



## **ADDENDUM NUMBER ONE**

**DATE:** October 17, 2018

**OWNER:** City of De Soto, Missouri  
17 Boyd Street  
De Soto, Missouri 63020

**SUBJECT:** Addendum Number One to  
Amvets Drive Sidewalk Improvements  
Federal Project No. TAP-2200(610)  
Cochran Project No. SC16-560

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This Addendum forms a part of the Bidding and Contract Documents and modifies the original Bidding Documents. **FAILURE TO ACKNOWLEDGE RECEIPT OF ADDENDUM MAY SUBJECT BIDDER TO DISQUALIFICATION.**

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### **ITEM:**

1. **REPLACE:** In the Project Manual, Specification "Section 3150 – Water Distribution System" with the attached updated "Section 3150 – Water Distribution System – Addendum 1".
2. **CLARIFICATION:**  
  
Contractor to relocate water meters per bid item 12 and detail located on sheet DE-21. Contractor will connect to existing HDPE service line with new HDPE service per attached specification. Contractor to remove reference to copper service line on detail. Connection to service line shall be made outside of roadway to avoid pavement repairs and install new meter pit outside of new sidewalk.
3. **REPLACE:** In the Project Manual, the Federal and State Prevailing Wage Rates with the attached updated Federal and State Prevailing Wage Rates.

**ATTACHMENTS:** Section 3150 – Water Distribution System – Addendum 1  
Updated State Prevailing Wage Section  
Updated Federal Prevailing Wage Section

**END ADDENDUM NO. 1**



**SECTION 3150 – WATER DISTRIBUTION SYSTEM – Addendum 1****1. GENERAL**

The work covered by this Section of the specifications, shall consist of furnishing all previously specified materials with all necessary equipment, machinery, tools, and labor, and performing all work required to install and/or construct the water system changes with all connections and appurtenances as required; in accordance with all directives or modifications and these specifications, all to be- complete, in place, accepted, and ready for use.

Materials for use at any location in the water distribution system (extensions or existing) shall meet the requirements as set forth in the following Articles under this Section.

**2. MATERIALS****A. CONNECTIONS TO PRESENT SYSTEM**

Materials to be used for connections to the present water distribution system shall be in accordance with the preceding Articles as applicable, under this Section of these specifications. Installation, testing and sterilization of all items shall be in strict accordance with the following Section of these specifications. Under all circumstances, extreme care must be exercised when connecting to the present system. Foreign materials of whatever nature, must not be permitted to enter the system. All direct connection fittings and valves shall be thoroughly rinsed or washed with a chlorine solution just prior to installation and connection. The chlorine solution to be used shall be mixed as stated in the following Section of the specifications.

The Contractor shall notify the City when system shut-down is required so that proper notification to those affected by the shut-down can be provided. Where system segment shut-down is required, the actual shut-down is not to be done until all connection materials, equipment, and personnel are at the site, and the existing system point of connection has been exposed, thoroughly cleaned, and prepared for immediate installation of the connection materials. All personnel shall be thoroughly instructed as to the procedure to be followed and ready for work. All connections are then to be made in an efficient manner requiring the least amount of time and maximum amount of care.

**B. WATER SERVICE PIPING**

Water Services 2 Inches and Smaller shall be HDPE Class 200 in accordance with AWWA C901 Polyethylene (PE) pressure Pipe & Tubing, ½ inch through 2 inch.

Joints (excluding joints on pre-punched “meter setters”) shall be as approved by City.

Curb Stops. Not required.

Meter Box. Provide meter box per City standards.

Meter Yolk. Provide meter yolk per City standards.

Reuse existing water meter, meter lid and frame.

### 3. INSTALLATION

#### A. SITE AND WORK PREPARATION

Prior to starting the various water main route installations, connections, and/or changes as required, the Contractor shall notify the City a minimum of twenty-four (24) hours prior to the start of construction. After so doing, the Contractor shall clear the route of all trees, shrubs, and other objects or materials, which may directly interfere with the construction. All vegetation shall be disposed of off-site or by other means as approved by the Engineer. All other utility companies or organizations shall be notified for location of their respective facilities prior to starting any work. All trees, shrubs, bushes, etc., which will not interfere with the construction shall be protected from damage. Work preparations shall include having all necessary material items, equipment, and an adequate labor force at the site in working condition, and completely instructed and prepared to perform the work to completion as required.

#### B. DRAINAGE

The Contractor shall control the grading in the vicinity of the pipe trenches so that the surface of the ground will be properly sloped to prevent water from running into the excavated areas. Any water or other liquid wastes which accumulate in the excavated areas shall be promptly removed.

#### C. TRENCH EXCAVATION

General: The Contractor shall perform all excavation necessary for or incidental to the proper installation and construction of the work shown and detailed on the drawings, or as directed by the City. Excavation shall include the removal of trees, shrubs, paving, and undesirable materials. Excavation shall be done along the lines as indicated on the plans and shall be continuous without improper bends or kinks. Trenches shall be of sufficient width to provide a working space on each side of the materials being installed. During excavation, materials to be used for backfill shall be stock piled, in an orderly manner, a sufficient distance from the edge of the excavation to avoid overloading which might cause slides or cave-ins, and in such manner so as not to interfere with public travel whenever possible. The Contractor shall provide all barricades, lights, temporary crossing, warning signs, etc., that may be necessary to protect the public and the work from injury or damage.

Depth: Trenches for water main and appurtenances shall be excavated to a sufficient depth to obtain a minimum of thirty-six (36) inches of cover over the top of the pipe, except as otherwise required to make taps and connections to existing mains. All excavation shall be made so as to provide a continuous bearing for the barrel of the pipe. Holes of sufficient size shall be excavated to permit ample room for making joints. The bottom of trenches shall be free from rocks, clods, debris, and all other unsuitable materials, and shall consist of properly shaped earth, or tamped granular material as specified in the previous Section of these specifications. The Contractor shall take care not to excavate below grade except to remove undesirable material, or as directed by the City.

Rock Excavation: Where rock is encountered in the trenching operation, the excavation shall be carried to a depth of four (4) inches below the pipe bottom depth assuming proper cover as specified under the preceding paragraph. See the Section 2300-Earthwork.

1. When solid rock is encountered, the Contractor shall not refill any trench until told to do

so by the City. Excess materials resulting from the rock excavations shall be spread over or adjacent to the trench area where acceptable, or shall be picked up and removed from the site for disposal at a suitable location. It may also be necessary to place a thin layer of earth over the rock backfill areas. This may be hauled in from a stockpile location. This earth layer must be of sufficient depth to support the growth of vegetation. All loose rock and debris shall be thoroughly cleaned up and disposed of. The excavated areas shall be left in a neat, clean, acceptable condition.

#### D. HANDLING OF MATERIALS

All pipe, fittings, valves, and other accessories, shall be unloaded, stored rehandled, and installed by methods in such a manner as to insure their final location in a sound and undamaged condition, conforming in all respects to specified requirements. Under no circumstances shall pipe, fittings, valves, or other accessories, be dropped to the ground, or otherwise subjected to possible damage from impact or shock. Such materials shall be loaded by lifting with machine or hoist, or by skidding. Pipe handled on skidways shall not be skidded or rolled against other pipe.

Under all circumstances, all materials for use shall be handled in a workman-like manner, using the necessary manpower and equipment to perform the task in accordance with the manufacturer's recommendations.

Protection of Materials, Coatings, and/or Linings: All materials shall be handled in such manner that neither the coatings or the linings are damaged. Hooks for insertion into the ends of the pipes, fittings, valves, and other accessories, shall have broad, well-padded contact surfaces, and shall be of such design and size that uniform support will be provided. Under most circumstances, damage to outside coatings are repairable, and the necessary repairs shall be properly made prior to installation. Damage to interior linings are not considered repairable, and therefore, the damaged item shall be replaced at the Contractor's expense.

Handling Materials Into Trench: Proper equipment, tools, facilities, and methods satisfactory to the City, shall be provided and used by the Contractor for the safe handling, of all materials. Fittings, valves, and other accessories shall be carefully lowered into the trench or excavation, piece by piece to protect coatings and linings. Under no circumstances shall any materials be dropped or dumped into the trench.

#### E. PIPE LAYING

Laying of the pipe shall commence immediately after the excavation is started, and the Contractor shall use every possible means to keep the completed pipe installation closely behind the trenching. The City may stop the trenching if it appears that the trench is open too far in advance of the pipe laying operation. The Contractor may lay pipe in the best manner adapted to securing speed and good results.

Pipe Joints: The Contractor shall have the necessary equipment and tools available for making the joints for the specific materials being used. In accordance with applicable items under the previous Section of these specifications, acceptable joints for the various pipe line and fitting materials are listed as follows:

1. Cast or Ductile Iron Pipe: Ring or fluid-tite joint with mechanical joint for fittings, valves, and adapters.

2. P.V.C. Pipe: Ring-tite joint with necessary transition gaskets for connection to mechanical joint fittings, valves, and adapters.

**Pipe Joint Adapters:** The Contractor shall provide the necessary adapters for all connection changes from ring-tite, slip, or mechanical joint to flanged joint as and where required. All pipe spigot ends shall be visibly marked to fully "make-up" the joint. With exception of field cut pipe, all "make-up" marks shall be placed on the pipe at the factory. Field cut pipe shall be marked for full joint depth prior to insertion.

**Pipe Cutting:** Cutting of pipe for closure pieces with installation of valves or fittings, or for any other reason, shall be done in a neat and workman-like manner without damage to the pipe or linings. The cutting operation shall leave a smooth cut end at right angles to the longitudinal axis of the pipe. The exterior surface of the cut end shall be beveled, and the interior surface shall be reamed or filed free of all rough edges and protrusions. All pipe cutting shall be done by saw or mechanical pipe cutters of an approved type. Upon completion of the cutting and trimming operation, the pipe end or ends shall be marked for "make- up" depth. Prior to insertion, the pipe shall be thoroughly cleaned of all foreign materials, including filing and cutting debris.

**Pipe Alignment:** Pipe lines intended to be straight shall be laid straight. Deflections from a straight line shall not exceed the manufacturer's recommendations for joint deflections. Pipe shall be deflected at the joints only. Pipe barrel shall not be deflected. Should the planned or specified alignment require deflections in excess of the maximum recommended for the type of pipe being installed, when using a standard pipe length within the limits of available space, then either shorter pipe sections, or additional bends shall be installed.

**Thrust Blocking:** All mechanical or push-on (ring-tite) joint water main and connection installations, shall be thrust blocked for all bends of 11-¼ degree or more. Thrust blocking shall be performed at areas where water main changes direction. All bends, tees, crosses, valves, tapping sleeve, and fire hydrant locations shall be thrust blocked in accordance with City requirements. Bearing areas are determined on the basis of bearing against solid undisturbed earth. Concrete to be used for this purpose shall be designed for compressive strength as described in the previous Section of these specifications. All joint and fitting bolts shall remain accessible. Forming for thrust blocks to obtain the necessary bearing area shall be provided as required. All accessible form materials shall be removed from the trench prior to backfill.

| <b>SQUARE FEET OF THRUST BLOCK AREA REQUIRED</b>    |                                          |                  |                  |                          |
|-----------------------------------------------------|------------------------------------------|------------------|------------------|--------------------------|
| <b>Pipe Size</b>                                    | <b>Dead End Tee<br/>Or In-Line Valve</b> | <b>90° Elbow</b> | <b>45° Elbow</b> | <b>22-1/2°<br/>Elbow</b> |
| 2"                                                  | Min.                                     | Min.             | Min.             | Min.                     |
| 4"                                                  | Min.                                     | Min.             | Min.             | Min.                     |
| 6"                                                  | Min.                                     | Min.             | Min.             | Min.                     |
| 8"                                                  | 2'3" X 2'3"                              | 2'8" X 2'8"      | Min.             | Min.                     |
| 10"                                                 | 2'10" X 2'10"                            | 3'6" X 3'6"      | 2'6" X 2'6"      | Min.                     |
| <b>MINIMUM THRUST BLOCK BEARING TO BE 2 SQ. FT.</b> |                                          |                  |                  |                          |

**Existing Utilities:** Existing utilities shall be protected during the construction period. Where necessary, the existing utility shall be removed or temporarily relocated, and replaced upon completion of that phase of the work creating this requirement. Under all circumstances, the utility involved and the parties being affected by the disrupted service shall be notified in advance of the proposed operation. All changes and work shall be subject to the approval and acceptance of the utility involved and the City.

**Quality:** Damaged or unsound pipe, fittings, and accessories of whatever nature shall be rejected and removed from the work. All joints shall be made as previously specified. Each piece of pipe and all fittings, valves, etc., shall be checked and cleared of debris prior to being put in place. All gaskets shall be checked and cleaned of oil, grease, dirt, etc., before being inserted. All bolted joints shall be rechecked for operation and bolt tightness prior to installation. All open ends of pipe, fittings, etc., shall be carefully plugged or sealed at the end of each days work to prevent entrance of animals, water, and other foreign matter. All excavation shall be made to neat line and grade. All personnel involved in any way with the work must be made aware of the fact that the work shall result in a first-class, professional job.

**Water Mains Near Sewers:**

1. Whenever possible, a water main shall be laid at least ten feet horizontally from any sanitary sewer, storm sewer or manhole. When local conditions prevent a lateral separation of ten feet, a water main may be laid closer than ten feet or (or in the same trench as) a sanitary or storm sewer, provided that the water main is laid in a separate trench, or on an undisturbed earth shelf located on one side of the sewer at such an elevation that the bottom of the water main is at least 18 inches above the top of the sewer. When it is impossible to obtain proper horizontal and vertical separation as stipulated above, both the water main and sewer must be constructed of mechanical, slip-on, or lead joint cast iron pipe, or pre-stressed concrete cylinder pipe, and should be pressure-tested to assure water-tightness before backfilling.
2. Whenever water main must cross sanitary sewers, house sewers, or storm drains, the water main shall be laid at such an elevation that the bottom of the water main is 18 inches above the top of the drain or sewer. A full length of water main pipe shall be centered over the sewer line to be crossed so that the joints will be equally distant from the sewer line to be crossed so that the joints will be equally distant from the sewer and as remote therefrom as possible. This vertical separation shall be maintained for that portion of the water main located within ten feet horizontally, of any sewer or drain it crosses.
3. Where conditions prevent the minimum vertical separation set forth above from being maintained, or when it is necessary for the water main to pass under a sewer or drain, the water main shall be laid with mechanical joint ductile iron pipe and the ductile iron pipe shall extend off each side of the crossing to a distance from the sewer of at least ten (10) feet. In making such a crossing, a full length of water main pipe must be centered over or under the sewer to be crossed, so that the joints will be equi-distant from the sewer and as remote therefrom as possible. The sewer line must also be constructed of ductile iron pipe with mechanical joints until the normal distance from the sewer line to the water main is at least ten feet. Where a water main must cross under a sewer, a vertical separation of 18 inches between the bottom of the sewer and the top of the water main shall be maintained, with adequate support, especially for the larger sized sewer line to prevent them from settling on and breaking the water main. The sewer shall be constructed of ductile iron pipe for a distance of ten feet on either

side of the crossing, or other suitable protection as approved by the DNR Clean Water Commission shall be provided. Where these conditions cannot be met, the DNR Clean Water Commission shall be consulted as to the precautions to be taken to protect the public water supply. No water pipe shall pass through, or come into contact with, any part of the sewer or sewer manhole.

#### F. WATER MAIN TRACER TAPE INSTALLATION

The Contractor shall furnish all materials and install the water main tracer tape as specified in the previous Section of these specifications. The three (3) inch wide detectable tape shall be installed directly above the water main locations as the trench backfill progresses, to permit an earth cover of 12 to 18 inches over the tape. The tape material shall be installed in accordance with the manufacturer's recommendations. The tape is to be placed in a manner such that trench backfill settlement will not place an excessive tensile stress on the material.

#### G. WATER MAIN LOCATOR WIRE INSTALLATION

The Contractor shall furnish all materials and install the water main locator wire as specified under the previous Section of these specifications. The No. 12 insulated wire shall be placed on top of the water main at the bottom of the trench or wrapped around the water main. The wire shall be brought up along side of a valve box. The wire shall be spliced at these locations using a standard plastic or rubberized wire connector. This will permit placing a power source on the wire for both directions in order to use same for locating the water main. The wire shall be wired to the valve box or post to retain its location. Where intermediate splices are required, the wire connector opening shall be sealed using a P.V.C. joint sealant material to prevent moisture from entering the connection. The wire shall be loosely knotted at each splice location to prevent direct stress on the connection. The wire shall be laid slack in the trench so same will not be subject tensile stress as the trench is being backfilled.

#### H. VALVE INSTALLATION

Prior to installation, all valves shall be checked for bolt tightness and operation. All foreign matter, dirt, and debris, shall be removed from inside the valve body. The valve gate and guide shall be cleaned free of grease and dirt. After thoroughly cleaning and checking the valve for operation, the valve gate shall be closed, and the valve shall be installed in place. Following placement and connection to both sides of the valve, excavation for the valve bearing thrust block shall be made. The thrust block shall then be poured of concrete, in accordance with the previous Section of these specifications. The valve holding clamps, No. 4 reinforcing bars, shall then be placed over the valve with embedment in the concrete thrust block.

Following initial set of the concrete, the valve box as specified under the previous Section of these specifications shall be placed over the valve body. The valve box shall be set plumb and earth shall be thoroughly tamped around the box to maintain the plumb position. The top of the valve box shall be adjusted for height to the level of the adjacent pavement if in a paved area, or shall be adjusted to stand four (4) inches above ground level, if located in an unpaved area. The lid or cover shall then be placed on the valve box. The valve box may require vertical adjustment from time to time as trench settling occurs. It is intended that upon final project completion, all valve boxes shall be left in a vertical plumb, usable position.

#### I. WORK ADJACENT TO-AND/OR CROSSING STATE OR COUNTY HIGHWAYS

General: All work to be performed within the right-of-way limits of the State and/or County

Highways shall be performed in strict accordance with the Highway Department requirements. The Contractor shall obtain the necessary permits for all work prior to starting any construction. All permits must be displayed as required. The Contractor shall comply with all requirements such as; signals, flagmen, and watchmen; performance of work in such a manner so as not to interfere with traffic, highway entrances, highway maintenance, highway drainage, etc., and methods of placing materials, backfill compaction, and all such other requirements, which may differ from or may be in addition to those specified for work other than that within the highway right-of-way limits.

**Highway Crossings:** Highway crossings shall be constructed in accordance with all permit requirements. The Contractor will be held responsible for any and all expense incurred by the Highway Department in protecting the highway while construction is in progress, or as a result of said construction. The Contractor will also be held responsible for all damages to the highway due to operations during construction of the crossings including replacement of damaged pavement. Encasement shall extend from ditch line to ditch line, toe of slope to toe of slope.

**Boring or Jacking:** The crossing shall be machine bored with simultaneous installation of the encasement. Boring without the concurrent installation of the encasement tube will not be permitted. All joints of the encasement tube shall be welded as specified and the encasement tube shall extend to the required dimensions.

**Open Trench Encasement:** Water main encasement may be placed in open trench where allowed or permitted. Encasement shall be installed to grade as shown on the plan profile sections. It is recommended that the cut installations be coordinated with the road construction to rough sub-grade. The entire encasement length shall be excavated to sub-grade. The encasement pipe shall then be placed over 4 to 6 inches of 1-inch clean stone. Following placement, the entire trench shall be backfilled with 1-inch clean stone to the road sub-grade level or to the top of the trench.

**Backfill:** Following completion of the machine bored crossing, all bore pit or other required excavation shall be suitably backfilled to grade. All debris, of whatever nature, shall be picked up and removed from the site. After clean-up, the disturbed area shall be smoothed to grade, seeded, and covered with straw. The entire work area shall be left in an orderly and acceptable condition.

