

MoDOT/MSHP 2018 MEDICAL INSURANCE MONTHLY PREMIUMS
EFFECTIVE JANUARY 1, 2018
MoDOT/MSHP Aetna PPO Plan

Rate Category	Premium	Employer Share	Subscriber's Cost
ACTIVE EMPLOYEE MEMBERS			
Subscriber Only	\$511.00	\$417.00	\$94.00
Subscriber/Family	\$1,553.00	\$1,267.00	\$286.00
Subscriber/Spouse	\$1,123.00	\$916.00	\$207.00
Subscriber/Child	\$715.00	\$583.00	\$132.00
Subscriber/2 Children	\$918.00	\$749.00	\$169.00
NON-MEDICARE RETIREE MEMBERS			
<u>Subscribers retiring effective 1/1/2015 and later will receive a state contribution of 2 percent per year of service, not to exceed 50 percent.</u>			
Retiree - Subscriber Only	\$667.00	\$380.00	\$287.00
Retiree - Subscriber/Family	\$2,027.00	\$892.00	\$1,135.00
Retiree - Subscriber/Spouse	\$1,334.00	\$534.00	\$800.00
Retiree - Subscriber/Child	\$1,334.00	\$587.00	\$747.00
Retiree - Subscriber/2 Children	\$1,518.00	\$607.00	\$911.00
Retiree - Non-Medicare Subscriber/Medicare Child	\$999.00	\$460.00	\$539.00
Retiree - Non-Medicare Subscriber/Medicare Spouse	\$999.00	\$450.00	\$549.00
MEDICARE MEMBERS			
<u>Subscribers retiring effective 1/1/2015 and later will receive a state contribution of 2 percent per year of service, not to exceed 50 percent.</u>			
Retiree - Medicare Subscriber Only	\$332.00	\$189.00	\$143.00
Retiree - Medicare Subscriber/Non-Medicare Spouse	\$999.00	\$400.00	\$599.00
Retiree - Medicare Subscriber/Medicare Spouse	\$664.00	\$299.00	\$365.00
Retiree - Medicare Subscriber/Non-Medicare Family	\$1,692.00	\$744.00	\$948.00
Retiree - Medicare Subscriber/Medicare Family	\$1,240.00	\$608.00	\$632.00
Retiree - Medicare Subscriber/Child	\$999.00	\$440.00	\$559.00
Retiree - Medicare Subscriber/Medicare Child	\$664.00	\$305.00	\$359.00
Retiree - Medicare Subscriber/2 Children	\$1,183.00	\$473.00	\$710.00
Survivor - Medicare Subscriber Only	\$332.00	\$189.00	\$143.00
Survivor - Medicare Subscriber/Non-Medicare Family	\$1,692.00	\$744.00	\$948.00
Survivor - Medicare Subscriber/Medicare Family	\$1,240.00	\$608.00	\$632.00
Survivor - Medicare Subscriber/Child	\$999.00	\$440.00	\$559.00
Survivor - Medicare Subscriber/Medicare Child	\$664.00	\$305.00	\$359.00
Survivor - Medicare Subscriber/2 Children	\$1,183.00	\$473.00	\$710.00

