | 16.085 |
| Electricians..... | \$ 31.35 | .94%+12.65 |

ELEC0350-002 12/01/2013

ADAIR, AUDRAIN (East of Highway 19), CLARK, KNOX, LEWIS, LINN,
MACON, MARION, MONROE, MONTGOMERY, PIKE, PUTNAM, RALLS,
SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES

| | Rates | Fringes |
|-------------------|----------|----------|
| Electricians..... | \$ 29.41 | 5.67+35% |

ELEC0453-001 09/01/2015

| | Rates | Fringes |
|---|----------|---------|
| Electricians: | | |
| CHRISITAN, DALLAS, DOUGLAS, GREENE, HICKORY, HOWELL, LACLEDE, OREGON, OZARK, POLK, SHANNON, WEBSTER and WRIGHT COUNTIES.. | \$ 25.15 | 14.36 |
| PULASKI and TEXAS COUNTIES.. | \$ 29.80 | 14.83 |
| STONE and TANEY COUNTIES.... | \$ 20.94 | 13.55 |

ELEC0545-003 06/01/2015

ANDREW, BUCHANAN, CLINTON, DEKALB, ATCHISON, HOLT, MERCER,
GENTRY, HARRISON, DAVIESS, GRUNDY, WORTH, LIVINGSTON, NODAWAY,

AND CALDWELL COUNTIES

| | Rates | Fringes |
|--------------------|----------|---------|
| Electricians:..... | \$ 31.00 | 14.35 |

 * ELEC0702-004 01/01/2016

BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MADISON,
 MISSISSIPPI, NEW MADRID, PEMISCOT, SCOTT, STODDARD AND WAYNE
 COUNTIES

| | Rates | Fringes |
|---|----------|----------|
| Line Construction: | | |
| Groundman - Class A..... | \$ 27.20 | 29%+6.36 |
| Groundman-Equipment Operator Class II (all other equipment)..... | \$ 34.38 | 29%+6.36 |
| Heavy-Equipment Operator Class I (all crawler type equipment D-4 and larger)... | \$ 39.15 | 29%+6.36 |
| Lineman..... | \$ 47.60 | 29%+6.36 |

 ENGI0101-001 05/01/2015

ANDREW, ATCHISON, BATES, BENTON, BUCHANAN, CALDWELL, CARROLL,
 CHARITON, CLINTON, COOPER, DAVIESS, DEKALB, GENTRY, GRUNDY,
 HARRISON, HENRY, HOLT, HOWARD, JOHNSON, LAFAYETTE, LINN,
 LIVINGSTON, MERCER, NODAWAY, PETTIS, SALINE, SULLIVAN AND WORTH
 COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP 1..... | \$ 32.79 | 15.46 |
| GROUP 2..... | \$ 32.39 | 15.46 |
| GROUP 3..... | \$ 30.39 | 15.46 |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt roller operator, finish; asphalt paver and
 spreader; asphalt plant operator; auto grader or trimmer or
 sub-grader; backhoe; blade operator (all types); boilers -
 2; booster pump on dredge; bulldozer operator; boring
 machine (truck or crane mounted); clamshell operator;
 concrete mixer paver; concrete plant operator; concrete
 pump operator; crane operator; derrick or derrick trucks;
 ditching machine; dragline operator; dredge engineman;
 dredge operator; drill cat with compressor mounted
 (self-contained) or similar type self- propelled rotary
 drill (not air tract); drilling or boring machine
 (rotary-self-propelled); finishing machine operator;
 greaser; high loader-fork lift-skid loader (all types);
 hoisting engineer (2 active drums); locomotive operator
 (standard guage); mechanics and welders (field and plants);
 mucking machine operator; pile drive operator; pitman crane

or boom truck (all types); push cat; quad track; scraper operators (all types); shovel operator; sideboom cats; side discharge spreader; skimmer scoop operators; slip form paver operator (CMI, Rex, Gomeco or equal); la tourneau roter (all tiller types); tow boat operator; truck crane; wood and log chippers (all types).

GROUP 2: A-frame truck operator; articulated dump truck; back filler operator; boilers (1); chip spreader; churn drill operator; compressor; concrete mixer operator, skip loader; concrete saws (self-propelled); conveyor operator; crusher operator; distributor operator; elevating grader operator; farm tractor (all attachments); fireman rig; float operator; form grade operator; hoisting engine (one drum); maintenance operator; multiple compactor; pavement breaker, self-propelled hydra-hammer (or similar type); paymill operator; power shield; pumps; roller operator (with or without blades); screening and washing plant; self-propelled street broom or sweeper; siphons and jets; straw blower; stump cutting machine; siphons and jets; tank car heater operator (combination boiler and booster); welding machine; vibrating machine operator (not hand held); welding machine.

GROUP 3: (a) Oiler;
 (b) Oiler driver
 (c) Mechanic.

HOURLY PREMIUMS:

THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$.25) ABOVE GROUP 1 RATE: Dragline operator - 3 yds. & over; shovel 3 yds. & over; clamshell 3 yds. & over; Crane, rigs or piledrivers, 100' of boom or over (incl. jib.), hoist - each additional active drum over 2 drums

THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$.50) ABOVE GROUP 1 RATE: Tandem scoop operator; crane, rigs or piledrivers 150' to 200' of boom (incl. jib.)

THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$.75) ABOVE GROUP 1 RATE: Crane rigs, or piledrivers 200 ft. of boom or over (including jib.)

ENGI0101-005 05/01/2015

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP 1..... | \$ 35.23 | 15.53 |
| GROUP 2..... | \$ 34.19 | 15.53 |
| GROUP 3..... | \$ 29.72 | 15.53 |
| GROUP 4..... | \$ 33.07 | 15.53 |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt roller operator, finish; asphalt paver and spreader; asphalt plant operator; auto grader or trimmer or

sub-grader; backhoe; blade operator (all types); boilers-2; booster pump on dredge; boring machine (truck or crane mounted); bulldozer operator; clamshell operator; concrete cleaning decontamination machine operator; concrete mixer paver; concrete plant operator; concrete pump operator; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge engineman; dredge operator; drillcat with compressor mounted (self-contained) or similar type self propelled rotary drill (not air tract); drilling or boring machine (rotary - self-propelled); finishing machine operator; greaser; heavy equipment robotics operator/mechanic; horizontal directional drill operator; horizontal directional drill locator; loader-forklift - skid loader (all types); hoisting engineer (2 active drums); locomotive operator (standard guage); master environmental maintenance mechanic; mechanics and welders (field and plants); mucking machine operator; piledrive operator; pitman crane or boom truck (all types); push cat; quad-track; scraper operators (all types); shovel operator; side discharge spreader; sideboom cats; skimmer scoop operator; slip-form paver (CMI, REX, Gomaco or equal); la tourneau rooter (all tiller types); tow boat operator; truck crane; ultra high perssure waterjet cutting tool system operator/mechanic; vacuum blasting machine operator/mechanic; wood and log chippers (all types)

GROUP 2: "A" Frame truck operator; back filler operator; boilers (1); chip spreader; churn drill operator; concrete mixer operator, skip loader; concrete saws (self-propelled); conveyor operator; crusher operator; distributor operator; elevating grader operator; farm tractor (all attachments); fireman rig; float operator; form grader operator; hoisting engine (1 drum); maintenance operator; multiple compactor; pavement breaker, self-propelled hydra- hammer (or similar type); power shield; paymill operator; pumps; siphons and jets; stump cutting machine; tank car heater operator (combination boiler and booster); compressor; roller operator (with or without blades); screening and washing plant; self-propelled street broom or sweeper; straw blower; tank car heater operator (combination boiler and booster); vibrating machine operator (not hand held)

GROUP 3: Oilers

GROUP 4: Oiler Driver (All Types)

FOOTNOTE:

HOURLY PREMIUMS FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$1.00) ABOVE GROUP 1 RATE:

Clamshells - 3 yd. capacity or over; Cranes or rigs, 80 ft. of boom or over (including jib); Draglines, 3 yd. capacity or over;

Piledrivers 80 ft. of boom or over (including jib);

Shovels & backhoes, 3 yd. capacity or over.

ENGI0101-022 05/01/2015

BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY OF SPRINGFIELD

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP 1..... | \$ 30.23 | 12.84 |
| GROUP 2..... | \$ 29.88 | 12.84 |
| GROUP 3..... | \$ 29.68 | 12.84 |
| GROUP 4..... | \$ 27.63 | 12.84 |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt finishing machine & trench widening spreader; asphalt plant console operator; autograder; automatic slipform paver; backhoe; blade operator - all types; boat operator - tow; boilers-2; central mix concrete plant operator; clamshell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge engineman; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine rotary self-propelled; highloader; hoisting engine - 2 active drums; launch hammer wheel; locomotive operator; - standard guage; mechanic and welders; mucking machine; off-road trucks; piledriver operator; pitman crane operator; push cat operator; quad trac; scoop operator - all types; shovel operator; sideboom cats; skimmer scoop operators; trenching machine operator; truck crane.

GROUP 2: A-frame; asphalt hot-mix silo; asphalt plant fireman (drum or boiler); asphalt plant man; asphalt plant man; asphalt plant mixer operator; asphalt roller operator; backfiller operator; barber-greene loader; boat operator (bridges and dams); chip spreader; concrete mixer operator - skip loader; concrete plant operator; concrete pump operator; crusher operator; dredge oiler; elevating grader operator; fork lift; greaser-fleet; hoisting engine - 1; locomotive operator - narrow gauge; multiple compactor; pavement breaker; powerbroom - self-propelled; power shield; rooter; side discharge concrete spreader; slip form finishing machine; stumpcutter machine; throttle man; tractor operator (over 50 h.p.); winch truck.

GROUP 3: Boilers - 1; chip spreader (front man); churn drill operator; clef plane operator; concrete saw operator (self-propelled); curb finishing machine; distributor operator; finishing machine operator; flex plane operator; float operator; form grader operator; pugmill operator; roller operator, other than high type asphalt; screening & washing plant operator; siphons & jets; sub-grading machine operator; spreader box operator, self-propelled (not asphalt); tank car heater operator (combination boiler & booster); tractor operator (50 h.p. or less); Ulmac, Ulric or similar spreader; vibrating machine operator, not hand;

GROUP 4: Grade checker; Oiler; Oiler-Driver

HOURLY PREMIUMS:

The following classifications shall receive \$.25 above GROUP 1 rate:

Clamshells - 3 yds. or over; Cranes - Rigs or Piledrivers, 100 ft. of boom or over (including jib);
 Draglines - 3 yds. or over; Hoists - each additional active drum over 2 drums; Shovels - 3 yds. or over;

The following classifications shall receive \$.50 above GROUP 1 rate:

Tandem scoop operator; Cranes - Rigs or Piledrivers, 150 ft. to 200 ft. of boom (including jib); Tandem scoop.

The following classifications shall receive \$.75 above GROUP 1 rate:

Cranes - Rigs or Piledrivers, 200 ft. of boom or over (including jib.).

 ENGI0513-004 05/05/2014

FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES, AND WARREN COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP 1..... | \$ 31.31 | 23.66 |
| GROUP 2..... | \$ 31.31 | 23.66 |
| GROUP 3..... | \$ 30.01 | 23.66 |
| GROUP 4..... | \$ 29.56 | 23.66 |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Backhoe, Cable; Backhoe, Hydraulic (2 cu yds bucket and under regardless of attachment, one oiler for 2 or 3, two oilers for 4 through 6); Backhoe, Hydraulic over 2 cu yds; Cableway; Crane, Crawler or Truck; Crane, Hydraulic - Truck or Cruiser mounted, 16 tons and over; Crane, Locomotive; crane with boom including jib over 100 ft from pin to pin; Crane using rock socket tool; Derrick, Steam; Derrick Car and Derrick Boat; Dragline, 7 cu yds and over; Dredge; Gradall, Crawler or tire mounted; Locomotive, Gas, Steam & other powers; Pile Driver, Land or Floating; Scoop, Skimmer; Shovel, Power (Electric, Gas, Steam or other powers); Shovel, Power (7 cu yds and over); Switch Boat; Whirley; Air Tugger with air compressor; Anchor Placing Barge; Asphalt Spreader; Athey Force Feeder Loader, self-propelled; Backfilling Machine; Boat Operator - Push Boat or Tow Boat (job site); Boiler, High Pressure Breaking in Period; Boom Truck, Placing or Erecting; Boring Machine, Footing Foundation; Bullfloat; Cherry Picker; Combination Concrete Hoist and Mixer (such as Mixermobile); Compressor, Two 125 CFM and under; Compressor, Two through Four over 125 CFM; Compressor when operator runs throttle; Concrete Breaker (Truck or Tractor mounted); Concrete Pump (such as Pumpcrete machine); Concrete Saw (self-propelled); Concrete Spreader; Conveyor, Large (not selfpropelled) hoisting or moving brick and concrete into, or into and on floor level,

one or both; Crane, Climbing (such as Linden); Crane, Hydraulic - Rough Terrain, self-propelled; Crane, Hydraulic - Truck or Cruiser mounted - under 16 tons; Drilling machine - Self-powered, used for earth or rock drilling or boring (wagon drills and any hand drills obtaining power from other sources including concrete breakers, jackhammers and Barco equipment no engineer required); Elevating Grader; Engine Man, Dredge; Excavator or Powerbelt Machine; Finishing Machine, self-propelled oscillating screed; Forklift; Generators, Two through Six 30 KW or over; Grader, Road with power blade; Greaser; Highlift; Hoist, Concrete and Brick (Brick cages or concrete skips operating or on tower, Towermobile, or similar equipment); Hoist, Three or more drums in use; Hoist, Stack; Hydro-Hammer; Lad-A-Vator, hoisting brick or concrete; Loading Machine such as Barber-Greene; Mechanic on job site

GROUP 2: Air Tugger with plant air; Boiler (for power or heating shell of building or temporary enclosures in connection with construction work); Boiler, Temporary; Compressor, One over 125 CFM; Compressor, truck mounted; Conveyor, Large (not self-propelled); Conveyor, Large (not self-propelled) moving brick and concrete (distributing) on floor level; Curb Finishing Machine; Ditch Paving Machine; Elevator (outside); Endless Chain Hoist; Fireman (as required); Form Grader; Hoist, One Drum regardless of size (except brick or concrete); Lad-A-Vator, other hoisting; Manlift; Mixer, Asphalt, over 8 cu ft capacity; Mixer, one bag capacity or less; Mixer, without side loader, two bag capacity or more; Mixer, with side loader, regardless of size, not Paver; Mud Jack (where mud jack is used in conjunction with an air compressor, operator shall be paid \$.55 per hour in addition to his basic hourly rate for covering both operations); Pug Mill operator; Pump, Sump - self powered, automatic controlled over 2"; Scissor Lift (used for hoisting); Skid Steer Loader; Sweeper, Street; Tractor, small wheel type 50 HP and under with grader blade and similar equipment; Welding Machine, One over 400 amp; Winch, operating from truck

GROUP 3: Boat operator - outboard motor, job site; Conveyors (such as Con-Vay-It) regardless of how used; Elevator (inside); Heater operator, 2 through 6; Sweeper, Floor

GROUP 4: Crane type

HOURLY PREMIUMS:

Backhoe, Hydraulic 2 cu yds or less without oiler - \$2.00;
 Crane, climbing (such as Linden) - \$.50;
 Crane, Pile Driving and Extracting - \$.50
 Crane with boom (including job) over
 100 ft from pin to pin - add \$.01 per foot
 to maximum of \$4.00);
 Crane, using rock socket tool - \$.50;
 Derrick, diesel, gas or electric hoisting material
 and erecting steel (150 ft or more above ground) - \$.50;
 Dragline, 7 cu yds and over - \$.50;
 Hoist, Three or more drums in use - \$.50;
 Scoop, Tandem - \$.50;

Shovel, Power - 7 cu yds and over - \$.50;
 Tractor, Tandem Crawler - \$.50;
 Tunnel, man assigned to work in tunnel or
 tunnel shaft - \$.50;
 Wrecking, when machines are working on
 second floor or higher - \$.50

 ENGI0513-006 05/01/2015

ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE
 GIRARDEAU, CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN,
 GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON, MADISON, MARIES,
 MARION, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY,
 MORGAN, NEW MADRID, OREGON, OSAGE, PEMISCOT, PERRY, PHELPS,
 PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST.
 FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND, SCOTT, SHANNON,
 SHELBY, STODDARD, TEXAS, WASHINGTON, AND WAYNE COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP 1..... | \$ 27.74 | 23.91 |
| GROUP 2..... | \$ 27.39 | 23.91 |
| GROUP 3..... | \$ 27.19 | 23.91 |
| GROUP 4..... | \$ 23.54 | 23.91 |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt finishing machine & trench widening
 spreader, asphalt plant console operator; autograder;
 automatic slipform paver; back hoe; blade operator - all
 types; boat operator tow; boiler two; central mix concrete
 plant operator; clam shell operator; concrete mixer paver;
 crane operator; derrick or derrick trucks; ditching
 machine; dozer operator; dragline operator; dredge booster
 pump; dredge engineman; dredge operator; drill cat with
 compressor mounted on cat; drilling or boring machine
 rotary self-propelled; highloader; hoisting engine 2 active
 drums; launchhammer wheel; locomotive operator standrad
 guage; mechanics and welders; mucking machine; piledriver
 operator; pitman crane operator; push cat operator;
 quad-trac; scoop operator; sideboom cats; skimmer scoop
 operator; trenching machine operator; truck crane, shovel
 operator.