## J. TESTING WATER LINES

All newly laid water lines shall be tested prior to flushing and sterilization. Trenches may be backfilled as the pipe and accessories are installed, or where practicable and at the option of the Contractor. Trenches over the joint locations may be left open for visual inspection during tests. Prior to making tests, all air shall be expelled from the lines. If hydrants or blow-offs are not available, suitable taps shall be provided by the Contractor for this purpose at or near the end points of the installation.

**Hydrostatic Tests:** A two (2) hour test shall be made on each segment of the water lines between end points at a test pressure of at least 50% in excess of normal maximum operating pressure, not to exceed 200 psi. The test pressure shall be determined by the City and suitable gauges for checking same shall be supplied and connected by the Contractor. A gate valve or pressure relief valve shall be supplied and connected by the Contractor. A gate valve or pressure relief fitting shall be placed at each end of the segment being tested unless otherwise directed.

1. Any leaks evident at the surface shall be uncovered, repaired, and/or replaced. All leaking joints shall be tightened, or remade, or replaced, and re-tested. All pipe, fittings, valves, or other accessories found defective under this test shall be removed and replaced at the Contractor's expense.

Leakage Test: In the event that the pressure test indicates leakage, a leakage test shall be conducted as follows:

1. The Contractor shall furnish the gauge and measuring device for the leakage test, as well as the pump, pipe, connections and all other necessary apparatus, and shall furnish all necessary labor to conduct the test. The duration of each leakage test shall be one hour, and during the test, the piping shall be subjected to a hydrostatic pressure of 1.5 times the working pressure or rated pressure of the pipe, whichever of is greater. No pipe installation will be accepted until the leakage is less than ten (10) gallons per mile of pipe per inch diameter per 24 hours. Should any tests of pipe laid disclose leakage greater than that specified, the Contractor shall, at his own expense, locate and repair the defective joints until the leakage is within the specified allowance.

#### K. FLUSHING AND STERILIZING WATER LINES

After an acceptable hydrostatic test, the lines shall again be flushed. After flushing the lines, the pressure valve shall be closed, and enough water drained from the segment to permit replacement of a chlorine solution. The chlorine solution shall consist of a powdered chlorine compound such as H.T.H. (calcium hypochlorite 65% available chlorine) thoroughly mixed with water. The chlorine solution shall be poured into the upstream test connection point. The amount of the chlorine compound to be used shall be determined by the City if the Contractor so desires. The chlorine solution shall yield 50 p.p.m. available chlorine. After pouring the required amount of solution into the water line segment, the connection shall be plugged, and the pressure valve opened. Water shall be flushed through the line until chlorine odor is detected at the opposite end of the installation. At this time, the pressure valve shall be closed and the segment shall be allowed to stand for a period of 24 hours.

Following the 24 hour period, a chlorine residual level of a minimum of 10 p.p.m. must remain in the segment. If an acceptable residual level is determined, the pressure valve shall again be opened and the segment flushed until all traces of chlorine over and above normal line levels have been eliminated.

Should a leak occur during the sterilization procedure, it will be repaired and the sterilization and flushing will be repeated.

Upon successful completion of the testing and sterilization of each water main segment, and prior to placing same in service, the Contractor shall collect and submit standard bacteriological samples for analysis, to a State of Missouri certified laboratory. The collection of the sample must be witnessed by the City. Upon receipt of satisfactory test results, the water main segment may be placed in permanent service. Should the initial treatment fail to result in the condition specified in the proceeding paragraph, the sterilization procedure shall be repeated until such results are obtained.

The following tables are provided for reference purposes. This table shows the amount of chlorine needed to maintain 500 p.p.m. chlorine.

| <b>Product</b>                                                           | <b>Amount of Compound</b> | <b>Quantity of Water to Add to Make 1% Solution</b> |
|--------------------------------------------------------------------------|---------------------------|-----------------------------------------------------|
| High Test Calcium Hypo-Chlorite (65-70% Chlorine, HTH Parachloron, etc.) | 1 lb.                     | 7.5 gal.                                            |
| Chlorinated Lime (32-35% Chlorine)                                       | 2 lbs.                    | 7.5 gal.                                            |
| Liquid Laundry Bleach (Purex or Chlorox)                                 | 1 gal.                    | 4.25 gal.                                           |

| <b>Pipe Size<br/>(in)</b> | <b>Volume of 100 ft.<br/>Length<br/>(gal)</b> | <b>Amount Required to Give<br/>50 ppm Chlorine</b> |                                |
|---------------------------|-----------------------------------------------|----------------------------------------------------|--------------------------------|
|                           |                                               | <b>100% Chlorine (lb)</b>                          | <b>1% Chlorine/Water (gal)</b> |
| 2                         | 16.4                                          | 0.0034                                             | 1/12                           |
| 4                         | 65.3                                          | 0.0135                                             | 1/3                            |
| 6                         | 146.5                                         | 0.0305                                             | 3/4                            |
| 8                         | 261.0                                         | 0.054                                              | 1 1/3                          |
| 10                        | 408.0                                         | 0.085                                              | 2                              |
| 12                        | 588.7                                         | 0.123                                              | 3                              |

#### L. TRENCH BACKFILL

After placing the piping in the trench, the Contractor shall backfill under and around the pipe simultaneously filling and tamping on both sides with sufficient earth to firmly hold the pipe in position. Extreme care must be exercised with the backfill operations to insure that no sizable stones or rocks come into contact with the pipe surfaces. After carefully placing and tamping the initial backfill in place to at least six (6) inches over the top of the pipe barrel, the remaining materials may be pushed into the trench. No boulders, broken pavement, or large pieces of blasted rock shall be used in the trench backfill. Any trench improperly bedded or backfilled shall be excavated, examined, and replaced at the Contractor's expense. All non-usable materials shall be picked up and removed from the site to an acceptable disposal location. Upon completion of the initial backfill, the backfill surface shall be either "jetted" with water or neatly mounded to allow for settlement. As the work progresses and settlement occurs, the trenching surface shall continue to be graded and shaped so as to secure a final condition where no further settlement shall occur.

In areas where pavement or permanent surfacing is removed and is to be replaced, the entire backfill shall be made using 1-inch clean stone in accordance with the previous Section of these specifications.

Initial clean-up, in accordance with this Section of these specifications shall occur as the trench backfill operation proceeds. Before final acceptance of the work is made, the Contractor shall travel the lines with the City, and any settlement or unsightly areas shall be repaired or corrected as directed. Upon acceptance, the Contractor shall proceed with the final clean-up, grading, and seeding operation, in accordance with this Section of these specifications.

#### M. FIRE HYDRANT AND AUXILIARY VALVE INSTALLATION

The fire hydrants, valves, and all connection items shall be furnished and installed by the Contractor. All materials used for this purpose shall be as specified under the previous Section of these specifications. The installation shall include all; excavation as required, installation of the water main tee fitting, auxiliary valve, connection pipe, hydrant, gravel fill, thrust or kick block, backfill, and surface replacement as required. The fire hydrants shall be installed to the proper "bury" depth, to stand in an exactly "plumb" position. Hydrant extension pieces may be used to adjust to proper grade as required. Clean gravel fill as specified and detailed, shall be placed to the proper depth and dimension to provide the necessary "weep" volume for water contained in the hydrant barrel after the hydrant is shut off. Care must be exercised when pouring the hydrant thrust or kick block, to assure that cement paste does not plug or block the hydrant weep hole or the gravel fill under and around the weep hole.

The earth backfill shall be hand tamped around the hydrant base and barrel to assure the plumb position. The hydrants may be braced or wired in place until sufficient settlement has occurred to retain the plumb position. Upon completion, all bracing and debris shall be removed from the site. Each site shall then be thoroughly cleaned-up and restored equal to or better than its original condition. All installation sites shall be left in a neat, clean, acceptable condition.

#### N. WATER SERVICE PIPING INSTALLATION

Prepare foundation for buried water service piping as follows:

1. Grade trench bottom to provide a smooth, firm, stable, and rock-free foundation throughout the length of the piping.
2. Remove unstable, soft, and unsuitable materials at the surface upon which pipes are to be laid and backfill with clean sand or pea gravel to indicated level.
3. Shape bottom of trench to fit bottom of piping. Fill unevenness with tamped sand backfill. Dig bell holes at each pipe joint to relieve the bells of all loads, and to ensure continuous bearing of the pipe barrel on the foundation.

Copper Tube. Install with wrought copper, silver solder joint, pressure fittings in accordance with Water Company standards.

Provide anchorages for tees, plugs and caps, bends, crosses, valves, and hydrant branches.

Hydrostatic Tests. Test at not less than 1-1/2 times working pressure for 2 hours.

1. Increase pressure in 50 psi increments and inspect each joint between increments. Hold at test pressure for 1 hour, decrease to 0 psi. Slowly increase again to test pressure and hold for 1 more hour. Maximum allowable leakage is 2 quarts per hour per 100 joints. Remake leaking joints with new materials and repeat test until leakage is within above limits.

Clean and disinfect water distribution as follows:

1. Purge all new water distribution piping systems and parts of existing systems that have

been altered, extended, or repaired prior to use.

2. Use the purging and disinfecting procedure proscribed by the authority having jurisdiction.

#### O. INITIAL CLEAN UP, GRADING, AND REPLACEMENT

The Contractor shall provide the necessary labor and equipment to permit initial clean-up as the water main is being installed. Immediately following trench backfill, all areas disturbed by excavation shall be graded to conform to the adjacent ground levels. Earth shall be neatly mounded over the trench location. All debris, of whatever nature, due to the water main and service installation, shall be picked up and disposed of. All walks, driveways, roads, streets, etc., shall be replaced to original condition.

#### P. FINAL CLEAN-UP, FINISH GRADING, SEEDING, AND STRAW

Following completion of the various routes and initial trench settlement, the Contractor shall go over the routes and clean-up all remaining debris. Following completion of the final clean-up, all areas in any way disturbed by the installation, shall be graded to conform to the adjacent ground areas. After final grading, the graded areas shall be sodded.

Upon completion of the final grading and sodding, the Contractor shall locate and paint the tops of all valve boxes the color "blue", and other accessories having covers, so that they are plainly visible for use.

All service boxes for valves, future connection items, etc., shall be firmly in place in a plumb position, ready and usable for the intended service. Following final completion of all items, the Contractor and City shall again go over the various routes to determine final acceptance.

### 4. METHOD OF MEASUREMENT

- A. MEASUREMENT OF QUANTITIES. All materials and items to be paid for on the basis of measurement shall be measured and determined by the Engineer in accordance with the Drawings and Specifications, or as authorized by the Owner.
- B. Work or materials involved in lump sum payments shall not be measured, but shall be paid as described in the Project Drawings and Specifications.
- C. Material paid for by the ton shall be weighed on a certified public scale, and a certified copy of the weight ticket shall be furnished to the Engineer in evidence of the delivered weight of the material.
- D. Trucks used to haul material being paid for by weight shall be weighed empty at such times as the Engineer directs. Each truck shall bear a plainly legible identification mark.
- E. Full compensation for all expense involved in conforming to the above requirements for measuring and weighing materials shall be considered as included in the unit price paid for the material being measured or weighed, and no additional allowance shall be made therefore.
- F. LIMITATION ON PAY QUANTITIES. Quantities of materials wasted or disposed of in a manner not called for under the Contract, including rejected loads of material not unloaded from vehicles, material rejected after it has been placed, material placed outside of pay lines

and material remaining on hand after completion of the work, shall not be paid for and shall not be included in the final pay quantities. No compensation shall be allowed for disposing of rejected or excess material.

5. PAYMENT

- A. If there is not quantity shown in the bidding schedule, the work by this section shall be considered as a subsidiary obligation of the Contract covered under the other contract items. Only accepted work will be measured.
- B. Payment shall be at the unit price or lump sum price herein indicated. This price shall be full compensation for the execution of they pay items indicated including all material, furnishing equipment, labor, tools, and incidentals necessary to complete these items.

**END SECTION 3150**

# **Updated State Prevailing Wage Section**

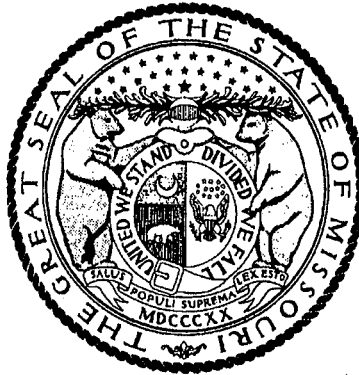
## **Addendum 1**



# Missouri

## Division of Labor Standards

WAGE AND HOUR SECTION



ERIC R. GREITENS, Governor

## Annual Wage Order No. 25

Section 050

### JEFFERSON COUNTY

In accordance with Section 290.262 RSMo 2000, within thirty (30) days after a certified copy of this Annual Wage Order has been filed with the Secretary of State as indicated below, any person who may be affected by this Annual Wage Order may object by filing an objection in triplicate with the Labor and Industrial Relations Commission, P.O. Box 599, Jefferson City, MO 65102-0599. Such objections must set forth in writing the specific grounds of objection. Each objection shall certify that a copy has been furnished to the Division of Labor Standards, P.O. Box 449, Jefferson City, MO 65102-0449 pursuant to 8 CSR 20-5.010(1). A certified copy of the Annual Wage Order has been filed with the Secretary of State of Missouri.

Original Signed by

Matt Cowell, Director  
Division of Labor Standards

Filed With Secretary of State: March 9, 2018

Last Date Objections May Be Filed: April 9, 2018

Prepared by Missouri Department of Labor and Industrial Relations

| OCCUPATIONAL TITLE                              | ** Date of Increase | * | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|-------------------------------------------------|---------------------|---|--------------------|--------------------|------------------|-----------------------|
| Asbestos Worker (H & F) Insulator               |                     |   | \$38.70            | 55                 | 60               | \$23.17               |
| Boilermaker                                     | 6/18                |   | \$36.41            | 126                | 7                | \$30.81               |
| Bricklayer and Stone Mason                      | 6/18                |   | \$33.25            | 72                 | 5                | \$23.57               |
| Carpenter                                       | 6/18                | e | \$38.85            | 77                 | 41               | \$17.30               |
| Cement Mason                                    | 6/18                |   | \$32.66            | 80                 | 6                | \$19.00               |
| Communication Technician                        |                     |   | \$33.21            | 44                 | 47               | \$20.24               |
| Electrician (Inside Wireman)                    |                     |   | \$36.92            | 82                 | 71               | \$10.84 + 39%         |
| Electrician (Outside-Line Construction\Lineman) |                     |   | \$44.56            | 43                 | 45               | \$5.75 + 36%          |
| Lineman Operator                                |                     |   | \$38.35            | 43                 | 45               | \$5.75 + 36%          |
| Groundman                                       |                     |   | \$29.48            | 43                 | 45               | \$5.75 + 36%          |
| Elevator Constructor                            | 6/18                | a | \$48.54            | 26                 | 54               | \$34.395              |
| Glazier                                         |                     |   | \$34.55            | 87                 | 31               | \$26.20               |
| Ironworker                                      |                     |   | \$33.96            | 11                 | 8                | \$25.745              |
| Laborer (Building):                             |                     |   |                    |                    |                  |                       |
| General                                         |                     | b | \$28.11            | 73                 | 7                | \$13.42               |
| First Semi-Skilled                              |                     | d | \$28.11            | 73                 | 7                | \$13.42               |
| Second Semi-Skilled                             |                     | c | \$28.11            | 73                 | 7                | \$13.42               |
| Lather                                          |                     |   | USE CARPENTER RATE |                    |                  |                       |
| Linoleum Layer and Cutter                       | 6/18                |   | \$33.43            | 92                 | 26               | \$17.00               |
| Marble Mason                                    |                     |   | \$32.12            | 76                 | 51               | \$15.25               |
| Marble Finisher                                 |                     |   | \$26.67            | 76                 | 51               | \$14.48               |
| Millwright                                      | 6/18                |   | \$38.85            | 77                 | 41               | \$17.31               |
| Operating Engineer                              |                     |   |                    |                    |                  |                       |
| Group I                                         | 6/18                |   | \$32.96            | 3                  | 66               | \$27.43               |
| Group II                                        | 6/18                |   | \$32.96            | 3                  | 66               | \$27.43               |
| Group III                                       | 6/18                |   | \$31.06            | 3                  | 66               | \$27.43               |
| Group III-A                                     | 6/18                |   | \$32.96            | 3                  | 66               | \$27.43               |
| Group IV                                        | 6/18                |   | \$27.60            | 3                  | 66               | \$27.43               |
| Group V                                         | 6/18                |   | \$27.60            | 3                  | 66               | \$27.43               |
| Painter                                         |                     |   | \$33.40            | 104                | 12               | \$14.26               |
| Pile Driver                                     |                     |   | USE CARPENTER RATE |                    |                  |                       |
| Pipe Fitter                                     |                     |   | \$39.25            | 91                 | 69               | \$27.18               |
| Plasterer                                       |                     |   | \$31.81            | 67                 | 3                | \$18.68               |
| Plumber                                         |                     |   | \$39.25            | 91                 | 69               | \$27.18               |
| Roofer \ Waterproofing                          |                     |   | \$32.70            | 15                 | 73               | \$17.97               |
| Sheet Metal Worker                              |                     |   | \$41.55            | 32                 | 25               | \$22.72               |
| Sprinkler Fitter - Fire Protection              |                     |   | \$43.31            | 66                 | 18               | \$23.27               |
| Terrazzo Worker                                 |                     |   | \$32.40            | 116                | 5                | \$14.26               |
| Terrazzo Finisher                               |                     |   | \$30.65            | 116                | 5                | \$12.73               |
| Tile Setter                                     |                     |   | \$32.12            | 76                 | 51               | \$15.25               |
| Tile Finisher                                   |                     |   | \$26.67            | 76                 | 51               | \$14.48               |
| Traffic Control Service Driver                  |                     |   | \$28.775           | 22                 | 55               | \$9.045               |
| Truck Driver-Teamster                           |                     |   | \$30.41            | 35                 | 36               | \$10.82               |

Fringe Benefit Percentage is of the Basic Hourly Rate

\*\*Annual Incremental Increase

[illegible]

\* Welders receive rate prescribed for the occupational title performing operation to which welding is incidental.

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

a - Vacation: Employees over 5 years - 8%; Employees under 5 years - 6%

b - Projects over \$1 Million - \$28.11; Projects under \$1 Million - \$25.96

c - Projects over \$1 Million - \$28.11; Projects under \$1 Million - \$25.96

d - Projects over \$1 Million - \$28.11; Projects under \$1 Million - \$25.96

\*\* e - Projects over \$1 Million - \$38.85; Projects under \$1 Million - \$33.76

**REPLACEMENT PAGE  
JEFFERSON COUNTY  
BUILDING CONSTRUCTION - OVERTIME SCHEDULE**

**FED:** Minimum requirement per Fair Labor Standards Act means time and one-half (1½) shall be paid for all work in excess of forty (40) hours per work week.