MoDOT/MSHP Aetna PPO Plan

Rate Category			
	Premium	Employer Share	Subscriber's Cost
MEDICARE MEMBERS (continued)			
LTD - Medicare Subscriber Only	\$332.00	\$189.00	\$143.00
LTD - Medicare Subscriber/Non-Medicare Spouse	\$999.00	\$400.00	\$599.00
LTD - Medicare Subscriber/Medicare Spouse	\$664.00	\$299.00	\$365.00
LTD - Medicare Subscriber/Non-Medicare Family	\$1,692.00	\$744.00	\$948.00
LTD - Medicare Subscriber/Medicare Family	\$1,240.00	\$608.00	\$632.00
LTD - Medicare Subscriber/Child	\$999.00	\$440.00	\$559.00
LTD - Medicare Subscriber/2 Children	\$1,183.00	\$473.00	\$710.00
WRD - Medicare Subscriber Only	\$332.00	\$271.00	\$61.00
WRD - Medicare Subscriber/Non-Medicare Spouse	\$843.00	\$688.00	\$155.00
WRD - Medicare Subscriber/Medicare Spouse	\$664.00	\$542.00	\$122.00
WRD - Medicare Subscriber/Non-Medicare Family	\$1,374.00	\$1,121.00	\$253.00
WRD - Medicare Subscriber/Medicare Family	\$1,094.00	\$892.00	\$202.00
WRD - Medicare Subscriber/Child	\$536.00	\$437.00	\$99.00
WRD - Medicare Subscriber/2 Children	\$739.00	\$603.00	\$136.00
Vested - Medicare Subscriber Only	\$332.00	\$0.00	\$332.00
Vested - Medicare Subscriber/Non-Medicare Family	\$1,374.00	\$0.00	\$1,374.00
Vested - Medicare Subscriber/Medicare Family	\$1,094.00	\$0.00	\$1,094.00
Vested - Medicare Subscriber/Medicare Spouse	\$664.00	\$0.00	\$664.00
Vested - Medicare Subscriber/Non-Medicare Spouse	\$843.00	\$0.00	\$843.00
Vested - Medicare Subscriber/Child	\$536.00	\$0.00	\$536.00
Vested - Medicare Subscriber/2 Children	\$739.00	\$0.00	\$739.00

LTD = Long Term Disability

WRD = Work Related Disability

MoDOT/MSHP Aetna PPO Plan

Rate Category	Premium	Employer Share	Subscriber's Cost
OTHER PLAN CATEGORIES			
Subscribers retiring effective 1/1/2015 and later will receive a state contribution of 2 percent per year of service, not to exceed 50 percent.			
C.O.B.R.A. - Subscriber Only	\$511.00	\$0.00	\$511.00
C.O.B.R.A. - Subscriber/Family	\$1,553.00	\$0.00	\$1,553.00
C.O.B.R.A. - Subscriber/Spouse	\$1,123.00	\$0.00	\$1,123.00
C.O.B.R.A. - Subscriber/Child	\$715.00	\$0.00	\$715.00
C.O.B.R.A. - Subscriber/2 Children	\$918.00	\$0.00	\$918.00
WRD - Subscriber Only	\$511.00	\$417.00	\$94.00
WRD - Subscriber/Family	\$1,553.00	\$1,267.00	\$286.00
WRD - Subscriber/Spouse	\$1,123.00	\$916.00	\$207.00
WRD - Subscriber/Child	\$715.00	\$583.00	\$132.00
WRD - Subscriber/2Children	\$918.00	\$749.00	\$169.00
LTD - Subscriber Only	\$667.00	\$380.00	\$287.00
LTD - Subscriber/Family	\$2,027.00	\$892.00	\$1,135.00
LTD - Subscriber/Spouse	\$1,334.00	\$534.00	\$800.00
LTD - Subscriber/Child	\$1,334.00	\$587.00	\$747.00
LTD - Subscriber/2 Children	\$1,518.00	\$607.00	\$911.00
LTD - Non-Medicare Subscriber/Medicare Child	\$999.00	\$460.00	\$539.00
LTD- Non-Medicare Subscriber/Medicare Spouse	\$999.00	\$450.00	\$549.00
Survivor - Subscriber Only	\$667.00	\$380.00	\$287.00
Survivor - Subscriber/Family	\$2,027.00	\$892.00	\$1,135.00
Survivor - Subscriber/Child	\$1,334.00	\$587.00	\$747.00
Survivor - Non-Medicare Subscriber/Medicare Child	\$999.00	\$460.00	\$539.00
Survivor - Subscriber/2 Children	\$1,518.00	\$607.00	\$911.00
Vested - Subscriber Only	\$511.00	\$0.00	\$511.00
Vested - Subscriber/Family	\$1,553.00	\$0.00	\$1,553.00
Vested - Subscriber/Spouse	\$1,123.00	\$0.00	\$1,123.00
Vested - Non-Medicare Subscriber/Medicare Spouse	\$999.00	\$0.00	\$999.00
Vested - Subscriber/Child	\$715.00	\$0.00	\$715.00
Vested - Subscriber/2 Children	\$918.00	\$0.00	\$918.00