GROUP 2: A-Frame; asphalt hot-mix silo; asphalt roller
 operator asphalt plant fireman (drum or boiler); asphalt
 plant man; asphalt plant mixer operator; backfiller
 operator; barber-greene loader; boat operator (bridge &
 dams); chip spreader; concrete mixer operator skip loader;
 concrete plant operator; concrete pump operator; dredge
 oiler; elevating graded operator; fork lift; grease fleet;
 hoisting engine one; locomotive operator narrow guage;
 multiple compactor; pavement breaker; powerbroom
 self-propelled; power shield; rooter; slip-form finishing
 machine; stumpcutter machine; side discharge concrete
 spreader; throttleman; tractor operator (over 50 hp); winch
 truck; asphalt roller operator; crusher operator.

GROUP 3: Spreader box operator, self-propelled not asphalt; tractor operator (50 h.p. or less); boilers one; chip spreader (front man); churn drill operator; compressor over 105 CFM 2-3 pumps 4" & over; 2-3 light plant 7.5 KWA or any combination thereof; clef plane operator; compressor maintenance operator 2 or 3; concrete saw operator (self-propelled); curb finishing machine; distributor operator; finishing machine operator; flex plane operator; float operator; form grader operator; pugmill operator; riller operator other than high type asphalt; screening & washing plant operator; siphons & jets; subgrading machine operator; tank car heater (combination boiler & booster); ulmac, ulric or similar spreader; vibrating machine operator; hydrobroom.

GROUP 4: Oiler; grout machine; oiler driver; compressor over 105 CFM one; conveyor operator one; maintenance operator; pump 4" & over one.

FOOTNOTE: HOURLY PREMIUMS

Backhoe hydraulic, 2 cu. yds. or under Without oiler - \$2.00
 Certified Crane Operator - \$1.50;
 Certified Hazardous Material Operator \$1.50;
 Crane, climbing (such as Linden) - \$0.50;
 Crane, pile driving and extracting - \$0.50;
 Crane, with boom (including jib) over 100' from pin to pin
 add \$0.01 per foot to maximum of \$4.00;
 Crane, using rock socket tool - \$0.50;
 Derrick, diesel, gas or electric, hoisting material and
 erecting steel (150' or more above the ground) - \$0.50;
 Dragline, 7 cu. yds, and over - \$0.50;
 Hoist, three or more drums in use - \$0.50; Scoop, Tandem -
 \$0.50;
 Shovel, power - 7 cu. yds. or more - \$0.50;
 Tractor, tandem crawler - \$0.50;
 Tunnel, man assigned to work in tunnel or tunnel shaft -
 \$0.50;
 Wrecking, when machine is working on second floor or higher -
 \$0.50;

 ENGI0513-007 05/05/2014

ST. LOUIS CITY AND COUNTY

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| GROUP 1..... | \$ 31.31 | 23.66 |
| GROUP 2..... | \$ 31.31 | 23.66 |
| GROUP 3..... | \$ 30.01 | 23.66 |
| GROUP 4..... | \$ 29.56 | 23.66 |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Backhoe, cable or hydraulic; cableway; crane crawler or truck; crane, hydraulic-truck or cruiser mounted 16 tons & over; crane locomotive; derrick, steam; derrick

car & derrick boat; dragline; dredge; gradall, crawler or tire mounted; locomotive, gas, steam & other powers; pile driver, land or floating; scoop, skimmer; shovel, power (steam, gas, electric or other powers); switch boat; whirley.

GROUP 2: Air tugger w/air compressor; anchor-placing barge; asphalt spreader; atthey force feeder loader (self-propelled); backfilling machine; backhoe-loader; boat operator-push boat or tow boat (job site); boiler, high pressure breaking in period; boom truck, placing or erecting; boring machine, footing foundation; bull- float; cherry picker; combination concrete hoist & mixer (such as mixer mobile); compressor (when operator runs throttle); concrete breaker (truck or tractor mounted); concrete pump, such as pump-crete machine; concrete saw (self-propelled), concrete spreader; conveyor, large (not self-propelled), hoisting or moving brick and concrete into, or into and on floor level, one or both; crane, hydraulic-rough terrain, self-propelled; crane hydraulic-truck or cruiser mounted-under 16 tons; drilling machines, self-powered use for earth or rock drilling or boring (wagon drills and any hand drills obtaining power from other sources including concrete breakers, jackhammers and barco equipment-no engineer required); elevating grader; engineman, dredge; excavator or powerbelt machine; finishing machine, self-propelled oscillating screed; forklift; grader, road with power blade; highlift. greaser; hoist, stack, hydro-hammer; loading machine (such as barber-greene); machanic, on job site; mixer, pipe wrapping machines; plant asphalt; plant, concrete producing or ready-mix job site; plant heating-job site; plant mixing-job site; plant power, generating-job site; pumps, two through six self-powered over 2"; pumps, electric submersible, two through six, over 4"; quad-track; roller, asphalt, top or sub-grade; scoop, tractor drawn; spreader box; sub-grader; tie tamper; tractor-crawler, or wheel type with or without power unit, power take-offs and attachments regardless of size; trenching machine; tunnel boring machine; vibrating machine automatic, automatic propelled; welding machines (gasoline or diesel) two through six; well drilling machine

GROUP 3: Conveyor, large (not self-propelled); conveyor, large (not self-propelled) moving brick and concrete distributing) on floor level; mixer two or more mixers of one bag capacity or less; air tugger w/plant air; boiler, for power or heating on construction projects; boiler, temporary; compressor (mounted on truck; curb finishing machine; ditch paving machine; elevator; endless chain hoist; form grader; hoist, one drum regardless of size; lad-a-vator; manlift; mixer, asphalt, over 8 cu. ft. capacity, without side loader, 2 bag capacity or more; mixer, with side loader, regardless of size; pug mill operator; pump, sump-self-powered, automatic controlled over 2" during use in connection with construction work; sweeper, street; welding machine, one over 400 amp.; winch operating from truck; scissor lift (used for hoisting); tractor, small wheel type 50 h.p. & under with grader blade & similar equipment; Oiler on dredge and on truck crane.

GROUP 4: Boat operator-outboard motor (job site); conveyor
(such as con-vay-it) regardless of how used; sweeper, floor

HOURLY PREMIUMS:

| | |
|--|--------|
| Backhoe, hydraulic | |
| 2 cu. yds. or under without oiler | \$2.00 |
| Certified Crane Operator | 1.50 |
| Certified Hazardous Material Operator | 1.50 |
| Crane, climbing (such as Linden) | .50 |
| Crane, pile driving and extracting | .50 |
| Crane, with boom (including jib) over | |
| 100' (from pin to pin) add \$.01 | |
| per foot to maximum of | 4.00 |
| Crane, using rock socket tool | .50 |
| Derrick, diesel, gas or electric, | |
| hoisting material and erecting steel | |
| (150' or more above ground) | .50 |
| Dragline, 7 cu. yds. and over | .50 |
| Hoist, three (3) or more drums in use | .50 |
| Scoop, Tandem | .50 |
| Shovel, power - 7 cu. yds. or more | .50 |
| Tractor, tandem crawler | .50 |
| Tunnel, man assigned to work in tunnel | |
| or tunnel shaft | .50 |
| Wrecking, when machine is working on | |
| second floor or higher | .50 |

IRON0010-012 04/01/2015

Rates Fringes

Ironworkers:

| | | |
|--------------------------------------|--|-------|
| ANDREW, BARTON, BENTON, | | |
| CAMDEN, CEDAR, CHARITON, | | |
| CHRISTIAN, COOPER, DADE, | | |
| DALLAS, DAVIESS, DE KALB, | | |
| GENTRY, GREENE, GRUNDY, | | |
| HARRISON, HICKORY, HOLT, | | |
| HOWARD, LACLEDE, LINN, | | |
| LIVINGSTON, MERCER, | | |
| MONITEAU, MORGAN, NODAWAY, | | |
| PETTIS, POLK, PUTNAM, | | |
| RANDLOPH, ST. CLAIR, | | |
| SULLIVAN, TANEY, VERNON, | | |
| WEBSTER, WRIGHT and WORTH | | |
| Counties and portions of | | |
| ADAIR, BOONE, MACON, | | |
| MILLER and RANDOLPH | | |
| Counties.....\$ 28.25 | | 27.60 |
| ATCHISON, BATES, BUCHANAN, | | |
| CALDWELL, CARROLL, CASS, | | |
| CLAY, CLINTON, HENRY, | | |
| JACKSON, JOHNSON, | | |
| LAFAYETTE, PETTIS, PLATTE, | | |
| SALINE, AND RAY COUNTIES....\$ 31.25 | | 27.60 |

IRON0321-002 08/01/2012

DOUGLAS, HOWELL and OZARK COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| Ironworker..... | \$ 18.40 | 14.68 |

IRON0396-004 08/05/2015

ST. LOUIS (City and County), ST. CHARLES, JEFFERSON, IRON, FRANKLIN, LINCOLN, WARREN, WASHINGTON, ST. FRANCOIS, STE. GENEVIEVE, and REYNOLDS Counties; and portions of MADISON, PERRY, BOLLINGER, WAYNE, and CARTER Counties

| | Rates | Fringes |
|-----------------|----------|---------|
| Ironworker..... | \$ 32.88 | 23.16 |

IRON0396-009 07/30/2014

AUDRAIN, CALLAWAY, COLE, CRAWFORD, DENT, GASCONADE, MARIES, MONTGOMERY, OSAGE, PHELPS, PIKE, PULASKI, TEXAS and WRIGHT Counties; and portions of BOONE, CAMDEN, DOUGLAS, HOWELL, LACLEDE, MILLER, MONROE, OREGON, SHANNON and RALLS Counties

| | Rates | Fringes |
|-----------------|----------|---------|
| Ironworker..... | \$ 28.01 | 22.36 |

IRON0577-005 08/01/2015

ADAIR, CLARK, KNOX, LEWIS, MACON, MARION, MONROE, RALLS, SCHUYLER, SCOTLAND, AND SHELBY COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| Ironworker..... | \$ 25.25 | 20.85 |

IRON0584-004 06/01/2015

BARRY, JASPER, LAWRENCE, MCDONALD, NEWTON AND STONE Counties

| | Rates | Fringes |
|-------------------|----------|---------|
| Ironworkers:..... | \$ 24.00 | 13.53 |

* IRON0782-003 05/01/2016

CAPE GIRARDEAU, MISSISSIPPI, NEW MADRID, SCOTT, & STODDARD Counties; and portions of BOLLINGER, BUTLER, CARTER, DUNKLIN, MADISON, PEMISCOT, PERRY, RIPLEY, and WAYNE Counties

| | Rates | Fringes |
|---|-------|---------|
| Ironworkers: Locks, Dams, Bridges and other major work on the Mississippi and Ohio River | | |

| | | |
|---------------------|----------|-------|
| only..... | \$ 31.63 | 24.27 |
| All Other Work..... | \$ 25.12 | 19.90 |

LABO0042-003 03/04/2015

ST. LOUIS (City and County)

| | Rates | Fringes |
|----------------------|----------|---------|
| LABORER | | |
| Plumber Laborer..... | \$ 30.57 | 14.02 |

LABO0042-005 03/04/2015

ST. LOUIS (City and County)

| | Rates | Fringes |
|---------------------------|----------|---------|
| LABORER | | |
| Dynamiter, Powderman..... | \$ 29.90 | 13.22 |
| Laborers, Flaggers..... | \$ 30.57 | 14.02 |
| Wrecking..... | \$ 29.40 | 13.22 |

LABO0424-002 05/01/2014

| | Rates | Fringes |
|----------------------------|----------|---------|
| LABORER | | |
| ADAIR, AUDRAIN, BOONE, | | |
| CALLAWAY, CHARITON, CLARK, | | |
| COLE, COOPER, HOWARD, | | |
| IRON, KNOX, LEWIS, LINN, | | |
| MACON, MADISON, MARION, | | |
| MILLER, MONITEAU, MONROE, | | |
| PERRY, PIKE, PUTNAM, | | |
| RALLS, RANDOLPH, REYNOLDS, | | |
| ST. FRANCOIS, STE. | | |
| GENEVIEVE, SCHUYLER, | | |
| SCOTLAND, SHELBY AND | | |
| SULLIVAN COUNTIES | | |
| GROUP 1..... | \$ 26.81 | 12.47 |
| GROUP 2..... | \$ 26.81 | 12.47 |
| BOLLINGER, BUTLER, CAPE | | |
| GIRARDEAU, CARTER, | | |
| CRAWFORD, DENT, DUNKLIN, | | |
| GASCONADE, HOWELL, MARIES, | | |
| MISSISSIPPI, NEW MADRID, | | |
| OREGON, OSAGE, PEMISCOT, | | |
| PHELPS, PULASKI, RIPLEY, | | |
| SCOTT, SHANNON, STODDARD, | | |
| TEXAS, WASHINGTON AND | | |
| WAYNE COUNTIES | | |
| GROUP 1..... | \$ 26.81 | 12.47 |
| GROUP 2..... | \$ 26.81 | 12.47 |
| FRANKLIN COUNTY | | |
| GROUP 1..... | \$ 28.46 | 12.47 |
| GROUP 2..... | \$ 29.06 | 12.47 |
| JEFFERSON COUNTY | | |
| GROUP 1..... | \$ 28.51 | 12.47 |
| GROUP 2..... | \$ 29.11 | 12.47 |

LINCOLN, MONTGOMERY AND
WARREN COUNTIES

| | | |
|-------------------|----------|-------|
| GROUP 1..... | \$ 27.26 | 12.47 |
| GROUP 2..... | \$ 27.86 | 12.47 |
| ST.CHARLES COUNTY | | |
| GROUP 1..... | \$ 29.93 | 12.47 |
| GROUP 2..... | \$ 29.93 | 12.47 |

LABORERS CLASSIFICATIONS

GROUP 1 - General laborer-flagman, carpenter tenders; salamander Tenders; Dump Man; Ticket Takers; loading trucks under bins, hoppers, and conveyors; track man; cement handler; dump man on earth fill; georgie buggy man; material batch hopper man; spreader on asphalt machine; material mixer man (except on manholes); coffer dams; riprap pavers rock, block or brick; scaffolds over ten feet not self-supported from ground up; skip man on concrete paving; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoling, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setters, puddlers (paving only); straw blower nozzle man; asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material; topper of standing trees; feeder man on wood pulverizers, board and willow mat weavers and cabelee tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 ft. where compressed air is not used; abutement and pier hole men working six (6) ft. or more below ground; men working in coffer dams for bridge piers and footing in the river; barco tamper; jackson or any other similar tamp; cutting torch man; liners, curb, gutters, ditch lines; hot mastic kettlemen; hot tar applicator; hand blade operator; mortar men or brick or block manholes; rubbing concrete, air tool operator under 65 lbs.; caulker and lead man; chain or concrete saw under 15 h.p.; signal Gan; Guard rail and sign erectors.

