

**MoDOT/MSHP 2016 MEDICAL INSURANCE MONTHLY PREMIUMS
EFFECTIVE JANUARY 1, 2016**

Rate Category	MoDOT/MSHP Coventry PPO Plan Available Statewide		
	Premium	Employer Share	Subscribers Cost
ACTIVE EMPLOYEE MEMBERS			
Subscriber Only	\$438.00	\$350.00	\$88.00
Subscriber/Family	\$1,331.00	\$1,065.00	\$266.00
Subscriber/Spouse	\$963.00	\$770.00	\$193.00
Subscriber/Child	\$613.00	\$490.00	\$123.00
Subscriber/2 Children	\$787.00	\$630.00	\$157.00
NON-MEDICARE RETIREE MEMBERS			
<i>Subscribers retiring effective 1/1/2015 and later will receive a state contribution of 2 percent per year of service, not to exceed 50 percent.</i>			
Retiree - Subscriber Only	\$541.00	\$308.00	\$233.00
Retiree - Subscriber/Family	\$1,645.00	\$724.00	\$921.00
Retiree - Subscriber/Spouse	\$1,082.00	\$433.00	\$649.00
Retiree - Subscriber/Child	\$1,082.00	\$476.00	\$606.00
Retiree - Subscriber/2 Children	\$1,232.00	\$493.00	\$739.00
Retiree - Non-Medicare Subscriber/Medicare Child	\$826.00	\$380.00	\$446.00
Retiree - Non-Medicare Subscriber/Medicare Spouse	\$826.00	\$372.00	\$454.00
MEDICARE MEMBERS			
<i>Subscribers retiring effective 1/1/2015 and later will receive a state contribution of 2 percent per year of service, not to exceed 50 percent.</i>			
Retiree - Medicare Subscriber Only	\$285.00	\$162.00	\$123.00
Retiree - Medicare Subscriber/Non-Medicare Spouse	\$826.00	\$330.00	\$496.00
Retiree - Medicare Subscriber/Medicare Spouse	\$570.00	\$257.00	\$313.00
Retiree - Medicare Subscriber/Non-Medicare Family	\$1,389.00	\$611.00	\$778.00
Retiree - Medicare Subscriber/Medicare Family	\$1,063.00	\$521.00	\$542.00
Retiree - Medicare Subscriber/Child	\$826.00	\$363.00	\$463.00
Retiree - Medicare Subscriber/Medicare Child	\$570.00	\$262.00	\$308.00
Retiree - Medicare Subscriber/2 Children	\$976.00	\$390.00	\$586.00
Survivor - Medicare Subscriber Only	\$285.00	\$162.00	\$123.00
Survivor - Medicare Subscriber/Non-Medicare Family	\$1,389.00	\$611.00	\$778.00
Survivor - Medicare Subscriber/Medicare Family	\$1,063.00	\$521.00	\$542.00
Survivor - Medicare Subscriber/Child	\$826.00	\$363.00	\$463.00
Survivor - Medicare Subscriber/Medicare Child	\$570.00	\$262.00	\$308.00
Survivor - Medicare Subscriber/2 Children	\$976.00	\$390.00	\$586.00

