



## **JOB OPPORTUNITY ANNOUNCEMENT – SOUTHWEST DISTRICT ENGINEER**

**The Missouri Department of Transportation (MoDOT) is seeking applications for the Southwest District Engineer. Respond in strict confidence by submitting resume and cover letter by MAY 31, 2019, to:**

Stacy Kaiser, Senior Human Resources Specialist  
Missouri Department of Transportation  
P.O. Box 270, Jefferson City, MO 65102  
(573) 751-8478  
(573) 526-0561 (FAX)  
[SWDistEng@modot.mo.gov](mailto:SWDistEng@modot.mo.gov)

MoDOT is a non-partisan state agency governed by the Missouri Highways and Transportation Commission (MHTC); a constitutional bi-partisan commission appointed by the Governor consisting of high-profile business and civic leaders. MoDOT is responsible for the major transportation mode alternatives available to Missourians.

**REPORTING RELATIONSHIP:** The Southwest District Engineer reports to the Deputy Director/Chief Engineer of MoDOT. This is a highly responsible senior management level position serving under the leadership of the Deputy Director/Chief Engineer, but with significant independence and authority. The Southwest District Engineer is primarily responsible for planning, organizing, and delivering all operations, design, and support activities in the Southwest region with a team of approximately 760 employees.

**PRINCIPAL RESPONSIBILITIES:** The Southwest District Engineer leads the development and delivery of programs including identifying, prioritizing, and constructing innovative transportation solutions and maintaining the transportation system for the Southwest District. The Southwest District Engineer builds and sustains effective partnerships with city and county officials, Metropolitan Planning Organizations, Regional Planning Commissions, and other transportation constituents and represents MoDOT to leverage resources and innovation to solve the transportation needs of the area. The Southwest District Engineer serves as a champion, change agent, results driver, and key public relations agent on transportation issues in the Southwest region and other major organizational issues as needed. The Southwest District Engineer responds to the public, legislators, community leaders, and city and county officials on transportation needs and operations; and represents the department by communicating goals and objectives to the public and district employees. The Southwest District Engineer ensures district employees have the tools necessary to perform their jobs safely and improves safety for employees and customers using our transportation facilities and the multimodal facilities of our transportation partners.

**EDUCATION AND EXPERIENCE:** A Bachelor's Degree in Civil Engineering is required. Candidates must be licensed or be prepared to achieve licensure as a Professional Engineer in the State of Missouri.

Over nine years of experience in highway or transportation engineering, including at least five years of supervisory experience, with knowledge and experience delivering innovative transportation solutions.

An understanding of innovative financing and demonstrated expertise in alternative construction delivery methods is desirable.

Demonstrated experience in managing complex and diverse internal operations as well as evidenced success at achieving real results through the use of innovation and effective partnering is a plus.

At least five years of progressively responsible management experience including:

- Proven leadership skills, including a positive history of working collaboratively to establish rapport and credibility among staff and multiple stakeholders. Working with elected officials is a plus.
- Established track record of effective use of organizational performance management practices, innovation, and accountability measures.

**PERSONAL ATTRIBUTES:** A person of high personal integrity and compassion, and the willingness to embrace and champion MoDOT's departmental values, who trusts and empowers employees, and who understands and fosters a workplace culture focused on safety, inclusiveness, employee development, and customer service.

A results-oriented personality with strong energy and drive, who is people focused, bold in the approach to innovation and change, an excellent public speaker, and who can exude a calm, but direct demeanor when communicating tough decisions and handling difficult situations.

A high degree of political acumen including tact, diplomacy, and the people skills necessary to negotiate with the various constituencies impacting the position and the work of the department.

Equal Employment Opportunity/Affirmative Action Employer, M/F/D/V