**NO. 3:** Means the regular workday shall consist of eight (8) consecutive hours, exclusive of a thirty (30) minute lunch period, with pay at the straight time rate. The regular workday shall begin between the hours of 6:00 a.m. and 9:00 a.m. The Employer may have the option to schedule the work week from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be paid at the applicable overtime rate. If the Employer elects to work from Monday through Thursday and is stopped due to inclement weather, holiday or other conditions beyond the control of the Employer, they shall have the option to work Friday at the straight time rate of pay to complete the forty (40) hours for the workweek. All overtime work performed on Monday through Saturday shall be paid at time and one-half (1½) the hourly rate plus an amount equal to one-half (½) of the hourly Total Indicated Fringe Benefits. All work performed on Sundays and recognized holidays shall be paid at double (2) the hourly rate plus an amount equal to the hourly Total Indicated Fringe Benefits. Shifts may be established when considered necessary by the Employer. Shift hours and rates will be as follows. If shifts are established, work on the First Shift will begin between 6:00 a.m. and 9:00 a.m. and consist of eight (8) hours of work plus one-half hour unpaid lunch. Hours worked during the first shift will be paid at the straight time rate of pay. The second shift shall start eight hours after the start of the first shift and consist of eight (8) hours of work plus one-half hour unpaid lunch. Work on the second shift will begin between 2:00 p.m. and 5:00 p.m. and be paid the straight time rate plus \$2.50 per hour. The third shift shall start eight hours after the start of the second shift and consist of eight (8) hours plus one-half hour unpaid lunch. Work on the third shift will begin between 10:00 p.m. and 1:00 a.m. and be paid the straight time rate plus \$3.50 per hour. The additional amounts that are to be paid are only applicable when working shifts. Shifts that begin on Saturday morning through those shifts which end on Sunday morning will be paid at time and one-half these rates. Shifts that begin on Sunday morning through those shifts which end on Monday morning will be paid at double time these rates.

**NO. 11:** Means eight (8) hours shall constitute a day's work, with the starting time to be established between 6:00 a.m. and 8:00 a.m. from Monday to Friday. Time and one-half (1½) shall be paid for first two (2) hours of overtime Monday through Friday and the first eight (8) hours on Saturday. All other overtime hours Monday through Saturday shall be paid at double (2) time rate. Double (2) time shall be paid for all time on Sunday and recognized holidays or the days observed in lieu of these holidays.

**NO. 15:** Means the regular working day shall be scheduled to consist of at least eight (8) hours, but no more than ten (10) consecutive hours, exclusive of the lunch period. The regular working day may be scheduled to commence at any time between the hours of 5:00 a.m. and 10:00 a.m. All work performed in excess of forty (40) hours in one work week, or in excess of ten (10) hours in one work day shall be paid at the rate of one and one-half (1½) times the regular hourly wage scale. Any work performed on a Saturday shall be paid for at the rate of one and one-half (1½) times the regular hourly wage scale unless such Saturday work falls under the category of Saturday Make-Up Day. Any work performed by Employees anywhere on Sunday or recognized holidays, shall be paid for at the rate of double (2) time the regular wage scale. If, during the course of a work week, an Employee is unable to work for any reason, and, as a result, that Employee has not accumulated forty (40) hours of compensable time at the straight time rate, the Employer, at his option may offer the Employee the opportunity to work on Saturday at straight time; provided, however, if during the period worked by said Employee on Saturday, the Employee's compensable time at the straight time rate exceeds forty (40) hours, all time worked in excess of the forty (40) hours will be paid at the rate of one and one-half (1½) times the regular hourly wage scale.

**NO. 22:** Means a regular work week of forty (40) hours will start on Monday and end on Friday. The regular work day shall be either eight (8) or ten (10) hours. If a crew is prevented from working forty (40) hours Monday through Friday, or any part thereof by reason of inclement weather, Saturday or any part thereof may be worked as a make-up day at the straight time rate. Employees who are part of a regular crew on a make-up day, notwithstanding the fact that they may not have been employed the entire week, shall work Saturday at the straight time rate. A workday is to begin between 6:00 a.m. and 9:00 a.m. However, the project starting time may be advanced or delayed if mutually agreed to by the interest parties. For all time worked on recognized holidays, or days observed as such, double (2) time shall be paid.

**REPLACEMENT PAGE  
JEFFERSON COUNTY  
BUILDING CONSTRUCTION - OVERTIME SCHEDULE**

**NO. 26:** Means that the regular working day shall consist of eight (8) hours worked between 6:00 a.m., and 5:00 p.m., five (5) days per week, Monday to Friday, inclusive. Hours of work at each jobsite shall be those established by the general contractor and worked by the majority of trades. (The above working hours may be changed by mutual agreement). Work performed on Construction Work on Saturdays, Sundays and before and after the regular working day on Monday to Friday, inclusive, shall be classified as overtime, and paid for at double (2) the rate of single time. The employer may establish hours worked on a jobsite for a four (4) ten (10) hour day work week at straight time pay for construction work; the regular working day shall consist of ten (10) hours worked consecutively, between 6:00 a.m. and 6:00 p.m., four (4) days per week, Monday to Thursday, inclusive. Any work performed on Friday, Saturday, Sunday and holidays, and before and after the regular working day on Monday to Thursday where a four (4) ten (10) hour day workweek has been established, will be paid at two times (2) the single time rate of pay. The rate of pay for all work performed on holidays shall be at two times (2) the single time rate of pay.

**NO. 32:** The regular working day shall consist of eight (8) hours of labor on the job between six (6) a.m. and four (4) p.m. and the regular working week shall consist of five (5) consecutive eight (8) hour days of labor on the job beginning with Monday and ending with Friday of each week. The normal work week is 40 hours. All full-time or part-time labor performed during such hours shall be recognized as regular working hours and paid for at the regular hourly rate. All work performed during regular work hours on Saturdays will be paid at time and one-half (1½). All work performed outside of regular working hours and performed during the regular work week, shall be at double (2) times the regular rate, except that the first two (2) hours following the regular work day shall be paid at one and one-half (1½) times the regular rate. An early starting time of 6:00 a.m. may be used mutually agreed upon by the interested parties. **SHIFT RATE:** Shift work would start after 4:00 p.m. to 6:00 a.m. The first 8 hours would be at 115% of the basic wage rate. Overtime Monday through Friday would be at 1½ of base shift rate. Saturday regular work day hours – 1½ of base shift rate. Saturday – work after 8 hours – 2 times the basic wage rate. Sunday and Holidays – 2 times the basic wage rate. All work performed on recognized holidays and Sundays shall be paid double (2) time. Appropriate overtime rates to be based on fifteen minute increments.

**NO. 35:** Means a regular work week of forty (40) hours, will start on Monday and end on Friday. The regular work day shall be either eight (8) or ten (10) hours. If a crew is prevented from working forty (40) hours Monday through Friday, or any part thereof by reason of inclement weather, Saturday or any part thereof maybe worked as a make-up day at the straight time rate. Employees who are part of a regular crew on a make-up day, notwithstanding the fact that they may not have been employed the entire week, shall work Saturday at the straight time rate. A work day is to begin between 6:00 a.m. and 9:00 a.m. However, the project starting time maybe advanced or delayed if mutually agreed to by the interested parties. For all time worked on recognized holidays, or days observed as such, double (2) time shall be paid.

**NO. 43:** Eight (8) hours shall constitute a work day between the hours of 7:00 a.m. and 4:30 p.m. Forty (40) hours within five (5) days, Monday through Friday inclusive, shall constitute the work week. Work performed in the 9th and 10th hour, Monday through Friday, shall be paid at time and one-half (1½) the regular straight time rate of pay. Contractor has the option to pay two (2) hours per day at the time and one-half (1½) the regular straight time rate of pay between the hours of 6:00 a.m. and 5:30 p.m., Monday through Friday. Work performed outside the regularly scheduled working hours and on Saturdays, Sundays and recognized legal holidays, or days celebrated as such, shall be paid for at the rate of double (2) time.

**NO. 44:** Means forty (40) hours shall constitute a work week, Monday through Friday. Eight (8) hours shall constitute a work day. Hours of work shall be between the hours of 7:00 a.m. and 4:30 p.m. All work performed before 7:00 a.m. and after 4:30 p.m. and all work performed in excess of eight (8) hours in any one work day, over forty (40) hours in any work week and the first eight (8) hours of work on Saturday, shall be paid at the rate of one and one-half (1½) times the regular rate of pay. All hours worked in excess of eight (8) hours on Saturday, all hours worked on Sunday and on holidays, or days that may be celebrated as such, and as designated by the federal government, shall be paid at two (2) times the regular rate of pay. All shifts for work performed between the hours of 4:30 p.m. and 1:00 a.m. shall receive eight (8) hours pay at the regular hourly rate of pay plus two dollars (\$2.00) per clock hour. All work performed between the hours of 12:30 a.m. and 9:00 a.m. on a third shift shall receive eight (8) hours pay at the regular hourly rate plus four dollars (\$4.00) per clock hour. All overtime work required after the completion of a regular shift shall be paid at one and one-half times (1½ x) the "shift" hourly rate.

**REPLACEMENT PAGE  
JEFFERSON COUNTY  
BUILDING CONSTRUCTION - OVERTIME SCHEDULE**

**NO. 55:** Means the regular work day shall be eight (8) hours between 6:00 a.m. and 4:30 p.m. The first two (2) hours of work performed in excess of the eight (8) hour work day, Monday through Friday, and the first ten (10) hours of work on Saturday, shall be paid at one & one-half (1½) times the straight time rate. All work performed on Sunday, observed holidays and in excess of ten (10) hours a day, Monday through Saturday, shall be paid at double (2) the straight time rate.

**NO. 66:** Means eight (8) hours shall constitute a day's work beginning at 7:00 a.m. (or 8:00) A.M. and ending at 3:30 (or 4:30) P.M. The work week shall be forty (40) hours beginning Monday at 7:00 a.m. (or 8:00) A.M. And ending Friday at 3:30 (or 4:30) P.M. The Employer at his option may use a flexible starting time between the hours of 6:00 a.m. and 8:00 a.m. All overtime, that is worked outside of the above established working hours of Monday through Friday, shall be paid at double (2) time, including Saturdays, Sundays and Holidays.

**NO. 67:** Means eight (8) hours shall constitute a day's work, with a flexible starting time to begin between 6:00 a.m. to 8:00 a.m., five (5) days a week, Monday through Friday. Any work over eight (8) hours in any one day shall be at the overtime rate, which is time & one-half (1½). Any work on Saturday shall be at time & one-half (1½), unless a Make-Up Day due to inclement weather is in effect. Any work on Sundays or holidays shall be at double (2) time. Four (4) days, ten (10) hours each day to be worked during Monday through Friday, shall be paid at straight time. A Make-Up Day Due To Inclement Weather Only - Employee(s) will be permitted to work an eight (8) hour make-up day on Saturday only, and the employee will receive the regular straight time wage rate.

**NO. 72:** Means that except as is otherwise provided herein, the work week shall be determined to begin at 8:00 a.m. Wednesday and end at 4:30 p.m. on the following Tuesday. Except as herein provided, working hours are from 8:00 a.m. to 11:55 a.m. and 12:30 p.m. to 4:25 p.m. and no more than the regular hours shall be worked during the forenoon or afternoon at the regular rate. In the case of days of inclement weather starting time and quitting time may be adjusted so long as the hours worked on such days do not exceed eight (8) and do not extend beyond 4:30 p.m. In circumstances where the Employee or Employees have regularly been working overtime on a particular day or days, no adjustment in the starting time shall operate to deprive Employees of overtime pay, which they would have otherwise received but for the change in the starting time. The parties understand that the application of the provisions of the preceding sentence will result in Employees receiving overtime pay even where they have not worked more than with (8) hours on a particular day. Regardless of the starting time, the forenoon working hours shall end at 11:55 a.m. and the afternoon working hours shall begin at 12:30 p.m. and end 8 hours and 25 minutes after the starting time fixed by the Employer for forenoon hours. Work performed by an employee on a non-holiday Saturday, except as hereinafter provided, or at night or before or after regular working hours on a non-holiday weekday, shall be considered overtime work, for which Employees working during such time shall be paid at the rate of one and one-half (1½) times their regular hourly wage rate for each hour or fraction thereof, worked during such time. Work performed on a Sunday or the recognized holidays shall be considered overtime work for which the Employee shall be paid twice the amount of his or her regular hourly wage rate for each hour or fraction thereof worked on any such day.

**REPLACEMENT PAGE  
JEFFERSON COUNTY  
BUILDING CONSTRUCTION - OVERTIME SCHEDULE**

**NO. 73:** Means eight (8) hours shall constitute a day's work to begin at 8:00 a.m. and end at 4:30 p.m. The starting time may be advanced one (1) or two (2) hours. Employees shall receive time and one-half (1½) for all time they are required to work before 8:00 a.m., during the lunch period or after 4:30 p.m. unless the starting time is advanced as provided above. Forty (40) hours shall constitute a week's work, Monday through Friday, or any part thereof by reason of inclement weather (rain or mud), Saturday or any part thereof may be worked as a make-up day at the straight time rate. The Employer shall have the option of working five (5) eight (8) hour day's or four (4) ten (10) hour day's Monday through Friday. If an Employer elects to work five (5) eight (8) hour days during any work week, hours worked more than eight (8) per day or forty (40) per week shall be paid at time and one-half (1½) the hourly rate Monday through Friday. If an employer elects to work four (4) ten (10) hour days in any week, work performed more than ten (10) hours per day or forty (40) hours per week shall be paid at time and one-half (1½) the hourly rate Monday through Friday. If an Employer is working ten (10) hour days and loses a day due to inclement weather, he may work ten (10) hours Friday at straight time. All time over the regular workday as defined and all hours worked on Saturday shall be paid at the rate of one and one-half (1½) the regular rate of wages. If workmen are required to work recognized holidays or days observed as such, or on Sunday, they shall receive double (2) the regular rate of pay for such work. If a laborer is assisting another craft on a make-up day and the other craft is receiving overtime pay the laborer shall receive the same overtime multiple as the craft assisted. No overtime rates shall be broken down into less than thirty (30) minute units of time. Projects that cannot be performed during regular workday: Building construction work, if required by the owner, the contractor may perform work outside the normal hours and employees shall be paid applicable straight time hourly wage rate plus a premium of \$1.50 per hour for the first eight hours worked. Any hours worked in excess of eight hours shall be paid at the applicable overtime rate plus \$1.50 per hour premium. Shift work: The Employer may elect to work, one, two or three shifts on any work. When two or more shifts are worked on any operation, the first shift or day shift shall consist of eight (8) hours exclusive of lunch time; the second or swing shift consist of eight (8) hours' work for eight and one-half hours pay, exclusive of lunch time; the third or graveyard shift shall consist of eight (8) hours' work for nine (9) hours' pay exclusive of lunch time. The swing shift shall be paid twenty-five cents (\$.25) per hour above the regular rate of pay. The graveyard shift shall be paid fifty cents (\$.50) per hour above the regular rate of pay. Multiple shift (second or third shift) operation will not be construed on the entire project if at any time it is deemed advisable and necessary for the employer to a specific operation. However, no shift shall be started between midnight and 6:00 a.m. except the graveyard shift on a three (3) shift operation, or except in unusual or emergency, regardless if the project is working one (1) or two (2) shift. Shifts shall be established for a minimum of three (3) consecutive workdays. When 2-10 or 12 hour shifts are worked, the second shift shall receive \$.50 per hour above regular rate of pay. When the employer elects to work 2-10 or 12 hour shifts, the first 8 hours shall be at straight time rates. The remaining 2 or 4 hours shall be at the overtime rate of time and one-half.

**NO. 76:** Means the standard workday shall consist of eight (8) hours of work between the hours of 8:00 a.m. and 4:30 p.m. with a thirty (30) minute unpaid lunch hour occurring in the middle of the shift. The standard workweek shall consist of five standard workdays commencing on Monday and ending on Friday. The normal starting and quitting times may be changed by mutual consent of interested parties. All time worked before and after the established eight (8) hour workday, Monday through Friday, and all time worked on Saturday, shall be paid for at the rate of time & one-half (1½) the hourly base wage rate in effect. All time worked on Sunday and holidays shall be paid at the rate of double (2) the hourly wage in effect. All work done on Saturday will be done at time & one-half (1½), unless Saturday shall be used as a make-up day. If an employee should lose one or more days in a work week and use Saturday as a make-up day the pay shall be at the regular hourly base wage rate and benefits.

**NO. 77:** Means the regular workday shall consist of eight (8) consecutive hours, exclusive of a thirty (30) minute lunch period, with pay at the regular straight time hourly rate. The regular workday shall begin on the job site between the hours of 6:00 a.m. and 8:00 a.m. with the starting time to be determined by the Employer, unless project owner requires different starting time. This adjustable starting time can, at the Employer's option, be staggered to permit starting portions of the work force at various times within the prescribed hours. The Employer may establish a four (4) ten (10) hour shift exclusive of the thirty (30) minute lunch period at the straight time wage rate. Forty (40) hours per week shall constitute a week's work Monday through Thursday. In the event a job is down due to weather conditions, safety or other conditions beyond the control of the Employer, then Friday may, at the option of the employer, be worked as a make-up day at the straight time wage rate. Straight time is not to exceed ten (10) hours a day or forty (40) hours per week. Time and one-half (1½) shall be paid for all overtime hours worked during the week, Monday through Friday and for all work performed on Saturday. Double (2) time shall be paid for all time worked on Sunday and recognized holidays.

**REPLACEMENT PAGE  
JEFFERSON COUNTY  
BUILDING CONSTRUCTION - OVERTIME SCHEDULE**

**NO. 80:** Means eight (8) hours shall constitute the regular work day and forty (40) hours a work week, Monday through Friday. The Employer shall establish the starting time between 6:30 a.m. through 9:00 a.m. An Employer may further adjust the starting time up to 9:30 a.m. throughout the year. Time and one-half (1½) shall be paid after eight (8) consecutive hours worked after the established starting time and for hours worked before the established starting time. Time and one-half (1½) shall be paid for work performed on Saturdays. Work performed on Sundays and Holidays shall be paid at the double (2) time rate of pay. The Employer when working on Highway and Road Work may have the option to schedule the work week for his paving crew only from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be at the applicable overtime rate of time and one-half (1½). If the Employer elects to work from Monday through Thursday and is stopped due to inclement weather (rain, snow, sleet falling), the Employer shall have the option to work Friday at the straight time rate of pay to complete the forty (40) hours.

**NO. 82:** Means the work day shall consist of eight (8) hours worked between 7:00 a.m. and 4:30 p.m. Forty (40) hours will constitute the work week from Monday through Friday, inclusive. Up to four (4) hours of overtime work per day performed before or after the assigned normal work day, (twelve (12) continuous hours, starting no earlier than 6:00 a.m., Monday through Friday), shall be paid at a rate of one and one-half times (1.5x) that employee's hourly rate. Any additional overtime, Monday through Friday, shall be paid at two times (2x) the regular rate of pay. The first eight hours of overtime work on Saturday shall be paid at the rate of one and one-half times (1.5x) the regular rate of pay. Hours worked in excess of eight (8) hours on Saturday shall be paid at two times (2x) the regular rate of pay. Double time shall be paid for work performed on Sundays, recognized legal holidays or days that may be celebrated as such as designated by the federal government. All shifts for work performed between the hours of 4:30 p.m. and 1:00 a.m. shall be paid at the regular hourly rate plus two dollars (\$2.00) per clock hour. All shifts for work performed between the hours of 12:30 a.m. and 9:00 a.m. shall be paid at the regular hour rate plus four dollars (\$4.00) per clock hour. All overtime work required after the completion of a regular shift shall be paid at one and one-half times (1.5x) the "shift" hourly rate.

**NO. 87:** Means eight (8) hours starting between 6:00 a.m. and 8:00 a.m. and ending between 2:30 p.m. and 4:30 p.m. at the Employers discretion shall constitute a day's work. Any work prior to 6:00 a.m. or after eight (8) hours shall be paid at the overtime rate. Five (5) days from Monday through Friday inclusive shall constitute a regular work week. All hours before and after these regular hours shall be considered overtime and shall be paid for at the rate of double (2) time. All work on Saturday and Sunday shall be paid at double (2) the prevailing scale of wages.

