

MoDOT/MSHP 2017 MEDICAL INSURANCE MONTHLY PREMIUMS
EFFECTIVE JANUARY 1, 2017
MoDOT/MSHP Aetna PPO Plan

Rate Category	Premium	Employer Share	Subscriber's Cost
ACTIVE EMPLOYEE MEMBERS			
Subscriber Only	\$471.00	\$377.00	\$94.00
Subscriber/Family	\$1,431.00	\$1,145.00	\$286.00
Subscriber/Spouse	\$1,035.00	\$828.00	\$207.00
Subscriber/Child	\$659.00	\$527.00	\$132.00
Subscriber/2 Children	\$846.00	\$677.00	\$169.00
NON-MEDICARE RETIREE MEMBERS			
<u>Subscribers retiring effective 1/1/2015 and later will receive a state contribution of 2 percent per year of service, not to exceed 50 percent.</u>			
Retiree - Subscriber Only	\$598.00	\$341.00	\$257.00
Retiree - Subscriber/Family	\$1,818.00	\$800.00	\$1,018.00
Retiree - Subscriber/Spouse	\$1,196.00	\$478.00	\$718.00
Retiree - Subscriber/Child	\$1,196.00	\$526.00	\$670.00
Retiree - Subscriber/2 Children	\$1,361.00	\$544.00	\$817.00
Retiree - Non-Medicare Subscriber/Medicare Child	\$904.00	\$416.00	\$488.00
Retiree - Non-Medicare Subscriber/Medicare Spouse	\$904.00	\$407.00	\$497.00
MEDICARE MEMBERS			
<u>Subscribers retiring effective 1/1/2015 and later will receive a state contribution of 2 percent per year of service, not to exceed 50 percent.</u>			
Retiree - Medicare Subscriber Only	\$306.00	\$174.00	\$132.00
Retiree - Medicare Subscriber/Non-Medicare Spouse	\$904.00	\$362.00	\$542.00
Retiree - Medicare Subscriber/Medicare Spouse	\$613.00	\$276.00	\$337.00
Retiree - Medicare Subscriber/Non-Medicare Family	\$1,526.00	\$671.00	\$855.00
Retiree - Medicare Subscriber/Medicare Family	\$1,143.00	\$560.00	\$583.00
Retiree - Medicare Subscriber/Child	\$904.00	\$398.00	\$506.00
Retiree - Medicare Subscriber/Medicare Child	\$613.00	\$282.00	\$331.00
Retiree - Medicare Subscriber/2 Children	\$1,069.00	\$428.00	\$641.00
Survivor - Medicare Subscriber Only	\$306.00	\$174.00	\$132.00
Survivor - Medicare Subscriber/Non-Medicare Family	\$1,526.00	\$671.00	\$855.00
Survivor - Medicare Subscriber/Medicare Family	\$1,143.00	\$560.00	\$583.00
Survivor - Medicare Subscriber/Child	\$904.00	\$398.00	\$506.00
Survivor - Medicare Subscriber/Medicare Child	\$613.00	\$282.00	\$331.00
Survivor - Medicare Subscriber/2 Children	\$1,069.00	\$428.00	\$641.00