LTD = Long Term Disability

WRD = Work Related Disability

MoDOT/MSHP Aetna High Deductible Plan

Rate Category	MoDOT/MSHP Aetna HDHP Available Statewide		
	Premium	Employer Share	Subscriber's Cost
ACTIVE EMPLOYEE MEMBERS			
Subscriber Only	\$464.00	\$417.00	\$47.00
Subscriber/Family	\$1,411.00	\$1,267.00	\$144.00
Subscriber/Spouse	\$1,020.00	\$916.00	\$104.00
Subscriber/Child	\$650.00	\$583.00	\$67.00
Subscriber/2 Children	\$834.00	\$749.00	\$85.00
NON-MEDICARE RETIREE MEMBERS			
<u>Subscribers retiring effective 1/1/2015 and later will receive a state contribution of 2 percent per year of service, not to exceed 50 percent.</u>			
Retiree - Subscriber Only	\$605.00	\$380.00	\$225.00
Retiree - Subscriber/Family	\$1,841.00	\$892.00	\$949.00
Retiree - Subscriber/Spouse	\$1,211.00	\$534.00	\$677.00
Retiree - Subscriber/Child	\$1,211.00	\$587.00	\$624.00
Retiree - Subscriber/2 Children	\$1,379.00	\$607.00	\$772.00
OTHER PLAN CATEGORIES			
<u>Subscribers retiring effective 1/1/2015 and later will receive a state contribution of 2 percent per year of service, not to exceed 50 percent.</u>			
C.O.B.R.A. - Subscriber Only	\$464.00	\$0.00	\$464.00
C.O.B.R.A. - Subscriber/Family	\$1,411.00	\$0.00	\$1,411.00
C.O.B.R.A. - Subscriber/Spouse	\$1,020.00	\$0.00	\$1,020.00
C.O.B.R.A. - Subscriber/Child	\$650.00	\$0.00	\$650.00
C.O.B.R.A. - Subscriber/2 Children	\$834.00	\$0.00	\$834.00
WRD - Subscriber Only	\$464.00	\$417.00	\$47.00
WRD - Subscriber/Family	\$1,411.00	\$1,267.00	\$144.00
WRD - Subscriber/Spouse	\$1,020.00	\$916.00	\$104.00
WRD - Subscriber/Child	\$650.00	\$583.00	\$67.00
WRD - Subscriber/2Children	\$834.00	\$749.00	\$85.00
LTD - Subscriber Only	\$605.00	\$380.00	\$225.00
LTD - Subscriber/Family	\$1,841.00	\$892.00	\$949.00
LTD - Subscriber/Spouse	\$1,211.00	\$534.00	\$677.00
LTD - Subscriber/Child	\$1,211.00	\$587.00	\$624.00
LTD - Subscriber/2 Children	\$1,379.00	\$607.00	\$772.00
Survivor - Subscriber Only	\$605.00	\$380.00	\$225.00
Survivor - Subscriber/Family	\$1,841.00	\$892.00	\$949.00
Survivor - Subscriber/Child	\$1,211.00	\$587.00	\$624.00
Survivor - Subscriber/2 Children	\$1,379.00	\$607.00	\$772.00
Vested - Subscriber Only	\$464.00	\$0.00	\$464.00
Vested - Subscriber/Family	\$1,411.00	\$0.00	\$1,411.00
Vested - Subscriber/Spouse	\$1,020.00	\$0.00	\$1,020.00
Vested - Subscriber/Child	\$650.00	\$0.00	\$650.00
Vested - Subscriber/2 Children	\$834.00	\$0.00	\$834.00