Rate Category	MoDOT/MSHP Coventry PPO Plan Available Statewide		
	Premium	Employer Share	Subscribers Cost
MEDICARE MEMBERS (continued)			
LTD - Medicare Subscriber Only	\$285.00	\$162.00	\$123.00
LTD - Medicare Subscriber/Non-Medicare Spouse	\$826.00	\$330.00	\$496.00
LTD - Medicare Subscriber/Medicare Spouse	\$570.00	\$257.00	\$313.00
LTD - Medicare Subscriber/Non-Medicare Family	\$1,389.00	\$611.00	\$778.00
LTD - Medicare Subscriber/Medicare Family	\$1,063.00	\$521.00	\$542.00
LTD - Medicare Subscriber/Child	\$826.00	\$363.00	\$463.00
LTD - Medicare Subscriber/2 Children	\$976.00	\$390.00	\$586.00
WRD - Medicare Subscriber Only	\$285.00	\$228.00	\$57.00
WRD - Medicare Subscriber/Non-Medicare Spouse	\$723.00	\$578.00	\$145.00
WRD - Medicare Subscriber/Medicare Spouse	\$570.00	\$456.00	\$114.00
WRD - Medicare Subscriber/Non-Medicare Family	\$1,178.00	\$942.00	\$236.00
WRD - Medicare Subscriber/Medicare Family	\$938.00	\$750.00	\$188.00
WRD - Medicare Subscriber/Child	\$460.00	\$368.00	\$92.00
WRD - Medicare Subscriber/2 Children	\$634.00	\$507.00	\$127.00
Vested - Medicare Subscriber Only	\$285.00	\$0.00	\$285.00
Vested - Medicare Subscriber/Non-Medicare Family	\$1,307.00	\$0.00	\$1,307.00
Vested - Medicare Subscriber/Medicare Family	\$872.00	\$0.00	\$872.00
Vested - Medicare Subscriber/Medicare Spouse	\$570.00	\$0.00	\$570.00
Vested - Medicare Subscriber/Non-Medicare Spouse	\$801.00	\$0.00	\$801.00
Vested - Medicare Subscriber/Child	\$460.00	\$0.00	\$460.00
Vested - Medicare Subscriber/2 Children	\$704.00	\$0.00	\$704.00

Rate Category	MoDOT/MSHP Coventry PPO Plan Available Statewide		
	Premium	Employer Share	Subscribers Cost
OTHER PLAN CATEGORIES			
<u>Subscribers retiring effective 1/1/2015 and later will receive a state contribution of 2 percent per year of service, not to exceed 50 percent.</u>			
C.O.B.R.A. - Subscriber Only	\$438.00	\$0.00	\$438.00
C.O.B.R.A. - Subscriber/Family	\$1,331.00	\$0.00	\$1,331.00
C.O.B.R.A. - Subscriber/Spouse	\$963.00	\$0.00	\$963.00
C.O.B.R.A. - Subscriber/Child	\$613.00	\$0.00	\$613.00
C.O.B.R.A. - Subscriber/2 Children	\$787.00	\$0.00	\$787.00
WRD - Subscriber Only	\$438.00	\$350.00	\$88.00
WRD - Subscriber/Family	\$1,331.00	\$1,065.00	\$266.00
WRD - Subscriber/Spouse	\$963.00	\$770.00	\$193.00
WRD - Subscriber/Child	\$613.00	\$490.00	\$123.00
WRD - Subscriber/2Children	\$787.00	\$630.00	\$157.00
LTD - Subscriber Only	\$541.00	\$308.00	\$233.00
LTD - Subscriber/Family	\$1,645.00	\$724.00	\$921.00
LTD - Subscriber/Spouse	\$1,082.00	\$433.00	\$649.00
LTD - Subscriber/Child	\$1,082.00	\$476.00	\$606.00
LTD - Subscriber/2 Children	\$1,232.00	\$493.00	\$739.00
LTD - Non-Medicare Subscriber/Medicare Child	\$826.00	\$380.00	\$446.00
LTD- Non-Medicare Subscriber/Medicare Spouse	\$826.00	\$372.00	\$454.00
Survivor - Subscriber Only	\$541.00	\$308.00	\$233.00
Survivor - Subscriber/Family	\$1,645.00	\$724.00	\$921.00
Survivor - Subscriber/Child	\$1,082.00	\$476.00	\$606.00
Survivor - Non-Medicare Subscriber/Medicare Child	\$826.00	\$380.00	\$446.00
Survivor - Subscriber/2 Children	\$1,232.00	\$493.00	\$739.00
Vested - Subscriber Only	\$438.00	\$0.00	\$438.00
Vested - Subscriber/Family	\$1,331.00	\$0.00	\$1,331.00
Vested - Subscriber/Spouse	\$963.00	\$0.00	\$963.00
Vested - Non-Medicare Subscriber/Medicare Spouse	\$819.00	\$0.00	\$819.00
Vested - Subscriber/Child	\$613.00	\$0.00	\$613.00
Vested - Subscriber/2 Children	\$787.00	\$0.00	\$787.00