GROUP 2 - Skilled laborers - Vibrator man; asphalt raker; head pipe layer on sewer work; batterboard man on pipe and ditch work; cliff scalers working from bosun's chairs; scaffolds or platforms on dams or power plants over 10 ft. high; air tool operator over 65 lbs.; stringline man on concrete paving; sandblast man; laser beam man; wagon drill; churn drill; air track drill and all other similar type drills, gunite nozzle man; pressure grout man; screed man on asphalt; concrete saw 15 h.p. and over; grade checker; strigline man on electronic grade control; manhole builder; dynamite man; powder man; welder; tunnel man; waterblaster - 1000 psi or over; asbestos and/or hazardous waste removal and/or disposal

LABO0579-005 05/01/2015

Rates

Fringes

LABORER (ANDREW, ATCHISON,
BUCHANAN, CALDWELL, CLINTON,
DAVIESS, DEKALB, GENTRY,
GRUNDY, HARRISON, HOLT,
LIVINGSTON, MERCER, NODAWAY
and WORTH COUNTIES.)

| | | |
|--------------|----------|-------|
| GROUP 1..... | \$ 24.92 | 13.01 |
| GROUP 2..... | \$ 25.27 | 13.01 |

LABORER (BARRY, BARTON,
BATES, BENTON, CAMDEN,
CARROLL, CEDAR, CHRISTIAN,
DADE, DALLAS, DOUGLAS,
GREENE, HENRY. HICKORY,
JASPER, JOHNSON, LACLEDE,
LAWRENCE, MCDONALD, MORGAN,
NEWTON, OZARK, PETTIS, POLK,
ST.CLAIR, SALINE, STONE,
TANEY, VERNON, WEBSTER and
WRIGHT COUNTIES)

| | | |
|--------------|----------|-------|
| GROUP 1..... | \$ 23.82 | 12.31 |
| GROUP 2..... | \$ 24.37 | 12.31 |

LABORER (LAFAYETTE COUNTY)

| | | |
|--------------|----------|-------|
| GROUP 1..... | \$ 25.37 | 12.56 |
| GROUP 2..... | \$ 25.72 | 12.56 |

LABORERS CLASSIFICATIONS

GROUP 1: General Laborers - Carpenter tenders; salamander tenders; loading trucks under bins; hoppers & conveyors; track men & all other general laborers; air tool operator; cement handler-bulk or sack; dump man on earth fill; georgie buggy man; material batch hopper man; material mixer man (except on manholes); coffer dams; riprap pavers - rock, block or brick; signal man; scaffolds over ten feet not self-supported from ground up; skipman on concrete paving; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator, all work in connection with hydraulic or general dredging operations; puddlers (paving only); straw blower nozzle man; asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); rubbing concrete; topper of standing trees; batter board man on pipe and ditch work; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 feet where compressed air is not used; abutment and pier hole men working six (6) feet or more below ground; men working in coffer dams for bridge piers and footings in the river; ditchliners; pressure groutmen; caulker; chain or concrete saw; cliffscalers working from scaffolds, bosuns' chairs or platforms on dams or power plants over (10) feet above ground; mortarmen on brick or block manholes; toxic and hazardous waste work.

GROUP 2: Skilled Laborers - Head pipe layer on sewer work;

laser beam man; Jackson or any other similar tamp; cutting torch man; form setters; liners and stringline men on concrete paving, curb, gutters; hot mastic kettleman; hot tar applicator; sandblasting and gunite nozzlemen; air tool operator in tunnels; screed man on asphalt machine; asphalt raker; barco tamper; churn drills; air track drills and all similar drills; vibrator man; stringline man for electronic grade control; manhole builders-brick or block; dynamite and powder men; grade checker.

LABO0663-002 04/01/2016

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

| | Rates | Fringes |
|--------------|----------|---------|
| LABORER | | |
| GROUP 1..... | \$ 29.14 | 14.77 |
| GROUP 2..... | \$ 30.35 | 14.77 |

LABORERS CLASSIFICATIONS

GROUP 1: General laborers, Carpenter tenders, salamander tenders, loading trucks under bins, hoppers and conveyors, track men and all other general laborers, air tool operator, cement handler (bulk or sack), chain or concrete saw, deck hands, dump man on earth fill, Georgie Buggies man, material batch hopper man, scale man, material mixer man (except on manholes), coffer dams, abutments and pier hole men working below ground, riprap pavers rock, black or brick, signal man, scaffolds over ten feet not self-supported from ground up, skipman on concrete paving, wire mesh setters on concrete paving, all work in connection with sewer, water, gas, gasoling, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipelines, power tool operator, all work in connection with hydraulic or general dredging operations, straw blower nozzleman, asphalt plant platform man, chuck tender, crusher feeder, men handling creosote ties on creosote materials, men working with and handling epoxy material or materials (where special protection is required), topper of standing trees, batter board man on pipe and ditch work, feeder man on wood pulverizers, board and willow mat weavers and cable tiers on river work, deck hands, pile dike and revetment work, all laborers working on underground tunnels less than 25 feet where compressed air is not used, abutment and pier hole men working six (6) feet or more below ground, men working in coffer dams for bridge piers and footings in the river, ditchliners, pressure groutmen, caulker and chain or concrete saw, cliffscalers working from scaffolds, bosuns' chairs or platforms on dams or power plants over (10) feet above ground, mortarmen on brick or block manholes, signal man.

GROUP 2: Skilled Laborer - spreader or screed man on asphalt machine, asphalt raker, grade checker, vibrator man, concrete saw over 5 hp., laser beam man, barco tamper, jackson or any other similar tamp, wagon driller, churn drills, air track drills and other similar drills, cutting

torch man, form setters, liners and stringline men on concrete paving, curb, gutters and etc., hot mastic kettelman, hot tar applicator, hand blade operators, mortar men on brick or block manholes, sand blasting and gunnite nozzle men, rubbing concrete, air tool operator in tunnels, head pipe layer on sewer work, manhole builder (brick or block), dynamite and powder men.

PAIN0002-002 09/01/2007

CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| Painters: | | |
| Brush and Roller; Taper..... | \$ 28.61 | 10.24 |
| High work over 60 feet..... | \$ 29.11 | 10.24 |
| Lead Abatement..... | \$ 29.36 | 10.24 |
| Pressure Roller; High work under 60 ft..... | \$ 28.86 | 10.24 |
| Spray & Abrasive Blasting; Water Blasting (Over 5000 PSI)..... | \$ 30.61 | 10.24 |
| Taper (Ames Tools & Bazooka)..... | \$ 30.21 | 10.24 |

* PAIN0002-006 04/01/2016

ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE, HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES and the City of Booneville.

| | Rates | Fringes |
|--|----------|---------|
| Painters: | | |
| Bridges, Dams, Locks or Powerhouses..... | \$ 25.24 | 11.83 |
| Brush and Roll; Taping, Paperhanging..... | \$ 23.24 | 11.83 |
| Epoxy or Any Two Part Coating; Sandblasting; Stage or other Aerial Work - Platforms over 50 feet high; Lead Abatement..... | \$ 24.24 | 11.83 |
| Spray; Structural Steel (over 50 feet)..... | \$ 23.99 | 11.83 |
| Tapers using Ames or Comparable Tools..... | \$ 23.74 | 11.83 |

PAIN0003-004 04/01/2015

CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY COUNTIES

| | Rates | Fringes |
|--|----------|---------|
| Painters: | | |
| Bridgeman; Lead Abatement; Sandblast; Storage Bin & Tanks..... | \$ 30.33 | 15.94 |
| Brush & Roller..... | \$ 27.71 | 15.94 |
| Drywall..... | \$ 27.93 | 15.94 |
| Paper Hanger..... | \$ 28.21 | 15.94 |
| Stageman; Beltman; Steelman; Elevator Shaft; Bazooka, Boxes and Power | | |
| Sander; Sprayman; Dipping... | \$ 29.33 | 15.94 |
| Steeplejack..... | \$ 33.90 | 15.94 |
| ----- | | |
| PAIN0003-011 04/01/2011 | | |
| BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY, HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS & SALINE COUNTIES | | |

| | Rates | Fringes |
|--|----------|---------|
| Painters: | | |
| Bridgeman; Lead Abatement; Sandblast; Storage Bin & Tanks..... | \$ 24.06 | 14.04 |
| Brush & Roller..... | \$ 22.67 | 14.04 |
| Drywall..... | \$ 22.84 | 14.04 |
| Paper Hanger..... | \$ 23.07 | 14.04 |
| Stageman; Beltman; Steelman; Elevator Shaft; Bazooka, Boxes and Power | | |
| Sander; Sprayman; Dipping... | \$ 23.56 | 14.04 |
| Steeplejack..... | \$ 26.82 | 14.04 |
| ----- | | |
| PAIN0203-001 04/01/2012 | | |
| BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, and WRIGHT COUNTIES | | |

| | Rates | Fringes |
|--|----------|---------|
| Painters: | | |
| Finisher..... | \$ 20.18 | 11.33 |
| Painter..... | \$ 19.75 | 11.76 |
| Sandblaster, High Man, Spray Man, Vinyl Hanger, Tool Operator..... | \$ 21.18 | 11.33 |
| ----- | | |
| PAIN1265-003 07/01/2013 | | |
| CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS, PULASKI AND TEXAS COUNTIES | | |

| | Rates | Fringes |
|---|----------|---------|
| Painters: | | |
| Brush and Roller..... | \$ 25.64 | 13.27 |
| Floor Work..... | \$ 26.14 | 13.27 |
| Lead Abatement..... | \$ 27.89 | 13.27 |
| Spray..... | \$ 27.14 | 13.27 |
| Structural Steel, Sandblasting and All Tank Work..... | \$ 26.89 | 13.27 |
| Taping, Paperhanging..... | \$ 26.64 | 13.27 |

PAIN1292-002 09/01/2015

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN,
MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, REYNOLDS,
RIPLEY, SCOTT, SHANNON, STODDARD and WAYNE COUNTIES

| | Rates | Fringes |
|---|----------|---------|
| Painters: | | |
| Bridges, Stacks & Tanks..... | \$ 30.45 | 12.30 |
| Brush & Roller..... | \$ 24.95 | 12.30 |
| Spray & Abrasive Blasting; Waterblasting (over 5000 PSI)..... | \$ 26.95 | 12.30 |

Height Rates (All Areas):
Over 60 ft. \$0.50 per hour.
Under 60 ft. \$0.25 per hour.

PAIN1292-003 09/01/2015

IRON, MADISON, ST. FRANCOIS, STE. GENEVIEVE and WASHINGTON
COUNTIES

| | Rates | Fringes |
|---|----------|---------|
| Painters: | | |
| Bridges, Stacks & Tanks..... | \$ 30.45 | 12.35 |
| Brush & Roller..... | \$ 26.10 | 12.35 |
| Spray & Abrasive Blasting; Waterblasting (Over 5000 PSI)..... | \$ 28.10 | 12.35 |

Height Rates (All Areas):
Over 60 ft. \$0.50 per hour
Under 60 ft. \$0.25 per hour.

PAIN2012-001 05/01/2012

ANDREW, ATCHISON, BUCHANAN, DE KALB, GENTRY, HOLT, NODAWAY &
WORTH COUNTIES

| | Rates | Fringes |
|---------------------|----------|---------|
| Painters: | | |
| Brush & Roller..... | \$ 22.93 | 11.51 |
| Sandblaster..... | \$ 23.93 | 11.51 |
| Steeplejack..... | \$ 25.93 | 11.51 |

PLAS0518-006 04/01/2014

BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,
HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK,
POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, AND WRIGHT
COUNTIES

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 30.34 | 20.23 |

PLAS0518-007 04/01/2016

CASS (Richards-Gebaur AFB only), CLAY, JACKSON, PLATTE AND RAY
COUNTIES

| | Rates | Fringes |
|---------------------|----------|---------|
| Cement Masons:..... | \$ 31.12 | 16.60 |

PLAS0518-011 04/01/2015

ANDREW, ATCHISON, BATES, BUCHANNAN, CLINTON, DEKALB, GENTRY,
HENRY, HOLT, JOHNSON, LAFAYETTE, NODAWAY & WORTH COUNTIES

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 30.57 | 16.20 |

PLAS0527-001 04/01/2014

| | Rates | Fringes |
|------------------------|----------|---------|
| CEMENT MASON | | |
| FRANKLIN, LINCOLN AND | | |
| WARREN COUNTIES..... | \$ 29.03 | 16.43 |
| JEFFERSON, ST. CHARLES | | |
| COUNTIES AND ST. LOUIS | | |
| (City and County)..... | \$ 30.20 | 16.51 |

PLAS0527-004 06/01/2014

CRAWFORD, DENT, IRON, MADISON, MARION, PHELPS, PIKE, PULASKI,
RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SHANNON, TEXAS,
WASHINGTON COUNTIES

| | Rates | Fringes |
|-------------------|----------|---------|
| CEMENT MASON..... | \$ 27.04 | 16.43 |

 PLAS0908-001 05/01/2012

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, HOWELL,
 MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, RIPLEY,
 SCOTT, STODDARD, AND WAYNE COUNTIES

| | Rates | Fringes |
|-------------------|----------|---------|
| CEMENT MASON..... | \$ 25.25 | 12.55 |

PLAS0908-005 05/01/2012

BENTON, CALDWELL, CALLAWAY, CAMDEN, CARROLL, COLE, DAVIESS,
 GASCONADE, GRUNDY, HARRISON, LIVINGSTON, MACON, MARIES, MERCER,
 MILLER, MONTGOMERY, MORGAN, OSAGE, PETTIS & SALINE COUNTIES

| | Rates | Fringes |
|-------------------|----------|---------|
| CEMENT MASON..... | \$ 25.25 | 12.55 |

PLUM0008-003 06/01/2015

CASS, CLAY, JACKSON, JOHNSON, AND PLATTE COUNTIES

| | Rates | Fringes |
|---------------|----------|---------|
| Plumbers..... | \$ 41.64 | 20.34 |

PLUM0008-017 06/01/2015

BATES, BENTON, CARROLL, HENRY, LAFAYETTE, MORGAN, PETTIS, RAY,
 ST. CLAIR, SALINE AND VERNON COUNTIES

| | Rates | Fringes |
|---------------|----------|---------|
| Plumbers..... | \$ 41.64 | 20.34 |

PLUM0045-003 09/01/2015

ANDREW, ATCHISON, BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB,
 GENTRY, HARRISON, HOLT, NODAWAY AND WORTH COUNTIES

| | Rates | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 35.50 | 19.40 |

PLUM0178-003 11/01/2015

BARRY, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,
 HICKORY, LACLEDE, LAWRENCE, POLK, STONE, TANEY, WEBSTER AND
 WRIGHT COUNTIES

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Plumbers and Pipefitters.....\$ 28.95 14.77

PLUM0178-006 11/01/2015

BARTON, JASPER, MCDONALD AND NEWTON COUNTIES

| | Rates | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters | | |
| Projects \$750,000 & under... | \$ 25.98 | 14.77 |
| Projects over \$750,000..... | \$ 28.95 | 14.77 |

PLUM0533-004 06/01/2015

BATES, BENTON, CARROLL, CASS, CLAY, HENRY, HICKORY, JACKSON,
JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY, SALINE, ST.
CLAIR AND VERNON COUNTIES

| | Rates | Fringes |
|------------------|----------|---------|
| Pipefitters..... | \$ 43.08 | 19.57 |

PLUM0562-004 07/01/2014

ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAMDEN, CAPE
GIRARDEAU, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD,
DENT, DUNKLIN, FRANKLIN, GASCONADE, GRUNDY, HOWARD, HOWELL,
IRON, JEFFERSON, KNOX, LEWIS, LINCOLN, LINN, LIVINGSTON, MACON,
MADISON, MARIES, MARION, MERCER, MILLER, MISSISSIPPI, MONITEAU,
MONROE, MONTGOMERY, NEW MADRID, OREGON, OSAGE, PEMISCOTT,
PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH,
REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, STE. GENEVIEVE, ST.
LOUIS, SCHUYLER, SCOTLAND, SCOTT, SHANNON, SHELBY, STODDARD,
SULLIVAN, TEXAS, WARREN, WASHINGTON, AND WAYNE COUNTIES.

| | Rates | Fringes |
|----------------------------|----------|---------|
| Plumbers and Pipefitters | | |
| Mechanical Contracts | | |
| including all piping and | | |
| temperature control work | | |
| \$7.0 million & under..... | \$ 34.41 | 20.44 |
| Mechanical Contracts | | |
| including all piping and | | |
| temperature control work | | |
| over \$7.0 million..... | \$ 35.75 | 25.83 |

PLUM0562-016 07/01/2014

CAMDEN, COLE, CRAWFORD, FRANKLIN, JEFFERSON, MARIES, MILLER,
MONITEAU, OSAGE, PHELPS, PULASKI, ST. CHARLES, ST. LOUIS (City
and County), WARREN and WASHINGTON COUNTIES

| | Rates | Fringes |
|----------------------|-------|---------|
| Plumbers | | |
| Mechanical Contracts | | |

| | |
|---|-------|
| including all piping and temperature control work \$7.0 million & under.....\$ 34.41 | 20.44 |
| Mechanical Contracts including all piping and temperature control work over \$7.0 million.....\$ 35.75 | 25.83 |