**NO. 91:** Means eight (8) hours shall constitute a day's work commencing at 7:00 a.m. and ending at 3:30 p.m., allowing one-half (½) hour for lunch. The option exists for the Employer to use a flexible starting time between the hours of 6:00 a.m. and 9:00 a.m. The regular workweek shall consist of forty (40) hours of five (5) workdays, Monday through Friday. The workweek may consist of four (4) ten (10) hour days from Monday through Thursday, with Friday as a make-up day. If the make-up day is a holiday, the employee shall be paid at the double (2) time rate. The employees shall be paid time and one-half (1½) for work performed on Saturdays, before the regular starting time or after the regular quitting time or over eight (8) hours per work day (unless working a 10-hour work day, then time and one-half (1½) is paid for work performed over ten (10) hours a day) or over forty (40) hours per work week. Work performed on Sundays and recognized holidays shall be paid at the double (2) time rate of pay. SHIFT WORK: When it is necessary for the project to operate in shifts, there will be three (3) eight (8) hour shifts commencing at 8:00 a.m. Shift work must continue for a period of not less than three (3) consecutive work days, two (2) days which must be regular work days (Monday through Friday). In the event the second or third shift of any regular work day shall fall into a Saturday or a holiday, such extension into a Saturday or holiday shall be considered as part of the previous workday and employees shall be paid at the regular shift rate. The first day shift shall work a regular eight (8) hour day at regular rates. The second shift shall be eight (8) hours regular time pay plus \$2.50 per hour premium for eight (8) hours work. Third shift will be for eight (8) hours regular time pay plus \$3.00 per hour premium for eight (8) hours work.

**NO. 92:** Means all work performed from 8:00 a.m. to 4:30 p.m., Monday through Friday, will be at straight time pay up to forty (40) hours per week. All work performed Monday through Friday before 8:00 a.m. and after 4:30 p.m. will be done at time and one-half (1½). All work done on Saturday will be done at time and one-half (1½), unless the employer and employee agree that Saturday shall be used as a make-up day. The Employer may use a flexible starting time of 7:00 a.m. to 8:00 a.m., and quitting time of 3:30 p.m. to 4:30 p.m., and any such different work starting time shall determine whether wages are payable at the straight rate or the premium rate. All work performed on Saturday shall be paid for at time and one-half (1½), unless the Saturday has been used as a make-up day. All work performed on Sunday and holidays shall be paid for at the rate of double (2) time.

**REPLACEMENT PAGE  
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BUILDING CONSTRUCTION - OVERTIME SCHEDULE**

**NO. 104:** Means eight (8) hours per day shall constitute a standard work day between the hours of 6:00 a.m. and 8:00 p.m. The standard work week shall be forty (40) hours between 6:00 a.m. on Monday and ending 8:00 p.m. on Friday. An overtime rate of time and one-half ( $1\frac{1}{2}$ ) the base hourly rate shall be paid on all hours in excess of eight (8) hours in a day Monday through Friday. Saturdays shall be considered overtime and work done on Saturday shall be paid at time and one-half ( $1\frac{1}{2}$ ) the prevailing scale. Sundays and holidays shall be considered overtime and work done on these days shall be paid at double (2) the prevailing scale.

**NO. 116:** Means the standard work day shall consist of eight (8) hours of work between the hours of 8:00 a.m. and 4:30 p.m. The standard work week shall consist of five standard work days commencing on Monday and ending on Friday inclusive. All time worked before and after the established eight (8) hour work day, Monday through Friday, and all time worked on Saturdays, shall be paid for at the rate of time & one-half ( $1\frac{1}{2}$ ) the hourly base wage rate in effect. All time worked on Sundays and recognized holidays shall be paid for at the rate of double (2) the hourly base wage rate in effect.

**NO. 126:** Means eight (8) hours per day shall constitute a day's work and forty (40) hours per week, Monday through Friday, shall constitute a week's work. The regular starting time shall be 8:00 a.m. If a second or third shift is used, the regular starting time of the second shift shall be 4:30 p.m. and the regular starting period for the third shift shall be 12:30 a.m. These times may be adjusted by the employer. The day shift shall work a regular eight (8) hours shift as outlined above. Employees working a second shift shall receive an additional \$0.25 above the regular hourly rate and perform seven and one-half ( $7\frac{1}{2}$ ) hours work for eight (8) hours pay. Third shift employees shall be paid an additional \$0.50 above the regular hourly rate and work seven (7) hours for eight (8) hours pay. When circumstances warrant, the Employer may change the regular workweek to four (4) ten-hour days at the regular time rate of pay. All time worked before and after the established workday of eight (8) hours, Monday through Friday, and all time worked on Saturday shall be paid at the rate of time and one-half ( $1\frac{1}{2}$ ) except in cases where work is part of an employee's regular Friday shift. All time worked on Sunday and recognized holidays shall be paid at the double (2) time rate of pay except in cases where work is part of an employee's previous day's shift. For all overtime hours worked \$29.15 of the fringe benefits portion of the prevailing wage shall be paid at the same overtime rate at which the cash portion of the prevailing wage is to be paid. The remaining \$1.66 of the fringe benefit portion of the prevailing wage may be paid at straight time.

## **JEFFERSON COUNTY BUILDING CONSTRUCTION - HOLIDAY SCHEDULE**

**NO. 3:** All work done on New Year's Day, Decoration Day, July 4th, Labor Day, Veteran's Day, Thanksgiving and Christmas shall be compensated at the double (2) time rate of pay. When any of these holidays fall on a Sunday, the following Monday shall be observed.

**NO. 5:** All work that shall be done on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day shall be paid twice the amount of his or her regular hourly wage rate for each hour or fraction thereof worked on any such day.

**NO. 6:** The following days are recognized as holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veterans Day, Thanksgiving Day, Christmas Day and any additional holidays which may be mutually agreed upon. Whenever any such holiday falls on a Sunday, the following Monday shall be recognized and observed as the holiday. Work performed on Sundays and holidays shall be paid at the double time rate of pay. No work shall be performed on Labor Day.

**NO. 7:** The following days are assigned days and are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. If a holiday falls on a Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week. However, no reimbursement for these eight (8) hours is to be paid to the workman unless worked. If workman are required to work the above enumerated holidays or days observed as such, or on Sunday, they shall receive double (2) the regular rate of pay for such work.

**NO. 8:** All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, and Christmas Day, or the days observed in lieu of these holidays, shall be paid at the double time rate of pay.

**NO. 12:** All work done on New Year's Day, Decoration Day, Independence Day, Veteran's Day, Thanksgiving Day and Christmas Day shall be paid at the double time rate of pay. Should any of these days fall on Sunday, then the following day shall be observed as the holiday. Under no circumstances shall employees be permitted to work on Labor Day.

**NO. 18:** All work done on New Year's Day, Memorial Day, July 4th, Labor Day, Veteran's Day, Thanksgiving Day, the Friday following Thanksgiving and Christmas Day shall be paid at the double time rate of pay. When one of the above holidays falls on Sunday, the following Monday shall be considered the holiday, and when one of the above holidays falls on Saturday, the preceding Friday shall be considered the holiday, and all work performed on said day(s) shall be paid at the double time rate.

**NO. 25:** All work done on New Year's Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving, Christmas Day, Presidential Election Day, or days locally observed as such, and Saturday and Sunday shall be recognized as holidays and shall be paid at the double (2) time rate of pay. If a named holiday falls on a Saturday, the holiday will be observed on the preceding Friday. When a named holiday falls on Sunday, the Monday after will be observed as the holiday. Appropriate overtime rates to be based on fifteen minute increments.

**NO. 26:** All work done on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day shall be paid at the double time rate of pay. When a Holiday occurs on Saturday it shall not be observed on either the previous Friday or the following Monday. Such days shall be regular work days. If such a holiday occurs on Sunday it shall be observed on the following Monday.

**NO. 31:** All work done on New Year's Day, Presidents Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Friday after Thanksgiving Day, Christmas Day, and Employee's Birthday shall be paid at the double time rate of pay. If a holiday falls on Sunday, the following Monday will be observed as the recognized holiday. If a holiday falls on Saturday, the preceding Friday will be observed as the recognized holiday.

## **JEFFERSON COUNTY BUILDING CONSTRUCTION - HOLIDAY SCHEDULE**

**NO. 36:** The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workman unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a make-up day when an observed holiday occurs during the work week. Employees have the option to work that make-up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive double (2) the regular rate of pay for such work.

**NO. 41:** The following days shall be observed as legal holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day. No work shall be performed on the Fourth of July, Labor Day or Christmas Day. Any work performed on the above holidays shall be paid for at two (2) times the regular straight time rate of pay. When any of the above holidays fall on Sunday, the following Monday shall be observed as such holiday. If a holiday falls on Saturday, it shall not be considered to be observed on the previous Friday or following Monday. Such days shall be regular workdays.

**NO. 45:** All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving, the day before Christmas, and Christmas Day, shall be paid at the double time rate of pay.

**NO. 47:** The following holidays are recognized: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving and Christmas Day. When a holiday listed above falls on Saturday, it shall be celebrated on the Friday preceding the holiday. When a holiday falls on Sunday, the following Monday shall be observed. Holidays referred to above shall be paid for at the double (2) time rate of pay when worked.

**NO. 51:** All time worked on Sundays and recognized holidays shall be paid for at the rate of double (2) the hourly base wage rate in effect. The Employer agrees to recognize the following holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day. If the holiday falls on Sunday, it shall be recognized on the following Monday. If the holiday falls on a Saturday, it shall be recognized as a Saturday only holiday.

**NO. 54:** All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the Friday after Thanksgiving Day, and Christmas Day shall be paid at the double (2) time rate of pay. When a holiday falls on Saturday, it shall be observed on Friday. When a holiday falls on Sunday, it shall be observed on Monday.

**NO. 55:** The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workmen unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a makeup day when an observed holiday occurs during the work week. Employees have the option to work that make up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive double (2) the regular rate of pay for such work.

**NO. 60:** All work performed on New Year's Day, Armistice Day (Veteran's Day), Decoration Day (Memorial Day), Independence Day (Fourth of July), Thanksgiving Day and Christmas Day shall be paid at the double time rate of pay. No work shall be performed on Labor Day except when triple (3) time is paid. When a holiday falls on Saturday, Friday will be observed as the holiday. When a holiday falls on Sunday, the following Monday shall be observed as the holiday.

**JEFFERSON COUNTY  
BUILDING CONSTRUCTION - HOLIDAY SCHEDULE**

**NO. 66:** All work performed on Sundays and the following recognized holidays, or the days observed as such, of New Year's Day, Decoration Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day, shall be paid at double (2) the hourly rate plus an amount equal to the hourly Total Indicated Fringe Benefits. Whenever any such holidays fall on a Sunday, the following Monday shall be observed as a holiday.

**NO. 69:** All work performed on New Year's Day, Memorial Day, July Fourth, Labor Day, Veteran's Day, Thanksgiving Day or Christmas Day shall be compensated at double (2) their straight-time hourly rate of pay. Friday after Thanksgiving and the day before Christmas are also holidays, however, if the employer chooses to work the normal work hours on these days, the employee will be paid at straight -time rate of pay. If a holiday falls on a Saturday, the holiday will be observed on Saturday; if a holiday falls on a Sunday, the holiday will be observed on the following Monday.

**NO. 71:** All work performed on the following recognized holidays, or days that may be celebrated as such, shall be paid at the double (2) time rate of pay: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving and Christmas Day. If a holiday falls on Sunday, it shall be celebrated on Monday. If a holiday falls on Saturday, it shall be celebrated on the Friday proceeding such Saturday.

**NO. 73:** The following days are recognized as holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day (or mutually agreed date of the Friday after Thanksgiving Day may be substituted for Veteran's Day), Thanksgiving Day and Christmas Day, or in the event that any of said Holidays falls on Sunday, then the day or days generally recognized as such. Any work performed anywhere on any of the aforesaid Holidays, or on the day or days recognized and observed as such, shall be paid for at double (2) time the regular hourly rate.

| OCCUPATIONAL TITLE                              | * Date of Increase | Basic Hourly Rates | Over-Time Schedule | Holiday Schedule | Total Fringe Benefits |
|-------------------------------------------------|--------------------|--------------------|--------------------|------------------|-----------------------|
| Carpenter                                       | 6/18               | \$37.33            | 23                 | 16               | \$17.10               |
| Cement Mason                                    | 6/18               | \$32.66            | 17                 | 11               | \$19.00               |
| Electrician (Outside-Line Construction\Lineman) |                    | \$44.56            | 9                  | 12               | \$5.75 + 36%          |
| Lineman Operator                                |                    | \$38.35            | 9                  | 12               | \$5.75 + 36%          |
| Lineman - Tree Trimmer                          | 6/18               | \$25.62            | 32                 | 31               | \$11.70 + 3%          |
| Groundman                                       |                    | \$29.48            | 9                  | 12               | \$5.75 + 36%          |
| Groundman - Tree Trimmer                        | 6/18               | \$20.30            | 32                 | 31               | \$8.88 + 3%           |
| Laborer                                         |                    |                    |                    |                  |                       |
| General Laborer                                 | 6/18               | \$31.16            | 2                  | 4                | \$13.82               |
| Skilled Laborer                                 | 6/18               | \$31.76            | 2                  | 4                | \$13.82               |
| Millwright                                      | 6/18               | \$37.33            | 23                 | 16               | \$17.10               |
| Operating Engineer                              |                    |                    |                    |                  |                       |
| Group I                                         | 6/18               | \$32.96            | 10                 | 9                | \$27.43               |
| Group II                                        | 6/18               | \$32.96            | 10                 | 9                | \$27.43               |
| Group III                                       | 6/18               | \$31.66            | 10                 | 9                | \$27.43               |
| Group IV                                        | 6/18               | \$28.20            | 10                 | 9                | \$27.43               |
| Oiler-Driver                                    | 6/18               | \$28.66            | 10                 | 9                | \$27.43               |
| Pile Driver                                     | 6/18               | \$37.33            | 23                 | 16               | \$17.10               |
| Traffic Control Service Driver                  |                    | \$28.775           | 26                 | 25               | \$9.045               |
| Truck Driver-Teamster                           |                    | \$30.41            | 25                 | 21               | \$10.82               |

Use Heavy Construction Rates on Highway and Heavy construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(3).

Use Building Construction Rates on Building construction in accordance with the classifications of construction work established in 8 CSR 30-3.040(2).

If a worker is performing work on a heavy construction project within an occupational title that is not listed on the Heavy Construction Rate Sheet, use the rate for that occupational title as shown on the Building Construction Rate sheet.

## **JEFFERSON COUNTY HEAVY CONSTRUCTION - OVERTIME SCHEDULE**

**FED:** Minimum requirement per Fair Labor Standards Act means time and one-half (1½) shall be paid for all work in excess of forty (40) hours per work week.

**NO. 2:** Means a regular workweek shall be forty (40) hours and will start on Monday and end on Friday. The Employer shall have the option of working five 8-hour days or four 10-hour days Monday through Friday. If an Employer elects to work five 8-hour days during any workweek, hours worked more than eight (8) per day or 40 per week shall be paid at time and one-half the hourly rate Monday through Friday. If an Employer elects to work four 10-hour days in a week, work performed more than ten (10) hours per day or 40 hours per week shall be paid at time and one-half the hourly rate Monday through Friday. When working a five 8-hour day schedule and an Employer is prevented from working forty (40) hours Monday through Friday, or any part thereof, by reason of inclement weather, Saturday or any part thereof may be worked as a make-up day at the straight time rate. If an Employer is working a four 10-hour day schedule and loses a day due to inclement weather, he may work 10 hours Friday at straight time. All hours worked over the 40 hours Monday through Friday will be paid at 1 ½ overtime rate. A workday shift is to begin at the option of the Employer, between 6:00 a.m. and not later than 9:00 a.m. However, the project starting time may be advanced or delayed if required. If workmen are required to work the enumerated holidays or days observed as such or Sundays, they shall receive double (2) the regular rate of pay for such work. Overtime shall be computed at one-half (1/2) hour intervals. Shift: The Contractor may elect to work one, two or three shifts on any work. When operating on more than one shift, the shifts shall be known as the day shift, swing shift, and graveyard shift as such terms are recognized in the industry. When two shifts are worked on any operation, the shifts will consist of eight (8) or ten (10) hours exclusive of lunchtime. When three shifts are worked the first day or day shift will consist of eight (8) hours exclusive of lunchtime. The second or swing shift shall consist of seven and one-half (7 1/2) hours work for eight hours pay, exclusive of lunchtime, and the third or the graveyard shift shall consist of seven (7) hours work for eight (8) hours pay, exclusive of the lunchtime. All time in excess of normal shifts shall be considered overtime. Multiple shift (the two or three shift) operation will not be construed on the entire project if at anytime it is deemed advisable and necessary for the Employer to multiple shift a specific operation. However, no shift shall be started between midnight and six a.m. except the graveyard shift on a three-shift operation, or except in an unusual or emergency situation. If an Employer starts a shift between midnight and 6 a.m. except the graveyard shift on a three-shift operation, he shall reimburse all employees for the entire shift at the double time rate. Completion of the second shift on a two-shift operation or completion of the graveyard shift on a three-shift operation that carries over into Saturday morning shall be at the straight time rate. Overtime shall be computed at ½ hour intervals.

**NO. 9:** Eight (8) hours shall constitute a work day between the hours of 7:00 a.m. and 4:30 p.m. Forty (40) hours within five (5) days, Monday through Friday inclusive, shall constitute the work week. Work performed in the 9th and 10th hour, Monday through Friday, shall be paid at time and one-half (1½) the regular straight time rate of pay. Contractor has the option to pay two (2) hours per day at the time and one-half (1½) the regular straight time rate of pay between the hours of 6:00 a.m. and 5:30 p.m., Monday through Friday. Work performed in the first eight (8) hours on Saturday shall be paid at the rate of one and eight tenths (1.8) the regular straight time rate. Work performed outside these hours and on Sundays and recognized legal holidays, or days celebrated as such, shall be paid for at the rate of double (2) time.

## **JEFFERSON COUNTY HEAVY CONSTRUCTION - OVERTIME SCHEDULE**

**NO. 10:** Means the regular workday for which employees shall be compensated at straight time hourly rate of pay shall, unless otherwise provided for, begin at 8:00 a.m. and end at 4:30 p.m. The regular workweek shall consist of five (5) days, Monday through Friday, beginning at 8:00 a.m. and ending at 4:30 p.m. except as may be modified. The starting time may be either advanced or delayed one hour or two hours at the discretion of the Employer. The Employer may have the option to schedule his work week from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be at the applicable overtime rate. If the Employer elects to work Monday through Thursday and is stopped due to inclement weather, holidays or other conditions beyond the control of the Employer, he shall have the option to work Friday at the straight time rate of pay to complete the forty (40) hour workweek. All necessary overtime and work performed on Saturday, shall be paid at time and one-half (1½) the hourly rate, plus an amount equal to one-half (½) of the hourly Total Indicated Fringe Benefits. All work performed on Sundays and recognized holidays shall be paid at double (2) the hourly rate, plus an amount equal to the hourly Total Indicated Fringe Benefits. Shifts may be established when considered necessary by the Employer. Shift hours and rates will be as follows. If shifts are established, work on the First Shift will begin between 6:00 a.m. and 9:00 a.m. and consist of eight (8) hours of work plus one-half hour unpaid lunch. Hours worked during the first shift will be paid at the straight time rate of pay. The second shift shall start eight hours after the start of the first shift and consist of eight (8) hours of work plus one-half hour unpaid lunch. Work on the second shift will begin between 2:00 p.m. and 5:00 p.m. and be paid the straight time rate plus \$2.50 per hour. The third shift shall start eight hours after the start of the second shift and consist of eight (8) hours plus one-half hour unpaid lunch. Work on the third shift will begin between 10:00 p.m. and 1:00 a.m. and be paid the straight time rate plus \$3.50 per hour. The additional amounts that are to be paid are only applicable when working shifts. Shifts that begin on Saturday morning through those shifts which end on Sunday morning will be paid at time and one-half these rates. Shifts that begin on Sunday morning through those shifts which end on Monday morning will be paid at double time these rates.

