

**RESOLUTION OF THE MISSOURI HIGHWAYS
AND TRANSPORTATION COMMISSION TO
DOWNSIZE THE MISSOURI DEPARTMENT
OF TRANSPORTATION**

WHEREAS, all temporary sources of additional funds for transportation made available by state and federal programs have now been used for their intended purpose; and

WHEREAS, significantly increased fuel prices have resulted in increased cost and reduced revenues for transportation; and

WHEREAS, funding at the federal level is uncertain in the absence of the passage of a federal highway bill, and may result in lower federal funding; and

WHEREAS, little interest has been shown on either the state or federal level to make additional revenue available for transportation; and

WHEREAS, the reduced funding levels for Missouri's transportation program will significantly diminish MoDOT's highway construction program and may jeopardize its ability to match federal funds over the next five year period; and

WHEREAS, as a result of the reduced funding, the construction program will decrease from an annual average of \$1.2 billion for the past six years to approximately \$600 million over the next five years, which will be inadequate to meet all the transportation needs in Missouri; and

WHEREAS, the significantly reduced funding requires restructure and reassignment of resources within MoDOT to ensure it is the right size to continue to provide quality highway maintenance services to Missourians while directing as many resources to the highway construction program as possible; and

WHEREAS, since May 4, 2011, the Commission and MoDOT staff have received and reviewed significant input from the public and MoDOT employees on a proposal to down-size the MoDOT organization and made revisions to the original proposal as a result thereof;

NOW, THEREFORE, LET IT BE RESOLVED that the Director implement the following efficiencies:

- Reduce the number of district offices from ten to seven, adjust the district boundaries to align with the state's regional planning commissions, and close the district offices located in Macon, Joplin, and Willow Springs by December 31, 2012, and utilize the closed district office buildings for the benefit of the local communities and offer the facility in Joplin for use by the local school system;
- Reduce the number of maintenance facilities from 281 to approximately 174, and resident engineer offices from 46 to approximately 29, by December 31, 2012;
- Reduce the equipment fleet by approximately 740 units by December 31, 2012; and

- Reduce MoDOT's workforce from 6,302 employed on February 28, 2010 to approximately 5,100, or a reduction of approximately 1,200 employees through attrition, transfers, and layoffs as a last step, by March 31, 2013.

BE IT FURTHER RESOLVED that the Director restructure MoDOT's organization, in consultation with the Commission, in a manner that is deemed best to result in maximum internal efficiency; and

BE IT FURTHER RESOLVED that the Director and staff be sensitive to the impact implementation of the plan will have on communities and to seek out and welcome ideas from planning partners, elected officials, and stakeholders throughout the state; and

BE IT FURTHER RESOLVED that the Director will provide quarterly reports to the Commission regarding implementation of the program, and that following implementation of the above efficiencies, the Director, in consultation with the Commission, will continue to monitor the effectiveness of the program and make adjustments as needed to ensure maximum production within the organization and maximum allocation of funds to the highway construction program.