MoDOT/MSHP AeAetna PPO Plan

Rate Category			
	Premium	Employer Share	Subscriber's Cost
MEDICARE MEMBERS (continued)			
LTD - Medicare Subscriber Only	\$306.00	\$174.00	\$132.00
LTD - Medicare Subscriber/Non-Medicare Spouse	\$904.00	\$362.00	\$542.00
LTD - Medicare Subscriber/Medicare Spouse	\$613.00	\$276.00	\$337.00
LTD - Medicare Subscriber/Non-Medicare Family	\$1,526.00	\$671.00	\$855.00
LTD - Medicare Subscriber/Medicare Family	\$1,143.00	\$560.00	\$583.00
LTD - Medicare Subscriber/Child	\$904.00	\$398.00	\$506.00
LTD - Medicare Subscriber/2 Children	\$1,069.00	\$428.00	\$641.00
WRD - Medicare Subscriber Only	\$306.00	\$245.00	\$61.00
WRD - Medicare Subscriber/Non-Medicare Spouse	\$777.00	\$622.00	\$155.00
WRD - Medicare Subscriber/Medicare Spouse	\$613.00	\$490.00	\$123.00
WRD - Medicare Subscriber/Non-Medicare Family	\$1,266.00	\$1,013.00	\$253.00
WRD - Medicare Subscriber/Medicare Family	\$1,008.00	\$806.00	\$202.00
WRD - Medicare Subscriber/Child	\$494.00	\$395.00	\$99.00
WRD - Medicare Subscriber/2 Children	\$681.00	\$545.00	\$136.00
Vested - Medicare Subscriber Only	\$306.00	\$0.00	\$306.00
Vested - Medicare Subscriber/Non-Medicare Family	\$1,266.00	\$0.00	\$1,266.00
Vested - Medicare Subscriber/Medicare Family	\$1,008.00	\$0.00	\$1,008.00
Vested - Medicare Subscriber/Medicare Spouse	\$613.00	\$0.00	\$613.00
Vested - Medicare Subscriber/Non-Medicare Spouse	\$777.00	\$0.00	\$777.00
Vested - Medicare Subscriber/Child	\$494.00	\$0.00	\$494.00
Vested - Medicare Subscriber/2 Children	\$681.00	\$0.00	\$681.00

LTD = Long Term Disability

WRD = Work Related Disability

MoDOT/MSHP Aetna PPO Plan

Rate Category	Premium	Employer Share	Subscriber's Cost
OTHER PLAN CATEGORIES			
Subscribers retiring effective 1/1/2015 and later will receive a state contribution of 2 percent per year of service, not to exceed 50 percent.			
C.O.B.R.A. - Subscriber Only	\$471.00	\$0.00	\$471.00
C.O.B.R.A. - Subscriber/Family	\$1,431.00	\$0.00	\$1,431.00
C.O.B.R.A. - Subscriber/Spouse	\$1,035.00	\$0.00	\$1,035.00
C.O.B.R.A. - Subscriber/Child	\$659.00	\$0.00	\$659.00
C.O.B.R.A. - Subscriber/2 Children	\$846.00	\$0.00	\$846.00
WRD - Subscriber Only	\$471.00	\$377.00	\$94.00
WRD - Subscriber/Family	\$1,431.00	\$1,145.00	\$286.00
WRD - Subscriber/Spouse	\$1,035.00	\$828.00	\$207.00
WRD - Subscriber/Child	\$659.00	\$527.00	\$132.00
WRD - Subscriber/2Children	\$846.00	\$677.00	\$169.00
LTD - Subscriber Only	\$598.00	\$341.00	\$257.00
LTD - Subscriber/Family	\$1,818.00	\$800.00	\$1,018.00
LTD - Subscriber/Spouse	\$1,196.00	\$478.00	\$718.00
LTD - Subscriber/Child	\$1,196.00	\$526.00	\$670.00
LTD - Subscriber/2 Children	\$1,361.00	\$544.00	\$817.00
LTD - Non-Medicare Subscriber/Medicare Child	\$904.00	\$416.00	\$488.00
LTD- Non-Medicare Subscriber/Medicare Spouse	\$904.00	\$407.00	\$497.00
Survivor - Subscriber Only	\$598.00	\$341.00	\$257.00
Survivor - Subscriber/Family	\$1,818.00	\$800.00	\$1,018.00
Survivor - Subscriber/Child	\$1,196.00	\$526.00	\$670.00
Survivor - Non-Medicare Subscriber/Medicare Child	\$904.00	\$416.00	\$488.00
Survivor - Subscriber/2 Children	\$1,361.00	\$544.00	\$817.00
Vested - Subscriber Only	\$471.00	\$0.00	\$471.00
Vested - Subscriber/Family	\$1,431.00	\$0.00	\$1,431.00
Vested - Subscriber/Spouse	\$1,035.00	\$0.00	\$1,035.00
Vested - Non-Medicare Subscriber/Medicare Spouse	\$904.00	\$0.00	\$904.00
Vested - Subscriber/Child	\$659.00	\$0.00	\$659.00
Vested - Subscriber/2 Children	\$846.00	\$0.00	\$846.00