**NO. 17:** Means eight (8) hours shall constitute the regular work day and forty (40) hours a work week, Monday through Friday. The Employer shall establish the starting time between 6:30 a.m. through 9:00 a.m. An Employer may further adjust the starting time up to 9:30 A.M. throughout the year. Time and one-half (1½) shall be paid after eight (8) consecutive hours worked after the established starting time and for hours worked before the established starting time. Time and one-half (1½) shall be paid for work performed on Saturdays. Work performed on Sundays and Holidays shall be paid at the double (2) time rate of pay. The Employer when working on Highway and Road Work may have the option to schedule the work week for his paving crew only from Monday through Thursday at ten (10) hours per day at the straight time rate of pay with all hours in excess of ten (10) hours in any one day to be at the applicable overtime rate of time and one-half (1½). If the Employer elects to work from Monday through Thursday and is stopped due to inclement weather (rain, snow, sleet falling), the Employer shall have the option to work Friday at the straight time rate of pay to complete the forty (40) hours.

**NO. 23:** Means the regular workweek shall start on Monday and end on Friday, except where the Employer elects to work Monday through Thursday, (10) hours per day. All work over ten (10) hours in a day or forty (40) hours in a week shall be at the overtime rate of one and one-half (1½) times the regular hourly rate. The regular workday shall be either eight (8) or ten (10) hours. If a job can't work forty (40) hours Monday through Friday because of inclement weather or other conditions beyond the control of the Employer, Friday or Saturday may be worked as a make-up day at straight time (if working 4-10's). Saturday may be worked as a make-up day at straight time (if working 5-8's). An Employer, who is working a four (4) ten (10) hour day work schedule may use Friday as a make-up day when a workday is lost due to a holiday. A workday is to begin at the option of the Employer but not later than 11:00 a.m. except when inclement weather, requirements of the owner or other conditions beyond the reasonable control of the Employer prevent work. Except as worked as a make-up day, time on Saturday shall be worked at one and one-half (1½) times the regular rate. Work performed on Sunday shall be paid at two (2) times the regular rate. Work performed on recognized holidays or days observed as such, shall also be paid at the double (2) time rate of pay. For all overtime hours worked during the week or on Saturday \$16.25 of the fringe benefits portion of the prevailing wage shall be paid at time and one-half (1½). For all overtime hours worked on Sundays or recognized holidays \$16.25 of the fringe benefits portion of the prevailing wage shall be paid double time. The remaining \$.60 of the fringe benefit portion of the prevailing wage shall be paid at straight time.

**JEFFERSON COUNTY  
HEAVY CONSTRUCTION - OVERTIME SCHEDULE**

**NO. 25:** Means a regular work week of forty (40) hours, starting on Monday and ending on Friday. The regular work day shall be either eight (8) or ten (10) hours. If a crew is prevented from working forty (40) hours Monday through Friday, or any part thereof by reason of inclement weather, Saturday or any part thereof maybe worked as a make-up day at the straight time rate. Employees who are part of a regular crew on a make-up day, notwithstanding the fact that they may not have been employed the entire week, shall work Saturday at the straight time rate. A work day is to begin between 6:00 a.m. and 9:00 a.m. However, the project starting time maybe advanced or delayed if mutually agreed to by the interest parties. All hours worked on recognized holidays, or days observed as such, double (2) time shall be paid.

**NO. 26:** Means a regular work week of forty (40) hours will start on Monday and end on Friday. The regular work day shall be either eight (8) or ten (10) hours. If a crew is prevented from working forty (40) hours Monday through Friday, or any part thereof by reason of inclement weather, Saturday or any part thereof may be worked as a make-up day at the straight time rate. Employees who are part of a regular crew on a make-up day, notwithstanding the fact that they may not have been employed the entire week, shall work Saturday at the straight time rate. A workday is to begin between 6:00 a.m. and 9:00 a.m. However, the project starting time may be advanced or delayed if mutually agreed to by the interest parties. For all time worked on recognized holidays, or days observed as such, double (2) time shall be paid.

**NO. 32:** Means the overtime rate shall be time and one-half the regular rate for work over forty (40) hours per week. Sundays and Holidays shall be paid at double the straight time rate.

## **JEFFERSON COUNTY HEAVY CONSTRUCTION - HOLIDAY SCHEDULE**

**NO. 4:** All work performed on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, or observed as such, shall be paid at the double time rate of pay. When a Holiday falls on a Sunday, Monday shall be observed. No work shall be performed on Labor Day, except in case of jeopardy to life or property. This is applied to protect Labor Day.

**NO. 9:** All work performed on Sundays and the following recognized holidays, or the days observed as such, of New Year's Day, Decoration Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day, shall be paid at double (2) the hourly rate plus an amount equal to the hourly Total Indicated Fringe Benefits. Whenever any such holidays fall on a Sunday, the following Monday shall be observed as a holiday.

**NO. 11:** Means all work performed on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day, and any additional holidays which may be mutually agreed upon shall be paid at the double (2) time rate of pay. Whenever any such holiday falls on a Sunday, the following Monday shall be recognized and observed as the holiday. No work shall be performed on Labor Day.

**NO. 12:** All work performed on New Year's Day, Memorial Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day, Christmas Day, or days celebrated as such, shall be paid at the double time rate of pay. When one of the foregoing holidays falls on Sunday, it shall be celebrated on the following Monday. When one of the foregoing holidays falls on Saturday, it shall be celebrated on the Friday before the holiday.

**NO. 16:** The following days are recognized as holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on Sunday, it shall be observed on the following Monday. If a holiday falls on Saturday, it shall be observed on the preceding Friday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid to the worker unless worked. If workers are required to work the above recognized holidays or days observed as such, they shall receive double (2) the regular rate of pay for such work.

**NO. 21:** The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workman unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a make-up day when an observed holiday occurs during the work week. Employees have the option to work that make-up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive double (2) the regular rate of pay for such work.

**NO. 25:** The following days are recognized as holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day. If a holiday falls on a Sunday, it shall be observed on the following Monday. No work shall be performed on Labor Day except in case of jeopardy to work under construction. This rule is applied to protect Labor Day. When a holiday falls during the normal work week, Monday through Friday, it shall be counted as eight (8) hours toward the forty (40) hour week; however, no reimbursement for this eight (8) hours is to be paid the workmen unless worked. An Employer working a four (4) day, ten (10) hour schedule may use Friday as a make-up day when an observed holiday occurs during the work week. Employees have the option to work that make up day. If workmen are required to work the above enumerated holidays, or days observed as such, they shall receive double (2) the regular rate of pay for such work.

**NO. 31:** All work performed on New Year's Day, Presidents' Day, Veterans' Day, Good Friday, Decoration Day, Fourth of July, Labor Day, Christmas Eve Day, Christmas Day, Thanksgiving Day and Day after Thanksgiving or days celebrated for the same.



# **Updated Federal Prevailing Wage Section**

## **Addendum 1**



General Decision Number: MO180001 09/28/2018 MO1

Superseded General Decision Number: MO20170001

State: Missouri

Construction Types: Heavy and Highway

Counties: Missouri Statewide.

## HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/05/2018       |
| 1                   | 02/02/2018       |
| 2                   | 02/23/2018       |
| 3                   | 03/16/2018       |
| 4                   | 04/06/2018       |
| 5                   | 05/04/2018       |
| 6                   | 05/18/2018       |
| 7                   | 05/25/2018       |
| 8                   | 06/15/2018       |
| 9                   | 07/20/2018       |
| 10                  | 08/31/2018       |
| 11                  | 09/28/2018       |

CARP0002-002 05/01/2018

ST. LOUIS COUNTY AND CITY

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| Carpenters..... | \$ 37.33 | 17.10   |
| -----           |          |         |

CARP0005-006 05/03/2015

CASS (Richards-Gebauer AFB ONLY), CLAY, JACKSON, PLATTE AND RAY COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Carpenters:                  |          |         |
| CARPENTERS & LATHERS.....    | \$ 36.34 | 15.55   |
| MILLWRIGHTS & PILEDRIVERS... | \$ 36.34 | 15.55   |

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CARP0011-001 05/01/2018

|                                                                                                                                                                                                     | Rates    | Fringes |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| Carpenter and Piledriver                                                                                                                                                                            |          |         |
| ADAIR, AUDRAIN (West of Hwy 19), BOONE, CALLAWAY, CHARITON, COLE, COOPER, HOWARD, KNOX, LINN, MACON, MILLER, MONITEAU, MONROE, OSAGE, PUTNAM, RANDOLPH, SCHUYLER, SHELBY AND SULLIVAN COUNTIES..... | \$ 31.73 | 17.10   |
| ATCHISON, ANDREW, BATES, CALDWELL, CARROLL, DAVIESS, DEKALB, GENTRY, GRUNDY, HARRISON, HENRY, HOLT, LIVINGSTON, MERCER, NODAWAY, ST. CLAIR, SALINE AND WORTH COUNTIES.....                          | \$ 30.24 | 17.10   |
| AUDRAIN (East of Hwy.19), RALLS, MARION, LEWIS, CLARK AND SCOTLAND COUNTIES..                                                                                                                       | \$ 31.74 | 17.10   |
| BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES..      | \$ 29.85 | 17.10   |
| BENTON, MORGAN AND PETTIS... BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, STE. GENEVIEVE, SCOTT, STODDARD AND WAYNE COUNTIES.....                          | \$ 31.59 | 17.10   |
| BUCHANAN, CLINTON, JOHNSON AND LAFAYETTE COUNTIES.....                                                                                                                                              | \$ 30.96 | 17.10   |
| CARTER, HOWELL, OREGON AND RIPLEY COUNTIES.....                                                                                                                                                     | \$ 30.57 | 17.10   |
| CRAWFORD, DENT, GASCONADE, IRON, MADISON, MARIES, MONTGOMERY, PHELPS, PULASKI, REYNOLDS, SHANNON AND TEXAS COUNTIES.....                                                                            | \$ 31.58 | 17.10   |
| FRANKLIN COUNTY.....                                                                                                                                                                                | \$ 34.93 | 17.10   |
| JEFFERSON AND ST. CHARLES COUNTIES.....                                                                                                                                                             | \$ 37.33 | 17.10   |
| LINCOLN COUNTY.....                                                                                                                                                                                 | \$ 33.40 | 17.10   |
| PIKE, ST. FRANCOIS AND WASHINGTON COUNTIES.....                                                                                                                                                     | \$ 32.35 | 17.10   |
| WARREN COUNTY.....                                                                                                                                                                                  | \$ 33.83 | 17.10   |

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ELEC0001-002 06/04/2017

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, FRANKLIN, IRON, JEFFERSON, LINCOLN, MADISON, MISSISSIPPI, NEW MADRID, PEMISCOT, PERRY, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, ST. LOUIS (City and County), STE. GENEVIEVE, SCOTT, STODDARD, WARREN, WASHINGTON AND WAYNE COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|                   |          |       |
|-------------------|----------|-------|
| Electricians..... | \$ 36.92 | 25.22 |
|-------------------|----------|-------|

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ELEC0002-001 01/01/2017

ADAIR, AUDRAIN, BOONE, CALLAWAY, CAMDEN, CARTER, CHARITON,  
CLARK, COLE, COOPER, CRAWFORD, DENT, FRANKLIN, GASCONADE,  
HOWARD, HOWELL, IRON, JEFFERSON, KNOX, LEWIS, LINCON, LINN,  
MACON, MARIES, MARION, MILLER, MONITEAU, MONROE, MONTGOMERY,  
MORGAN, OREGON, OSAGE, PERRY, PHELPS, PIKE, PULASKI, PUTNAM,  
RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS,  
ST. LOUIS (City and County), STE. GENEVIEVE, SCHUYLER,  
SCOTLAND, SHANNON, SHELBY, SULLIVAN, TEXAS, WARREN AND  
WASHINGTON COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Line Construction:

|                              |          |       |
|------------------------------|----------|-------|
| Equipment Operator.....      | \$ 37.48 | 18.98 |
| Groundman & Truck Driver.... | \$ 28.86 | 15.87 |
| Lineman & Cable Splicer..... | \$ 43.50 | 21.14 |

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ELEC0053-004 01/01/2018

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Line Construction: (ANDREW,  
ATCHINSON, BARRY, BARTON,  
BUCHANAN, CALDWELL, CEDAR,  
CHRISTIAN, CLINTON, DADE,  
DALLAS, DAVIES,, DEKALB,  
DOUGLAS, GENTRY, GREENE,  
GRUNDY, HARRISON, HICKORY,  
HOLT, JASPER, LACLEDE,  
LAWRENCE, LIVINGSTON,  
MCDONALD, MERCER, NEWTON,  
NODAWAY, OZARK, POLK, ST.  
CLAIR, STONE, TANEY, VERNON,  
WEBSTER, WORTH AND WRIGHT  
COUNTIES)

|                          |          |       |
|--------------------------|----------|-------|
| Groundman Powderman..... | \$ 30.57 | 14.61 |
| Groundman.....           | \$ 28.53 | 14.02 |
| Lineman Operator.....    | \$ 40.91 | 17.61 |
| Lineman.....             | \$ 44.26 | 18.59 |

Line Construction; (BATES,  
BENTON, CARROLL, CASS, CLAY,  
HENRY, JACKSON, JOHNSON,  
LAFAYETTE, PETTIS, PLATTE,  
RAY AND SALINE COUNTIES)

|                          |          |       |
|--------------------------|----------|-------|
| Groundman Powderman..... | \$ 30.57 | 14.61 |
| Groundman.....           | \$ 28.53 | 14.02 |
| Lineman Operator.....    | \$ 40.91 | 17.61 |
| Lineman.....             | \$ 44.26 | 18.59 |

-----  
ELEC0095-001 06/01/2017

BARRY, BARTON, CEDAR, DADE, JASPER, LAWRENCE, MCDONALD, NEWTON,  
ST CLAIR, AND VERNON COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Electricians:

|                     |          |       |
|---------------------|----------|-------|
| Cable Splicers..... | \$ 25.40 | 12.19 |
| Electricians.....   | \$ 26.79 | 13.86 |

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ELEC0124-007 08/28/2017

BATES, BENTON, CARROLL, CASS, CLAY, COOPER, HENRY, JACKSON,  
JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY AND SALINE  
COUNTIES:

|                   |          |         |
|-------------------|----------|---------|
|                   | Rates    | Fringes |
| Electricians..... | \$ 38.35 | 22.01   |

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ELEC0257-003 03/01/2018

AUDRAIN (Except Cuivre Township), BOONE, CALLAWAY, CAMDEN,  
CHARITON, COLE, CRAWFORD, DENT, GASCONADE, HOWARD, MARIES,  
MILLER, MONITEAU, OSAGE, PHELPS AND RANDOLPH COUNTIES

|                     |          |         |
|---------------------|----------|---------|
|                     | Rates    | Fringes |
| Electricians:       |          |         |
| Cable Splicers..... | \$ 30.42 | 16.085  |
| Electricians.....   | \$ 32.50 | 17.53   |

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ELEC0350-002 12/01/2016

ADAIR, AUDRAIN (East of Highway 19), CLARK, KNOX, LEWIS, LINN,  
MACON, MARION, MONROE, MONTGOMERY, PIKE, PUTNAM, RALLS,  
SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES

|                   |          |          |
|-------------------|----------|----------|
|                   | Rates    | Fringes  |
| Electricians..... | \$ 30.57 | 5.93+35% |

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ELEC0453-001 09/01/2017

|                               |          |         |
|-------------------------------|----------|---------|
|                               | Rates    | Fringes |
| Electricians:                 |          |         |
| CHRISITAN, DALLAS,            |          |         |
| DOUGLAS, GREENE, HICKORY,     |          |         |
| HOWELL, LACLEDE, OREGON,      |          |         |
| OZARK, POLK, SHANNON,         |          |         |
| WEBSTER and WRIGHT COUNTIES.. | \$ 26.15 | 14.56   |
| PULASKI and TEXAS COUNTIES..  | \$ 30.80 | 15.03   |
| STONE and TANEY COUNTIES....  | \$ 21.94 | 13.75   |

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ELEC0545-003 06/01/2017

ANDREW, BUCHANAN, CLINTON, DEKALB, ATCHISON, HOLT, MERCER,  
GENTRY, HARRISON, DAVIESS, GRUNDY, WORTH, LIVINGSTON, NODAWAY,  
AND CALDWELL COUNTIES

|                    |          |         |
|--------------------|----------|---------|
|                    | Rates    | Fringes |
| Electricians:..... | \$ 31.00 | 15.60   |

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ELEC0702-004 01/01/2018

BOLLINGER, BUTLER, CAPE GIRARDEAU, DUNKLIN, MADISON,

MISSISSIPPI, NEW MADRID, PEMISCOT, SCOTT, STODDARD AND WAYNE  
COUNTIES

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Line Construction:           |          |         |
| Groundman - Class A.....     | \$ 28.47 | 13.99   |
| Groundman-Equipment          |          |         |
| Operator Class II (all       |          |         |
| other equipment).....        | \$ 36.08 | 16.21   |
| Heavy-Equipment Operator     |          |         |
| Class I (all crawler type    |          |         |
| equipment D-4 and larger)... | \$ 41.14 | 17.67   |
| Lineman.....                 | \$ 50.11 | 20.27   |

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ENGI0101-001 05/01/2016

ANDREW, ATCHISON, BATES, BENTON, BUCHANAN, CALDWELL, CARROLL,  
CHARITON, CLINTON, COOPER, DAVIESS, DEKALB, GENTRY, GRUNDY,  
HARRISON, HENRY, HOLT, HOWARD, JOHNSON, LAFAYETTE, LINN,  
LIVINGSTON, MERCER, NODAWAY, PETTIS, SALINE, SULLIVAN AND WORTH  
COUNTIES

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: |          |         |
| GROUP 1.....               | \$ 33.38 | 15.92   |
| GROUP 2.....               | \$ 32.98 | 15.92   |
| GROUP 3.....               | \$ 30.98 | 15.92   |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt roller operator, finish; asphalt paver and spreader; asphalt plant operator; auto grader or trimmer or sub-grader; backhoe; blade operator (all types); boilers - 2; booster pump on dredge; bulldozer operator; boring machine (truck or crane mounted); clamshell operator; concrete mixer paver; concrete plant operator; concrete pump operator; crane operator; derrick or derrick trucks; ditching machine; dragline operator; dredge engineman; dredge operator; drill cat with compressor mounted (self-contained) or similar type self-propelled rotary drill (not air tract); drilling or boring machine (rotary-self-propelled); finishing machine operator; greaser; high loader-fork lift-skid loader (all types); hoisting engineer (2 active drums); locomotive operator (standard gauge); mechanics and welders (field and plants); mucking machine operator; pile drive operator; pitman crane or boom truck (all types); push cat; quad track; scraper operators (all types); shovel operator; sideboom cats; side discharge spreader; skimmer scoop operators; slip form paver operator (CMI, Rex, Gomeco or equal); la tourneau rooter (all tiller types); tow boat operator; truck crane; wood and log chippers (all types).

GROUP 2: A-frame truck operator; articulated dump truck; back filler operator; boilers (1); chip spreader; churn drill operator; compressor; concrete mixer operator, skip loader; concrete saws (self-propelled); conveyor operator; crusher operator; distributor operator; elevating grader operator; farm tractor (all attachments); fireman rig; float operator; form grade operator; hoisting engine (one drum); maintenance operator; multiple compactor; pavement

breaker, self-propelled hydra-hammer (or similar type);  
 paymill operator; power shield; pumps; roller operator  
 (with or without blades); screening and washing plant;  
 self-propelled street broom or sweeper; siphons and jets;  
 straw blower; stump cutting machine; siphons and jets; tank  
 car heater operator (combination boiler and booster);  
 welding machine; vibrating machine operator (not hand  
 held); welding machine.

GROUP 3: (a) Oiler;

(b) Oiler driver

(c) Mechanic.