TEAM0013-001 05/01/2015

| | Rates | Fringes |
|--|-------|---------|
| Truck drivers (ADAIR, BUTLER, CLARK, DUNKIN, HOWELL, KNOX, LEWIS, OREGON, PUTNAM, RIPLEY, SCHUYLER AND SCOTLAND COUNTIES) | | |
| GROUP 1.....\$ 28.19 | 11.60 | |
| GROUP 2.....\$ 28.35 | 11.60 | |
| GROUP 3.....\$ 28.34 | 11.60 | |
| GROUP 4.....\$ 28.46 | 11.60 | |
| Truck drivers (AUDRAIN, BOLLINGER, BOONE, CALLAWAY, CAPE GIRARDEAU, CARTER, COLE, CRAWFORD, DENT, GASCONADE, IRON, MACON, MADISON, MARIES, MARION, MILLER, MISSISSIPPI, MONROE, MONTGOMERY, NEW MADRID, OSAGE, PEMISCOT, PERRY, PHELPS, PIKE, PULASKI, RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SCOTT, SHANNON, SHELBY, STODDARD, TEXAS, WASHINGTON AND WAYNE COUNTIES) | | |
| GROUP 1.....\$ 28.92 | 11.60 | |
| GROUP 2.....\$ 29.08 | 11.60 | |
| GROUP 3.....\$ 29.07 | 11.60 | |
| GROUP 4.....\$ 29.19 | 11.60 | |
| Truck drivers (FRANKLIN, JEFFERSON and ST. CHARLES COUNTIES) | | |
| GROUP 1.....\$ 31.28 | 11.60 | |
| GROUP 2.....\$ 31.39 | 11.60 | |
| GROUP 3.....\$ 30.63 | 11.60 | |
| GROUP 4.....\$ 31.50 | 11.60 | |
| Truck drivers (LINCOLN and WARREN COUNTIES) | | |
| GROUP 1.....\$ 29.93 | 11.60 | |
| GROUP 2.....\$ 30.04 | 11.60 | |
| GROUP 3.....\$ 31.08 | 11.60 | |
| GROUP 4.....\$ 30.15 | 11.60 | |

TRUCK DRIVERS CLASSIFICATIONS:

GROUP 1: Flat Bed Trucks, Single Axle; Station Wagons;
Pickup Trucks; Material Trucks, Single Axle; Tank Wagon,
Single Axle

GROUP 2: Agitator and Transit Mix Trucks

GROUP 3: Flat Bed Trucks, Tandem Axle; Articulated Dump Trucks; Material Trucks, Tandem Axle; Tank Wagon, Tandem Axle

GROUP 4: Semi and/or Pole Trailers; Winch, Fork & Steel Trucks; Distributor Drivers and Operators; Tank Wagon, Semi-Trailer; Insley Wagons, Dumpsters, Half-Tracks, Speedace, Euclids and other similar equipment; A-Frame and Derrick Trucks; Float or Low Boy

TEAM0056-001 09/01/2014

| | Rates | Fringes |
|---|----------|---------|
| Truck drivers (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES) | | |
| GROUP 1..... | \$ 28.22 | 11.75 |
| GROUP 2..... | \$ 28.38 | 11.75 |
| GROUP 3..... | \$ 28.37 | 11.75 |
| GROUP 4..... | \$ 28.49 | 11.75 |
| Truck drivers: (ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES) | | |
| GROUP 1..... | \$ 27.49 | 11.75 |
| GROUP 2..... | \$ 27.65 | 11.75 |
| GROUP 3..... | \$ 27.64 | 11.75 |
| GROUP 4..... | \$ 27.76 | 11.75 |
| Truck drivers; (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES) | | |
| GROUP 1..... | \$ 29.43 | 11.75 |
| GROUP 2..... | \$ 29.54 | 11.75 |
| GROUP 3..... | \$ 29.58 | 11.75 |
| GROUP 4..... | \$ 29.65 | 11.75 |

TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Flat bed trucks single axle; station wagons; pickup trucks; material trucks single axle; tank wagons single axle.

GROUP 2: Agitator and transit mix-trucks.

GROUP 3: Flat bed trucks tandem axle; articulated dump trucks; material trucks tandem axle; tank wagons tandem axle.

GROUP 4: Semi and/or pole trailers; winch, fork & steel trucks; distributor drivers & operators; tank wagons semi-trailer; insley wagons, dumpsters, half-tracks, speedace, euclids & other similar equipment; A-frames and derrick trucks; float or low boy.

TEAM0245-001 03/26/2012

BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DALLAS, DENT, DOUGLAS, GREENE, HICKORY, HOWELL, JASPER, LACLEDE, LAWRENCE, MCDONALD, MILLER, NEWTON, OZARK, PHELPS, POLK, PULASKI, SHANNON, STONE, TANEY, TEXAS, VERNON, WEBSTER AND WRIGHT COUNTIES

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Truck drivers:

Traffic Control Service

| | | |
|-------------|----------|------|
| Driver..... | \$ 20.45 | 0.00 |
|-------------|----------|------|

PAID HOLIDAYS: New Year's Day, Decoration Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day, employee's birthday and 2 personal days.

TEAM0541-001 04/01/2016

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Truck drivers:

| | | |
|--------------|----------|-------|
| GROUP 1..... | \$ 31.46 | 14.45 |
| GROUP 2..... | \$ 30.89 | 14.45 |
| GROUP 3..... | \$ 30.37 | 14.45 |

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Mechanics and Welders, Field; A-Frame Low Boy-Boom truck Driver.

GROUP 2: Articulated Dump Truck; Insley Wagons: Dump Trucks, Excavating, 5 cu yds and over; Dumpsters; Half-Tracks: Speedace: Euclids & similar excavating equipment Material trucks, Tandem Two teams; Semi-Trailers; Winch trucks-Fork trucks; Distributor Drivers and Operators; Agitator and Transit Mix; Tank Wagon Drivers, Tandem or Semi; One Team; Station Wagons; Pickup Trucks; Material Trucks, Single Axle; Tank Wagon Drivers, Single Axle

GROUP 3: Oilers and Greasers - Field

TEAM0682-002 05/01/2015

ST LOUIS CITY AND COUNTY

| | Rates | Fringes |
|----------------|----------|---------------|
| Truck drivers: | | |
| GROUP 1..... | \$ 31.32 | 12.11+a+b+c+d |
| GROUP 2..... | \$ 32.17 | 12.11+a+b+c+d |
| GROUP 3..... | \$ 32.27 | 12.11+a+b+c+d |

a. PENSION: 5/1/2012 - \$182.20 per week.

b. HAZMAT PREMIUM: If Hazmat certification on a job site is required by a state or federal agency or requested by project owner or by the employer, employees on that job site shall receive \$1.50 premium pay.

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1 - Pick-up trucks; forklift, single axle; flatbed trucks; job site ambulance, and trucks or trailers of a water level capacity of 11.99 cu. yds. or less

GROUP 2 - Trucks or trailers of a water level capacity of 12.0 cu yds. up to 22.0 cu yds. including euclids, speedace and similar equipment of same capacity and compressors

GROUP 3 - Trucks or trailers of a water level capacity of 22.0 cu. yds & over including euclids, speedace & all floats, flatbed trailers, boom trucks, winch trucks, including small trailers, farm wagons tilt-top trailers, field offices, tool trailers, concrete pumps, concrete conveyors & gasoline tank trailers and truck mounted mobile concrete mixers

FOOTNOTE FOR TRUCK DRIVERS:

c. PAID HOLIDAYS: Christmas Day, Independence Day, Labor Day, Memorial Day, Veterans Day, New Years Day, Thanksgiving Day

d. PAID VACATION: 3 days paid vacation for 600 hours of service in any one contract year; 4 days paid vacation for 800 hours of service in any one contract year; 5 days paid vacation for 1,000 hours of service in any one contract year. When such an employee has completed 3 years of continuous employment with the same employer and then works the above required number of hours, he shall receive double the number of days of vacation specified above. When such an employee has completed 10 years of continuous employment with the same employer and then works the above required number of hours, he shall receive triple the number of days of vacation specified above. When such an employee has completed 15 years of continuous employment with the same employer and then works the above required number of hours, he shall receive 4 times the number of days of vacation specified above.

WELDERS - Receive rate prescribed for craft performing

operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor

200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

=====

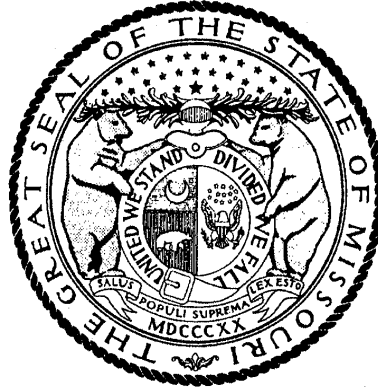
END OF GENERAL DECISION

REVISED STATE WAGE RATES

Missouri

Division of Labor Standards

WAGE AND HOUR SECTION



JEREMIAH W. (JAY) NIXON, Governor

Annual Wage Order No. 23

Section 104
SCOTT COUNTY

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by

John E. Lindsey, Director
Division of Labor Standards

This Is A True And Accurate Copy Which Was Filed With The Secretary of State: March 10, 2016

Last Date Objections May Be Filed: April 11, 2016

Prepared by Missouri Department of Labor and Industrial Relations

| OCCUPATIONAL TITLE | ** Date of Increase | * | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|---|---------------------|---|--------------------|--------------------|------------------|-----------------------|
| Asbestos Worker (H & F) Insulator | | | \$19.00 | FED | | \$1.44 |
| Boilermaker | | | \$32.76 | 126 | 7 | \$30.10 |
| Bricklayer and Stone Mason | | | \$29.01 | 75 | 40 | \$10.32 |
| Carpenter | | | \$24.02 | 62 | 43 | \$15.55 |
| Cement Mason | | | \$26.00 | 81 | 7 | \$14.95 |
| Communication Technician | | | \$20.80 | FED | | \$9.13 |
| Electrician (Inside Wireman) | | | \$34.20 | 82 | 71 | \$10.78 + 39.5% |
| Electrician (Outside-Line Construction\Lineman) | | | \$47.60 | 120 | 45 | \$6.36 + 29.75% |
| Lineman Operator | | | \$34.38 | 120 | 45 | \$6.36 + 29.75% |
| Groundman | | | \$27.20 | 120 | 45 | \$6.36 + 29.75% |
| Elevator Constructor | | a | \$46.04 | 26 | 54 | \$31.645 |
| Glazier | | | \$21.78 | 89 | 50 | \$11.95 |
| Ironworker | | | \$25.12 | 90 | 61 | \$20.47 |
| Laborer (Building): | | | | | | |
| General | | | \$22.66 | 49 | 7 | \$12.17 |
| First Semi-Skilled | | | \$23.98 | 49 | 7 | \$12.17 |
| Second Semi-Skilled | | | \$22.98 | 49 | 7 | \$12.17 |
| Lather | | | \$24.02 | 62 | 43 | \$15.55 |
| Linoleum Layer and Cutter | | | \$31.08 | 92 | 26 | \$15.45 |
| Marble Mason | | | \$29.01 | 75 | 40 | \$10.32 |
| Marble Finisher | | | | | | |
| Millwright | | | \$24.02 | 62 | 43 | \$15.55 |
| Operating Engineer | | | | | | |
| Group I | | | \$28.66 | 86 | 66 | \$24.01 |
| Group II | | | \$28.66 | 86 | 66 | \$24.01 |
| Group III | | | \$27.41 | 86 | 66 | \$24.01 |
| Group III-A | | | \$28.66 | 86 | 66 | \$24.01 |
| Group IV | | | \$26.43 | 86 | 66 | \$24.01 |
| Group V | | | \$29.36 | 86 | 66 | \$24.01 |
| Painter | | | \$23.00 | 127 | 62 | \$11.24 |
| Pile Driver | | | \$24.02 | 62 | 43 | \$15.55 |
| Pipe Fitter | Pipe Fitter | b | \$37.00 | 91 | 69 | \$26.68 |
| Plasterer | | | \$23.75 | 121 | 20 | \$10.30 |
| Plumber | | b | \$37.00 | 91 | 69 | \$26.68 |
| Roofer \ Waterproofer | | | \$23.00 | 15 | 73 | \$10.88 |
| Sheet Metal Worker | | | \$39.63 | 32 | 25 | \$21.72 |
| Sprinkler Fitter - Fire Protection | | | \$32.39 | 33 | 19 | \$19.05 |
| Terrazzo Worker | | | \$29.01 | 75 | 40 | \$10.32 |
| Terrazzo Finisher | | | | | | |
| Tile Setter | Tile Setter | | \$29.01 | 75 | 40 | \$10.32 |
| Tile Finisher | | | | | | |
| Traffic Control Service Driver | | | \$26.415 | 22 | 55 | \$9.045 |
| Truck Driver-Teamster | | | | | | |
| Group I | | c | \$26.22 | 103 | 77 | \$9.40 |
| Group II | | c | \$26.38 | 103 | 77 | \$9.40 |
| Group III | | c | \$26.37 | 103 | 77 | \$9.40 |
| Group IV | | c | \$26.49 | 103 | 77 | \$9.40 |

Fringe Benefit Percentage is of the Basic Hourly Rate

**Annual Incremental Increase

| OCCUPATIONAL TITLE | ** Date of Increase | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|--------------------|---------------------|--------------------|--------------------|------------------|-----------------------|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

* Welders receive rate prescribed for the occupational title performing operation to which welding is incidental.

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

a - Vacation: Employees over 5 years - 8%, under 5 years - 6%

b - All work over \$7 Million Total Mech. Contract - \$37.00, Fringes - \$26.68

All work under \$7 Million Total Mech. Contract - \$35.66, Fringes - \$21.29

c - Group I:

Projects over \$3 3/4 Million - \$26.22

Projects under \$3 3/4 Million - \$22.72

Group II:

Projects over \$3 3/4 Million - \$26.38

Projects under \$3 3/4 Million - \$22.88

Group III:

Projects over \$3 3/4 Million - \$26.37

Projects under \$3 3/4 Million - \$22.87

Group IV:

Projects over \$3 3/4 Million - \$26.49

Projects under \$3 3/4 Million - \$22.99

SCOTT COUNTY BUILDING CONSTRUCTION - OVERTIME SCHEDULE

FED: Minimum requirement per Fair Labor Standards Act means time and one-half (1 ½) shall be paid for all work in excess of forty (40) hours per work week.

NO. 15: Means the regular working day shall be scheduled to consist of at least eight (8) hours, but no more than ten (10) consecutive hours, exclusive of the lunch period. The regular working day may be scheduled to commence at any time between the hours of 5:00 a.m. and 10:00 a.m. All work performed in excess of forty (40) hours in one work week, or in excess of ten (10) hours in one work day shall be paid at the rate of one and one-half (1½) times the regular hourly wage scale. Any work performed on a Saturday shall be paid for at the rate of one and one-half (1½) times the regular hourly wage scale unless such Saturday work falls under the category of Saturday Make-Up Day. Any work performed by Employees anywhere on Sunday or recognized holidays, shall be paid for at the rate of double (2) time the regular wage scale. If, during the course of a work week, an Employee is unable to work for any reason, and, as a result, that Employee has not accumulated forty (40) hours of compensable time at the straight time rate, the Employer, at his option may offer the Employee the opportunity to work on Saturday at straight time; provided, however, if during the period worked by said Employee on Saturday, the Employee's compensable time at the straight time rate exceeds forty (40) hours, all time worked in excess of the forty (40) hours will be paid at the rate of one and one-half (1½) times the regular hourly wage scale.

NO. 22: Means a regular work week of forty (40) hours will start on Monday and end on Friday. The regular work day shall be either eight (8) or ten (10) hours. If a crew is prevented from working forty (40) hours Monday through Friday, or any part thereof by reason of inclement weather, Saturday or any part thereof may be worked as a make-up day at the straight time rate. Employees who are part of a regular crew on a make-up day, notwithstanding the fact that they may not have been employed the entire week, shall work Saturday at the straight time rate. A workday is to begin between 6:00 a.m. and 9:00 a.m. However, the project starting time may be advanced or delayed if mutually agreed to by the interest parties. For all time worked on recognized holidays, or days observed as such, double (2) time shall be paid.

NO. 26: Means that the regular working day shall consist of eight (8) hours worked between 6:00 a.m., and 5:00 p.m., five (5) days per week, Monday to Friday, inclusive. Hours of work at each jobsite shall be those established by the general contractor and worked by the majority of trades. (The above working hours may be changed by mutual agreement). Work performed on Construction Work on Saturdays, Sundays and before and after the regular working day on Monday to Friday, inclusive, shall be classified as overtime, and paid for at double (2) the rate of single time. The employer may establish hours worked on a jobsite for a four (4) ten (10) hour day work week at straight time pay for construction work; the regular working day shall consist of ten (10) hours worked consecutively, between 6:00 a.m. and 6:00 p.m., four (4) days per week, Monday to Thursday, inclusive. Any work performed on Friday, Saturday, Sunday and holidays, and before and after the regular working day on Monday to Thursday where a four (4) ten (10) hour day workweek has been established, will be paid at two times (2) the single time rate of pay. The rate of pay for all work performed on holidays shall be at two times (2) the single time rate of pay.

