



**MISSOURI HIGHWAYS AND TRANSPORTATION
COMMISSION**

Official Minutes

TABLE OF CONTENTS

March 1, 2016

COMMISSION/DIRECTOR ITEMS

Annual Former Commissioner’s Luncheon.....	4
Commission Workshop – Other Modes of Transportation.....	4
Commission Workshop – Update on MoDOT’s Workforce	4

**MINUTES OF THE SPECIAL HIGHWAYS AND TRANSPORTATION
COMMISSION MEETING HELD IN JEFFERSON CITY, MISSOURI,
TUESDAY, MARCH 1, 2016**

A special meeting of the Missouri Highways and Transportation Commission was held on Tuesday, March 1, 2016, at the Missouri Department of Transportation Building, 105 West Capitol Avenue, Jefferson City, Missouri. Stephen R. Miller, Chairman, called the meeting to order at 2:30 p.m. The following Commissioners were present: Gregg C. Smith, Michael B. Pace, Michael T. Waters, Jr., Mary E. Nelson, and John W. Briscoe.

The meeting was called pursuant to Section 226.120 of the Revised Statutes of Missouri, as amended. The Secretary verified that notice of the meeting was posted in keeping with Section 610.020 of the Revised Statutes of Missouri, as amended.

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Patrick McKenna, Director of the Missouri Department of Transportation; Rich Tiemeyer, Chief Counsel for the Commission; and Pamela J. Harlan, Secretary to the Commission, were present on Tuesday, March 1, 2016.

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*“Department” or “MoDOT” herein refers to Missouri Department of Transportation.
“Commission” or “MHTC” herein refers to Missouri Highways and Transportation Commission.*

-- OPEN MEETING --

ANNUAL FORMER COMMISSIONER’S LUNCHEON

The Annual Former Commissioner’s Luncheon was held on Monday, March 1, 2016, at the Missouri Department of Transportation, 105 West Capitol Avenue, Jefferson City, Missouri. The following current Commissioners were present: Stephen R. Miller, Gregg C. Smith, Michael B. Pace, Michael T. Waters, Jr., Mary E. Nelson, and John W. Briscoe.

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COMMISSION WORKSHOP – OTHER MODES OF TRANSPORTATION

The Commission held a special meeting to learn more about the other modes of transportation in Missouri. The presentations included an overview of the Motor Carrier Services division that works with the commercial motor carrier industry to ensure commercial motor vehicles and operators are safe and properly registered and licensed to operate in Missouri. Additionally, this division issues oversize and overweight permits that ensures freight is transported safely across Missouri’s transportation system.

There are four programs within the Multimodal Division. An overview of each program was provided for aviation, railroad, transit, waterways, and freight. This overview included a brief description of the funds for each program and the services provided through each program.

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COMMISSION WORKSHOP – UPDATE ON MODOT’S WORKFORCE

On behalf of the Director, Micki Knudsen, Human Resources Director, updated the Commission on issues regarding MoDOT’s workforce – the current trends, future challenges, and strategies in place or that are needed to address these issues. MoDOT remains a high performing team of dedicated public

servants who stand prepared for any challenge. However, MoDOT, like other state agencies, is struggling to retain employees. Continued investment in employees is critical to the department's future success. The organization must put employees first through continued funding of salary increases; good benefit programs; investments in innovative tools, technology, and safe work practices; and employee development efforts. These actions are necessary for the workforce to be able to maintain and operate Missouri's transportation system and do its best to meet the needs of Missouri citizens. Investment must also continue to generate the necessary pipeline of future generations of MoDOT employees. Ms. Knudsen reviewed with the Commission the compensation package for employees and current efforts underway to develop the workforce. During her presentation she highlighted some issues related to employee turnover and pay.

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By unanimous consensus of all members present, the meeting of the Commission adjourned.

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The Mission of the Missouri Highways and Transportation Commission is to:

- Represent the citizens of Missouri pursuant to the Constitution by providing independent and nonpartisan governance of the Missouri Department of Transportation; and
- Establish policies, exercise oversight, and ensure accountability in developing and maintaining a world class transportation system in Missouri which fosters safety and economic development.

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