#### HOURLY PREMIUMS:

THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$ .25) ABOVE  
 GROUP 1 RATE: Dragline operator - 3 yds. & over; shovel  
 3 yds. & over; clamshell 3 yds. & over; Crane, rigs or  
 piledrivers, 100' of boom or over (incl. jib.), hoist -  
 each additional active drum over 2 drums

THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$ .50) ABOVE  
 GROUP 1 RATE: Tandem scoop operator; crane, rigs or  
 piledrivers 150' to 200' of boom (incl. jib.)

THE FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$ .75) ABOVE  
 GROUP 1 RATE: Crane rigs, or piledrivers 200 ft. of boom  
 or over (including jib.)

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 ENGI0101-005 04/01/2018

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: |          |         |
| GROUP 1.....               | \$ 36.22 | 17.99   |
| GROUP 2.....               | \$ 35.18 | 17.99   |
| GROUP 3.....               | \$ 30.71 | 17.99   |
| GROUP 4.....               | \$ 34.06 | 17.99   |

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt roller operator, finish; asphalt paver and  
 spreader; asphalt plant operator; auto grader or trimmer or  
 sub-grader; backhoe; blade operator (all types); boilers-2;  
 booster pump on dredge; boring machine (truck or crane  
 mounted); bulldozer operator; clamshell operator; concrete  
 cleaning decontamination machine operator; concrete mixer  
 paver; concrete plant operator; concrete pump operator;  
 crane operator; derrick or derrick trucks; ditching  
 machine; dragline operator; dredge engineman; dredge  
 operator; drillcat with compressor mounted (self-contained)  
 or similar type self propelled rotary drill (not air  
 tract); drilling or boring machine (rotary -  
 self-propelled); finishing machine operator; greaser; heavy  
 equipment robotics operator/mechanic; horizontal  
 directional drill operator; horizontal directional drill  
 locator; loader-forklift - skid loader (all types);  
 hoisting engineer (2 active drums); locomotive operator  
 (standard guage); master environmental maintenance  
 mechanic; mechanics and welders (field and plants);  
 mucking machine operator; piledrive operator; pitman crane  
 or boom truck (all types); push cat; quad-track; scraper  
 operators (all types); shovel operator; side discharge

spreader; sideboom cats; skimmer scoop operator; slip-form paver (CMI, REX, Gomaco or equal); la tourneau roter (all tiller types); tow boat operator; truck crane; ultra high pressure waterjet cutting tool system operator/mechanic; vacuum blasting machine operator/mechanic; wood and log chippers (all types)

GROUP 2: "A" Frame truck operator; back filler operator; boilers (1); chip spreader; churn drill operator; concrete mixer operator, skip loader; concrete saws (self-propelled); conveyor operator; crusher operator; distributor operator; elevating grader operator; farm tractor (all attachments); fireman rig; float operator; form grader operator; hoisting engine (1 drum); maintenance operator; multiple compactor; pavement breaker, self-propelled hydra- hammer (or similar type); power shield; paymill operator; pumps; siphons and jets; stump cutting machine; tank car heater operator (combination boiler and booster); compressor; roller operator (with or without blades); screening and washing plant; self-propelled street broom or sweeper; straw blower; tank car heater operator (combination boiler and booster); vibrating machine operator (not hand held)

GROUP 3: Oilers

GROUP 4: Oiler Driver (All Types)

#### FOOTNOTE:

HOURLY PREMIUMS FOLLOWING CLASSIFICATIONS SHALL RECEIVE (\$1.00) ABOVE GROUP 1 RATE:

Clamshells - 3 yd. capacity or over; Cranes or rigs, 80 ft. of boom or over (including jib); Draglines, 3 yd. capacity or over;

Piledrivers 80 ft. of boom or over (including jib);

Shovels & backhoes, 3 yd. capacity or over.

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ENGI0101-022 05/01/2016

BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE, HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK, POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER AND WRIGHT COUNTIES and CITY OF SPRINGFIELD

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: |          |         |
| GROUP 1.....               | \$ 30.82 | 13.30   |
| GROUP 2.....               | \$ 29.88 | 13.30   |
| GROUP 3.....               | \$ 30.27 | 13.30   |
| GROUP 4.....               | \$ 28.22 | 13.30   |

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt finishing machine & trench widening spreader; asphalt plant console operator; autograder; automatic slipform paver; backhoe; blade operator - all types; boat operator - tow; boilers-2; central mix concrete plant operator; clamshell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge engineman; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine

rotary self-propelled; highloader; hoisting engine - 2  
 active drums; launch hammer wheel; locomotive operator; -  
 standard guage; mechanic and welders; mucking machine;  
 off-road trucks; piledriver operator; pitman crane  
 operator; push cat operator; quad trac; scoop operator -  
 all types; shovel operator; sideboom cats; skimmer scoop  
 operators; trenching machine operator; truck crane.

GROUP 2: A-frame; asphalt hot-mix silo; asphalt plant  
 fireman (drum or boiler); asphalt plant man; asphalt plant  
 man; asphalt plant mixer operator; asphalt roller operator;  
 backfiller operator; barber-greene loader; boat operator  
 (bridges and dams); chip spreader; concrete mixer operator  
 - skip loader; concrete plant operator; concrete pump  
 operator; crusher operator; dredge oiler; elevating grader  
 operator; fork lift; greaser-fleet; hoisting engine - 1;  
 locomotive operator - narrow gauge; multiple compactor;  
 pavement breaker; powerbroom - self-propelled; power  
 shield; roter; side discharge concrete spreader; slip form  
 finishing machine; stumpcutter machine; throttle man;  
 tractor operator (over 50 h.p.); winch truck.

GROUP 3: Boilers - 1; chip spreader (front man); churn drill  
 operator; clef plane operator; concrete saw operator (self-  
 propelled); curb finishing machine; distributor operator;  
 finishing machine operator; flex plane operator; float  
 operator; form grader operator; pugmill operator; roller  
 operator, other than high type asphalt; screening & washing  
 plant operator; siphons & jets; sub-grading machine  
 operator; spreader box operator, self-propelled (not  
 asphalt); tank car heater operator (combination boiler &  
 booster); tractor operator (50 h.p. or less); Ulmac, Ulric  
 or similar spreader; vibrating machine operator, not hand;

GROUP 4: Grade checker; Oiler; Oiler-Driver

#### HOURLY PREMIUMS:

The following classifications shall receive \$ .25 above GROUP  
 1 rate:

Clamshells - 3 yds. or over; Cranes - Rigs or Piledrivers,  
 100 ft. of boom or over (including jib);

Draglines - 3 yds. or over; Hoists - each additional active  
 drum over 2 drums; Shovels - 3 yds. or over;

The following classifications shall receive \$ .50 above GROUP  
 1 rate:

Tandem scoop operator; Cranes - Rigs or Piledrivers, 150 ft.  
 to 200 ft. of boom (including jib); Tandem scoop.

The following classifications shall receive \$ .75 above GROUP  
 1 rate:

Cranes - Rigs or Piledrivers, 200 ft. of boom or over  
 (including jib.).

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 ENGI0513-004 05/01/2017

FRANKLIN, JEFFERSON, LINCOLN, ST CHARLES, AND WARREN COUNTIES

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: |          |         |
| GROUP 1.....               | \$ 32.66 | 25.95   |
| GROUP 2.....               | \$ 32.66 | 25.95   |

|              |          |       |
|--------------|----------|-------|
| GROUP 3..... | \$ 31.36 | 25.95 |
| GROUP 4..... | \$ 30.91 | 25.95 |

## POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Backhoe, Cable; Backhoe, Hydraulic (2 cu yds bucket and under regardless of attachment, one oiler for 2 or 3, two oilers for 4 through 6); Backhoe, Hydraulic over 2 cu yds; Cableway; Crane, Crawler or Truck; Crane, Hydraulic - Truck or Cruiser mounted, 16 tons and over; Crane, Locomotive; crane with boom including jib over 100 ft from pin to pin; Crane using rock socket tool; Derrick, Steam; Derrick Car and Derrick Boat; Dragline, 7 cu yds and over; Dredge; Gradall, Crawler or tire mounted; Locomotive, Gas, Steam & other powers; Pile Driver, Land or Floating; Scoop, Skimmer; Shovel, Power (Electric, Gas, Steam or other powers); Shovel, Power (7 cu yds and over); Switch Boat; Whirley; Air Tugger with air compressor; Anchor Placing Barge; Asphalt Sprecker; Athey Force Feeder Loader, self-propelled; Backfilling Machine; Boat Operator - Push Boat or Tow Boat (job site); Boiler, High Pressure Breaking in Period; Boom Truck, Placing or Erecting; Boring Machine, Footing Foundation; Bullfloat; Cherry Picker; Combination Concrete Hoist and Mixer (such as Mixermobile); Compressor, Two 125 CFM and under; Compressor, Two through Four over 125 CFM; Compressor when operator runs throttle; Concrete Breaker (Truck or Tractor mounted); Concrete Pump (such as Pumpcrete machine); Concrete Saw (self-propelled); Concrete Spreader; Conveyor, Large (not selfpropelled) hoisting or moving brick and concrete into, or into and on floor level, one or both; Crane, Climbing (such as Linden); Crane, Hydraulic - Rough Terrain, self-propelled; Crane, Hydraulic - Truck or Cruiser mounted - under 16 tons; Drilling machine - Self-powered, used for earth or rock drilling or boring (wagon drills and any hand drills obtaining power from other sources including concrete breakers, jackhammers and Barco equipment no engineer required); Elevating Grader; Engine Man, Dredge; Excavator or Powerbelt Machine; Finishing Machine, self-propelled oscillating screed; Forklift; Generators, Two through Six 30 KW or over; Grader, Road with power blade; Greaser; Highlift; Hoist, Concrete and Brick (Brick cages or concrete skips operating or on tower, Towermobile, or similar equipment); Hoist, Three or more drums in use; Hoist, Stack; Hydro-Hammer; Lad-A-Vator, hoisting brick or concrete; Loading Machine such as Barber-Greene; Mechanic on job site

GROUP 2: Air Tugger with plant air; Boiler (for power or heating shell of building or temporary enclosures in connection with construction work); Boiler, Temporary; Compressor, One over 125 CFM; Compressor, truck mounted; Conveyor, Large (not self-propelled); Conveyor, Large (not self-propelled) moving brick and concrete (distributing) on floor level; Curb Finishing Machine; Ditch Paving Machine; Elevator (outside); Endless Chain Hoist; Fireman (as required); Form Grader; Hoist, One Drum regardless of size (except brick or concrete); Lad-A-Vator, other hoisting; Manlift; Mixer, Asphalt, over 8 cu ft capacity; Mixer, one bag capacity or less; Mixer, without side loader, two bag capacity or more; Mixer, with side loader, regardless of size, not Paver; Mud Jack (where mud jack is used in conjunction with an air compressor, operator shall be paid \$ .55 per hour in addition to his basic hourly rate for covering both operations); Pug Mill operator; Pump, Sump - self powered, automatic controlled over 2"; Scissor

Lift (used for hoisting); Skid Steer Loader; Sweeper, Street; Tractor, small wheel type 50 HP and under with grader blade and similar equipment; Welding Machine, One over 400 amp; Winch, operating from truck

GROUP 3: Boat operator - outboard motor, job site; Conveyors (such as Con-Vay-It) regardless of how used; Elevator (inside); Heater operator, 2 through 6; Sweeper, Floor

GROUP 4: Crane type

#### HOURLY PREMIUMS:

Backhoe, Hydraulic 2 cu yds or less without oiler - \$2.00;  
 Crane, climbing (such as Linden) - \$.50;  
 Crane, Pile Driving and Extracting - \$ .50  
 Crane with boom (including job) over  
 100 ft from pin to pin - add \$.01 per foot  
 to maximum of \$4.00);  
 Crane, using rock socket tool - \$ .50;  
 Derrick, diesel, gas or electric hoisting material  
 and erecting steel (150 ft or more above ground) - \$ .50;  
 Dragline, 7 cu yds and over - \$ .50;  
 Hoist, Three or more drums in use - \$ .50;  
 Scoop, Tandem - \$.50;  
 Shovel, Power - 7 cu yds and over - \$ .50;  
 Tractor, Tandem Crawler - \$ .50;  
 Tunnel, man assigned to work in tunnel or  
 tunnel shaft - \$ .50;  
 Wrecking, when machines are working on  
 second floor or higher - \$ .50

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 ENGI0513-006 05/01/2017

ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAPE  
 GIRARDEAU, CARTER, CLARK, COLE, CRAWFORD, DENT, DUNKLIN,  
 GASCONADE, HOWELL, IRON, KNOX, LEWIS, MACON, MADISON, MARIES,  
 MARION, MILLER, MISSISSIPPI, MONITEAU, MONROE, MONTGOMERY,  
 MORGAN, NEW MADRID, OREGON, OSAGE, PEMISCOT, PERRY, PHELPS,  
 PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH, REYNOLDS, RIPLEY, ST.  
 FRANCOIS, STE. GENEVIEVE, SCHUYLER, SCOTLAND, SCOTT, SHANNON,  
 SHELBY, STODDARD, TEXAS, WASHINGTON, AND WAYNE COUNTIES

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: |          |         |
| GROUP 1.....               | \$ 28.14 | 25.89   |
| GROUP 2.....               | \$ 27.79 | 25.89   |
| GROUP 3.....               | \$ 27.59 | 25.89   |
| GROUP 4.....               | \$ 23.94 | 25.89   |

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Asphalt finishing machine & trench widening spreader, asphalt plant console operator; autograder; automatic slipform paver; back hoe; blade operator - all types; boat operator tow; boiler two; central mix concrete plant operator; clam shell operator; concrete mixer paver; crane operator; derrick or derrick trucks; ditching machine; dozer operator; dragline operator; dredge booster pump; dredge engineman; dredge operator; drill cat with compressor mounted on cat; drilling or boring machine rotary self-propelled; highloader; hoisting engine 2 active

drums; launchhammer wheel; locomotive operator standrad guage; mechanics and welders; mucking machine; piledriver operator; pitman crane operator; push cat operator; guad-trac; scoop operator; sideboom cats; skimmer scoop operator; trenching machine operator; truck crane, shovel operator.

GROUP 2: A-Frame; asphalt hot-mix silo; asphalt roller operator asphalt plant fireman (drum or boiler); asphalt plant man; asphalt plant mixer operator; backfiller operator; barber-greene loader; boat operator (bridge & dams); chip spreader; concrete mixer operator skip loader; concrete plant operator; concrete pump operator; dredge oiler; elevating graded operator; fork lift; grease fleet; hoisting engine one; locomotive operator narrow guage; multiple compactor; pavement breaker; powerbroom self-propelled; power shield; rooter; slip-form finishing machine; stumpcutter machine; side discharge concrete spreader; throttleman; tractor operator (over 50 hp); winch truck; asphalt roller operator; crusher operator.

GROUP 3: Spreader box operator, self-propelled not asphalt; tractor operator (50 h.p. or less); boilers one; chip spreader (front man); churn drill operator; compressor over 105 CFM 2-3 pumps 4" & over; 2-3 light plant 7.5 KWA or any combination thereof; clef plane operator; compressor maintenance operator 2 or 3; concrete saw operator (self-propelled); curb finishing mancine; distributor operator; finishing machine operator; flex plane operator; float operator; form grader operator; pugmill operator; riller operator other than high type asphalt; screening & washing plant operator; siphons & jets; subgrading machine operator; tank car heater (combination boiler & booster); ulmac, ulric or similar spreader; vibrating machine operator; hydrobroom.

GROUP 4: Oiler; grout machine; oiler driver; compressor over 105 CFM one; conveyor operator one; maintenance operator; pump 4" & over one.

#### FOOTNOTE: HOURLY PREMIUMS

Backhoe hydraulic, 2 cu. yds. or under Without oiler - \$2.00  
 Certified Crane Operator - \$1.50;  
 Certified Hazardous Material Operator \$1.50;  
 Crane, climbing (such as Linden) - \$0.50;  
 Crane, pile driving and extracting - \$0.50;  
     Crane, with boom (including jib) over 100' from pin to pin  
     add \$0.01 per foot to maximum of \$4.00;  
 Crane, using rock socket tool - \$0.50;  
     Derrick, diesel, gas or electric, hoisting material and  
     erecting steel (150' or more above the ground) - \$0.50;  
 Dragline, 7 cu. yds, and over - \$0.50;  
     Hoist, three or more drums in use - \$0.50; Scoop, Tandem -  
     \$0.50;  
 Shovel, power - 7 cu. yds. or more - \$0.50;  
 Tractor, tandem crawler - \$0.50;  
     Tunnel, man assigned to work in tunnel or tunnel shaft -  
     \$0.50;  
 Wrecking, when machine is working on second floor or higher -  
     \$0.50;

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 ENGI0513-007 05/02/2017

## ST. LOUIS CITY AND COUNTY

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: |          |         |
| GROUP 1.....               | \$ 32.66 | 25.95   |
| GROUP 2.....               | \$ 32.66 | 25.95   |
| GROUP 3.....               | \$ 31.36 | 25.95   |
| GROUP 4.....               | \$ 30.91 | 25.95   |

## POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Backhoe, cable or hydraulic; cableway; crane crawler or truck; crane, hydraulic-truck or cruiser mounted 16 tons & over; crane locomotive; derrick, steam; derrick car & derrick boat; dragline; dredge; gradall, crawler or tire mounted; locomotive, gas, steam & other powers; pile driver, land or floating; scoop, skimmer; shovel, power (steam, gas, electric or other powers); switch boat; whirley.

GROUP 2: Air tugger w/air compressor; anchor-placing barge; asphalt spreader; atehy force feeder loader (self-propelled); backfilling machine; backhoe-loader; boat operator-push boat or tow boat (job site); boiler, high pressure breaking in period; boom truck, placing or erecting; boring machine, footing foundation; bull- float; cherry picker; combination concrete hoist & mixer (such as mixer mobile); compressor (when operator runs throttle); concrete breaker (truck or tractor mounted); concrete pump, such as pump-crete machine; concrete saw (self-propelled), concrete spreader; conveyor, large (not self-propelled), hoisting or moving brick and concrete into, or into and on floor level, one or both; crane, hydraulic-rough terrain, self-propelled; crane hydraulic-truck or cruiser mounted-under 16 tons; drilling machines, self-powered use for earth or rock drilling or boring (wagon drills nd any hand drills obtaining power from other sources including concrete breakers, jackhammers and barco equipment-no engineer required); elevating grader; engineman, dredge; excavator or powerbelt machine; finishing machine, self-propelled oscillating screed; forklift; grader, road with power blade; highlift. greaser; hoist, stack, hydro-hammer; loading machine (such as barber-greene); machanic, on job site; mixer, pipe wrapping machines; plant asphalt; plant, concrete producing or ready-mix job site; plant heating-job site; plant mixing-job site; plant power, generating-job site; pumps, two through six self-powered over 2"; pumps, electric submersible, two through six, over 4"; quad-track; roller, asphalt, top or sub-grade; scoop, tractor drawn; spreader box; sub-grader; tie tamper; tractor-crawler, or wheel type with or without power unit, power take-offs and attachments regardless of size; trenching machine; tunnel boring machine; vibrating machine automatic, automatic propelled; welding machines (gasoline or diesel) two through six; well drilling machine

GROUP 3: Conveyor, large (not self-propelled); conveyor, large (not self-propelled) moving brick and concrete distributing) on floor level; mixer two or more mixers of one bag capacity or less; air tugger w/plant air; boiler, for power or heating on construction projects; boiler, temporary; compressor (mounted on truck; curb finishing machine; ditch paving machine; elevator; endless chain hoist; form grader; hoist, one drum regardless of size;

lad-a-vator; manlift; mixer, asphalt, over 8 cu. ft. capacity, without side loader, 2 bag capacity or more; mixer, with side loader, regardless of size; pug mill operator; pump, sump-self-powered, automatic controlled over 2" during use in connection with construction work; sweeper, street; welding machine, one over 400 amp.; winch operating from truck; scissor lift (used for hoisting); tractor, small wheel type 50 h.p. & under with grader blade & similar equipment; Oiler on dredge and on truck crane.

