

Our Values

MoDOT will **support and develop employees** because we believe they are the key to our success.

MoDOT will **be flexible** because we believe one size does not fit all.

MoDOT will **honor our commitments** because we believe in integrity.

MoDOT will **encourage risk and accept failure** because we believe in getting better.

MoDOT will **be responsive and courteous** because we believe in delighting our customers.

MoDOT will **empower employees** because we trust them to make timely and innovative decisions.

MoDOT will **not compromise safety** because we believe in the well-being of employees and customers.

MoDOT will **provide the best value for every dollar** spent because we're taxpayers, too.

MoDOT will **value diversity** because we believe in the power of our differences.

MoDOT will **be one team** because we all share the same mission.

MoDOT will **use teamwork** because it produces the best results.

MoDOT will **foster an enjoyable workplace** because we care about each other and our mission.

MoDOT will **be open and honest** because we must be trustworthy.

MoDOT will **listen and seek to understand** because we value everyone's opinion.

MoDOT will **treat everyone with respect** because we value their dignity.

MoDOT will **seek out and welcome any idea that increases our options** because we don't have all the answers.

MoDOT will **always strive to do our job better, faster, and cheaper** because we want to meet more of Missouri's needs.



Mission

Our mission is to provide a world-class transportation experience that delights our customers and promotes a prosperous Missouri.