LTD = Long Term Disability

WRD = Work Related Disability

Rate Category	MoDOT/MSHP Coventry HDHP Available Statewide		
	Premium	Employer Share	Subscribers Cost
ACTIVE EMPLOYEE MEMBERS			
Subscriber Only	\$398.00	\$350.00	\$48.00
Subscriber/Family	\$1,209.00	\$1,065.00	\$144.00
Subscriber/Spouse	\$874.00	\$770.00	\$104.00
Subscriber/Child	\$557.00	\$490.00	\$67.00
Subscriber/2 Children	\$715.00	\$630.00	\$85.00
NON-MEDICARE RETIREE MEMBERS			
Subscribers retiring effective 1/1/2015 and later will receive a state contribution of 2 percent per year of service, not to exceed 50 percent.			
Retiree - Subscriber Only	\$491.00	\$308.00	\$183.00
Retiree - Subscriber/Family	\$1,494.00	\$724.00	\$770.00
Retiree - Subscriber/Spouse	\$983.00	\$433.00	\$550.00
Retiree - Subscriber/Child	\$983.00	\$476.00	\$507.00
Retiree - Subscriber/2 Children	\$1,119.00	\$493.00	\$626.00
OTHER PLAN CATEGORIES			
Subscribers retiring effective 1/1/2015 and later will receive a state contribution of 2 percent per year of service, not to exceed 50 percent.			
C.O.B.R.A. - Subscriber Only	\$398.00	\$0.00	\$398.00
C.O.B.R.A. - Subscriber/Family	\$1,209.00	\$0.00	\$1,209.00
C.O.B.R.A. - Subscriber/Spouse	\$874.00	\$0.00	\$874.00
C.O.B.R.A. - Subscriber/Child	\$557.00	\$0.00	\$557.00
C.O.B.R.A. - Subscriber/2 Children	\$715.00	\$0.00	\$715.00
WRD - Subscriber Only	\$398.00	\$350.00	\$48.00
WRD - Subscriber/Family	\$1,209.00	\$1,065.00	\$144.00
WRD - Subscriber/Spouse	\$874.00	\$770.00	\$104.00
WRD - Subscriber/Child	\$557.00	\$490.00	\$67.00
WRD - Subscriber/2Children	\$715.00	\$630.00	\$85.00
LTD - Subscriber Only	\$491.00	\$308.00	\$183.00
LTD - Subscriber/Family	\$1,494.00	\$724.00	\$770.00
LTD - Subscriber/Spouse	\$983.00	\$433.00	\$550.00
LTD - Subscriber/Child	\$983.00	\$476.00	\$507.00
LTD - Subscriber/2 Children	\$1,119.00	\$493.00	\$626.00
Survivor - Subscriber Only	\$491.00	\$308.00	\$183.00
Survivor - Subscriber/Family	\$1,494.00	\$724.00	\$770.00
Survivor - Subscriber/Child	\$983.00	\$476.00	\$507.00
Survivor - Subscriber/2 Children	\$1,119.00	\$493.00	\$626.00
Vested - Subscriber Only	\$398.00	\$0.00	\$398.00
Vested - Subscriber/Family	\$1,209.00	\$0.00	\$1,209.00
Vested - Subscriber/Spouse	\$874.00	\$0.00	\$874.00
Vested - Subscriber/Child	\$557.00	\$0.00	\$557.00
Vested - Subscriber/2 Children	\$715.00	\$0.00	\$715.00