GROUP 4: Boat operator-outboard motor (job site); conveyor (such as con-vay-it) regardless of how used; sweeper, floor

#### HOURLY PREMIUMS:

|                                                                                                    |        |
|----------------------------------------------------------------------------------------------------|--------|
| Backhoe, hydraulic                                                                                 |        |
| 2 cu. yds. or under without oiler                                                                  | \$2.00 |
| Certified Crane Operator                                                                           | 1.50   |
| Certified Hazardous Material Operator                                                              | 1.50   |
| Crane, climbing (such as Linden)                                                                   | .50    |
| Crane, pile driving and extracting                                                                 | .50    |
| Crane, with boom (including jib) over 100' (from pin to pin) add \$.01 per foot to maximum of      | 4.00   |
| Crane, using rock socket tool                                                                      | .50    |
| Derrick, diesel, gas or electric, hoisting material and erecting steel (150' or more above ground) | .50    |
| Dragline, 7 cu. yds. and over                                                                      | .50    |
| Hoist, three (3) or more drums in use                                                              | .50    |
| Scoop, Tandem                                                                                      | .50    |
| Shovel, power - 7 cu. yds. or more                                                                 | .50    |
| Tractor, tandem crawler                                                                            | .50    |
| Tunnel, man assigned to work in tunnel or tunnel shaft                                             | .50    |
| Wrecking, when machine is working on second floor or higher                                        | .50    |

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IRON0010-012 04/01/2018

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

#### Ironworkers:

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |       |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| ANDREW, BARTON, BENTON,<br>CAMDEN, CEDAR, CHARITON,<br>CHRISTIAN, COOPER, DADE,<br>DALLAS, DAVIESS, DE KALB,<br>GENTRY, GREENE, GRUNDY,<br>HARRISON, HICKORY, HOLT,<br>HOWARD, LACLEDE, LINN,<br>LIVINGSTON, MERCER,<br>MONITEAU, MORGAN, NODAWAY,<br>PETTIS, POLK, PUTNAM,<br>RANDLOPH, ST. CLAIR,<br>SULLIVAN, TANEY, VERNON,<br>WEBSTER, WRIGHT and WORTH<br>Counties and portions of<br>ADAIR, BOONE, MACON,<br>MILLER and RANDOLPH<br>Counties.....\$ 30.30 | 29.44 |
| ATCHISON, BATES, BUCHANAN,<br>CALDWELL, CARROLL, CASS,<br>CLAY, CLINTON, HENRY,<br>JACKSON, JOHNSON,<br>LAFAYETTE, PETTIS, PLATTE,                                                                                                                                                                                                                                                                                                                               |       |

SALINE, AND RAY COUNTIES....\$ 33.30 29.44

\* IRON0321-002 09/01/2018

DOUGLAS, HOWELL and OZARK COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| Ironworker..... | \$ 19.95 | 18.36   |

IRON0396-004 08/02/2017

ST. LOUIS (City and County), ST. CHARLES, JEFFERSON, IRON, FRANKLIN, LINCOLN, WARREN, WASHINGTON, ST. FRANCOIS, STE. GENEVIEVE, and REYNOLDS Counties; and portions of MADISON, PERRY, BOLLINGER, WAYNE, and CARTER Counties

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| Ironworker..... | \$ 33.96 | 25.11   |

IRON0396-009 08/02/2017

AUDRAIN, CALLAWAY, COLE, CRAWFORD, DENT, GASCONADE, MARIES, MONTGOMERY, OSAGE, PHELPS, PIKE, PULASKI, TEXAS and WRIGHT Counties; and portions of BOONE, CAMDEN, DOUGLAS, HOWELL, LACLEDE, MILLER, MONROE, OREGON, SHANNON and RALLS Counties

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| Ironworker..... | \$ 29.49 | 25.11   |

IRON0577-005 08/01/2018

ADAIR, CLARK, KNOX, LEWIS, MACON, MARION, MONROE, RALLS, SCHUYLER, SCOTLAND, AND SHELBY COUNTIES

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| Ironworker..... | \$ 26.25 | 23.10   |

IRON0584-004 06/01/2017

BARRY, JASPER, LAWRENCE, MCDONALD, NEWTON AND STONE Counties

|                   | Rates    | Fringes |
|-------------------|----------|---------|
| Ironworkers:..... | \$ 24.00 | 14.81   |

IRON0782-003 05/01/2016

CAPE GIRARDEAU, MISSISSIPPI, NEW MADRID, SCOTT, & STODDARD Counties; and portions of BOLLINGER, BUTLER, CARTER, DUNKLIN, MADISON, PEMISCOT, PERRY, RIPLEY, and WAYNE Counties

|                                                                                                   | Rates | Fringes |
|---------------------------------------------------------------------------------------------------|-------|---------|
| Ironworkers:<br>Locks, Dams, Bridges and<br>other major work on the<br>Mississippi and Ohio River |       |         |

|                     |          |       |
|---------------------|----------|-------|
| only.....           | \$ 31.63 | 24.27 |
| All Other Work..... | \$ 25.12 | 19.90 |

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LAB00042-003 03/07/2018

ST. LOUIS (City and County)

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

LABORER

|                      |          |       |
|----------------------|----------|-------|
| Plumber Laborer..... | \$ 32.32 | 15.50 |
|----------------------|----------|-------|

-----

LAB00042-005 03/07/2018

ST. LOUIS (City and County)

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

LABORER

|                           |          |       |
|---------------------------|----------|-------|
| Dynamiter, Powderman..... | \$ 32.32 | 15.32 |
| Laborers, Flaggers.....   | \$ 32.32 | 15.32 |
| Wrecking.....             | \$ 32.32 | 15.32 |

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LAB00424-002 05/01/2016

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

LABORER

ADAIR, AUDRAIN, BOONE,  
CALLAWAY, CHARITON, CLARK,  
COLE, COOPER, HOWARD,  
IRON, KNOX, LEWIS, LINN,  
MACON, MADISON, MARION,  
MILLER, MONITEAU, MONROE,  
PERRY, PIKE, PUTNAM,  
RALLS, RANDOLPH, REYNOLDS,  
ST. FRANCOIS, STE.  
GENEVIEVE, SCHUYLER,  
SCOTLAND, SHELBY AND  
SULLIVAN COUNTIES

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 27.96 | 13.17 |
|--------------|----------|-------|

|              |          |       |
|--------------|----------|-------|
| GROUP 2..... | \$ 27.96 | 13.17 |
|--------------|----------|-------|

BOLLINGER, BUTLER, CAPE  
GIRARDEAU, CARTER,  
CRAWFORD, DENT, DUNKLIN,  
GASCONADE, HOWELL, MARIES,  
MISSISSIPPI, NEW MADRID,  
OREGON, OSAGE, PEMISCOT,  
PHELPS, PULASKI, RIPLEY,  
SCOTT, SHANNON, STODDARD,  
TEXAS, WASHINGTON AND  
WAYNE COUNTIES

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 27.96 | 13.17 |
|--------------|----------|-------|

|              |          |       |
|--------------|----------|-------|
| GROUP 2..... | \$ 27.96 | 13.17 |
|--------------|----------|-------|

FRANKLIN COUNTY

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 29.71 | 13.17 |
|--------------|----------|-------|

|              |          |       |
|--------------|----------|-------|
| GROUP 2..... | \$ 30.31 | 13.17 |
|--------------|----------|-------|

JEFFERSON COUNTY

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 29.76 | 13.17 |
|--------------|----------|-------|

|              |          |       |
|--------------|----------|-------|
| GROUP 2..... | \$ 30.36 | 13.17 |
|--------------|----------|-------|

LINCOLN, MONTGOMERY AND

WARREN COUNTIES

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 31.18 | 13.32 |
|--------------|----------|-------|

|              |          |       |
|--------------|----------|-------|
| GROUP 2..... | \$ 31.18 | 13.32 |
|--------------|----------|-------|

ST.CHARLES COUNTY

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 3.18  | 13.32 |
| GROUP 2..... | \$ 31.18 | 13.32 |

## LABORERS CLASSIFICATIONS

GROUP 1 - General laborer-flagman, carpenter tenders; salamander Tenders; Dump Man; Ticket Takers; loading trucks under bins, hoppers, and conveyors; track man; cement handler; dump man on earth fill; georgie buggy man; material batch hopper man; spreader on asphalt machine; material mixer man (except on manholes); coffer dams; riprap pavers rock, block or brick; scaffolds over ten feet not self-supported from ground up; skip man on concrete paving; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoling, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator; all work in connection with hydraulic or general dredging operations; form setters, puddlers (paving only); straw blower nozzle man; asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material; topper of standing trees; feeder man on wood pulverizers, board and willow mat weavers and cabelee tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 ft. where compressed air is not used; abutement and pier hole men working six (6) ft. or more below ground; men working in coffer dams for bridge piers and footing in the river; barco tamper; jackson or any other similar tamp; cutting torch man; liners, curb, gutters, ditch lines; hot mastic kettlemen; hot tar applicator; hand blade operator; mortar men or brick or block manholes; rubbing concrete, air tool operator under 65 lbs.; caulker and lead man; chain or concrete saw under 15 h.p.; signal Gan; Guard rail and sign erectors.

GROUP 2 - Skilled laborers - Vibrator man; asphalt raker; head pipe layer on sewer work; batterboard man on pipe and ditch work; cliff scalers working from bosun's chairs; scaffolds or platforms on dams or power plants over 10 ft. high; air tool operator over 65 lbs.; stringline man on concrete paving; sandblast man; laser beam man; wagon drill; churn drill; air track drill and all other similar type drills, gunite nozzle man; pressure grout man; screed man on asphalt; concrete saw 15 h.p. and over; grade checker; strigline man on electronic grade control; manhole builder; dynamite man; powder man; welder; tunnel man; waterblaster - 1000 psi or over; asbestos and/or hazardous waste removal and/or disposal

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LAB00579-005 05/01/2018

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

LABORER (ANDREW, ATCHISON,  
BUCHANAN, CALDWELL, CLINTON,  
DAVIESS, DEKALB, GENTRY,  
GRUNDY, HARRISON, HOLT,  
LIVINGSTON, MERCER, NODAWAY  
and WORTH COUNTIES.)

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 26.16 | 14.47 |
| GROUP 2..... | \$ 26.51 | 14.47 |

LABORER (BARRY, BARTON,

BATES, BENTON, CAMDEN,  
 CARROLL, CEDAR, CHRISTIAN,  
 DADE, DALLAS, DOUGLAS,  
 GREENE, HENRY, HICKORY,  
 JASPER, JOHNSON, LACLEDE,  
 LAWRENCE, MCDONALD, MORGAN,  
 NEWTON, OZARK, PETTIS, POLK,  
 ST. CLAIR, SALINE, STONE,  
 TANEY, VERNON, WEBSTER and  
 WRIGHT COUNTIES)

|                            |          |       |
|----------------------------|----------|-------|
| GROUP 1.....               | \$ 25.16 | 13.67 |
| GROUP 2.....               | \$ 25.71 | 13.67 |
| LABORER (LAFAYETTE COUNTY) |          |       |
| GROUP 1.....               | \$ 26.71 | 13.92 |
| GROUP 2.....               | \$ 27.06 | 13.92 |

#### LABORERS CLASSIFICATIONS

GROUP 1: General Laborers - Carpenter tenders; salamander tenders; loading trucks under bins; hoppers & conveyors; track men & all other general laborers; air tool operator; cement handler-bulk or sack; dump man on earth fill; georgie buggy man; material batch hopper man; material mixer man (except on manholes); coffer dams; riprap pavers - rock, block or brick; signal man; scaffolds over ten feet not self-supported from ground up; skipman on concrete paving; wire mesh setters on concrete paving; all work in connection with sewer, water, gas, gasoline, oil drainage pipe, conduit pipe, tile and duct lines and all other pipe lines; power tool operator, all work in connection with hydraulic or general dredging operations; puddlers (paving only); straw blower nozzle man; asphalt plant platform man; chuck tender; crusher feeder; men handling creosote ties or creosote materials; men working with and handling epoxy material or materials (where special protection is required); rubbing concrete; topper of standing trees; batter board man on pipe and ditch work; feeder man on wood pulverizers; board and willow mat weavers and cable tiers on river work; deck hands; pile dike and revetment work; all laborers working on underground tunnels less than 25 feet where compressed air is not used; abutment and pier hole men working six (6) feet or more below ground; men working in coffer dams for bridge piers and footings in the river; ditchliners; pressure groutmen; caulker; chain or concrete saw; cliffscalers working from scaffolds, bosuns' chairs or platforms on dams or power plants over (10) feet above ground; mortarmen on brick or block manholes; toxic and hazardous waste work.

GROUP 2: Skilled Laborers - Head pipe layer on sewer work; laser beam man; Jackson or any other similar tamp; cutting torch man; form setters; liners and stringline men on concrete paving, curb, gutters; hot mastic kettleman; hot tar applicator; sandblasting and gunite nozzle men; air tool operator in tunnels; screed man on asphalt machine; asphalt raker; barco tamper; churn drills; air track drills and all similar drills; vibrator man; stringline man for electronic grade control; manhole builders-brick or block; dynamite and powder men; grade checker.

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 LAB00663-002 04/01/2018

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

## LABORER

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 30.18 | 15.63 |
| GROUP 2..... | \$ 31.39 | 15.63 |

## LABORERS CLASSIFICATIONS

GROUP 1: General laborers, Carpenter tenders, salamander tenders, loading trucks under bins, hoppers and conveyors, track men and all other general laborers, air tool operator, cement handler (bulk or sack), chain or concrete saw, deck hands, dump man on earth fill, Georgie Buggies man, material batch hopper man, scale man, material mixer man (except on manholes), coffer dams, abutments and pier hole men working below ground, riprap pavers rock, black or brick, signal man, scaffolds over ten feet not self-supported from ground up, skipman on concrete paving, wire mesh setters on concrete paving, all work in connection with sewer, water, gas, gasoling, oil, drainage pipe, conduit pipe, tile and duct lines and all other pipelines, power tool operator, all work in connection with hydraulic or general dredging operations, straw blower nozzle man, asphalt plant platform man, chuck tender, crusher feeder, men handling creosote ties on creosote materials, men working with and handling epoxy material or materials (where special protection is required), topper of standing trees, batter board man on pipe and ditch work, feeder man on wood pulverizers, board and willow mat weavers and cable tiers on river work, deck hands, pile dike and revetment work, all laborers working on underground tunnels less than 25 feet where compressed air is not used, abutment and pier hole men working six (6) feet or more below ground, men working in coffer dams for bridge piers and footings in the river, ditchliners, pressure groutmen, caulker and chain or concrete saw, cliffscalers working from scaffolds, bosuns' chairs or platforms on dams or power plants over (10) feet above ground, mortarmen on brick or block manholes, signal man.

GROUP 2: Skilled Laborer - spreader or screed man on asphalt machine, asphalt raker, grade checker, vibrator man, concrete saw over 5 hp., laser beam man, barco tamper, jackson or any other similar tamp, wagon driller, churn drills, air track drills and other similar drills, cutting torch man, form setters, liners and stringline men on concrete paving, curb, gutters and etc., hot mastic kettleman, hot tar applicator, hand blade operators, mortar men on brick or block manholes, sand blasting and gunnite nozzle men, rubbing concrete, air tool operator in tunnels, head pipe layer on sewer work, manhole builder (brick or block), dynamite and powder men.

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PAIN002-002 09/01/2007

CLARK, FRANKLIN, JEFFERSON, LEWIS, LINCOLN, MARION, PIKE, RALLS, ST. CHARLES, ST. LOUIS (CITY & COUNTY), AND WARREN COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

## Painters:

|                              |          |       |
|------------------------------|----------|-------|
| Brush and Roller; Taper..... | \$ 28.61 | 10.24 |
|------------------------------|----------|-------|

|                                                                      |          |       |
|----------------------------------------------------------------------|----------|-------|
| High work over 60 feet.....                                          | \$ 29.11 | 10.24 |
| Lead Abatement.....                                                  | \$ 29.36 | 10.24 |
| Pressure Roller; High work<br>under 60 ft.....                       | \$ 28.86 | 10.24 |
| Spray & Abrasive Blasting;<br>Water Blasting (Over 5000<br>PSI)..... | \$ 30.61 | 10.24 |
| Taper (Ames Tools &<br>Bazooka).....                                 | \$ 30.21 | 10.24 |

-----  
PAIN0002-006 04/01/2018

ADAIR, AUDRAIN, BOONE, CALLAWAY, CHARITON, COLE, GASCONADE,  
HOWARD, KNOX, LINN, MACON, MONROE, MONTGOMERY, OSAGE, PUTNAM,  
RANDOLPH, SCHUYLER, SCOTLAND, SHELBY AND SULLIVAN COUNTIES and  
the City of Booneville.

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Painters:

|                                                                                                                                        |          |       |
|----------------------------------------------------------------------------------------------------------------------------------------|----------|-------|
| Bridges, Dams, Locks or<br>Powerhouses.....                                                                                            | \$ 25.93 | 12.79 |
| Brush and Roll; Taping,<br>Paperhanging.....                                                                                           | \$ 23.93 | 12.79 |
| Epoxy or Any Two Part<br>Coating; Sandblasting;<br>Stage or other Aerial Work<br>- Platforms over 50 feet<br>high; Lead Abatement..... | \$ 24.93 | 12.79 |
| Spray; Structural Steel<br>(over 50 feet).....                                                                                         | \$ 24.93 | 12.79 |
| Tapers using Ames or<br>Comparable Tools.....                                                                                          | \$ 24.68 | 12.79 |

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PAIN0003-004 04/01/2017

CASS, CLAY, CLINTON, JACKSON, JOHNSON, LAFAYETTE, PLATTE & RAY  
COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Painters:

|                                                                                                             |          |       |
|-------------------------------------------------------------------------------------------------------------|----------|-------|
| Bridgeman; Lead Abatement;<br>Sandblast; Storage Bin &<br>Tanks.....                                        | \$ 31.96 | 16.96 |
| Brush & Roller.....                                                                                         | \$ 29.34 | 16.96 |
| Drywall.....                                                                                                | \$ 30.34 | 16.96 |
| Paper Hanger.....                                                                                           | \$ 29.84 | 16.96 |
| Stageman; Beltman;<br>Steelman; Elevator Shaft;<br>Bazooka, Boxes and Power<br>Sander; Sprayman; Dipping... | \$ 30.96 | 16.96 |
| Steeplejack.....                                                                                            | \$ 35.53 | 16.96 |

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PAIN0003-011 04/01/2011

BATES, BENTON, CALDWELL, CARROLL, COOPER, DAVIESS, GRUNDY,  
HARRISON, HENRY, LIVINGSTON, MERCER, MONITEAU, MORGAN, PETTIS &  
SALINE COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

## Painters:

|                              |          |       |
|------------------------------|----------|-------|
| Bridgeman; Lead Abatement;   |          |       |
| Sandblast; Storage Bin &     |          |       |
| Tanks.....                   | \$ 24.06 | 14.04 |
| Brush & Roller.....          | \$ 22.67 | 14.04 |
| Drywall.....                 | \$ 22.84 | 14.04 |
| Paper Hanger.....            | \$ 23.07 | 14.04 |
| Stageman; Beltman;           |          |       |
| Steelman; Elevator Shaft;    |          |       |
| Bazooka, Boxes and Power     |          |       |
| Sander; Sprayman; Dipping... | \$ 23.56 | 14.04 |
| Steeplejack.....             | \$ 26.82 | 14.04 |

-----  
PAIN0203-001 04/01/2012

BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,  
HICKORY, HOWELL, JASPER, LAWRENCE, MCDONALD, NEWTON, OZARK,  
POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, and WRIGHT  
COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

## Painters:

|                          |          |       |
|--------------------------|----------|-------|
| Finisher.....            | \$ 20.18 | 11.33 |
| Painter.....             | \$ 19.75 | 11.76 |
| Sandblaster, High Man,   |          |       |
| Spray Man, Vinyl Hanger, |          |       |
| Tool Operator.....       | \$ 21.18 | 11.33 |

-----  
PAIN1265-003 07/01/2013

CAMDEN, CRAWFORD, DENT, LACLEDE, MARIES, MILLER, PHELPS,  
PULASKI AND TEXAS COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

## Painters:

|                           |          |       |
|---------------------------|----------|-------|
| Brush and Roller.....     | \$ 25.64 | 13.27 |
| Floor Work.....           | \$ 26.14 | 13.27 |
| Lead Abatement.....       | \$ 27.89 | 13.27 |
| Spray.....                | \$ 27.14 | 13.27 |
| Structural Steel,         |          |       |
| Sandblasting and All Tank |          |       |
| Work.....                 | \$ 26.89 | 13.27 |
| Taping, Paperhanging..... | \$ 26.64 | 13.27 |

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PAIN1292-002 09/01/2016

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN,  
MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, REYNOLDS,  
RIPLEY, SCOTT, SHANNON, STODDARD and WAYNE COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

## Painters:

|                              |          |       |
|------------------------------|----------|-------|
| Bridges, Stacks & Tanks..... | \$ 30.85 | 11.64 |
| Brush & Roller.....          | \$ 25.35 | 11.64 |
| Spray & Abrasive Blasting;   |          |       |
| Waterblasting (over 5000     |          |       |
| PSI).....                    | \$ 28.95 | 11.64 |

Height Rates (All Areas):

Over 60 ft. \$0.50 per hour.  
Under 60 ft. \$0.25 per hour.