LTD = Long Term Disability

WRD = Work Related Disability

MoDOT/MSHP Aetna High Deductible Plan

Rate Category	MoDOT/MSHP Aetna HDHP Available Statewide		
	Premium	Employer Share	Subscriber's Cost
ACTIVE EMPLOYEE MEMBERS			
Subscriber Only	\$428.00	\$377.00	\$51.00
Subscriber/Family	\$1,299.00	\$1,145.00	\$154.00
Subscriber/Spouse	\$940.00	\$828.00	\$112.00
Subscriber/Child	\$598.00	\$527.00	\$71.00
Subscriber/2 Children	\$768.00	\$677.00	\$91.00
NON-MEDICARE RETIREE MEMBERS			
<u>Subscribers retiring effective 1/1/2015 and later will receive a state contribution of 2 percent per year of service, not to exceed 50 percent.</u>			
Retiree - Subscriber Only	\$543.00	\$341.00	\$202.00
Retiree - Subscriber/Family	\$1,651.00	\$800.00	\$851.00
Retiree - Subscriber/Spouse	\$1,086.00	\$478.00	\$608.00
Retiree - Subscriber/Child	\$1,086.00	\$526.00	\$560.00
Retiree - Subscriber/2 Children	\$1,236.00	\$544.00	\$692.00
OTHER PLAN CATEGORIES			
<u>Subscribers retiring effective 1/1/2015 and later will receive a state contribution of 2 percent per year of service, not to exceed 50 percent.</u>			
C.O.B.R.A. - Subscriber Only	\$428.00	\$0.00	\$428.00
C.O.B.R.A. - Subscriber/Family	\$1,299.00	\$0.00	\$1,299.00
C.O.B.R.A. - Subscriber/Spouse	\$940.00	\$0.00	\$940.00
C.O.B.R.A. - Subscriber/Child	\$598.00	\$0.00	\$598.00
C.O.B.R.A. - Subscriber/2 Children	\$768.00	\$0.00	\$768.00
WRD - Subscriber Only	\$428.00	\$377.00	\$51.00
WRD - Subscriber/Family	\$1,299.00	\$1,145.00	\$154.00
WRD - Subscriber/Spouse	\$940.00	\$828.00	\$112.00
WRD - Subscriber/Child	\$598.00	\$527.00	\$71.00
WRD - Subscriber/2Children	\$768.00	\$677.00	\$91.00
LTD - Subscriber Only	\$543.00	\$341.00	\$202.00
LTD - Subscriber/Family	\$1,651.00	\$800.00	\$851.00
LTD - Subscriber/Spouse	\$1,086.00	\$478.00	\$608.00
LTD - Subscriber/Child	\$1,086.00	\$526.00	\$560.00
LTD - Subscriber/2 Children	\$1,236.00	\$544.00	\$692.00
Survivor - Subscriber Only	\$543.00	\$341.00	\$202.00
Survivor - Subscriber/Family	\$1,651.00	\$800.00	\$851.00
Survivor - Subscriber/Child	\$1,086.00	\$526.00	\$560.00
Survivor - Subscriber/2 Children	\$1,236.00	\$544.00	\$692.00
Vested - Subscriber Only	\$428.00	\$0.00	\$428.00
Vested - Subscriber/Family	\$1,299.00	\$0.00	\$1,299.00
Vested - Subscriber/Spouse	\$940.00	\$0.00	\$940.00
Vested - Subscriber/Child	\$598.00	\$0.00	\$598.00
Vested - Subscriber/2 Children	\$768.00	\$0.00	\$768.00