NO. 32: The regular working day shall consist of eight (8) hours of labor on the job between six (6) a.m. and four (4) p.m. and the regular working week shall consist of five (5) consecutive eight (8) hour day's of labor on the job beginning with Monday and ending with Friday of each week. The normal work week is 40 hours. All full-time or part-time labor performed during such hours shall be recognized as regular working hours and paid for at the regular hourly rate. **All work performed during regular work hours on Saturdays will be paid at time and one-half (1 ½).** All work performed outside of regular working hours and performed during the regular work week, shall be at double (2) times the regular rate, except that the first two (2) hours following the regular work day shall be paid at one and one-half (1½) times the regular rate. An early starting time of 6:00 a.m. may be used mutually agreed upon by the interested parties. **SHIFT RATE:** Shift work would start after 4:00 p.m. to 6:00 a.m. The first 8 hours would be at 115% of the basic wage rate. Overtime Monday through Friday would be at 1 ½ of base shift rate. Saturday regular work day hours – 1½ of base shift rate. Saturday – work after 8 hours – 2 times the basic wage rate. Sunday and Holidays – 2 times the basic wage rate. All work performed on recognized holidays and Sundays shall be paid double (2) time. Appropriate overtime rates to be based on fifteen minute increments.

NO. 33: Means the standard work day and week shall be eight (8) consecutive hours of work between the hours of 6:00 a.m. and 6:00 p.m., excluding the lunch period Monday through Friday, or shall conform to the practice on the job site. Four (4) days at ten (10) hours a day may be worked at straight time, Monday through Friday and need not be consecutive. All overtime, except for Sundays and holidays shall be at the rate of time and one-half (1½). Overtime worked on Sundays and holidays shall be at double (2) time.

SCOTT COUNTY BUILDING CONSTRUCTION - OVERTIME SCHEDULE

NO. 49: Means eight (8) hours shall constitute a day's work to begin at 8:00 a.m. and end at 4:30 p.m. The starting time may be advanced one (1) hour or two (2) hours. Employees shall receive time and one-half (1½) for all time they are required to work before 8:00 a.m., during the lunch period or after 4:30 p.m. unless the starting time is advanced as provided above. Forty (40) hours shall constitute a week's work, Monday through Friday. If an Employer is prevented from working forty (40) hours, Monday through Friday, or any part thereof by reason of inclement weather (rain or mud), Saturday or any part thereof may be worked as a make-up day at the straight time rate. However, in the event that the laborer working such make-up day is assisting another craft drawing overtime pay, the laborer shall received the same overtime multiple as the craft assisted. The Employer shall have the option of working five (5) eight (8) hour days or four (4) ten (10) hour days Monday through Friday. If an Employer elects to work five (5) eight (8) hour days during any work week, hours worked more than eight (8) per day or forty (40) per week shall be paid at time and one-half (1½) the hourly rate Monday through Friday. If an Employer elects to work four (4) ten (10) hour days in any week, work performed more than ten (10) hours per day or forty (40) hours per week shall be paid at time and one-half (1½) the hourly rate Monday through Friday. If an Employer is working ten (10) hour days and loses a day due to inclement weather, he may work ten (10) hours Friday at straight time. However, in the event that the laborer working any such make-up day is assisting another craft drawing overtime pay, the laborer shall receive the same overtime multiple as the craft assisted. If workmen are required to work recognized holidays or days observed as such, or on Sunday, they shall receive double (2) the regular rate of pay for such work. Projects that cannot be performed during regular workday: If required by owner, the contractor may perform work outside the normal work hours and employees shall be paid applicable straight time hourly wage rate plus a premium of fifty cents (\$.50) per hour for the first eight (8) hours worked. Any hours worked in excess of eight (8) hours shall be paid at the applicable overtime rate plus the fifty cent (\$.50) per hour premium. Shift work: The Employer may elect to work one (1), two (2) or three (3) shifts on any work. When two (2) or more shifts are worked on any operation, the first shift or day shift will consists of eight (8) hours exclusive for lunch time; the second shift or swing shift shall consists of eight (8) hours work for eight and one-half (8½) hours pay, exclusive of lunch time; the third or graveyard shift shall consist of eight (8) hours work for nine (9) hours pay exclusive of lunch time.

NO. 62: Means eight (8) hours shall constitute a working day between 7:00 a.m. to 3:30 p.m. or from 8:00 a.m. to 4:30 p.m. exclusive of a one-half (½) hour lunch break. Monday through Friday shall constitute the regular work week. Starting and quitting time may be moved up or set back where conditions warrant; however, a notification for each project must be made prior to working 4-10's. All time over the regular work day as defined and all hours worked on Saturday shall be paid at the rate of one & one-half (1½) the regular rate of wages. If a job can't work forty (40) hours Monday through Friday because of inclement weather, Friday (if working 4-10's) or Saturday (if working 5-8's), may be worked as a make-up day at straight time. In the event that Friday (if working 4-10's) or Saturday (if working 5-8's) is utilized as a workday, any employee that has been absent from work during the week shall be paid the straight time rate until such time that the employee has earned forty (40) hours of straight time pay. If any employee is required to work recognized holidays or days observed as such, or on Sunday, they shall receive double (2) the regular rate of pay for such work.

NO. 75: Means the standard work day shall consist of eight (8) hours of work between the hours of 8:00 a.m. or C.S.T. or C.D.S.T. and 4:30 p.m., with a thirty (30) minute unpaid lunch period occurring in the middle of the shift. The standard workweek shall consist of five standard workdays commencing on Monday and ending on Friday, inclusive. The normal starting and quitting times may be changed by mutual consent of interested parties. All time worked before and after the established eight (8) hour work day, Monday through Friday, and all time worked on Saturdays, shall be paid for at the rate of one and one-half times the hourly base wage rate in effect. All time worked on Sundays and on recognized holidays shall be paid for at the rate of double the hourly base wage rate in effect. In a work day provided a job runs at least four (4) working days, a ten (10) hour per day, four (4) days per week work schedule may be utilized. Ten (10) hours work per day shall constitute a day's work, forty (40) hours a week, Monday through Thursday, exclusively, shall constitute a week's work. The normal starting time of said day shall be between 6:30 a.m. and 8:30 a.m. The normal quitting time shall be ten and one-half (10½) hours after the starting time. A thirty (30) minute unpaid lunch shall occur in the middle of the day. The normal starting and quitting times may be changed by mutual consent of the interested parties. Provided a job runs at least four (4) working days and in the event, the job is shut down for eight (8) hours or more in one (1) work day Monday through Thursday due to inclement weather at the job site, then, at the option of the employer, Friday of the same work week may be worked as a makeup day. The Friday makeup day will be considered identical in start and stop times as a ten (10) hour work day, (even if some overtime occurs or should ten (10) hours be lost to inclement weather), it would be worked as all other work days.

SCOTT COUNTY BUILDING CONSTRUCTION - OVERTIME SCHEDULE

NO. 81: Means a workday of eight (8) hours, beginning at 8:00 a.m., Monday through Friday shall constitute a forty (40) hour work week. All time over the eight (8) hour day as above defined and all hours worked on Saturday shall be paid at the rate of one and one-half ($1\frac{1}{2}$) the regular rate of wages. If workmen are required to work the recognized holidays or days observed as such, or on Sunday, they shall receive double (2) the regular rate of pay for such work.

NO. 82: Means the work day shall consist of eight (8) hours worked between 7:00 a.m. and 4:30 p.m. Forty (40) hours will constitute the work week from Monday through Friday, inclusive. Up to four (4) hours of overtime work per day performed before or after the assigned normal work day, (twelve (12) continuous hours, starting no earlier than 6:00 a.m., Monday through Friday), shall be paid at a rate of one and one-half times ($1.5x$) that employee's hourly rate. Any additional overtime, Monday through Friday, shall be paid at two times ($2x$) the regular rate of pay. The first eight hours of overtime work on Saturday shall be paid at the rate of one and one-half times ($1.5x$) the regular rate of pay. Hours worked in excess of eight (8) hours on Saturday shall be paid at two times ($2x$) the regular rate of pay. Double time shall be paid for work performed on Sundays, recognized legal holidays or days that may be celebrated as such as designated by the federal government. All shifts for work performed between the hours of 4:30 p.m. and 1:00 a.m. shall be paid at the regular hourly rate plus two dollars (\$2.00) per clock hour. All shifts for work performed between the hours of 12:30 a.m. and 9:00 a.m. shall be paid at the regular hour rate plus four dollars (\$4.00) per clock hour. All overtime work required after the completion of a regular shift shall be paid at one and one-half times ($1.5x$) the "shift" hourly rate.

NO. 86: The regular workday shall consist of eight (8) consecutive hours, exclusive of a thirty (30) minute lunch period, with pay at the straight time rate with all hours in excess of eight (8) hours in any one day to be paid at the applicable overtime rate at time and one-half ($1\frac{1}{2}$). The regular workday shall begin between the hours of 6:00 a.m. and 8:00 a.m. The Employer may have the option to schedule the work week from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be paid at the applicable overtime rate at time and one-half ($1\frac{1}{2}$). If the Employer elects to work from Monday through Thursday and is stopped due to inclement weather, holiday or other conditions beyond the control of the Employer, they shall have the option to work Friday at the straight time rate of pay to complete the forty (40) hours for the workweek. All overtime work performed on Monday through Saturday shall be paid at time and one-half ($1\frac{1}{2}$) the hourly rate. Fringe benefits shall be paid at the one and one half the hourly rate. All work performed on Sundays and recognized holidays shall be paid at double (2) the hourly rate. Fringe benefits shall be paid at double the hourly rate. Shifts may be established when considered necessary by the Employer. Shift hours and rates will be as follows. If shifts are established, work on the First Shift will begin between 6:00 a.m. and 9:00 a.m. and consist of eight (8) hours of work plus one-half hour unpaid lunch. Hours worked during the first shift will be paid at the straight time rate of pay. The second shift shall start eight hours after the start of the first shift and consist of eight (8) hours of work plus one-half hour unpaid lunch. Work on the second shift will begin between 2:00 p.m. and 5:00 p.m. and be paid the straight time rate plus \$2.50 per hour. The third shift shall start eight hours after the start of the second shift and consist of eight (8) hours plus one-half hour unpaid lunch. Work on the third shift will begin between 10:00 p.m. and 1:00 a.m. and be paid the straight time rate plus \$3.50 per hour. The additional amounts that are to be paid are only applicable when working shifts. Shifts that begin on Saturday morning through those shifts which end on Sunday morning will be paid at time and one-half these rates. Shifts that begin on Sunday morning through those shifts which end on Monday morning will be paid at double time these rates.

NO. 89: Means the normal workweek shall consist of five (5) eight (8) hour days for a total of forty (40) hours, starting on Monday at 8:00 a.m. and ending on Friday at 4:30 p.m. The starting time can be flexible between 6:00 a.m. and 8:00 a.m. and ending at 2:30 p.m. or 4:30 p.m. respectively. All work before designated starting time and after quitting time shall be paid for at the rate of time and one-half ($1\frac{1}{2}$). An overtime rate of time and one-half ($1\frac{1}{2}$) the base hourly rate shall be paid on all hours in excess of eight (8) hours in a day Monday through Friday. Saturdays, Sundays and Holidays shall be paid for at the rate of double (2) time. Any work started after 12:00 midnight Sunday, will be classified as time and one-half ($1\frac{1}{2}$) up to the legal starting time on Monday.

SCOTT COUNTY BUILDING CONSTRUCTION - OVERTIME SCHEDULE

NO. 90: Means eight (8) hours shall constitute a day's work between the hours of 7:00 a.m. to 5:00 p.m. from Monday to Friday, inclusive. The work week shall be forty (40) hours, Monday through Friday. Any work in excess of forty (40) hours in one week shall be paid at the applicable overtime rate. At the Employer's option the work week can consist of five (5) eight (8) hour days or four (4) ten (10) hour days. In case of bad weather, or equipment breakdown, Friday may be used as a make-up day if four tens are being worked. If five eights are being worked, Saturday may be used as a make-up day. If the Employer works five eight hour days, all time over eight hours in one day will be paid at the overtime rate. If the Employer works four ten hour days, all time over ten hours per day will be paid at the overtime rate. Time and one-half (1½) shall be paid for the first two (2) hours of overtime work on any regular work day and any work performed before regular starting time and after regular quitting time and for the first ten (10) hours on Saturday. All work in excess of ten (10) hours regular work day and ten (10) hours on Saturday and all work performed on Sunday and recognized holidays shall be double (2) time.

NO. 91: Means eight (8) hours shall constitute a day's work commencing at 7:00 a.m. and ending at 3:30 p.m., allowing one-half (½) hour for lunch. The option exists for the Employer to use a flexible starting time between the hours of 6:00 a.m. and 9:00 a.m. The regular workweek shall consist of forty (40) hours of five (5) workdays, Monday through Friday. The workweek may consist of four (4) ten (10) hour days from Monday through Thursday, with Friday as a make-up day. If the make-up day is a holiday, the employee shall be paid at the double (2) time rate. The employees shall be paid time and one-half (1½) for work performed on Saturdays, before the regular starting time or after the regular quitting time or over eight (8) hours per work day (unless working a 10-hour work day, then time and one-half (1½) is paid for work performed over ten (10) hours a day) or over forty (40) hours per work week. Work performed on Sundays and recognized holidays shall be paid at the double (2) time rate of pay. **SHIFT WORK:** When it is necessary for the project to operate in shifts, there will be three (3) eight (8) hour shifts commencing at 8:00 a.m. Shift work must continue for a period of not less than three (3) consecutive work days, two (2) days which must be regular work days (Monday through Friday). In the event the second or third shift of any regular work day shall fall into a Saturday or a holiday, such extension into a Saturday or holiday shall be considered as part of the previous workday and employees shall be paid at the regular shift rate. The first day shift shall work a regular eight (8) hour day at regular rates. The second shift shall be eight (8) hours regular time pay plus \$2.50 per hour premium for eight (8) hours work. Third shift will be for eight (8) hours regular time pay plus \$3.00 per hour premium for eight (8) hours work.

NO. 92: Means all work performed from 8:00 a.m. to 4:30 p.m., Monday through Friday, will be at straight time pay up to forty (40) hours per week. All work performed Monday through Friday before 8:00 a.m. and after 4:30 p.m. will be done at time and one-half (1½). All work done on Saturday will be done at time and one-half (1½), unless the employer and employee agree that Saturday shall be used as a make-up day. The Employer may use a flexible starting time of 7:00 a.m. to 8:00 a.m., and quitting time of 3:30 p.m. to 4:30 p.m., and any such different work starting time shall determine whether wages are payable at the straight rate or the premium rate. All work performed on Saturday shall be paid for at time and one-half (1½), unless the Saturday has been used as a make-up day. All work performed on Sunday and holidays shall be paid for at the rate of double (2) time.

NO. 103: Means a regular workweek of forty (40) hours will start on Monday and end on Friday. The regular work day shall be either eight (8) or ten (10) hours. If a crew is prevented from working forty (40) hours Monday through Friday, or any part thereof by reason of inclement weather, Saturday or any part thereof may be worked as a make-up day at the straight time rate. Employees who are part of a regular crew on a make-up day, notwithstanding the fact that they may not have been employed the entire week, shall work Saturday at the straight time rate. A Workday is to begin between 6:00 a.m. and 9:00 a.m. However, the project starting time may be advanced or delayed if mutually agreed to by the interested parties. For all time worked on recognized holidays, or days observed as such, double (2) time shall be paid.

NO. 104: Means eight (8) hours per day shall constitute a standard work day between the hours of 6:00 a.m. and 8:00 p.m. The standard work week shall be forty (40) hours between 6:00 a.m. on Monday and ending 8:00 p.m. on Friday. An overtime rate of time and one-half (1½) the base hourly rate shall be paid on all hours in excess of eight (8) hours in a day Monday through Friday. Saturdays shall be considered overtime and work done on Saturday shall be paid at time and one-half (1½) the prevailing scale. Sundays and holidays shall be considered overtime and work done on these days shall be paid at double (2) the prevailing scale.

SCOTT COUNTY BUILDING CONSTRUCTION - OVERTIME SCHEDULE

NO. 120: Means five (5) eight (8) hour days shall constitute a day's work, Monday through Friday inclusive. Eight (8) hours shall constitute a regular days' work between the hours of 8:00 a.m. and 4:30 p.m. and forty (40) hours shall constitute a regular work week from Monday through Friday. All time worked in excess of eight (8) hours per day or forty (40) hours per week shall be paid overtime at the rate of time and one-half. A four (4) ten (10) hour day work schedule may be worked Monday through Thursday or Tuesday through Friday. Overtime shall be paid only after ten (10) hours per day or forty (40) hours per week. Double (2) time will be paid for all work done on Sundays and legal holidays.

NO. 121: Means the regular work day shall be either eight (8) or ten (10) hours. The regular work week shall start on Monday and end on Friday, except where the Employer elects to work Monday through Thursday, ten (10) hours per day. All work over eight (8) hours per day (if working five eight hour days) and ten (10) hours per day (if working four ten hours days) and over forty (40) hours per week shall be paid at time and one-half (1½) the regular rate of pay. If a job cannot work forty (40) hours Monday through Friday because of inclement weather or other conditions beyond the control of the Employer, Friday or Saturday may be worked as a make-up day at straight time (if working four ten hour days). Saturday may be worked as a make-up day at straight time (if working five eight hour days). Make-up days shall not be utilized for days lost because of Holidays. All work performed on Sundays and Holidays shall be paid for at two (2) times the regular straight time rate of pay.

NO. 126: Means eight (8) hours per day shall constitute a day's work and forty (40) hours per week, Monday through Friday, shall constitute a week's work. The regular starting time shall be 8:00 a.m. If a second or third shift is used, the regular starting time of the second shift shall be 4:30 p.m. and the regular starting period for the third shift shall be 12:30 a.m. These times may be adjusted by the employer. The day shift shall work a regular eight (8) hours shift as outlined above. Employees working a second shift shall receive an additional \$0.25 above the regular hourly rate and perform seven and one-half (7½) hours work for eight (8) hours pay. Third shift employees shall be paid an additional \$0.50 above the regular hourly rate and work seven (7) hours for eight (8) hours pay. When circumstances warrant, the Employer may change the regular workweek to four (4) ten-hour days at the regular time rate of pay. All time worked before and after the established workday of eight (8) hours, Monday through Friday, and all time worked on Saturday shall be paid at the rate of time and one-half (1½) except in cases where work is part of an employee's regular Friday shift. All time worked on Sunday and recognized holidays shall be paid at the double (2) time rate of pay except in cases where work is part of an employee's previous day's shift. For all overtime hours worked \$27.96 of the fringe benefits portion of the prevailing wage shall be paid at the same overtime rate at which the cash portion of the prevailing wage is to be paid. The remaining \$1.24 of the fringe benefit portion of the prevailing wage may be paid at straight time.

NO. 127: Means the normal work week shall consist of five (5) eight (8) hour days for a total of forty (40) hours, starting on Monday at 8:00 a.m. and ending on Friday at 4:30 p.m. The starting time can be flexible between 6:00 a.m. and 8:00 a.m., and ending at 2:30 p.m. or 4:30 p.m. respectively. All work before the designated starting time and after the quitting time shall be paid for at the rate of time and one-half (1½). An overtime rate of time and one-half (1½) the base hourly rate shall be paid on all hours in excess of eight (8) hours in a day Monday through Friday. Any work started after 12:00 midnight Sunday, will be classified as time and one-half (1½) up to the legal starting time on Monday. Saturdays shall be considered overtime and work done on Saturday shall be paid at time and one-half (1½) the prevailing scale. Sundays and Holidays shall be considered overtime and work done on these days shall be paid at double (2) time the prevailing scale.

SCOTT COUNTY HOLIDAY SCHEDULE – BUILDING CONSTRUCTION

NO. 7: The following days are assigned days and are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. If a holiday falls on a Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This is applied to protect Labor Day. When a holiday falls during the normal workweek, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week. However, no reimbursement for these eight (8) hours is to be paid to the workman unless worked. If workman are required to work the above enumerated holidays or days observed as such, or on Sunday, they shall receive double (2) the regular rate of pay for such work.

NO. 12: All work done on New Year's Day, Decoration Day, Independence Day, Veteran's Day, Thanksgiving Day and Christmas Day shall be paid at the double time rate of pay. Should any of these days fall on Sunday, then the following day shall be observed as the holiday. Under no circumstances shall employees be permitted to work on Labor Day.

NO. 19: All work done on New Year's Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, and Christmas Day shall be paid at the double time rate of pay. The employee may take off Friday following Thanksgiving Day. However, the employee shall notify his or her Foreman, General Foreman or Superintendent on the Wednesday preceding Thanksgiving Day. When one of the above holidays falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double (2) time rate. When one of the holidays falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double (2) time rate.

NO. 20: The following days or assigned days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day (to be observed November 11), Thanksgiving Day, and Christmas Day. If a holiday falls on Sunday, it shall be observed on the following Monday. If a holiday falls on Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week. However, no reimbursement for these eight (8) hours is to be paid the workman unless worked. If workmen are required to work the above enumerated holidays or days observed as such, or on Sunday, they shall receive the double regular rate of pay for such work.

NO. 25: All work done on New Year's Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving, Christmas Day, Presidential Election Day, or days locally observed as such, and Saturday and Sunday shall be recognized as holidays and shall be paid at the double (2) time rate of pay. If a named holiday falls on a Saturday, the holiday will be observed on the preceding Friday. When a named holiday falls on Sunday, the Monday after will be observed as the holiday. Appropriate overtime rates to be based on fifteen minute increments.

NO. 26: All work done on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day shall be paid at the double time rate of pay. When a Holiday occurs on Saturday it shall not be observed on either the previous Friday or the following Monday. Such days shall be regular work days. If such a holiday occurs on Sunday it shall be observed on the following Monday.

NO. 40: The employer agrees to recognize the following holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. If the holiday falls on a Sunday, and is worked, the following work day will be double time wages for the holiday.

SCOTT COUNTY HOLIDAY SCHEDULE – BUILDING CONSTRUCTION

NO. 43: All of the following days or assigned days are recognized as holidays: New Years Day, Memorial Day, Independence Day, Labor Day, Veteran's Day (November 11th), Thanksgiving Day, and Christmas Day. If a holiday falls on Sunday, it shall be observed on the following Monday. If a holiday falls on Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week. However, no reimbursement for these eight (8) hours is to be paid the employee unless worked. If the employee is required to work the above enumerated holidays or days observed as such, or on Sunday, they shall receive double (2) the regular rate of pay for such work.

NO. 45: All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving, the day before Christmas, and Christmas Day, shall be paid at the double time rate of pay.

NO. 50: All work performed on Saturdays, Sundays and recognized holidays shall be considered overtime and work performed on these days shall be paid at double (2) the prevailing scale. The holidays of understanding are: New Years' Day, Decoration Day, Independence Day, Veterans Day, Labor Day, Thanksgiving Day and Christmas Day. Should any of these holidays fall on Saturday, the Friday before shall be observed as the holiday. Should any of these days fall on Sunday, then the following Monday shall be observed as the holiday. Under no circumstance shall employees be permitted to work on Labor Day (the first Monday in September).

NO. 54: All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day shall be paid at the double (2) time rate of pay. When a holiday falls on Saturday, it shall be observed on Friday. When a holiday falls on Sunday, it shall be observed on Monday.

NO. 55: The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workmen unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a make up day when an observed holiday occurs during the work week. Employees have the option to work that make up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive double (2) the regular rate of pay for such work.

NO. 61: All work performed on recognized holidays shall be paid at the double (2) time rate of pay. No work shall be performed on Labor Day except to save life or property. The following holidays shall be observed: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, to be observed November 11 (or a mutually agreed date of the Friday after Thanksgiving if agreed by other crafts working on project), Thanksgiving Day and Christmas Day. Any holiday which occurs on a Sunday shall be observed the following Monday.

NO. 62: All work performed on holidays shall be considered overtime and work performed on these days shall be paid at double (2) time rate of pay. The holidays of understanding are: New Years' Day, Decoration Day, Independence Day, Veteran's Day, Thanksgiving Day and Christmas Day. Should any of these holidays fall on Saturday the Friday before shall be observed as the holiday. Should any of these days fall on Sunday, then the following Monday shall be observed as the holiday. Under no circumstance shall employees be permitted to work on Labor Day (the first Monday in September).

NO. 66: All work performed on Sundays and the following recognized holidays, or the days observed as such, of New Year's Day, Decoration Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day, shall be paid at double (2) the hourly rate plus an amount equal to the hourly Total Indicated Fringe Benefits. Whenever any such holidays fall on a Sunday, the following Monday shall be observed as a holiday.

SCOTT COUNTY HOLIDAY SCHEDULE – BUILDING CONSTRUCTION

NO. 69: All work performed on New Year's Day, Memorial Day, July Fourth, Labor Day, Veteran's Day, Thanksgiving Day or Christmas Day shall be compensated at double (2) their straight-time hourly rate of pay. Friday after Thanksgiving and the day before Christmas are also holidays, however, if the employer chooses to work the normal work hours on these days, the employee will be paid at straight -time rate of pay. If a holiday falls on a Saturday, the holiday will be observed on Saturday; if a holiday falls on a Sunday, the holiday will be observed on the following Monday.

NO. 71: All work performed on the following recognized holidays, or days that may be celebrated as such, shall be paid at the double (2) time rate of pay: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving and Christmas Day. If a holiday falls on Sunday, it shall be celebrated on Monday. If a holiday falls on Saturday, it shall be celebrated on the Friday proceeding such Saturday.

NO. 73: The following days are recognized as holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day (or mutually agreed date of the Friday after Thanksgiving Day may be substituted for Veteran's Day), Thanksgiving Day and Christmas Day, or in the event that any of said Holidays falls on Sunday, then the day or days generally recognized as such. Any work performed anywhere on any of the aforesaid Holidays, or on the day or days recognized and observed as such, shall be paid for at double (2) time the regular hourly rate.

NO. 77: The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workmen unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a make up day when an observed holiday occurs during the work week. Employees have the option to work that make up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive double (2) the regular rate of pay for such work.

| OCCUPATIONAL TITLE | * Date of Increase | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefit |
|---|--------------------|--------------------|--------------------|------------------|----------------------|
| Carpenter | | \$30.27 | 23 | 16 | \$15.55 |
| Electrician (Outside-Line Construction\Lineman) | | \$47.60 | 30 | 29 | \$6.36 + 29.75% |
| Lineman Operator | | \$34.38 | 30 | 29 | \$6.36 + 29.75% |
| Lineman - Tree Trimmer | | \$23.77 | 33 | 32 | \$5.76 + 22% |
| Groundman | | \$27.20 | 30 | 29 | \$6.36 + 29.75% |
| Groundman - Tree Trimmer | | \$17.83 | 33 | 32 | \$5.76 + 22% |
| Laborer | | | | | |
| General Laborer | | \$27.36 | 2 | 4 | \$12.82 |
| Skilled Laborer | | \$27.36 | 2 | 4 | \$12.82 |
| Millwright | | \$30.27 | 23 | 16 | \$15.55 |
| Operating Engineer | | | | | |
| Group I | | \$27.74 | 21 | 5 | \$23.91 |
| Group II | | \$27.39 | 21 | 5 | \$23.91 |
| Group III | | \$27.19 | 21 | 5 | \$23.91 |
| Group IV | | \$23.54 | 21 | 5 | \$23.91 |
| Oiler-Driver | | \$23.54 | 21 | 5 | \$23.91 |
| Pile Driver | | \$30.27 | 23 | 16 | \$15.55 |
| Traffic Control Service Driver | | \$26.415 | 28 | 27 | \$9.045 |
| Truck Driver-Teamster | | | | | |
| Group I | | \$28.87 | 25 | 21 | \$12.05 |
| Group II | | \$29.03 | 25 | 21 | \$12.05 |
| Group III | | \$29.02 | 25 | 21 | \$12.05 |
| Group IV | | \$29.14 | 25 | 21 | \$12.05 |

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.

SCOTT COUNTY OVERTIME SCHEDULE - HEAVY CONSTRUCTION

FED: Minimum requirement per Fair Labor Standards Act means time and one-half (1 ½) shall be paid for all work in excess of forty (40) hours per work week.

NO. 2: Means a regular workweek shall be forty (40) hours and will start on Monday and end on Friday. The Employer shall have the option of working five 8-hour days or four 10-hour days Monday through Friday. If an Employer elects to work five 8-hour days during any workweek, hours worked more than eight (8) per day or 40 per week shall be paid at time and one-half the hourly rate Monday through Friday. If an Employer elects to work four 10-hour days in a week, work performed more than ten (10) hours per day or 40 hours per week shall be paid at time and one-half the hourly rate Monday through Friday. When working a five 8-hour day schedule and an Employer is prevented from working forty (40) hours Monday through Friday, or any part thereof, by reason of inclement weather, Saturday or any part thereof may be worked as a make-up day at the straight time rate. If an Employer is working a four 10-hour day schedule and loses a day due to inclement weather, he may work 10 hours Friday at straight time. All hours worked over the 40 hours Monday through Friday will be paid at 1 ½ overtime rate. A workday shift is to begin at the option of the Employer, between 6:00 a.m. and not later than 9:00 a.m. However, the project starting time may be advanced or delayed if required. If workmen are required to work the enumerated holidays or days observed as such or Sundays, they shall receive double (2) the regular rate of pay for such work. Overtime shall be computed at one-half (1/2) hour intervals. Shift: The Contractor may elect to work one, two or three shifts on any work. When operating on more than one shift, the shifts shall be known as the day shift, swing shift, and graveyard shift as such terms are recognized in the industry. When two shifts are worked on any operation, the shifts will consist of eight (8) or ten (10) hours exclusive of lunchtime. When three shifts are worked the first day or day shift will consist of eight (8) hours exclusive of lunchtime. The second or swing shift shall consist of seven and one-half (7 1/2) hours work for eight hours pay, exclusive of lunchtime, and the third or the graveyard shift shall consist of seven (7) hours work for eight (8) hours pay, exclusive of the lunchtime. All time in excess of normal shifts shall be considered overtime. Multiple shift (the two or three shift) operation will not be construed on the entire project if at anytime it is deemed advisable and necessary for the Employer to multiple shift a specific operation. However, no shift shall be started between midnight and six a.m. except the graveyard shift on a three-shift operation, or except in an unusual or emergency situation. If an Employer starts a shift between midnight and 6 a.m. except the graveyard shift on a three-shift operation, he shall reimburse all employees for the entire shift at the double time rate. Completion of the second shift on a two-shift operation or completion of the graveyard shift on a three-shift operation that carries over into Saturday morning, shall be at the straight time rate. Overtime shall be computed at ½ hour intervals.

NO. 21: Means the regular workday for which employees shall be compensated at straight time hourly rate of pay shall, unless otherwise provided for, begin at 8:00 a.m. and end at 4:30 p.m. However, the project starting time may be advanced or delayed at the discretion of the Employer. At the discretion of the Employer, when working a five (5) day eight (8) hour schedule, Saturday may be used for a make-up day. If an Employer is prohibited from working on a holiday, that employer may work the following Saturday at the straight time rate. However, the Employer may have the option to schedule his work from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be paid at the applicable overtime rate. If the Employer elects to work from Monday through Thursday and is stopped due to circumstances beyond his control, he shall have the option to work Friday or Saturday at the straight time rate of pay to complete his forty (40) hours. If an Employer is prohibited from working on a holiday, that Employer may work the following Friday or Saturday at the straight time rate. Overtime will be at one and one-half (1½) times the regular rate. If workmen are required to work the enumerated holidays or days observed as such, or Sundays, they shall receive double (2) the regular rate of pay for such work.

SCOTT COUNTY OVERTIME SCHEDULE - HEAVY CONSTRUCTION

NO. 23: Means the regular workweek shall start on Monday and end on Friday, except where the Employer elects to work Monday through Thursday, (10) hours per day. All work over ten (10) hours in a day or forty (40) hours in a week shall be at the overtime rate of one and one-half (1½) times the regular hourly rate. The regular workday shall be either eight (8) or ten (10) hours. If a job can't work forty (40) hours Monday through Friday because of inclement weather or other conditions beyond the control of the Employer, Friday or Saturday may be worked as a make-up day at straight time (if working 4-10's). Saturday may be worked as a make-up day at straight time (if working 5-8's). An Employer, who is working a four (4) ten (10) hour day work schedule may use Friday as a make-up day when a workday is lost due to a holiday. A workday is to begin at the option of the Employer but not later than 11:00 a.m. except when inclement weather, requirements of the owner or other conditions beyond the reasonable control of the Employer prevent work. Except as worked as a make-up day, time on Saturday shall be worked at one and one-half (1½) times the regular rate. Work performed on Sunday shall be paid at two (2) times the regular rate. Work performed on recognized holidays or days observed as such, shall also be paid at the double (2) time rate of pay. For all overtime hours worked during the week or on Saturday \$14.55 of the fringe benefits portion of the prevailing wage shall be paid at time and one-half (1½). For all overtime hours worked on Sundays or recognized holidays \$14.55 of the fringe benefits portion of the prevailing wage shall be paid double time. The remaining \$.50 of the fringe benefit portion of the prevailing wage shall be paid at straight time.

NO. 25: Means a regular work week of forty (40) hours, starting on Monday and ending on Friday. The regular work day shall be either eight (8) or ten (10) hours. If a crew is prevented from working forty (40) hours Monday through Friday, or any part thereof by reason of inclement weather, Saturday or any part thereof maybe worked as a make-up day at the straight time rate. Employees who are part of a regular crew on a make-up day, notwithstanding the fact that they may not have been employed the entire week, shall work Saturday at the straight time rate. A work day is to begin between 6:00 a.m. and 9:00 a.m. However, the project starting time maybe advanced or delayed if mutually agreed to by the interest parties. All hours worked on recognized holidays, or days observed as such, double (2) time shall be paid.

NO. 28: Means a regular work week of forty (40) hours will start on Monday and end on Friday. The regular work day shall be either eight (8) or ten (10) hours. If a crew is prevented from working forty (40) hours Monday through Friday, or any part thereof by reason of inclement weather, Saturday or any part thereof may be worked as a make-up day at the straight time rate. Employees who are part of a regular crew on a make-up day, notwithstanding the fact that they may not have been employed the entire week, shall work Saturday at the straight time rate. A workday is to begin between 6:00 a.m. and 9:00 a.m. However, the project starting time may be advanced or delayed if mutually agreed to by the interest parties. For all time worked on recognized holidays, or days observed as such, double (2) time shall be paid.

NO. 30: Eight (8) hours shall constitute a regular days' work between the hours of 8:00 a.m. and 5:00 p.m. with an hours' intermission for lunch; and forty (40) hours shall constitute a regular work week from Monday through Friday. A four (4) ten (10) hour day work schedule may be worked Monday through Thursday (Tuesday through Friday in the event a holiday is celebrated on a Monday) or a Tuesday through Friday (Monday through Thursday in the event a holiday is celebrated). If the parties work the four ten hour week the following shall apply:

- (a) Ten (10) consecutive hours shall constitute a day's work between the hours of 7:00 a.m. and 5:30 p.m. One-half (1/2) hour shall be set aside for an unpaid lunch period.
- (b) Friday may be used as a make-up day when the scheduled work week was interrupted and time lost of seven (7) hours or more was incurred.

Time and one half (1½) will be paid for all time worked in excess of the regular working day and Saturdays; double (2) time will be paid for all work done on Sundays and legal holidays.

NO. 33: Means the overtime rate shall be time and one-half for all work performed in excess of the regular working day – over 8 hours in 5 day workweek or over 10 hours if four day workweek established – and Saturdays. Sundays and Holidays shall be paid at double the straight time rate.

**SCOTT COUNTY
HOLIDAY SCHEDULE – HEAVY CONSTRUCTION**

NO. 4: All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, or observed as such, shall be paid at the double time rate of pay. When a Holiday falls on a Sunday, Monday shall be observed. No work shall be performed on Labor Day, except in case of jeopardy to life or property. This is applied to protect Labor Day.

NO. 5: The following days are recognized as holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. If a holiday falls on a Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward a forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workman unless worked. If workmen are required to work the above recognized holidays or days observed as such, or Sundays, they shall receive double (2) the regular rate of pay for such work. The above shall apply to the four 10's Monday through Friday work week. The ten (10) hours shall be applied to the forty (40) hour work week.

NO. 16: The following days are recognized as holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, it shall be observed on the following Monday. If a holiday falls on Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid to the worker unless worked. If workers are required to work the above recognized holidays or days observed as such, they shall receive double (2) the regular rate of pay for such work.

NO. 21: The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workman unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a make-up day when an observed holiday occurs during the work week. Employees have the option to work that make-up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive double (2) the regular rate of pay for such work.

NO. 27: The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workmen unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a make up day when an observed holiday occurs during the work week. Employees have the option to work that make up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive double (2) the regular rate of pay for such work.

NO. 29: All work performed on New Year's Day, Memorial Day, Fourth of July, Veteran's Day, Thanksgiving Day, Labor Day, Christmas Day, or days celebrated as such, shall be paid at the double time rate of pay. When a National holiday falls on Sunday, Monday shall be observed as the holiday. When a National holiday falls on Saturday, the preceding Friday will be observed as the holiday.

NO. 32: All work performed on New Year's Day, Veterans' Day, Memorial Day, Fourth of July, Labor Day, Christmas Day, and Thanksgiving Day or days celebrated for the same.

REVISED CSPP SHEETS

CGI – CAPE GIRARDEAU REGIONAL AIRPORT CONSTRUCTION SAFETY & PHASING PLAN

Phase 1 work will require daily closures of Runway 10-28, subject to the Tuesday/Thursday scheduled flight restrictions below. In the event of ILS weather conditions, Phase 1 work is also subject to the takeoff and landing requirements of the scheduled commercial airline flights at the airport as shown on the Construction Activity Plan and below:

| Scheduled Flight Times on Runway 10-28 | | |
|--|--------------------|--------------------|
| Tuesday | 8:05 AM | 5:15 PM |
| Thursday | 8:25 AM OR 8:55 AM | 5:30 PM OR 5:00 PM |

| Scheduled Commercial Flight Times on Runway 10-28 in ILS Weather Conditions | | | | | | | | |
|---|------|-------|-------|-------|-------|------|------|------|
| Monday | 7:00 | 9:21 | 9:45 | 12:25 | 12:55 | 3:35 | 4:05 | 6:45 |
| Tuesday | 7:00 | 9:21 | 9:45 | 12:25 | 12:55 | 3:35 | 4:05 | 6:45 |
| Wednesday | 7:00 | 9:21 | 9:45 | 12:25 | 12:55 | 3:35 | 4:05 | 6:45 |
| Thursday | 7:00 | 9:21 | 9:45 | 12:25 | 12:55 | 3:35 | 4:05 | 6:45 |
| Friday | 6:00 | 9:21 | 9:45 | 12:25 | 12:55 | 3:35 | 4:05 | 9:11 |
| Saturday | 6:45 | 11:56 | 12:25 | 6:30 | | | | |
| Sunday | 8:30 | 3:35 | 4:05 | 6:45 | | | | |

The contractor will be required to provide advance notice a minimum of 10 calendar days prior to closing the Runway to allow appropriate Notifications to Airmen and FAA.

Prior to reopening Runway 10-28, the entire RSA must meet FAA grading criteria. No open excavations or trenches will be allowed within the RSA. All grade in any direction shall be 3% or less with a maximum pavement drop off of 3-inches.

Phase 1 work may be performed concurrently with any other phases.

CGI – CAPE GIRARDEAU REGIONAL AIRPORT CONSTRUCTION SAFETY & PHASING PLAN

PHASE 2:

Phase 2 will consist of all airfield improvements within both the Runway 10-28 and Runway 2-20 safety areas, as shown on the Construction Activity Plan.

All work within Phase 2 must be completed within 2 consecutive calendar days, and as quickly as possible.

Phase 2 work will require daily closures of Runway 10-28, subject to the Tuesday/Thursday scheduled flight restrictions below. In the event of ILS weather conditions, Phase 2 work is also subject to the takeoff and landing requirements of the scheduled commercial airline flights at the airport as shown on the Construction Activity Plan and below:

| Scheduled Flight Times on Runway 10-28 | | |
|--|--------------------|--------------------|
| Tuesday | 8:05 AM | 5:15 PM |
| Thursday | 8:25 AM OR 8:55 AM | 5:30 PM OR 5:00 PM |

| Scheduled Commercial Flight Times on Runway 10-28 <u>in ILS Weather Conditions</u> | | | | | | | | |
|--|------|-------|-------|-------|-------|------|------|------|
| Monday | 7:00 | 9:21 | 9:45 | 12:25 | 12:55 | 3:35 | 4:05 | 6:45 |
| Tuesday | 7:00 | 9:21 | 9:45 | 12:25 | 12:55 | 3:35 | 4:05 | 6:45 |
| Wednesday | 7:00 | 9:21 | 9:45 | 12:25 | 12:55 | 3:35 | 4:05 | 6:45 |
| Thursday | 7:00 | 9:21 | 9:45 | 12:25 | 12:55 | 3:35 | 4:05 | 6:45 |
| Friday | 6:00 | 9:21 | 9:45 | 12:25 | 12:55 | 3:35 | 4:05 | 9:11 |
| Saturday | 6:45 | 11:56 | 12:25 | 6:30 | | | | |
| Sunday | 8:30 | 3:35 | 4:05 | 6:45 | | | | |

The contractor will be required to provide advance notice a minimum of 10 calendar days prior to closing the Runway to allow appropriate Notifications to Airmen and FAA.

Prior to reopening Runways 10-28 and 2-20, the entire RSA for each runway must meet FAA grading criteria. No open excavations or trenches will be allowed within the RSA. All grade in any direction shall be 3% or less with a maximum pavement drop off of 3-inches.

Phase 2 work may be performed concurrently with any other phases.

CGI – CAPE GIRARDEAU REGIONAL AIRPORT CONSTRUCTION SAFETY & PHASING PLAN

PHASE 3:

Phase 3 will consist of the airfield improvements outside of the Runway 10-28 and Runway 2-20 safety areas, as shown on the Construction Activity Plan.

Phase 3, Work Area A consists of the Phase 3 work within the movement area of the airport, including the safety areas of Taxiways A and B. Open excavations, men or equipment in the safety areas of these taxiways will require their closure until the taxiway safety areas are re-established.

Prior to reopening the taxiways, the entire TSA must meet FAA grading criteria. No open excavations or trenches will be allowed within the TSA. All grade in any direction shall be 3% or less with a maximum pavement drop off of 3-inches.

Phase 3, Work Area A must be completed within 10 consecutive calendar days.

Phase 3, Work Area B1 consists of the Phase 3 work outside of the airfield fence, less the beacon work in Work Area B2. There is no calendar day restriction on Work Area B1, only the overall project 40 consecutive calendar days.

Phase 3, Work Area B2 consists of the beacon replacement work of Phase 3. Equipment heights and a limitation on beacon down time necessitated the B2 designation. Work Area B2 construction shall be completed within 7 consecutive calendar days, in order to reduce the downtime of the airfield rotating beacon.

Phase 3 work may be performed concurrently with any other phases.

B. Construction Safety Drawings

The construction safety drawings (Construction Plan Sheets 5 and 6) can be found in the appendix. The construction safety drawings show the areas affected by construction and the contractor's access to the construction areas for each phase.

Phasing – Phase Table

Page 1 of 3

| Phase | Days | Significant Work | Sequence Info |
|-------|------|--|--|
| 1A | 30 | <ul style="list-style-type: none"> • Remove existing runway edge and threshold lights, cans, foundations • Install new runway edge and threshold lights, cans, foundations. • Install new power cable for lights, signs and supplemental wind cone, including counterpoise and ground rods. | <ul style="list-style-type: none"> • Phase 1A consists of all work within the Runway 10-28 safety area west of the Runway 2-20 safety area. • Will require runway closure markers on Runway 10-28. • <u>Daily closure allowed, subject to the scheduled Tuesday/Thursday flights shown in the CSPP and Construction Activity Plan. In the event of ILS weather conditions,</u> closures limited to the hours between scheduled <u>airline</u> flights per the CSPP and Construction Activity Plan. • Phase 1A can run concurrently with any other phases |
| 1B | 30 | <ul style="list-style-type: none"> • Remove existing runway edge and threshold lights, cans, foundations • Install new runway edge and threshold lights, cans, foundations. • Install new power cable for lights, signs and supplemental wind cone, including counterpoise and ground rods. | <ul style="list-style-type: none"> • Phase 1B consists of all work within the Runway 10-28 safety area east of the Runway 2-20 safety area. • Will require runway closure markers on Runway 10-28. • <u>Daily closure allowed, subject to the scheduled Tuesday/Thursday flights shown in the CSPP and Construction Activity Plan. In the event of ILS weather conditions,</u> closures limited to the hours between scheduled <u>airline</u> flights per the CSPP and Construction Activity Plan. • Phase 1B can run concurrently with other phases. |

Phasing – Phase Table

Page 2 of 3

| Phase | Days | Significant Work | Sequence Info |
|-------|------|---|--|
| 2 | 2 | <ul style="list-style-type: none"> • Install new cable, counterpoise and ground rods • Route new cable through Runway 2-20 duct crossings | <ul style="list-style-type: none"> • Phase 2 work occurs within the safety areas of both Runway 10-28 and Runway 2-20. • Closures limited to the <u>night hours between 7 PM and 5 AM</u> scheduled flights per the CSPP and Construction Activity Plan. • Will require runway closure markers on Runway 10-28 <u>and</u> Runway 2-20 • Phase 2 can run concurrently with any other phases. |
| 3A | 10 | <ul style="list-style-type: none"> • Remove existing primary wind cone • Install new primary wind cone, associated power components, wind cone circuit cable. • Route new wind cone and 10-28 cables through Taxiway B duct crossings. • Runway 10-28 homerun cables, counterpoise and ground rods. • Route new cable through Taxiway A duct crossing. | <ul style="list-style-type: none"> • Work is located outside of the Runway 10-28 safety area, but in the movement areas of Taxiways A and B. • Will require closure barricades on Taxiways A and B when working within the associated taxiway safety areas. • Both Taxiways A and B may not be closed concurrently during Phase 3A. • Phase 3A can run concurrently with any other phases. |

Operational Impact Table

Page 1 of 4

| Element | Existing | Phase 1A | Phase 1B | Phase 2 | Phase 3A | Phase 3B1 | Phase 3B2 | | |
|---------------------|----------------------------|---------------|---------------|---------------|----------|-----------|-----------|--|--|
| Runway 10-28 | | | | | | | | | |
| ADG | III | CLOSED | CLOSED | CLOSED | III | III | III | | |
| Width | 150' | | | | 150' | 150' | 150' | | |
| RSA | 500' | | | | 500' | 500' | 500' | | |
| ROFZ | 400' | | | | 400' | 400' | 400' | | |
| ROFA | 800' | | | | 800' | 800' | 800' | | |
| Runway 2-20 | West of Runway 2-20 | | | | | | | | |
| ADG | II | II | II | CLOSED | II | II | II | | |
| Width | 100' | 100' | 100' | | 100' | 100' | 100' | | |
| RSA | 150' | 150' | 150' | | 150' | 150' | 150' | | |
| ROFZ | 250' | 250' | 250' | | 250' | 250' | 250' | | |
| ROFA | 500' | 500' | 500' | | 500' | 500' | 500' | | |

*Phases 1A and 1B utilize daily closures around the scheduled Tuesday/Thursday AM/PM flights, with the exception of ILS conditions, which closures are then also in accordance with the scheduled airline flights. Phase 2 utilizes night closures.

ACKNOWLEDGEMENT

Each bidder shall acknowledge receipt of this **Addendum No. 1** of ***RUNWAY 10-28 LIGHTING REHABILITATION, INCLUDING NEW VAULT, BEACON AND WIND CONE*** by his/her signature affixed hereto, and shall attach this Addendum to the original bid.

CERTIFICATION BY BIDDER

SIGNATURE _____

TITLE _____

COMPANY _____

DATE _____

FAX TRANSMITTAL

To: Crawford, Murphy & Tilly, Inc

Attention: Brian Hutsell

Re: Addendum #1

Fax 314.436.0723

From:

(name)

(company)

Date:

To verify that all contractors are in receipt of this addendum, Contractors are asked to sign and date this acknowledgement sheet. The Contractor should fax or mail to Crawford, Murphy, & Tilly, Inc. at the number listed below by **May 30, 2016**.

Crawford, Murphy, & Tilly, Inc.
One Memorial Drive, Suite 500
Saint Louis, Missouri 63102

Fax: (314) 436-0723

Phone: (314) 436-5500

BY: CRAWFORD, MURPHY, & TILLY, INC.

Agenda
Pre-Bid Meeting
Cape Girardeau Regional Airport
Runway 10-28 Lighting Rehabilitation Including New Vault, Beacon and Wind Cone
Project No. 15-077A-1
May 19, 2016 – 2:00 PM

Minutes/Post-Meeting Additions are shown in bold red italics.

→ **Introductions / Sign-in sheet**

Brian Hutsell (CMT) welcomed the group and gave some history on the background of the project. Introductions were made. Those attending: Brian Hutsell (CMT, Inc.); Bruce Loy, Katrina Amos-Atkins, Ray Kelly and Jeremy Patrick (Cape Girardeau Regional Airport); Darrell Goth (MoDOT Aviation); Steve Tielke (TGB, Inc.); Seth Sheertz (Ewing Signal Construction); Ron Cotner (Cotner Electric).

→ **Bids**

→ Due Wednesday, **June 1, 2016** at The City of Cape Girardeau City Hall – **2:00 PM CDT**

→ DBE Goal is **5%**

→ Wage Rates – Check both federal and state rates (see heavy replacement pages), pay the higher of the two (Airport is located in Scott County)

→ Submit as part of the bid the following:

- Entire Bound White Project Manual (Spec Book) – *prefer bound to ensure that all contractors are bidding with the same information.*
- Bid Bond
- Addendum Receipt page (pg. 119)
- Buy American Certification (pg. 124-125) – a “NO” checkmark will not affect your bid, and waiver is almost absolutely required – CMT will assist, FAA would prefer for waiver to be completed prior to award.
- E-Verify (pg. 126) – SUBMIT PAPERWORK
- DBE Participation (pg. 127) – Good Faith Effort is allowed, but the review by MoDOT ECR could jeopardize the funding for the project. Please make every effort to meet the goal.
- Proper Signatures on last page of Proposal Form (pg. 128)

→ Addendum No. 1 will be issued on or before **May 26, 2016** – **Please provide all comments/questions by May 24, 2016.**

- Revisions to edge light height - *currently showing 14”, will be revised to 30”*
- Potential revisions to phasing limitations
- Potential revision to beacon foundation for seismic considerations
- Other issues from today’s meeting

→ **Contractor’s Operational Requirements**

→ Get familiarized with FAA AC150/5370-2E – Operational Safety on Airports During Construction

→ Get familiarized with the requirements of the Construction Safety and Phasing Plan Document (CSPP) in the project manual.

→ Contractor shall submit a Safety Plan Compliance Document (SPCD) in accordance with FAA AC 150/5370-2F.

→ All Vehicles and Equipment Shall Have Airport Orange and White Flags (strobes are acceptable)

→ Contractor to provide Airport Radios for key personnel – stay in contact with pilots in air/on ground on ~~422.8~~ **121.6** frequency.

- Personnel with Airport Radios should have a way to communicate with all personnel

- Contractor to provide barricades and runway closure Xs as shown in the plans. Lighted closure Xs can be utilized at the contractor's option for ease of removal and setup.
- Contractor shall provide anticipated schedule of work prior to the start of construction – let the airport know when work will occur as a consideration to based pilots.
- Keep everyone informed when work WILL NOT occur, so potential trips to the site are not wasted – liquidated damages will apply.
- All workers and equipment shall be clear of any open taxiway, runway or runway hold line at all times.
- *Certification of standard ~~20-hour~~ 10-hour OSHA training for each employee. (10 hour is confirmed, per local provisions in project manual.)*
- *Short 20-30 minute video for all employees detailing driving/operating on an airfield.*

→ Plans/Specifications

- Site Access/Staging Area – discussion
 - Secure storage area as shown in the plans. Alternate locations would be entertained to be closer to vault/beacon area, but security is not guaranteed.
 - Gated access as shown, secure at the end of each workday.
 - Staging shown inside the airfield fence near existing entrance point.
 - Employee parking in staging area.
 - Temporary fencing required where decorative fencing to be removed. Alignment at contractor's option. – *Alignment to airfield or non-airfield side of the proposed vault. Existing fire hydrant north of the vault location needs to be accessible from the airside for the entire project.*
- Proposed Improvements
 - Demolition
 - Removal of existing runway edge and threshold lights – *all base mounted*
 - Removal of existing electrical transclosure – *foundation to remain*
 - Removal of existing beacon, structural tower and foundations – *removal to 1' depth shown, contractor's option to remove entire foundations.*
 - Removal of existing primary wind cone
 - Removal of existing decorative fencing to accommodate new vault
 - Runway 10-28 Lighting
 - New high intensity edge and threshold lights (each with ground rod)
 - New counterpoise/ground rod system – Trench DOES impact Runway safety areas. – *Addendum will allow plowing of ground rod. Contractor responsible for counterpoise damaged by plowing method.*
 - New Runway 10-28 cabling, including signage and secondary wind cones – Plowing is an option, doesn't impact safety areas except for men and equipment.
 - Cabling for other circuits
 - Home run replacement for all circuits from existing manhole near the apron/Taxiway B intersection
 - Plowing of cable in unit duct is an option (does not impact the runway safety area – would just have to pull men, equipment and X's back)
 - Primary Wind Cone
 - Replacement of existing primary wind cone near the apron/Taxiway B intersection
 - Replacement of wind cone cabling to new vault
 - Airport Beacon
 - New high intensity beacon on tip down pole in existing beacon location.
 - Contractor input - Expected equipment height for placing 50' pole? – *With a tip-down pole, likely 35' or so. CMT will likely submit airspace analysis for a 35' crane, anything in excess of that would require a contractor airspace submittal. Will already have airspace clearance for a 50' tower in that exact location.*

- Electrical Vault
 - Pre-fabricated vault building (10'x35'x9' interior dimensions) – investigate new Seismic Requirements in Section 4, Item 21 of the Project Manual
 - Associated Equipment
 - L-854 Radio Controller
 - Regulator Light Indicating Assemblies
 - Other associated items (See MO-109)
 - Six new regulators
 - One 30 KW, 5 Step 20A output (Runway 10-28 circuit)
 - Five 10 KW, 3-Step 6.6A output.
 - Programmable Logic Controller Modifications
 - L-821 Control Panel Modifications in ATCT
 - Airfield Terminal Box Modifications
 - FAA RLIM Equipment Relocation
 - This project is preparing a location in the new vault for the future relocation of the FAA RLIM equipment
 - Existing Transclosure Area Modifications
 - Beacon Wiring Mods
 - Parking Lot Lighting Wiring Mods

→ Bidding Schedule / Grant Process

- Pre-Bid Meeting May 19, 2016
- Bid Opening..... June 1, 2016
- FAA Grant Application June 15, 2016
- Buy American Waiver Assembly July-August, 2016
- FAA Funding Distributed August 31, 2016*
- Award September 7, 2016*
- Execute contracts and bonds..... September 14, 2016*
- Notice to Proceed for Material Procurement September 15, 2016*
- Submit materials shop drawings..... September 18-29, 2016*
- Shop drawing approval..... September 20-30, 2016*
- Preconstruction Meeting..... October 3, 2016*
- Notice To Proceed October 3, 2016*
- Start of Construction..... October 3, 2016*
- Final Inspection November 11, 2016*
- Final Completion November 14, 2016*

→ Construction Time Frame

- Award of the project is contingent on the award of FAA apportionment funding. This funding is expected to be distributed by August 31, 2016. The award of the project would follow.
- Note the 120 day bid hold (awaiting FAA funding), bid prices will be held until construction is completed. Federal wage rates will be updated at the time of award (if the hold exceeds 90 days), and negotiations will take place (at the contractor's option) if labor prices are affected.
- 40 Consecutive Calendar Days. Includes all construction and punchlist work. Attempting to reduce impact on airport and its users.
 - Work Closing Runway 10-28 is currently limited to 30 consecutive calendar days (likely addition via addendum to show allowable lighting downtime). Nightwork is a possibility (7 PM – 5 AM) – **To be revised in Addendum No. 1**
 - Work Closing both Runway 10-28 and 2-20 is currently limited to 2 consecutive calendar days – likely nights only (7 PM – 5 AM) – **To be clarified in Addendum No. 1**

- Work on the wind cone and work closing Taxiways A or B is currently limited to 10 consecutive calendar days. The two Taxiways may not be closed concurrently.
- Work in the New Vault Area is limited only by the overall 40 calendar days
- Work on the removal and replacement of the new beacon is currently limited to 7 consecutive calendar days, in an effort to reduce the downtime of the airfield beacon.
- The scheduled airline service flight times (below) have been provided, aircraft access to a reopened Runway 10-28 at these times is required. This may be revised via Addendum No. 1.

| | | | | | | | | |
|-------------|------|-------|-------|-------|-------|------|------|------|
| Mon | 7:00 | 9:21 | 9:45 | 12:25 | 12:55 | 3:35 | 4:05 | 6:45 |
| Tues | 7:00 | 9:21 | 9:45 | 12:25 | 12:55 | 3:35 | 4:05 | 6:45 |
| Wed | 7:00 | 9:21 | 9:45 | 12:25 | 12:55 | 3:35 | 4:05 | 6:45 |
| Thur | 7:00 | 9:21 | 9:45 | 12:25 | 12:55 | 3:35 | 4:05 | 6:45 |
| Fri | 6:00 | 9:21 | 9:45 | 12:25 | 12:55 | 3:35 | 4:05 | 9:11 |
| Sat | 6:45 | 11:56 | 12:25 | 6:30 | | | | |
| Sun | 8:30 | 3:35 | 4:05 | 6:45 | | | | |

- *Bruce Loy (Cape Airport) added that Menard's flies a jet in on Tuesdays and Thursdays, typically arrives at 8:05 AM, departs at 5:15 PM. On Thursdays, they arrive either at 8:25 AM or 8:55 AM, and depart at either 5:30 PM or 5:00 PM. The airport would prefer to work around their schedule as well, if at all possible.*
- Addendum item - work on 10-28 may not take place in ILS weather conditions (low visibility, storms, etc) nor during times of high winds where Runway 10-28 is the preferred runway.
- Calendar Days will be charged until all punch list work is complete and final acceptance is given by the City/MoDOT.
- If seeding is not established upon completion of work, calendar days will be suspended until seeding is established..
- Liquidated Damages of \$750 per day for each day over the total number of calendar days allowed (overall and per phase). This is to cover the inspection costs, fuel sales, airline fees, etc.
- Addendum item - Liquidates Damages will apply for any runway closure that causes a delay of a scheduled flight.

→ Questions / Comments / Site Visit

- Is the OSHA training a 20 hour certification or the standard 10 hour? We're not familiar with the 20 hour.

Per the local provisions, it is the standard 10-hour training.

- What about weather days?

Weather days are built into the allowed 40 calendar days. Abnormally wet weather would be taken into consideration for a calendar day extension. Per MoDOT, we're willing to work with the contractor, as long as they've shown willingness to work when the weather was good, and efforts are made to catch up and complete the project. Calendar day suspensions can be arranged for winter shutdowns or other abnormal weather patterns.

- If we have to pull off of Runway 10-28 five or six times a day for the scheduled flights, (that includes covering all trenches/light base excavations), it is almost required to be night work.

Light excavations can be covered with steel plates if necessary. The work does lend itself to night work if the restrictions for scheduled flights are in place. We are hopeful that the airline is capable of utilizing Runway 2-20 so that Runway 10-28 is opened up for daily work, potentially only needing to work around the Menard's flights.

- **What lengths of lead times are you hearing on some of this equipment, like the shelter/beacon pole, etc.? The schedule is only showing a month to a month and a half. The last beacon pole we ordered took 18 weeks for delivery.**

We haven't contacted the manufacturers directly, it is expected that lead times will vary dependent on the selected manufacturer, so with a typical equipment procurement period (with associated NTP), we ask for a certification from the manufacturer with regards to expected delivery date, so that the construction schedule can be assembled around those dates. Any delays can then be attributed to the manufacturer. Regardless, the construction schedule has to be based around the delivery of the equipment – work with the expectation that equipment will be delivered by the agreed upon date. In this case, it is unfortunate that the funding schedule drives the procurement NTP, effectively shortening the procurement period by several months, if we're trying to construct in 2016.

Pre-Bid Meeting - May 19, 2016 - 2:00 PM

[illegible]

**CAPE GIRARDEAU REGIONAL AIRPORT
REHABILITATE RUNWAY 10-28 LIGHTING, INCLUDING NEW VAULT, BEACON AND WIND CONE
PLAN HOLDERS LIST**

CMT Job No. 16405-01

Fee = \$25

PROJECT NO. 15-077A-1

Last Updated: 5/26/2016

| | Company | Contact Name | Qty Plans & Specs | Date Sent |
|----|--|-----------------|-------------------|-----------|
| 1 | City of Cape Girardeau 401 Independence Street Cape Girardeau, MO 63703 (P) 573-339-6327 (F) 573-339-6303 | Casey Brunke? | 1 | 5/11/2016 |
| 2 | Missouri AGC Construction News (Eplan) 4115 S. Providence Road, Suite 105 Columbia, MO 65203 (P) 573-634-5574 Email: eplan@eplanbidding.com | Plan /Room | 1 | 5/11/2016 |
| 3 | Builders Association 3632 W. Truman Blvd Jefferson City, MO 65109 (P) 573-893-3307 (F) 573-893-6176 | Plan /Room | 1 | 5/11/2016 |
| 4 | Missouri iSQFT Electronic Plan Room 135 Weldon Parkway, Ste. A Maryland Heights, MO 63043 (P) 816-407-7369 (F) 866-570-8187 | Plan Room | 1 | 5/11/2016 |
| 5 | Cape Girardeau Regional Airport Airport Rd Cape Girardeau, MO 63701 (P) 573-334-6230 | Bruce Loy | 1 | 5/11/2016 |
| 6 | MoDOT Multimodal Operations -Aviation 830 MoDOT Drive Jefferson City, MO 65102 (P) 573-526-3619 (F) 573-526-4709 | Darrell Goth | 1 | 5/11/2016 |
| 7 | Construction Market Data 30 Technology Parkway South, Suite 100 Norcross, GA 30092 (P) 770-417-4000 customercare@cmdgroup.com | Plan Room | 1 | 5/11/2016 |
| 8 | KT Power Systems 433 County Rd. 638 Cape Girardeau, MO 63701 (P) 573-388-4524 Email: donna@ktpowersystems.com | Donna James | 1 | 5/12/2016 |
| 9 | Multi Electric Mfg. Inc. 4223 West Lake Street Chicago, IL 60624 (P) 773-722-1900 (F) 773-722-5694 | Frank Kazienko | 1 | 5/12/2016 |
| 10 | Cotner Electric Co., Inc. 2049 Southern Expressway Cape Girardeau, MO 63703 (P) 573-335-8110 (F) 573-335-2340 | Danielle Cotner | 1 | 5/12/2016 |
| 11 | Klimkow Airport Sales, inc. 642 Forest Avenue Evanston, IL 60202 (P) 847-733-0033 (F) 847-733-0039 | Kirk Klimkow | 1 | 5/12/2016 |
| 12 | Reinhold Electric 251 Lemay Ferry Dr. St. Louis, MO 63125 (P) 314-631-1158 (F) 314-631-6750 | Judy | 1 | 5/12/2016 |

**CAPE GIRARDEAU REGIONAL AIRPORT
REHABILITATE RUNWAY 10-28 LIGHTING, INCLUDING NEW VAULT, BEACON AND WIND CONE
PLAN HOLDERS LIST**

CMT Job No. 16405-01

Fee = \$25

PROJECT NO. 15-077A-1

Last Updated: 5/26/2016

| | Company | Contact Name | Qty Plans & Specs | Date Sent |
|----|---|----------------|-------------------|-----------|
| 13 | Aschinger Electric Company 877 Horan Fenton, MO 63026 (P) 636-343-1211 ext. 162 Email: swassall@aschinger.com | Shelli Wassall | 1 | 5/12/2016 |
| 14 | Collins & Hermann 1215 Dunn Road St. Louis, MO 63138 (P) 314-869-8000 (F) 314-869-8498 | Amy Mareing | 1 | 5/12/2016 |
| 15 | TGB, Inc 1104 S. Jefferson St. Louis, MO 63104 (P) 314-664-4444 Email: sharon@tgbinc.com | Sharon Tielke | 1 | 5/13/2016 |
| 16 | Koch Electric, Inc 26688 U.S. Highway 61 Scott City, MO 63780 (P) 573-313-2444 (F) 573-313-2445 | Shawn Koch | 1 | 5/18/2016 |
| 17 | DME Corporation 6830 N. W. 16th Terrace Ft. Lauderdale, FL 33309 (P) 954-975-222 (F) 954-658-2659 | Bruce Miller | 1 | 5/19/2016 |
| 18 | Eaton Crouse-Hinds Airport Lighting 1200 Kennedy Road Windsor, CT 06095 | Susan Flanagan | 1 | 5/19/2016 |
| 19 | Rural Electric 9502 East Main Street Mesa, AZ 85207 (P) 888-964-1488 markb@ruralelectric.com | Mark | 1 | 5/24/2016 |
| 20 | | | | |
| 21 | | | | |
| 22 | | | | |
| 23 | | | | |
| 24 | | | | |