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PAIN1292-003 09/01/2017

IRON, MADISON, ST. FRANCOIS, STE. GENEVIEVE and WASHINGTON  
COUNTIES

|                                                                     | Rates    | Fringes |
|---------------------------------------------------------------------|----------|---------|
| Painters:                                                           |          |         |
| Bridges, Stacks & Tanks.....                                        | \$ 31.05 | 12.74   |
| Brush & Roller.....                                                 | \$ 25.70 | 12.74   |
| Spray & Abrasive Blasting;<br>Waterblasting (Over 5000<br>PSI)..... | \$ 28.70 | 12.74   |

Height Rates (All Areas):  
Over 60 ft. \$0.50 per hour  
Under 60 ft. \$0.25 per hour.

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PAIN2012-001 04/01/2017

ANDREW, ATCHISON, BUCHANAN, DE KALB, GENTRY, HOLT, NODAWAY &  
WORTH COUNTIES

|                     | Rates    | Fringes |
|---------------------|----------|---------|
| Painters:           |          |         |
| Brush & Roller..... | \$ 30.46 | 16.96   |
| Sandblaster.....    | \$ 31.96 | 16.96   |
| Steeplejack.....    | \$ 35.53 | 16.96   |

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PLAS0518-006 03/01/2018

BARRY, BARTON, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,  
HICKORY, JASPER, LACLEDE, LAWRENCE, MCDONALD, NEWTON, OZARK,  
POLK, ST. CLAIR, STONE, TANEY, VERNON, WEBSTER, AND WRIGHT  
COUNTIES

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 24.24 | 11.05   |

-----  
PLAS0518-007 04/01/2018

CASS (Richards-Gebaur AFB only), CLAY, JACKSON, PLATTE AND RAY  
COUNTIES

|                     | Rates    | Fringes |
|---------------------|----------|---------|
| Cement Masons:..... | \$ 31.83 | 17.39   |

-----  
PLAS0518-011 04/01/2018

ANDREW, ATCHISON, BATES, BUCHANNAN, CLINTON, DEKALB, GENTRY,  
HENRY, HOLT, JOHNSON, LAFAYETTE, NODAWAY & WORTH COUNTIES

| Rates | Fringes |
|-------|---------|
|-------|---------|

|                                           |       |
|-------------------------------------------|-------|
| CEMENT MASON/CONCRETE FINISHER...\$ 31.71 | 19.62 |
|-------------------------------------------|-------|

-----  
PLAS0527-001 04/01/2018

| Rates | Fringes |
|-------|---------|
|-------|---------|

CEMENT MASON

|                                                                                    |       |
|------------------------------------------------------------------------------------|-------|
| FRANKLIN, LINCOLN AND<br>WARREN COUNTIES.....\$ 30.74                              | 18.07 |
| JEFFERSON, ST. CHARLES<br>COUNTIES AND ST. LOUIS<br>(City and County).....\$ 32.66 | 18.62 |

-----  
PLAS0527-004 06/01/2017

CRAWFORD, DENT, IRON, MADISON, MARION, PHELPS, PIKE, PULASKI,  
RALLS, REYNOLDS, ST. FRANCOIS, STE. GENEVIEVE, SHANNON, TEXAS,  
WASHINGTON COUNTIES

| Rates | Fringes |
|-------|---------|
|-------|---------|

|                           |       |
|---------------------------|-------|
| CEMENT MASON.....\$ 28.10 | 18.07 |
|---------------------------|-------|

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PLAS0908-001 05/01/2017

BOLLINGER, BUTLER, CAPE GIRARDEAU, CARTER, DUNKLIN, HOWELL,  
MISSISSIPPI, NEW MADRID, OREGON, PEMISCOT, PERRY, RIPLEY,  
SCOTT, STODDARD, AND WAYNE COUNTIES

| Rates | Fringes |
|-------|---------|
|-------|---------|

|                           |       |
|---------------------------|-------|
| CEMENT MASON.....\$ 27.60 | 15.73 |
|---------------------------|-------|

-----  
PLAS0908-005 05/01/2017

BENTON, CALDWELL, CALLAWAY, CAMDEN, CARROLL, COLE, DAVIESS,  
GASCONADE, GRUNDY, HARRISON, LIVINGSTON, MACON, MARIES, MERCER,  
MILLER, MONTGOMERY, MORGAN, OSAGE, PETTIS & SALINE COUNTIES

| Rates | Fringes |
|-------|---------|
|-------|---------|

|                           |       |
|---------------------------|-------|
| CEMENT MASON.....\$ 27.60 | 15.73 |
|---------------------------|-------|

-----  
PLUM0008-003 06/01/2018

CASS, CLAY, JACKSON, JOHNSON, AND PLATTE COUNTIES

| Rates | Fringes |
|-------|---------|
|-------|---------|

|                       |       |
|-----------------------|-------|
| Plumbers.....\$ 45.34 | 21.39 |
|-----------------------|-------|

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PLUM0008-017 06/01/2018

BATES, BENTON, CARROLL, HENRY, LAFAYETTE, MORGAN, PETTIS, RAY,  
ST. CLAIR, SALINE AND VERNON COUNTIES

| Rates | Fringes |
|-------|---------|
|-------|---------|

|                       |       |
|-----------------------|-------|
| Plumbers.....\$ 45.34 | 21.39 |
|-----------------------|-------|

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 \* PLUM0045-003 09/01/2018

ANDREW, ATCHISON, BUCHANAN, CALDWELL, CLINTON, DAVIESS, DEKALB,  
 GENTRY, HARRISON, HOLT, NODAWAY AND WORTH COUNTIES

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 36.40 | 23.00   |

-----

PLUM0178-003 11/01/2017

BARRY, CEDAR, CHRISTIAN, DADE, DALLAS, DOUGLAS, GREENE,  
 HICKORY, LACLEDE, LAWRENCE, POLK, STONE, TANEY, WEBSTER AND  
 WRIGHT COUNTIES

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters..... | \$ 30.10 | 15.12   |

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PLUM0178-006 11/01/2017

BARTON, JASPER, MCDONALD AND NEWTON COUNTIES

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Plumbers and Pipefitters      |          |         |
| Projects \$750,000 & under... | \$ 27.13 | 15.12   |
| Projects over \$750,000.....  | \$ 30.10 | 15.12   |

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PLUM0533-004 06/01/2018

BATES, BENTON, CARROLL, CASS, CLAY, HENRY, HICKORY, JACKSON,  
 JOHNSON, LAFAYETTE, MORGAN, PETTIS, PLATTE, RAY, SALINE, ST.  
 CLAIR AND VERNON COUNTIES

|                  | Rates    | Fringes |
|------------------|----------|---------|
| Pipefitters..... | \$ 46.28 | 21.15   |

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PLUM0562-004 07/01/2017

ADAIR, AUDRAIN, BOLLINGER, BOONE, BUTLER, CALLAWAY, CAMDEN, CAPE  
 GIRARDEAU, CARTER, CHARITON, CLARK, COLE, COOPER, CRAWFORD,  
 DENT, DUNKLIN, FRANKLIN, GASCONADE, GRUNDY, HOWARD, HOWELL,  
 IRON, JEFFERSON, KNOX, LEWIS, LINCOLN, LINN, LIVINGSTON, MACON,  
 MADISON, MARIES, MARION, MERCER, MILLER, MISSISSIPPI, MONITEAU,  
 MONROE, MONTGOMERY, NEW MADRID, OREGON, OSAGE, PEMISCOTT,  
 PERRY, PHELPS, PIKE, PULASKI, PUTNAM, RALLS, RANDOLPH,  
 REYNOLDS, RIPLEY, ST. CHARLES, ST. FRANCOIS, STE. GENEVIEVE, ST.  
 LOUIS, SCHUYLER, SCOTLAND, SCOTT, SHANNON, SHELBY, STODDARD,  
 SULLIVAN, TEXAS, WARREN, WASHINGTON, AND WAYNE COUNTIES.

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Plumbers and Pipefitters   |          |         |
| Mechanical Contracts       |          |         |
| including all piping and   |          |         |
| temperature control work   |          |         |
| \$7.0 million & under..... | \$ 37.91 | 21.69   |
| Mechanical Contracts       |          |         |

including all piping and  
temperature control work  
over \$7.0 million.....\$ 39.25 27.18

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PLUM0562-016 07/01/2017

CAMDEN, COLE, CRAWFORD, FRANKLIN, JEFFERSON, MARIES, MILLER,  
MONITEAU, OSAGE, PHELPS, PULASKI, ST. CHARLES, ST. LOUIS (City  
and County), WARREN and WASHINGTON COUNTIES

Rates Fringes

Plumbers

Mechanical Contracts  
including all piping and  
temperature control work  
\$7.0 million & under.....\$ 37.91 21.69  
Mechanical Contracts  
including all piping and  
temperature control work  
over \$7.0 million.....\$ 39.25 27.18

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TEAM0013-001 05/01/2017

Rates Fringes

Truck drivers (ADAIR, BUTLER,  
CLARK, DUNKIN, HOWELL, KNOX,  
LEWIS, OREGON, PUTNAM,  
RIPLEY, SCHUYLER AND SCOTLAND  
COUNTIES)

GROUP 1.....\$ 28.54 12.00  
GROUP 2.....\$ 28.44 12.00  
GROUP 3.....\$ 28.69 12.00  
GROUP 4.....\$ 28.81 12.00

Truck drivers (AUDRAIN,  
BOLLINGER, BOONE, CALLAWAY,  
CAPE GIRARDEAU, CARTER, COLE,  
CRAWFORD, DENT, GASCONADE,  
IRON, MACON, MADISON, MARIES,  
MARION, MILLER, MISSISSIPPI,  
MONROE, MONTGOMERY, NEW  
MADRID, OSAGE, PEMISCOT,  
PERRY, PHELPS, PIKE, PULASKI,  
RALLS, REYNOLDS, ST.  
FRANCOIS, STE. GENEVIEVE,  
SCOTT, SHANNON, SHELBY,  
STODDARD, TEXAS, WASHINGTON  
AND WAYNE COUNTIES)

GROUP 1.....\$ 29.14 12.85  
GROUP 2.....\$ 29.04 12.85  
GROUP 3.....\$ 29.29 12.85  
GROUP 4.....\$ 29.41 12.85

Truck drivers (FRANKLIN,  
JEFFERSON and ST. CHARLES  
COUNTIES)

GROUP 1.....\$ 31.63 12.00  
GROUP 2.....\$ 31.74 12.00  
GROUP 3.....\$ 31.74 12.00  
GROUP 4.....\$ 31.85 12.00

Truck drivers (LINCOLN and  
WARREN COUNTIES)

GROUP 1.....\$ 30.28 12.00  
GROUP 2.....\$ 30.39 12.00

|              |          |       |
|--------------|----------|-------|
| GROUP 3..... | \$ 31.43 | 12.00 |
| GROUP 4..... | \$ 30.50 | 12.00 |

## TRUCK DRIVERS CLASSIFICATIONS:

GROUP 1: Flat Bed Trucks, Single Axle; Station Wagons; Pickup Trucks; Material Trucks, Single Axle; Tank Wagon, Single Axle

GROUP 2: Agitator and Transit Mix Trucks

GROUP 3: Flat Bed Trucks, Tandem Axle; Articulated Dump Trucks; Material Trucks, Tandem Axle; Tank Wagon, Tandem Axle

GROUP 4: Semi and/or Pole Trailers; Winch, Fork & Steel Trucks; Distributor Drivers and Operators; Tank Wagon, Semi-Trailer; Insley Wagons, Dumpsters, Half-Tracks, Speedace, Euclids and other similar equipment; A-Frame and Derrick Trucks; Float or Low Boy

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TEAM0056-001 05/01/2017

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Truck drivers (ANDREW, BARTON, BATES, BENTON, CALDWELL, CAMDEN, CARROLL, CEDAR, CHARITON, CHRISTIAN, CLINTON, COOPER, DADE, DALLAS, DAVIESS, DEKALB, DOUGLAS, GREENE, HENRY, HICKORY, HOWARD, JASPER, LACLEDE, LAWRENCE, LINN, LIVINGSTON, MONITEAU, MORGAN, NEWTON, PETTIS, POLK, RANDOLPH, ST. CLAIR, SALINE, VERNON, WEBSTER AND WRIGHT COUNTIES)

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 29.57 | 12.85 |
| GROUP 2..... | \$ 29.73 | 12.85 |
| GROUP 3..... | \$ 29.72 | 12.85 |
| GROUP 4..... | \$ 29.84 | 12.85 |

Truck drivers: (ATCHISON, BARRY, GENTRY, GRUNDY, HARRISON, HOLT, MCDONALD, MERCER, NODAWAY, OZARK, STONE, SULLIVAN, TANEY AND WORTH COUNTIES)

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 28.84 | 12.85 |
| GROUP 2..... | \$ 29.00 | 12.85 |
| GROUP 3..... | \$ 28.99 | 12.85 |
| GROUP 4..... | \$ 29.11 | 12.85 |

Truck drivers; (BUCHANAN, JOHNSON AND LAFAYETTE COUNTIES)

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 30.78 | 12.85 |
| GROUP 2..... | \$ 30.89 | 12.85 |
| GROUP 3..... | \$ 30.93 | 12.85 |
| GROUP 4..... | \$ 31.00 | 12.85 |

## TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Flat bed trucks single axle; station wagons; pickup

trucks; material trucks single axle; tank wagons single axle.

GROUP 2: Agitator and transit mix-trucks.

GROUP 3: Flat bed trucks tandem axle; articulated dump trucks; material trucks tandem axle; tank wagons tandem axle.

GROUP 4: Semi and/or pole trailers; winch, fork & steel trucks; distributor drivers & operators; tank wagons semi-trailer; insley wagons, dumpsters, half-tracks, speedace, euclids & other similar equipment; A-frames and derrick trucks; float or low boy.

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TEAM0245-001 03/26/2012

BARRY, BARTON, CAMDEN, CEDAR, CHRISTIAN, DALLAS, DENT, DOUGLAS, GREENE, HICKORY, HOWELL, JASPER, LACLEDE, LAWRENCE, MCDONALD, MILLER, NEWTON, OZARK, PHELPS, POLK, PULASKI, SHANNON, STONE, TANEY, TEXAS, VERNON, WEBSTER AND WRIGHT COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Truck drivers:

Traffic Control Service

|             |          |      |
|-------------|----------|------|
| Driver..... | \$ 20.45 | 0.00 |
|-------------|----------|------|

PAID HOLIDAYS: New Year's Day, Decoration Day, July 4th, Labor Day, Thanksgiving Day, Christmas Day, employee's birthday and 2 personal days.

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TEAM0541-001 04/01/2018

CASS, CLAY, JACKSON, PLATTE AND RAY COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Truck drivers:

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 32.66 | 15.25 |
| GROUP 2..... | \$ 32.09 | 15.25 |
| GROUP 3..... | \$ 31.57 | 15.25 |

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Mechanics and Welders, Field; A-Frame Low Boy-Boom truck Driver.

GROUP 2: Articulated Dump Truck; Insley Wagons: Dump Trucks, Excavating, 5 cu yds and over; Dumpsters; Half-Tracks: Speedace: Euclids & similar excavating equipment Material trucks, Tandem Two teams; Semi-Trailers; Winch trucks-Fork trucks; Distributor Drivers and Operators; Agitator and Transit Mix; Tank Wagon Drivers, Tandem or Semi; One Team; Station Wagons; Pickup Trucks; Material Trucks, Single Axle; Tank Wagon Drivers, Single Axle

GROUP 3: Oilers and Greasers - Field

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TEAM0682-002 05/01/2017

## ST LOUIS CITY AND COUNTY

## Rates Fringes

## Truck drivers:

|              |          |               |
|--------------|----------|---------------|
| GROUP 1..... | \$ 33.30 | 13.79+a+b+c+d |
| GROUP 2..... | \$ 33.50 | 13.79+a+b+c+d |
| GROUP 3..... | \$ 33.60 | 13.79+a+b+c+d |

a. PENSION: 5/1/2012 - \$182.20 per week.

b. HAZMAT PREMIUM: If Hazmat certification on a job site is required by a state or federal agency or requested by project owner or by the employer, employees on that job site shall receive \$1.50 premium pay.

## TRUCK DRIVERS CLASSIFICATIONS

GROUP 1 - Pick-up trucks; forklift, single axle; flatbed trucks; job site ambulance, and trucks or trailers of a water level capacity of 11.99 cu. yds. or less

GROUP 2 - Trucks or trailers of a water level capacity of 12.0 cu yds. up to 22.0 cu yds. including euclids, speedace and similar equipment of same capacity and compressors

GROUP 3 - Trucks or trailers of a water level capacity of 22.0 cu. yds & over including euclids, speedace & all floats, flatbed trailers, boom trucks, winch trucks, including small trailers, farm wagons tilt-top trailers, field offices, tool trailers, concrete pumps, concrete conveyors & gasoline tank trailers and truck mounted mobile concrete mixers

## FOOTNOTE FOR TRUCK DRIVERS:

c. PAID HOLIDAYS: Christmas Day, Independence Day, Labor Day, Memorial Day, Veterans Day, New Years Day, Thanksgiving Day

d. PAID VACATION: 3 days paid vacation for 600 hours of service in any one contract year; 4 days paid vacation for 800 hours of service in any one contract year; 5 days paid vacation for 1,000 hours of service in any one contract year. When such an employee has completed 3 years of continuous employment with the same employer and then works the above required number of hours, he shall receive double the number of days of vacation specified above. When such an employee has completed 10 years of continuous employment with the same employer and then works the above required number of hours, he shall receive triple the number of days of vacation specified above. When such an employee has completed 15 years of continuous employment with the same employer and then works the above required number of hours, he shall receive 4 times the number of days of vacation specified above.

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave

for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average

calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION